

Bourne School Committee
Policy Subcommittee Minutes

Date: October 26, 2022

Time: 4:00 pm

Place: Virtual via Zoom

Attendees:

School Committee: Erin Perry, Maureen Fuller, Kerrie Scofield

School Administration: Dr. Kerri Anne Quinlan Zhou, Superintendent

The meeting was called to order at 4:02 pm.

Approval of prior meeting minutes: 9/27/22

Subcommittee members approved the meeting minutes of 9/27/22.

Discussion of draft revised policies:

Members reviewed and discussed revised policies issued by the Massachusetts Association of School Committees. Policy revisions primarily incorporated language consistent with Chapter 117 of the Acts of 2022, An Act Prohibiting Discrimination Based on Natural and Protective Hairstyles.

Policies [AC \(draft revised\)](#) and [AC-R \(draft\)](#)

Ms. Fuller noted that bullying is not addressed in these policies and Dr. Zhou said that the definition of bullying is specific to it being pervasive and persistent and suggested including cross-references to bullying policies, as appropriate. Dr. Zhou said that further discussion is necessary with Dr. Starkie and Ms. Donahue regarding these policy revisions. Members agreed to continue the discussion on AC and AC-R to a future meeting.

Subcommittee members reviewed revisions to policies [JB \(revised draft\)](#), [GCF \(revised draft\)](#), [GBA \(revised draft\)](#), and [JFBB \(revised draft\)](#) and had no comments, questions, or additional edits.

Members discussed policy [JICA \(draft revisions\)](#), noting the limited detail provided in the policy. Dr. Zhou noted that additional detail is provided in the handbooks. Members noted the need to ensure policies, handbooks and other documents include enough detail to ensure staff feel comfortable raising issues that might arise. Ms. Fuller suggested adding "caregivers" to the first sentence and members agreed.

Subcommittee voted to recommend policies JB, GCF, GBA, JFBB, and JICA for consideration by the full school committee.

Future Agenda Items

- Job descriptions for: administrative positions, specialist subjects (STEAM, visual art, music, drama), long term substitute, building based substitute, nurse substitute, custodian substitute and floater nurse
- Review of policies recommended by MASC, including AC, AC-R, and JIC

Next Meetings:

- November meeting - Monday November 21 at 12 pm
- December meeting - Friday December 16 at 12 pm

Meeting adjourned at 4:42 pm
