



# VIRGINIA BEACH CITY PUBLIC SCHOOLS CHARTING THE COURSE

## School Board Services

**Beverly M. Anderson, Chair**  
At-Large

**Kimberly A. Melnyk, Vice Chair**  
District 7 – Princess Anne

<b>Daniel D. Edwards</b> District 2 – Kempsville	<b>Sharon R. Felton</b> District 6 – Beach	<b>Dorothy M. Holtz</b> At-Large
<b>Laura K. Hughes</b> At-Large	<b>Victoria C. Manning</b> At-Large	<b>Joel A. McDonald</b> District 3 – Rose Hall
<b>Trenace B. Riggs</b> District 1 – Centerville	<b>Carolyn T. Rye</b> District 5 - Lynnhaven	<b>Carolyn D. Weems</b> District 4 - Bayside

**Aaron C. Spence, Ed.D., Superintendent**

### **School Board Regular Meeting MINUTES**

**Tuesday, January 22, 2019**

School Administration Building #6, Municipal Center  
2512 George Mason Dr.  
Virginia Beach, VA 23456

#### **Joint City Council/School Board Presentation on Capital Improvement Program (CIP) Plans (Bldg. 19):**

Members of City Council and the School Board met jointly in Building 19 at 3:00 p.m. for a briefing on the long-term capital needs of the school division as well as the city.

#### **INFORMAL MEETING**

**1. Convene School Board Workshop:** The School Board convened in the einstein.lab at 4:17 p.m. In addition to Superintendent Spence, all School Board members were present with the exception of Ms. Weems who was absent from the meeting.

**A. School Board Administrative Matters and Reports:** The School Board contemplated rescheduling their January 22 retreat canceled with the Executive Director of the Virginia School Boards Association (VSBA) providing governance training at a cost of \$1,000. Chairwoman Anderson explained VSBA’s mandatory 100% participation and advised of one School Board member’s refusal to work with the VSBA leadership thereby forcing the cancelation and eliminating that option as a source for governance training. Following discussion, there appeared to be consensus to forego a retreat at this time and proceed with retreat planning for July to include governance training as needed by a facilitator that could be recommended by the Superintendent.

Chairwoman Anderson reported Ms. Weems’ absence was due to a family health issue. Other School Board administrative matters were related to the due date for School Board members to submit their Statement of Economic Interest; distribution of the draft agenda for the February 12 regular School Board meeting for School Board members to review prior to Agenda Planning, and establishing a 6PM start time for the School Board’s February 5 special meeting for the presentation of the Superintendent’s Estimate of Needs FY2019-20 and proposed Capital Improvement Program FY2019-20 through FY2024-25. Additionally, Chairwoman Anderson advised of an amendment to be made during



- Adoption of the Agenda for revisions to Policy 7-21 to be added to Information. There was no objection. School Board members then reported on events and activities they attended to include the Virginia Beach Interdenominational Ministers Conference (VBIMC) Dr. Martin Luther King, Jr. 8<sup>th</sup> Annual Breakfast, and counseling efforts specifically at Princess Anne High School that assist military families entering the division consisting of digital learning options to ensure students remain in alignment with their goals. This portion of the workshop concluded at 4:33 p.m.
- B. School Improvement Process/Plan for Continuous Improvement: Superintendent Spence reported adjustments were made in the state code which require the School Board to look at the continuous improvement plans for a new set of schools with a Tier 3 designation; and, therefore, felt an overview of processes would be helpful in advance of the School Board entertaining forthcoming Continuous Improvement Plans. Donald E. Robertson, Jr., Ph.D., Chief Schools Officer, presented an overview of the School Improvement Process outlining key considerations and the four-tiered system, historical data on the number of non-accredited schools following implementation of the School Improvement Process, and information on components of the process in the development of the Plans for Continuous Improvement to be presented to the School Board as a portion of their February 12 Information agenda for subsequent action to be taken at the School Board's February 26 meeting. This portion of the workshop concluded at 4:49 p.m.
- C. Safe Schools Staffing Recommendations: Superintendent Spence noted the item originally projected in the quarterly forecast as a Blue Ribbon Panel Update was being adjusted to a Safe Schools staffing recommendation conversation to provide information to the School Board to relay Administration's thoughts and garner the School Board's input in advance of budget conversations with the full Blue Ribbon Panel update to be rescheduled for the spring. Recounting national school incidents, John "Jack" Freeman, Chief Operations Officer; and Thomas A. DeMartini, Director of Safe Schools, presented information relative to the Blue Ribbon Panel's recommendation regarding safety infrastructure and personnel to reevaluate the security personnel program. A review of the current Safe School's organizational structure was provided with an overview of typical level-specific set-ups and position responsibilities. Recommendations were proposed to add an additional Safe Schools Coordinator, Project Manager, four additional ten-month Security Officers, 27 school Security Supervisor stipends, security personnel uniforms, and four additional days added to the Security Assistants' calendar with budget implications totaling \$671,825. Future plans called for updating job descriptions and responsibilities, revising the hiring process, reviewing audit, assessment and incident support, and continuing to refine the leadership structure. Superintendent Spence noted recommendations are being placed in the Superintendent's Estimate of Needs FY2019-20 along with other items, but wanted to provide the School Board with some context before budget discussions commence.
- The workshop concluded at 5:10 p.m.



2. **Closed Meeting #1 of 2: Legal Matters and Contract Matters:** Vice Chair Melnyk, made a motion, seconded by Mr. McDonald, that the School Board recess into a closed session pursuant to the exemptions from open meetings allowed by Section 2.2-3711, Part A, Paragraphs 7, 8 and 29 of the *Code of Virginia*, 1950, as amended, for
- A. Legal Matters: Consultation with legal counsel and briefings by staff members or consultants pertaining to actual or probable litigation, where such consultation or briefing in open meeting would adversely affect the negotiating or litigating posture of the public body, pursuant to Section 2.2-3711(A)(7); and Consultation with legal counsel employed or retained by a public body regarding specific legal matters requiring the provision of legal advice by such counsel, Section 2.2-3711(A)(8); namely to discuss pending and probable litigation regarding the School Board and School Division; and
  - B. Contract Matters: Discussion of the award of a public contract involving the expenditure of public funds, including interviews of bidders or offerors, and discussion of the terms or scope of such contract, where discussion in an open session would adversely affect the bargaining position or negotiating strategy of the public body, pursuant to Section 2.2-3711(A)(29); namely to discuss proposal submitted in accordance with Code of Virginia §56-575 et seq.

The motion passed (ayes 10, nays 0) and the School Board entered into a closed session at 5:13 p.m.

Individuals present for discussion:

Legal Matters: This item was not discussed at this time. See Item 18

Contract Matters: School Board members with the exception of Ms. Weems who was absent from the meeting; Superintendent Spence; Marc A. Bergin, Ed.D., Chief of Staff; Farrell E. Hanzaker, Chief Financial Officer; John "Jack" Freeman, Chief Operations Officer; Tony L. Arnold, Executive Director of Facilities Services; School Board Legal Counsel, Kamala H. Lannetti, Deputy City Attorney; and Dianne P. Alexander, Clerk of the School Board.

The School Board reconvened in an open meeting at 5:28 p.m.

Certification of Closed Meeting: Vice Chair Melnyk made a motion, seconded by Mr. McDonald, that the School Board certifies that to the best of each member's knowledge, only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification applies, and only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered. The motion passed (ayes 10, nays 0).

3. **School Board Recess:** The School Board recessed at 5:29 p.m. to reconvene in School Board Chambers for the formal meeting at 6:00 p.m.



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**FORMAL MEETING**

4. ***Call to Order and Electronic Roll Call:*** Chairwoman Anderson called the formal meeting to order in School Board Chambers at 6:00 p.m. In addition to Superintendent Spence, all School Board members were present with the exception of Ms. Weems who Chairwoman Anderson announced was absent due to a family health issue.
5. ***Moment of Silence followed by the Pledge of Allegiance***
6. ***Student, Employee and Public Awards and Recognition:***
  - A. **2018 Driver Education Teacher of the Year:** The School Board recognized Denise O'Connell for being named the 2018 Driver Education Teacher of the Year by the Virginia Association of Driver Education and Traffic Safety (VACETS).
  - B. **2018 National Interscholastic Athletic Administrators Association (NIAAA) Distinguished Service Award:** Lisa Corprew, Student Activities Coordinator for Bayside High School, was recognized by the School Board for being named a 2018 Distinguished Service Awards recipient, a distinction presented by the National Interscholastic Athletic Administrators Association (NIAAA).
7. ***Superintendent's Report:*** In his tradition of recognizing the newest member(s) of the *Compass Keepers Club*<sup>1</sup>, Superintendent Spence's report was related to January being designated National Mentoring Month and featured an impactful mentoring program where AVID students from Tallwood High School travel to Centerville Elementary School to visit students in grades 1 - 5. Additionally, noting a resolution will be taken up by the School Board later in the agenda, Superintendent Spence thanked all division principals for their tireless efforts in creating welcoming and rigorous learning environments for children throughout the city in recognition of Virginia Principals Appreciation Week.
8. ***Hearing of Citizens and Delegations on Agenda Items:*** None
9. ***Approval of Minutes:*** January 8, 2019 Organizational / Regular School Board Meeting: Ms. Riggs made a motion, seconded by Ms. Felton, that the School Board approve the minutes of their January 8, 2019 organizational / regular meeting as presented. The motion passed (ayes 10, nays 0).
10. ***Adoption of the Agenda:*** Prior to a motion, Chairwoman Anderson announced a modification to the published agenda to add Policy 7-21- Citizens Advisory Committees to Information as Item 13C17. Ms. Manning then made a motion, seconded by Vice Chair Melnyk, that the School Board adopt the agenda as amended. The motion passed (ayes 10, nays 0).

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<sup>1</sup> Members of the Compass Keepers Club are students, staff or community supporters who truly represent Virginia Beach City Public Schools with dedication, determination, passion and drive



**11. Consent Agenda:** After Chairwoman Anderson’s overview of items presented for approval as part of the Consent Agenda, Ms. Rye made a motion, seconded by Ms. Riggs, that the School Board approve the Consent Agenda as presented. The motion passed (ayes 10, nays 0), and the following items were approved as part of the Consent Agenda:

A. Resolutions:

1. African American History Month as follows:

**Resolution for African American History Month  
February 2019**

**WHEREAS**, one of our nation’s greatest strengths is its vast diversity which enables Americans to see the world from many viewpoints; and

**WHEREAS**, African Americans have forged a proud legacy that reflects the spirit of our nation and community; and

**WHEREAS**, it is imperative for the good of our nation that schools continue to build awareness and understanding of the contributions made by African Americans that acknowledges their struggles for freedom and equality and the understanding of our Nation’s history; and

**WHEREAS**, through the study of the contributions of African Americans, students will encounter role models whose commitments and achievements embody the American spirit and ideals; and

**WHEREAS**, the School Board of the City of Virginia Beach, through its core values, emphasizes the importance of multicultural diversity education within our school division;

**NOW, THEREFORE, BE IT**

**RESOLVED:** That the School Board of the City of Virginia Beach officially recognizes the month of February 2019 as African American History Month and its 2019 theme: Black Migrations; and be it

**FURTHER RESOLVED:** That the School Board of the City of Virginia Beach encourages all citizens to support and participate in the various school activities during African American History Month; and be it

**FURTHER RESOLVED:** That a copy of this resolution be spread across the official minutes of this Board.

2. National School Counseling Week as follows:

**Resolution for National School Counseling Week  
February 4-8, 2019**

**WHEREAS**, Virginia Beach City Public Schools school counselors are employed to help students reach their full potential; and

**WHEREAS**, Virginia Beach City Public Schools school counselors are actively committed to helping students explore their abilities, strengths, interests, and talents as these traits relate to career awareness and development; and

**WHEREAS**, Virginia Beach City Public Schools school counselors help parents focus on ways to further the educational, personal, and social growth of their children; and

**WHEREAS**, Virginia Beach City Public Schools school counselors work with teachers and other educators to help students explore their potential and set realistic goals for themselves; and

**WHEREAS**, Virginia Beach City Public Schools school counselors seek to identify and utilize community resources that can enhance and complement comprehensive school counseling programs and help students become productive members of society; and

**WHEREAS**, comprehensive developmental school counseling programs are considered an integral part of the educational process that enables all students to achieve success in school and life.

**NOW, THEREFORE, BE IT**



**RESOLVED:** That the School Board of the City of Virginia Beach recognize the first full week of February 2019 as National School Counseling Week in Virginia Beach City Public Schools; and be it

**FURTHER RESOLVED:** That a copy of this resolution be spread across the official minutes of this Board.

3. Career and Technical Education Month as follows:

**Resolution for Career and Technical Education Month**  
**February 2019**

**WHEREAS,** profound economic and technological changes globally have a direct impact on the structure and nature of work, thereby placing new and additional responsibilities on our educational system; and

**WHEREAS,** Career and Technical Education, which provides students with a career pathway for postsecondary education and workplace readiness, is the foundation of a strong, well-educated workforce which fosters productivity and innovation in business and industry and contributes to Virginia’s leadership in the international marketplace; and

**WHEREAS,** Career and Technical Education gives students experience in practical, meaningful application of basic skills such as reading, writing and mathematics, thus improving the quality of their education, motivating all students to achieve at high levels, and giving all students leadership opportunities in their communities; and

**WHEREAS,** Career and Technical Education offers individuals lifelong opportunities to learn new skills that provide them with career choices, expanded earning potential and job satisfaction; and

**WHEREAS,** the ever-increasing cooperative efforts between Career and Technical educators, Career and Technical Education administrators and business and industry representatives stimulate the growth and vitality of our Commonwealth’s economy by preparing students for careers in high demand, high wage and highly technological skilled areas in a global economy;

**NOW, THEREFORE, BE IT**

**RESOLVED:** That the School Board of the City of Virginia Beach officially recognizes the month of February 2019 as Career and Technical Education Month in Virginia Beach City Public Schools; and be it

**FURTHER RESOLVED:** That a copy of this resolution be spread across the official minutes of this Board.

4. Principals Appreciation Week as follows:

**Resolution to Recognize Virginia School Principals Appreciation Week**

**WHEREAS,** school principals work cooperatively to develop and inspire all members of the school staff and student body; and

**WHEREAS,** principals work hard to communicate effectively with parents to engage them in the learning process; and

**WHEREAS,** principals serve as educational leaders responsible for managing the policies, regulations and procedures necessary to ensure a safe and effective learning environment for all students; and

**WHEREAS,** principals and teachers are entrusted with the opportunity and responsibility of guiding, nurturing, mentoring, and imparting knowledge to our children while they are at school; and

**WHEREAS,** principals work collaboratively with teachers, staff, students, parents and the community-at-large to proactively prepare students to be self-reliant and productive citizens; and

**WHEREAS,** Virginia School Principals Appreciation Week is an opportunity to recognize the importance of principals ensuring that every child has access to a quality education.

**NOW, THEREFORE, BE IT RESOLVED:** That the School Board of the City of Virginia Beach recognizes January 20-26, 2019, as Virginia School Principals Appreciation Week; and be it

**FURTHER RESOLVED:** That a copy of this resolution be spread across the official minutes of this Board.



- B. New High School Health and Physical Education Course and corresponding course objectives for implementation in the 2019-20 school year as follows:
  - 1. Fitness Instructor I: National Academy of Sports Medicine (NASM) Certified Personal Trainer
  - 2. Advanced Physical Education (PE): Recreational Activities
  - 3. Advanced Physical Education (PE): Personal Fitness
- C. The School Board authorized the Chair to execute a temporary easement agreement for the acquisition of temporary easements located at Laskin Road Annex associated with the Virginia Department of Transportation (VDOT) project to improve vehicular travel along Laskin Road by widening the roadway with VDOT agreeing to pay the division \$98,084 for the temporary easements, and resolution as follows:

**RESOLUTION REGARDING THE GRANTING OF TEMPORARY EASEMENTS TO THE VIRGINIA DEPARTMENT OF TRANSPORTATION ("VDOT") FOR PROPERTY LOCATED AT 1413 LASKIN ROAD**

**WHEREAS**, the Virginia Department of Transportation ("VDOT") has identified the need to temporarily use certain School Board real property located at 1413 Laskin Rd., Virginia Beach and identified as parcel GPIN 2417-18-3772 ("School Board Property"), for improvements to State Highway Route 0058, Project 0058-134-F02, RW-201 (the "Project");

**WHEREAS**, VDOT's acquisition of several temporary easements of the School Board Property will enable VDOT to improve vehicular travel along Laskin Road by widening the roadway and eliminating the feeder lanes, which will enhance traffic flow and transportation safety along this corridor and provide an overall benefit to the citizens of Virginia Beach;

**WHEREAS**, Virginia Code §22.1-129.B allows the School Board to grant easements on real property in such a manner and upon such terms as it deems proper;

**WHEREAS**, due to the determination that the School Board Property will be minimally impacted during construction of the Project, and the expected benefits that will be derived from this Project for the citizens of Virginia Beach, the School Board is of the opinion that granting of easements on the School Board Property to VDOT would be a benefit to all parties.

**NOW, THEREFORE, BE IT RESOLVED** that:

- 1. In accordance with Virginia Code §22.1-129.B, the School Board finds that the granting of easements to VDOT to temporarily use the School Board Property located at 1413 Laskin Road, GPIN 2417-18-3772 is proper and determines that the easements sought by VDOT should be granted.
- 2. The total amount of compensation to be paid to School Board by VDOT for the acquisition is \$98,084.00.
- 3. Additionally, the School Board authorizes the Chair or her designee to execute any and all documents desired and necessary to complete the above-referenced transaction.

**12. Action**

- A. Personnel Report/Administrative Appointments: Ms. Holtz made a motion, seconded by Vice Chair Melnyk, that the School Board approve the appointments and accept the resignations, retirements and other employment actions as listed on the Personnel Report dated January 22, 2019. There were no administrative appointments recommended. The motion passed (ayes 10, nays 0).
- B. School Board Code of Ethical and Professional Conduct: Vice Chair Melnyk made a motion, seconded by Ms. Felton, that the School Board approve the Code of Ethical and



Professional Conduct for Members of the School Board of the City of Virginia Beach as proposed by the School Board Ad Hoc Committee established to review the School Board’s Code and who presented their recommendation to the School Board for Information January 8, 2019. Ms. Manning introduced an alternative version in the form of a substitute motion, seconded by Ms. Hughes, noting the ad hoc committee’s proposal did not address issues and concerns she raised along with Ms. Weems. She then proceeded to read the alternative containing 8 statements. Following discussion, the substitute motion failed (ayes 2, – Hughes and Manning; nays 8). A vote on the original motion passed (ayes 8, nays 0; 2 abstentions – Hughes and Manning). Ms. Manning explained her abstention was because she did not want her vote to be taken out of context for political purposes as was seen in the last election with a City Council member; and Ms. Hughes explained her abstention was because she did not believe all points of view were taken into consideration and felt it was very narrow and kind of a done deal and would not like a dissenting vote to be misconstrued as it was on TV against another person, and does not agree that what was presented should have been the final draft. School Board members then stepped forward for a public signing of the Code as approved with the exception of Ms. Manning and Ms. Hughes who declined an invitation to sign the document to be displayed in School Board Chambers as follows:

**Code of Ethical & Professional Conduct  
for Members of the School Board of the City of Virginia Beach**

While serving as a Member of the School Board of the City of Virginia Beach, I will aspire to be an ethical and professional public servant responsible for our School Division. To that end, I will strive to:

1. **Serve** with integrity and fairness while adhering to School Board bylaws and policies and local, state, and national law in all matters concerning the provision of high-quality teaching and learning experiences for all students attending Virginia Beach City Public Schools.
2. **Recognize** that, as an individual School Board Member, I can only communicate or act for myself and not on behalf of the School Board unless otherwise authorized to publicly present positions adopted by the School Board.
3. **Actively participate** in School Board related business by attending all meetings where I am expected; being informed on topics being discussed; asking meaningful questions; providing constructive feedback; and respectfully listening to the input, including differing opinions and ideas, of all other participants while maintaining personal professional decorum.
4. **Collaborate** with all Members of the School Board and the Superintendent to make effective and responsible policy, budget, or other necessary decisions for the welfare of all stakeholders based on available data, staff recommendations, public input, and my own informed and independent judgement.
5. **Encourage** productive dialogue by being respectful in *all* forms of public communication regarding the work of the School Board, the School Division, my colleagues, School Division employees, and community members without disparagement, and will resolve personal disagreements or misunderstandings with individuals directly.
6. **Communicate** the work of the School Division to all stakeholders as appropriate while advocating for the success of our schools and communicating public feedback to my colleagues on the School Board and the Superintendent.
7. **Protect** confidential and privileged information and not publicly disclose or share with anyone not authorized to have such information.
8. **Seek** desired improvement of the School Division while respecting the decisions of the majority of the School Board and supporting the implementation of those decisions.





9. **Respect** that the Superintendent and staff are skilled and qualified professionals, delegate to them authority for the administration of our School Division, refrain from interfering with that authority, and provide oversight through a system of regular substantive evaluations of the Superintendent based on established goals and outcomes.
10. **Improve** my ability to serve as a School Board Member by studying educational issues and participating in appropriate professional development.
11. **Abstain** from using my position on the School Board for personal gain and avoid conflicts of interest or impropriety that could be reasonably believed to influence my service on the School Board or exert undue influence on employees of our School Division.

Whenever a Member believes that another has acted inconsistently with the Code of Ethical and Professional Conduct, it is incumbent on him or her to first privately bring the issue to that Member in an attempt to resolve. If unresolved and the Chairperson is not involved, the concern will be brought to the attention of the Chairperson who will seek resolution of the concern. If the Chairperson is involved, the Vice Chairperson will seek resolution. If the concern is not resolved, it will be brought to the full School Board in a special meeting.

### 13. **Information**

- A. VBCPS Industry Credentialing Report 2017-18: Sara Lockett, Ed.D., Director of Technical and Career Education, presented an update on the 2017-18 Technical and Career Education's 21<sup>st</sup> century industry credentials. She reported for the 103 different assessments, 17,272 assessments were administered with 13,634 industry credentials earned with a 78.9 percent pass rate. A breakdown of the class of 2018 was provided for the 9,862 industry credentials earned; with 2,307 students earning multiple credentials. She noted since the 2002 school year, 92,426 industry credentials have been earned by Virginia Beach City Public School (VBCPS) students, maintaining the division's status as an industry credentialing leader in Hampton Roads, the Commonwealth, and the nation.
- B. Interim Financial Statements – November, December 2018: Crystal M. Pate, Director of Business Services, presented a report on the division's financial position as of December 31, 2018 explaining components of a \$2.5 million surplus being projected in state revenues. Federal revenues were reported as acceptable at this time in the fiscal year, status of sales tax receipts were summarized as \$650,00 higher than the prior year, and expenditures were reported as acceptable at this time.
- C. Policy Review Committee (PRC) Recommendations: School Board Legal Counsel, Kamala H. Lannetti, Deputy City Attorney, presented an overview of the following Policy Review Committee recommendations regarding review, amendment and/repeal of certain policies reviewed by the committee at their December 13, 2018 and January 18, 2019 meetings:
  1. Bylaw 1-5/Legal Counsel: Additional language added authorizing School Board legal counsel to act as School Board legal representative in dealing with outside legal counsel
  2. Bylaw 1-17/Publications Regarding School Board: Revised to establish language that establishes members' responsibility to comply with acceptable law, policy and regulation when using personal social media to convey information related to their duties as School Board members



3. Bylaw 1-18/Officers: Election and Term of Office: Minor scrivener changes, in addition to minor change in Section B/Term of Office regarding Chair and Vice Chair
4. Bylaw 1-28/Committees, Organizations and Boards-School Board Member Assignments: Update made to Section E 2 related to Ad Hoc Strategic Plan Committee and Section G/Outside Committees
5. Bylaw 1-30/Amendment of Bylaws: Update to language related to the amendment or revision of Bylaws
6. Bylaw 1-40/Parliamentary Authority, Special Rules of Order and Standing Rule: Added language in Section B/C related to voting procedures
7. Policy 2-59/Employment of Outside Counsel: Updated to allow for School Board designee to be authorized, with School Board direction, to agree to settlement, mediation, resolution or reconciliation on certain matters previously known and approved by the School Board
8. Policy 4-2/Employee Conduct: Language updated to conform with current practices and to comply with the state guidelines concerning sexual harassment. There was a request for the PRC to reconsider to provide further clarification of certain terms
9. Policy 5-14 School Attendance Zones and Related Regulation 5-14.1 Criteria for Out of Zone / School Attendance Areas: Updates made to policy regarding the development and staff make-up of the Building Utilization Committee (BUC); and language concerning the out of zone attendance criteria for school based employees and their dependents. Student changes of residence addressed in the corresponding regulation along with formatting and paragraph placement changes
10. Policy 5-15 Transfer Students: Repeal recommended due to policy being redundant. Transfer students are covered in other areas of policy
11. Policy 5-19 Pregnant and Parenting Students: Minor scrivener changes made
12. Policy 5-20 Married Students: Language updated to define emancipated, married students and their rights
13. Policy 5-35 Discipline and Corporal/Academic/Group Punishment/Detention: Reformatted and updated to remove corporal punishment language and placed in Regulation 5-35.1. Student work recovery now embedded in grading policy.
  - a. Regulation 5-35.1 Corporal Punishment: Updated to reflect current practices and to confirm with current state law
14. Policy 5-40 Assemblies and Demonstrations: Updated to reflect current practices and define criteria for environmental disruptions, prohibited actions and consequences for students



- a. Regulation 5-40.2 Dispersal Statement: Repeal recommended
  15. Regulation 5-70.1 Employment Certificate: Repeal recommended due to state taking responsibility for employee certification directly
  16. Policy 5-73 Voter Registration: Language updated to allow for non-partisan voter registration programs
  17. *(added during Adoption of the Agenda)* Policy 7-21 Citizens Advisory Committees: Language updated to reflect change in number of School Board members serving on the Strategic Plan Committee
- 14. *Standing Committee Reports:*** Vice Chair Melnyk reported on the work of the partnership with 2Revolutions funded by a Carnegie Foundation grant.
- Ms. Holtz reported on the January meeting of the Special Education Advisory Committee (SEAC) providing an overview of presentations made at the meeting.
- Ms. Rye reported on the first meeting of the Strategic Planning Committee.
- On behalf of the School Board's Legislative Committee, Mr. McDonald presented a brief report on legislative activities within the 2019 General Assembly Session. Additional committee member, Vice Chair Melnyk, invited School Board members to join discussions in Richmond on legislative issues and lobbying efforts, and asked when identifying themselves as School Board members to not work against the School Board's Legislative Agenda to avoid any confusion for legislators.
- Ms. Riggs also commented on the first meeting of the Strategic Planning Committee, and spoke on behalf of Sister Cities promoting their upcoming Youth Ambassador Gala.
- Chairwoman Anderson reported on a meeting of the Green Run Collegiate Board she attended for Ms. Weems where their Teacher-of-the-Year was announced and upcoming activities reviewed to include a fund-raising event to assist students who want to take International Baccalaureate (IB) exams.
- 15. *Conclusion of Formal Meeting:*** The formal meeting concluded at 8:05 p.m.
- 16. *Hearing of Citizens and Delegations on Non-Agenda Items:*** The School Board heard comments on non-agenda items by Tracey Olson advocating for an increase in recess time; Gabrielle Walton and Andrea Eisenberger regarding a Red for Ed campaign for additional state funding; Kelly Walker on behalf of the Virginia Beach Education Association (VBEA) regarding teacher retention; and Terry Stevens regarding a grant program to place dispensers for sanitary items in girls' bathrooms.
- 17. *Recess into Workshop:*** None
- 18. *Closed Meeting #2 of 2: Legal Matters:*** Vice Chair Melnyk, made a motion, seconded by Ms. Hughes, that the School Board recess into a closed session pursuant to the exemptions from open meetings allowed by Section 2.2-3711, Part A, Paragraphs 7 and 8 of the *Code of Virginia*, 1950, as amended, for Legal Matters: Consultation with legal counsel and briefings by staff members or



consultants pertaining to actual or probable litigation, where such consultation or briefing in open meeting would adversely affect the negotiating or litigating posture of the public body, pursuant to Section 2.2-3711(A)(7); and Consultation with legal counsel employed or retained by a public body regarding specific legal matters requiring the provision of legal advice by such counsel, Section 2.2-3711(A)(8); namely to discuss pending and probable litigation regarding the School Board and School Division.

The motion passed (ayes 10, nays 0) and the School Board recessed at 8:28 p.m. to relocate to Room 113 where they entered into a closed session at 8:42 p.m.

Individuals present for discussion:

Legal Matters: School Board members with the exception of Ms. Weems who was absent from the meeting; School Board Legal Counsel, Kamala H. Lannetti, Deputy City Attorney; and Dianne P. Alexander, Clerk of the School Board.

The School Board reconvened in an open meeting at 9:43 p.m.

Certification of Closed Meeting: Vice Chair Melnyk made a motion, seconded by Ms. Manning, that the School Board certifies that to the best of each member's knowledge, only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification applies, and only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered. The motion passed (ayes 10, nays 0)

19. ***Vote on Remaining Action Items:*** None
20. ***Adjournment:*** There being no further business before the School Board, Chairwoman Anderson adjourned the meeting at 9:44 p.m.

Respectfully submitted:

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Dianne P. Alexander, Clerk of the School Board

Approved:

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Beverly M. Anderson, School Board Chair