

MEMORANDUM OF UNDERSTANDING
Teacher Summer School Pay Adjustment

The Duluth Federation of Teachers ("DFT") and Independent School District No. 709 ("District") agree to this Memorandum of Understanding pertaining to the certified teaching staff regarding summer school pay for Summer Session 2021.

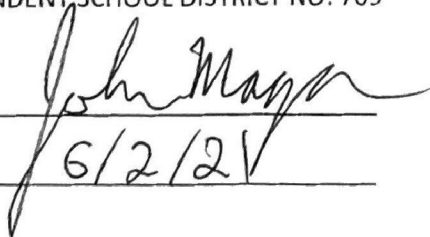
1. The hourly rate for teaching summer school will increase to the rate of \$30 per hour for Summer Session 2021.
2. For year around programs offered by the district (Area Learning Center, Residential Sites, etc.) that currently receive hourly pro-rata pay for teaching summer programs, they will receive the higher of the two rates. (Pro-rata or the above rate of \$30 per hour)
3. This MOU can be extended upon mutual agreement by Independent School District No. 709 administration and the Duluth Federation of Teachers; otherwise the teacher summer school pay will revert back to the provisions contained in the teachers' currently applicable collective bargaining agreement.
4. The parties agree that nothing in this Agreement may be deemed to establish a precedent or practice or to alter any existing precedent or practice arising out of or relating to any collective bargaining agreement. No party may refer to this Agreement or submit it in any proceeding or case as evidence of a precedent or practice.

The signatures below represent that the parties have read, understand and agree to be bound by the terms of this Memorandum of Understanding.

INDEPENDENT SCHOOL DISTRICT NO. 709

By: _____


Dated: _____


6/2/21

DULUTH FEDERATION OF TEACHERS

By: _____

Dated: _____


6/3/21