



VIRGINIA BEACH CITY PUBLIC SCHOOLS CHARTING THE COURSE

School Board Services

Carolyn T. Rye, Chair
District 5 - Lynnhaven

Kimberly A. Melnyk, Vice Chair
District 7 – Princess Anne

Beverly M. Anderson
At-Large

Sharon R. Felton
District 6 – Beach

Jennifer S. Franklin
District 2 – Kempsville

Dorothy M. Holtz
At-Large

Laura K. Hughes
At-Large

Victoria C. Manning
At-Large

Jessica L. Owens
District 3 – Rose Hall

Trenace B. Riggs
District 1 – Centerville

Carolyn D. Weems
District 4 - Bayside

Aaron C. Spence, Ed.D., Superintendent

School Board Regular Meeting MINUTES

Tuesday, May 25, 2021

School Administration Building #6, Municipal Center
2512 George Mason Drive
Virginia Beach, VA 23456

INFORMAL MEETING

- 1. Convene School Board Workshop:** Chairwoman Rye convened the School Board workshop at 4:00 p.m. on the 25th day of May 2021 and announced pursuant to the State of Emergency related to the COVID-19 pandemic, the Governor’s Executive Orders, the Virginia Freedom of Information Act as amended by the Virginia General Assembly and the School Board’s April 7, 2020 Emergency Resolution, this workshop of the School Board of the City of Virginia Beach will be conducted in person for School Board Members and certain staff members. However, due to the necessary health mitigation strategies in place, it is impractical and unfeasible for the public to attend this meeting in person. Members of the public will be able to observe the School Board Meeting through livestreaming on www.vbschools.com, broadcast on VBTB Channel 47, and on Zoom.

It is the School Board’s protocol to break at 5:30 p.m. to prepare for the Regular School Board Meeting to begin at 6:00 p.m. At 5:30 p.m., the School Board will conclude its Informal Meeting unless the School Board votes to continue the Informal Meeting until 5:45 p.m. The Informal Session will conclude no later than 5:45 p.m. to allow the School Board and the School Administration to prepare for the Regular School Board Meeting at 6:00 p.m.

The following School Board members were present in the School Board chamber: Chairwoman Rye, Ms. Melnyk, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Hughes, Ms. Manning, Ms. Owens, Ms. Riggs, and Ms. Weems. The following School Board member attended via Zoom: Ms. Holtz (School Administration Building – health reasons.)

- A. **School Board Administrative Matters and Reports:** Ms. Franklin mentioned the PTA Celebration rescheduling for tomorrow; Chairwoman Rye mentioned the upcoming Special Meeting next week scheduled for 5:00 p.m., the VSBA annual conference in Williamsburg and accommodations, information will be forthcoming regarding committee assignments.
- B. **Family and Community Engagement Update:** The School Board received an update for the Office of Family and Community Engagement for the 2021-2022 school year; Natalie Allen, Chief Communications and Community Engagement Officer, introduced Admon Alexander, Ed.D., Director of Family and Community Engagement; discussed the aim of the Office of Family and Community Engagement (FACE) – to promote access to information and resources necessary to ensure academic success, as well as improve social well-being of families and students; the office houses community partnerships and the VB Education Foundation; Family Outreach Representatives; Compass to 2025 – Goal 5: Mutually Supportive Partnerships; Virginia Beach Education Foundation (VBEF) – served to support VB Schools and Teachers through K-12 Innovative Projects, Hands-On Experience for Construction Trades, supporting student achievement; for the 2020-2021 school year the VBEF has funded over \$174,000 in grants; Beach Bags Program – provided shelf-stable meals and healthy snacks, funded through donations, during pandemic year community members have supported over 16,000 beach bags; the FACE office has over 1,000 Partners in Education; this school year community partners donated masks and water bottles, staff appreciation packets with coupons; shared videos from Leslie Lehner, Assistant Principal, Green Run High School and Casey Conger, Principal, Cooke Elementary School; FamilyVoice

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Groups initiative; shared a video from Kathleen Cahoon-Newchok, ESL Coordinator; Family Connection Workshop series – hosted more than 25 family connection virtual webinars and workshops this year, goal of the workshops - to provide an awareness of various support systems for Virginia Beach families and students, and assists parents to make informed decision about their VBCPS students' options; the FACE office created a Resource Site, has a newsletter FACetime; assist with the Virtual Peer Tutoring program; FACE working in collaboration with internal and external stakeholders and community organizations; shared a video from Teresa Stanley, Advocacy Chair, Interfaith Alliance at the Beach; and Family and Community Engagement Center at Plaza Annex.

The discussion continued regarding the Family Outreach Representatives (FOR); access to the FACE monthly newsletter; attendance at the virtual Parent Connection workshops; overview and brief details about FamilyVoice group; community partnership; FACE building and FACE program growing; outreach to communities; tour tomorrow at Plaza and thank you to the FACE staff.

- 2. Closed Meeting:** The closed session agenda item #2 was combined with closed session agenda item #18 as suggested by School Board Legal Counsel, Kamala Lannetti, Deputy City Attorney, due to the fact there was extra time during the workshop session. Ms. Melnyk made a motion, seconded by Ms. Riggs that the School Board recess into a closed meeting pursuant to the exemptions from open meetings allowed by Section 2.2-3711, Part A, Paragraphs 1, 3, 7, and 8 of the Code of Virginia, 1950, as amended, for

- 1. CONSULTATION WITH LEGAL COUNSEL:** Consultation with legal counsel and briefings by staff members or consultants pertaining to actual or probable litigation, where such consultation or briefing in open meeting would adversely affect the negotiating or litigating posture of the public body: namely to discuss:
 - A. Status of certain pending complaints and or litigation against the School Board;
 - B. Discussion regarding voting rights case and decisions for School Board.
- 2. REAL PROPERTY:** Discussion or consideration of the acquisition of real property for a public purpose, or of the disposition of publicly held real property, where discussion in an open meeting would adversely affect the bargaining position or negotiating strategy of the public body: namely to discuss:
 - A. Status of certain property dispositions
- 3. CONSULTATION WITH LEGAL COUNSEL:** Consultation with legal counsel employed or retained by a public body regarding specific legal matters requiring the provision of legal advice by such counsel. Consultation with Legal Counsel concerning current legal matters.

The motion passed unanimously with all School Board members voting.

Individuals present for discussion in the order in which matters were discussed:

- 2. REAL PROPERTY:**
 - A. Status of certain property dispositions: School Board members: Chairwoman Rye, Ms. Melnyk, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Manning, Ms. Owens, Ms. Riggs, and Ms. Weems; Jack Freeman, Chief Operations Officer; Anthony L. Arnold, P.E., Executive Director, Office of Facilities Services; Rebecca Kubin, Deputy City Attorney; Superintendent Spence; School Board Legal Counsel Kamala H. Lannetti, Deputy City Attorney; David Din, Chief Information Officer; Regina M. Toneatto, Clerk of the Board.

Anthony L. Arnold, P.E., Executive Director, Office of Facilities Services; and Rebecca Kubin, Deputy City Attorney left the closed session at 5:04 p.m. Jack Freeman, Chief Operations Officer left the closed session at 5:18 p.m.

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1. **CONSULTATION WITH LEGAL COUNSEL:**

- A. Status of certain pending complaints and or litigation against the School Board: School Board members: Chairwoman Rye, Ms. Melnyk, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Manning, Ms. Owens, Ms. Riggs, and Ms. Weems; Superintendent Spence; School Board Legal Counsel Kamala H. Lannetti, Deputy City Attorney; David Din, Chief Information Officer; Regina M. Toneatto, Clerk of the Board.
- B. Discussion regarding voting rights case and decisions for School Board: School Board members: Chairwoman Rye, Ms. Melnyk, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Manning, Ms. Owens, Ms. Riggs, and Ms. Weems; Superintendent Spence; School Board Legal Counsel Kamala H. Lannetti, Deputy City Attorney; David Din, Chief Information Officer; Regina M. Toneatto, Clerk of the Board.

3. **CONSULTATION WITH LEGAL COUNSEL:** School Board members: Chairwoman Rye, Ms. Melnyk, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Manning, Ms. Owens, Ms. Riggs, and Ms. Weems; Superintendent Spence; School Board Legal Counsel Kamala H. Lannetti, Deputy City Attorney; David Din, Chief Information Officer; Regina M. Toneatto, Clerk of the Board.

The School Board reconvened at 5:30 p.m.

Certification of Closed Session: Ms. Melnyk read the Certification of Closed Meeting:

WHEREAS, the School Board of the City of Virginia Beach has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and **WHEREAS**, Section 2.2-3712 (D) of the Code of Virginia requires a certification by this School Board that such closed meeting was conducted in conformity with Virginia law.

NOW, THEREFORE, BE IT RESOLVED that the School Board of the City of Virginia Beach hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification applies, and (ii) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered.

Ms. Franklin made a motion, seconded by Ms. Hughes. The motion passed unanimously with all School Board members voting.

3. ***School Board Recess:*** The workshop adjourned at 5:31 p.m.

FORMAL MEETING

4. ***Call to Order and Verbal Roll Call:*** Chairwoman Rye called the formal meeting to order at 6:00 p.m. on the 25th day of May 2021 and announced Pursuant to the State of Emergency related to the COVID-19 pandemic, the Governor's Executive Orders, the Virginia Freedom of Information Act as amended by the Virginia General Assembly and the School Board's April 7, 2020 Emergency Resolution, this meeting of the School Board of the City of Virginia Beach will be conducted in person for School Board Members and certain staff members. However, due to the necessary health mitigation strategies in place, it is impractical and unfeasible for the public to attend this meeting in person. Members of the public will be able to observe the School Board Meeting through livestreaming on www.vbschools.com, broadcast on VBT Channel 47, and on Zoom.

The following School Board members were present in the School Board chambers: Chairwoman Rye, Ms. Melnyk, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Hughes, Ms. Manning, Ms. Owens, Ms. Riggs, and Ms. Weems. The following School Board member attended via Zoom: Ms. Holtz (School Administration Building – health reasons.)

5. ***Moment of Silence followed by the Pledge of Allegiance***

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6. Student, Employee and Public Awards and Recognitions

A. 2022 Citywide Teacher of the Year: The School Board recognized Kimberly C. Nurse, an Advancement Via Individual Determination (AVID) coordinator and teacher at Kempsville High School as the division's 2022 Citywide Teacher of the Year, chosen from an initial pool of 87 Teachers of the Year.

7. Adoption of the Agenda: Chairwoman Rye called for modifications to the agenda. Ms. Hughes made a motion to add the Resolution Masks/Face Coverings Not Required for Outdoor Activities, seconded by Ms. Manning. A copy of the resolution was distributed to the School Board members. A brief discussion followed regarding the resolution; agenda planning and agenda items. Chairwoman Rye called for a vote to add the resolution under Action; the School Board Clerk first announced there were ten (10) ayes and one (1) nay vote however, Ms. Owens also voted nay to the item being under Action but would have considered the resolution under Information. The final vote count was nine (9) ayes in favor of the motion: Chairwoman Rye, Ms. Melnyk, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Hughes, Ms. Manning, Ms. Riggs, and Ms. Weems. There were two (2) nays opposed to the motion: Ms. Holtz and Ms. Owens.

Ms. Hughes stated she would be amenable to move the resolution to Information as a motion, seconded by Ms. Riggs. Chairwoman Rye stated the resolution would be added to Information as item #13F and called for a vote. The School Board Clerk announced there were ten (10) ayes in favor of the motion: Chairwoman Rye, Ms. Melnyk, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Hughes, Ms. Manning, Ms. Owens, Ms. Riggs, and Ms. Weems. There was one (1) nay opposed to the motion: Ms. Holtz.

Ms. Weems made a motion to amend the agenda to add Resolution to Clarify Equity Training and Teaching to the Information section under item #13G followed by an Action item in two weeks, seconded by Ms. Manning. A brief discussion followed regarding the resolution as an agenda item; public input; Chairwoman Rye called for a vote. The School Board Clerk announced the motion passed unanimously.

Ms. Manning stated another amendment to the agenda; made a motion that any non-agenda speakers that signed up on these two topics that were added to the agenda, if the speakers are here, they be moved to the hearing on agenda item speakers and if speakers are not here that we continue to televise and make public and record the non-agenda speakers this evening since there are going to be people speaking on these topics that were not afforded the advance notice and we make it fair and allow everyone to be recorded this evening; seconded by Ms. Hughes; a discussion followed regarding the motion. Ms. Manning restated the motion – to move any speakers who are here who signed up on non-agenda items on the topic of the mask resolution or Ms. Weems resolution to clarify equity training to be moved to hearing to agenda item public hearing have it recorded and for those who we can't reach out to if they're speaking on that topic that we keep the cameras rolling and this continues to be a part of the public record; Chairwoman Rye called for a vote. A brief discussion continued regarding the filming of speakers; Ms. Manning state she would take that part out of her motion; clarification the portion of the motion being taken out is the camera piece. Chairwoman Rye called for a vote on the motion as amended. The School Board Clerk announced there were four (4) ayes in favor of the motion: Ms. Manning, Ms. Hughes, Ms. Franklin, and Ms. Weems. There were seven (7) nays opposed to the motion: Chairwoman Rye, Ms. Melnyk, Ms. Anderson, Ms. Felton, Ms. Holtz, Ms. Owens, and Ms. Riggs. The motion did not pass; vote 4-7.

Chairwoman Rye made a motion to adopt the agenda as amended with the additions of items #13F and #13G; seconded by Ms. Melnyk; Chairwoman Rye called for a vote. The School Board Clerk announced the motion passed unanimously.

8. Superintendent's Report: Superintendent Spence shared the following information: 1) All schools and administrative offices will be closed Monday, May 31 for Memorial Day; 2) remembering May 31, 2019, the city is asking the public and city employees to wear blue and to hold a moment of silence at 4:06 p.m., the city will release a memorial ceremony video at www.loveforvb.com; 3) announced Nurse Gloria Liston from Malibu Elementary School as the VBCPS School Nurse of the Year for 2021; and 4) the division has been recognized by The American School Counselor Association (ASCA) for delivering an exemplary school counseling program at Rosemont Elementary School. Rosemont Elementary School is one of only two schools in Hampton Roads to achieve the honor of a Recognized ASCA Model Program (RAMP).

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9. Approval of Meeting Minutes:

- A. May 11, 2021 Regular School Board Meeting: The following modification was noted to the May 11, 2021 Regular School Board Meeting minutes – addition of Ms. Holtz to the list of seven (7) School Board members who opposed the substitute motion from Ms. Manning, Resolution Prohibiting Collective Bargaining, only six (6) out of the seven (7) School Board members were listed. Without any other modifications, Chairwoman Rye called for a motion to approve. Ms. Riggs made a motion, seconded by Ms. Owens. Without further discussion, Chairwoman Rye called for a vote. The School Board Clerk announced the motion passed unanimously.

- 10. Hearing of Citizens and Delegations on Formal Agenda Items:** Chairwoman Rye announced the School Board will hear comments on Formal Agenda items from citizens and delegations who signed up with the School Board Clerk prior to the meeting. There was one in-person speaker; the topic discussed was policy review committee recommendations – appendix B and C.

- 11. Consent Agenda:** There were no items under the consent agenda.

12. Action

- A. Personnel Report / Administrative Appointment(s): Ms. Franklin made a motion, seconded by Ms. Hughes that the School Board approve of the appointments and the acceptance of the resignations, retirements and other employment actions as listed on the May 25, 2021, personnel report along with administrative appointments as recommended by the Superintendent. Without discussion, Chairwoman Rye called for a vote. The School Board Clerk announced the motion passed unanimously. Superintendent Spence introduced the following: Danielle E. Colucci, Executive Director of Elementary Teaching and Learning, Department of Teaching and Learning as the Senior Executive Director of Elementary Schools, Department of School Leadership; Matthew Delaney, Executive Director of Secondary Teaching and Learning, Department of Teaching and Learning as the Senior Executive Director of High Schools, Department of School Leadership; Leslie L. Ittner, Ph.D., Assistant Principal, Green Run High School as Principal, Plaza Middle School; Crystal M. Pate, Director of Business Services, Department of Budget and Finance as the Chief Financial Officer, Department of Budget and Finance; Thomas W. Quinn, Assistant Principal, Great Neck Middle School as Principal, Great Neck Middle School; Donald E. Robertson, Jr. Ph.D., Chief Schools Officer, Department of School Leadership as the Chief of Staff, Office of the Superintendent; Amy M. Schuiteboer, School Improvement Specialist, Salem High School as the Coordinator, Visual and Performing Arts Academy, Salem High School; Eugene F. Soltner, Ed. D., Principal, Great Neck Middle School as the Chief Schools Officer, Department of School Leadership; and Cheryl R. Woodhouse, Senior Executive Director of High Schools, Department of School Leadership as the Chief Human Resources Officer, Department of Human Resources.
- B. Workforce Readiness Award Application: Ms. Franklin made a motion, seconded by Ms. Anderson; Sara L. Lockett, Ed.D., Director of Technical and Career Education provided a brief presentation; reviewed the VSBA application process; the innovative program nominated is the Virginia Beach School's Career and Internship Speaker Panel Series; provided information about the program; Chairwoman Rye called for a vote. The School Board Clerk announced the motion passed unanimously.
- C. Budget Transfers: Ms. Riggs made a motion, seconded by Ms. Melnyk; Crystal M. Pate, Director of Business Services presented a brief overview of the budget transfers; preparation for year-end closings; related to salary and benefits; no new spending related to transfers; without discussion, Chairwoman Rye called for a vote. The School Board Clerk announced the motion passed unanimously.

13. Information

- A. Interim Financial Statements – April 2021: Crystal M. Pate, Director of Business Services presented the following information to the School Board: as of April 30th the overall revenue trend remains acceptable; the March 31st ADM was 63, 452 which is 352 students below the state's projection and 3,199 below the ADM used to build the budget; revised projection of state revenue is a surplus of approximately \$5.4 million; final confirmation of sales tax distributions to school divisions is not completed until mid-June; federal revenues continue to show favorable trend; year to date have received approximately \$2.1 million over our budget due

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to impact aid payments; other sources of revenues year to date through April continue to lag; sales tax receipts are at an acceptable level year to date through April, approximately \$3 million higher than the same time last year; May is showing an increase in sales tax receipts from May of last year of approximately \$1.5 million; expenditures and encumbrances trend continues to remain acceptable at this point in the fiscal year.

- B. Final 2021-2022 Operating Budget Reconciliation: Crystal M. Pate, Director of Business Services presented an update to the final 2021/22 Operating Budget reconciliation to the School Board; briefly reviewed some background summary and timeline information; reduction of local revenue by \$5,103,663 plus an additional reduction by \$2,916,380; the total reduction made to the VBCPS in the reconciliation process is \$8,020,043; reviewed the amended budget balancing for the School Operating fund; the discussion continued regarding acknowledgment of work done by budget department; revenue sharing formula; tax adjustments; budget cuts; and impact on budget.
- C. Notification of Intent to Apply for Federal Grants SY 2021/22: Danielle Colucci, Executive Director of Elementary Teaching and Learning presented the following information to the School Board; receive and review the notification that the administration intends to apply for the following federal grants for the 2021-2022 school year:

Intent to Apply for Federal Grants for SY 2021-2022

Name	Description	Anticipated Funding Level
Title I, Part A	Improving Basic Programs Operated by Local Educational Agencies (LEA)	\$11,301,309
Title I, Part D	Prevention and Intervention Programs for Children and Youth Who are Neglected, Delinquent or At-Risk	\$264,581
Title II, Part A	Supporting Effective Instruction	\$1,520,997
Title III, Part A	Language Instruction for English Learners and Immigrant Students	\$183,462
Title IV, Part A	Student Support and Academic Enrichment Grants	\$939,072
	Total	\$14,209,421

Ms. Colucci provided an overview of past, current, and projected funding amounts for each grant; overview of each grant (resources and supports); a brief discussion followed regarding grant funded positions, and math specialists/coaches.

- D. Superintendent’s Evaluation Instrument Amendments Effective July 1, 2021: School Board Legal Counsel, Kamala Lannetti, Deputy City Attorney on behalf of the Governance Committee that the School Board review the Governance Committee’s recommendations for amendments to the Superintendent’s Evaluation Instrument effective July 1, 2021; provided a brief overview of the development of document; the seven indicators/standards remain the same but the weighing is different; the discussion continued regarding the weighting of standard seven.
- E. Policy Review Committee (PRC) Recommendations: That the School Board receive Policy Review Committee (PRC) recommendations regarding review, amendment, and repeal of certain policies as reviewed by the PRC at its May 13, 2021 meeting and presented to the School Board for the May 25, 2021 Information Agenda. School Board Legal Counsel, Kamala Lannetti, Deputy City Attorney presented the following:
- Appendix B/ School Board Standing Rules: the PRC recommends that that the School Board amend Appendix B to change the order of Further Action Items and Closed Sessions after the regular meeting. This recommendation is made for the purpose of minimizing the procedural and technical requirements for broadcasting open portions and closed portions of meetings.
 - Appendix C/ School Board Standing Committee Procedures: the PRC recommends adoption of Appendix C to standardize the procedures that School Board Standing Committees will follow for conducting committee meetings. The Governance Committee has previously approved Appendix C and Appendix C was incorporated into the School Board Protocols Manual which was previously adopted by the School Board.

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3. Policy 4-37/ Insurance Plans: the PRC recommends that the School Board adopt the recommended amendments to Policy 4-37 which will update the Policy to reflect the current retirement, benefits and insurance plans for employees.
4. Policy 5-41/ Student Dress and Grooming Codes: the PRC recommends that the School Board adopt amendments to the Student Dress policy that are required by legislation adopted by the General Assembly in 2020 and that are aligned with the Model Policies promulgated by VDOE. The new Dress and Grooming Code represent significant changes to past dress codes and procedures. Proposed dress and grooming code changes were vetted by several focus groups including students, teachers, and administrators.
5. Policy 6-31/ Gifted and Talented Students: the PRC recommends that the School Board adopt amendments to Policy 6-31 that reflect the current terminology used to refer to gifted students.
6. Policy 6-41/ Computer Literacy: the PRC recommends that the School Board adopt amendments to Policy 6-41 that reflect updated language regarding digital learning.

The following Information items #13F and #13G were added during the Adoption of the Agenda – Item #7:

- F. Resolution Masks/Face Coverings Not Required for Outdoor Activities: Ms. Hughes read her resolution as follows:

**RESOLUTION
MASKS/FACE COVERINGS NOT REQUIRED FOR OUTDOOR ACTIVITIES**

WHEREAS, the School Board of the City of Virginia Beach, Virginia is committed to the physical safety and emotional well-being of all students and staff as well as being committed to providing the least restrictive environment of all students; and

WHEREAS, Center for Disease Control (CDC) guidelines do not call for masking outdoors; and

WHEREAS, nineteen states have lifted all mask mandates with no increase in COVID numbers and, at least four more states will lift them at the end of May 2021: and

WHEREAS, the Governor of Virginia has lifted the mask mandate, excepting those inside of school buildings and traveling on public transportation; and

WHEREAS, the Governor of Virginia is scheduled to lift all COVID mitigation mandates on May 28, 2021.

NOW, THEREFORE BE IT RESOLVED, that

1. Masks/face coverings shall be optional during all outdoors activities including, but not limited to recess, physical education (PE), athletic contests/meets/matches/games, practice for athletics, marching band.
2. That masks/face coverings will be optional for students, staff, and guests at the graduation ceremonies for Virginia Beach City Public Schools, which are being held outdoors and after all mandates will have been lifted.

BE IT FURTHER RESOLVED that it will not be the policy of Virginia Beach City Public Schools to either encourage or discourage any student or staff member to wear a mask when outdoors.

A discussion continued regarding the two resolved items in the resolution; shared information from Executive Order 79 and 72; clarification on physical activity, masks, and social distancing; graduation – masks, vaccination, social distancing; marching band and guidance in Executive Order.

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- G. Resolution to Clarify Equity Training and Teaching: Ms. Weems first stated the resolution is not a replacement for the Equity Policy; Ms. Weems read her resolution as follows:

RESOLUTION TO CLARIFY EQUITY TRAINING AND TEACHING

WHEREAS, the School Board of the City of Virginia Beach, Virginia values diversity, promotes inclusiveness and is committed to providing a learning environment whereby ALL students have access and opportunities to benefit from the high standards, support and resources required for a high quality education; and

WHEREAS, the School Board values the uniqueness of each member of its staff, student population and community and encourages individual and multiple perspectives; and

WHEREAS, the School Board must provide a clear and transparent understanding of the School Division's positions and expectations regarding equity training, teaching and learning; and must bring clarity to the difference between what the School Division promotes with Culturally Responsive Practices and what the School Division does not promote such as Critical Race Theory; and

WHEREAS, the School Board recognizes that individual and group perspectives on equity may differ and are subject to constitutional and other protections. Accordingly, the School Board acknowledges that it cannot limit or discourage employees from researching, discussing, or exploring books, media/publications or materials related to Critical Race Theory on their own personal time and own expense.

NOW, THEREFORE BE IT RESOLVED that

1. Any school, school-based program, activity or entity that is operated, controlled, paid for or under the jurisdiction of the School Board shall refrain from training, teaching, or promoting the following to students and employees:
 - A. That any race is inherently superior or inferior to any other race
 - B. That any individual by virtue of his or her race or skin color is inherently racist, privileged or oppressive, whether consciously or unconsciously.
 - C. That any individual, by virtue of his or her race or skin color bears responsibility for the actions committed by other members of his or her race, skin color or religion.
 - D. An individual's moral character or worth is determined by his or her race or skin color.
 - E. That the United States is a fundamentally or systematically racist country while understanding that racism does still exist.
 - F. That capitalism is racist.
 - G. Critical Race Theory
2. That any misalignment of the above mentioned be reported to the Superintendent or designee through applicable policies, regulations, and procedures for resolving complaints by parents, students or staff. Individuals reporting any alleged misalignment will not be retaliated against.

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A discussion continued regarding confusion with training, terms; framework for resolution; resolution to provide clarity; equity assessment; context for resolution; culturally responsive practices; define what we are not doing; website is not clear; language of resolution; and any input or questions on resolution – can contact Ms. Weems.

- 14. *Committee, Organization or Board Reports:*** Ms. Manning shared Modernization Committee had annual meeting, Mayor’s Committee for Persons with Disabilities had a meeting a few days ago – briefed on accessibility of the new city hall being built, and WHRO meeting – changing of leadership; Ms. Felton shared information regarding elected officials visiting our schools, on May 7th Christopher Farms Elementary and on May 14th Ocean Lakes High School were visited, the Legislative Committee met on May 24th – discussed current and future legislative opportunities and issues; Ms. Weems shared meeting with School Health Advisory Board – said goodbye to Ms. Mary Shaw (retiring), vaccination clinics, wellness policy triennial assessment completed, scratch cooking; Ms. Owens shared the Mental Health Task Force met yesterday – working on resource recommendations and prioritizing, Equity Council met this month – discussed the new African American History elective; Ms. Riggs shared Sister Cities had a couple of meetings – will have breakfast at town center in September – more information will be forthcoming; Chairwoman Rye shared Governance update – ongoing discussion regarding Governor’s order effective Friday and impact on present practice, superintendent’s evaluation – email will be forthcoming to School Board members, and mentioned upcoming school tours.
- 15. *Conclusion of Formal Meeting:*** The formal meeting concluded at 9:45 p.m.
- 16. *Hearing of Citizens and Delegations on Informal Meeting and Non-Agenda Items:*** Chairwoman Rye announced the School Board will hear comments on Informal meeting and Non-Agenda items from citizens and delegations who signed up with the School Board Clerk prior to the meeting. There were seven (7) in person speakers and eight (8) on-line speakers; the topics discussed were mask, equity, and Ms. Weems’ resolution.
- 17. *Workshop*** (as needed)
- 18. *Closed Meeting:*** See agenda item #2.
- 19. *Vote on Remaining Action Items*** (as needed)
- 20. *Adjournment:*** Chairwoman Rye adjourned the meeting at 10:49 p.m.

Respectfully submitted:

Regina M. Toneatto, Clerk of the School Board

Approved:

Carolyn T. Rye, School Board Chair