



# VIRGINIA BEACH CITY PUBLIC SCHOOLS CHARTING THE COURSE

## School Board Services

**Carolyn T. Rye, Chair**  
District 5 - Lynnhaven

**Kimberly A. Melnyk, Vice Chair**  
District 7 – Princess Anne

**Beverly M. Anderson**  
At-Large

**Sharon R. Felton**  
District 6 – Beach

**Jennifer S. Franklin**  
District 2 – Kempsville

**Dorothy M. Holtz**  
At-Large

**Laura K. Hughes**  
At-Large

**Victoria C. Manning**  
At-Large

**Jessica L. Owens**  
District 3 – Rose Hall

**Trenace B. Riggs**  
District 1 – Centerville

**Carolyn D. Weems**  
District 4 - Bayside

**Aaron C. Spence, Ed.D., Superintendent**

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## **School Board Regular Meeting MINUTES**

**Tuesday, February 23, 2021**

School Administration Building #6, Municipal Center  
2512 George Mason Drive  
Virginia Beach, VA 23456

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### **INFORMAL MEETING**

- 1. Convene School Board Workshop:** Chairwoman Rye convened the School Board workshop at 4:01 p.m. on the 23<sup>rd</sup> day of February 2021 and announced Pursuant to the State of Emergency related to the COVID-19 pandemic, the Governor’s Executive Orders, the Virginia Freedom of Information Act as amended by the Virginia General Assembly and the School Board’s April 7, 2020 Emergency Resolution, the School Board and selected staff members will meet in person at the School Administration Building; however, at this time, it is impractical and unsafe to allow other persons to attend the School Board Meeting due to physical distancing and safety precautions related to the pandemic. Members of the public will be able to observe the School Board Meeting through livestreaming on [www.vbschools.com](http://www.vbschools.com), broadcast on VBT Channel 47, and on Zoom.

It is the School Board’s protocol to break at 5:30 p.m. to prepare for the Regular School Board Meeting to begin at 6:00 p.m. At 5:30 p.m., the School Board will conclude its Informal Meeting unless the School Board votes to continue the Informal Meeting until 5:45 p.m. The Informal Session will conclude no later than 5:45 p.m. in order to allow the School Board and the School Administration to prepare for the Regular School Board Meeting at 6:00 p.m.

The following School Board members were present in the School Board chambers: Chairwoman Rye, Ms. Melnyk, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Hughes, Ms. Riggs and Ms. Weems (arrived at 4:03 p.m.). The following School Board members attended the meeting via Zoom: Ms. Holtz (SAB room 113), Ms. Manning (Virginia Beach) and Ms. Owens (home).

- A. **School Board Administrative Matters and Reports:** Chairwoman Rye mentioned to the School Board members the upcoming NSBA virtual conference, April 8-10; committee reports – reminder to keep as efficient as possible; mentioned to have Appendix B referred to Policy Review Committee (PRC) to adjust language of agenda item Standing Committee Reports to include liaison reports.
- B. **New Committee Six-Month Assessments:** Ms. Weems, Chair of the Planning and Performance Monitoring Committee (PPMC) mentioned School Board members Ms. Felton and Ms. Holtz as members of the PPMC; two tasks of the committee: budget overview and program monitoring and evaluations; budget – reviewed reversion resolutions, briefed on federal cares act, pre-superintendent’s estimate of needs; performance monitoring – reviewed and helped with PBIS (Positive Behavior Intervention and Supports) program evaluation, the Student Response Team (SRT) evaluation, Entrepreneurship and Business Academy at Kempsville High School, college readiness assessments, the strategic framework updates, Schoology update, the innovation charter, digital learning evaluation update, ESL (English as a Second Language) program evaluation; thanked members of staff – Dr. Bergin and Ms. Keipe; Ms. Felton shared the committee has

allowed more transparency with School Board members, the feedback and response is most efficient and thanked Ms. Weems for being the Chair of the PPMC.

Chairwoman Rye continued the presentation and reported on the Governance Committee; July through December 2020: norms & protocols assessment/discussion – revival of a Protocols Manual, revisit complaint procedures, committee procedures – standardization, Superintendent evaluation – mid-year, January 2021 School Board Mini-Retreat, School Board Self-Evaluation process; six-month work plan (January-June 2021): member feedback VSBA Conference (November 2020), next steps School Board norms & Protocols Manual, proposed revisions Bylaw 1-28 (2/23/21 Action item), COVID School Board meeting formats - ongoing assessment, Superintendent summative performance evaluation – instrument finalization, Board self-evaluation – assessment and proposal; Chairwoman Rye recognized Ms. Weems and new member Ms. Melnyk being on the committee.

School Operating Budget FY2021-22 and Capital Improvement Program (CIP) FY2021-22 through FY2026-27 Workshop #3: The presenters were Aaron C. Spence, Ed.D., Superintendent; Farrell E. Hanzaker, Chief Financial Officer; and Tony L. Arnold, Executive Director of Facilities Services. Dr. Spence mentioned the time frame for the budget – adoption of the budget at meeting scheduled for next week (March 2); Mr. Hanzaker continued the presentation with an overview of the workshop agenda; communicated with the School Board over the past week – answered questions; reviewed the superintendent’s estimate of needs budget balancing; revenues and spending balance equal the balanced budget; looking for a final recommendation from the School Board regarding the balanced budget; do not have the state’s final budget at this time; possibility may need to amend budget after getting state’s final budget; the floor was opened to School Board members to ask questions; the discussion continued with a question regarding if we had any indication on the proposed salary increase from the city council for city employees.

Note the workshop had to be suspended at 4:32 p.m. due to an audio issue. The workshop resumed at 4:41 p.m.

The discussion continued regarding city council and proposed raise for city employees and historically if there has been a difference in raise amounts between City and School employees; school employees did not receive a raise last year; bills in the senate and house differ in terms of raise amount; Ms. Anderson shared suggestion of incentive built into the teacher scale, willing to wait to discuss at summer retreat – support of the proposed 5% employee raise; concern with major compression; Ms. Manning reviewed position on being an advocate to give teachers more of an increase – 3% for all employees with an additional 2.5% for teachers – meeting unmet needs; reviewed costs of unmet needs; compensation comparison; difference between instructional scale and unified scale; market analysis on specific work groups; teacher assistants; reviewed page 24 & 25 of SEON – unmet needs; budget development priorities are discussed at the summer retreat; unmet needs list separated by one-time expenses and ongoing expenses; appreciative of hard work that was put into making the budget.

Chairwoman Rye made a recommendation to continue the discussion and the other workshop item – Plan Updates to agenda item 17 – Workshop and will may a notation at the formal meeting during the adoption of the agenda.

C. 2020-21 Plan Updates: See item #7 – Adoption of the Agenda.

**2. Closed Meeting:** (as needed) - None

**3. School Board Recess:** Chairwoman Rye adjourned the workshop at 5:30 p.m.

**FORMAL MEETING**

- 4. *Call to Order and Verbal Roll Call:*** Chairwoman Rye called the formal meeting to order at 6:01 p.m. on the 23<sup>rd</sup> day of February 2021 and announced pursuant to the State of Emergency related to the COVID-19 pandemic, the Governor’s Executive Orders, the Virginia Freedom of Information Act as amended by the Virginia General Assembly and the School Board’s April 7, 2020 Emergency Resolution, the School Board and selected staff members will meet in person at the School Administration Building; however, at this this time, it is impractical and unsafe to allow other persons to attend the School Board Meeting due to physical distancing and safety precautions related to the pandemic. Members of the public will be able to observe the School Board Meeting through livestreaming on [www.vbschools.com](http://www.vbschools.com), broadcast on VBT Channel 47, and on Zoom.
- The following School Board members were present in the School Board chambers: Chairwoman Rye, Ms. Melnyk, Ms. Anderson, Ms. Felton, Ms. Hughes, Ms. Riggs and Ms. Weems. The following School Board members attended the meeting via Zoom: Ms. Holtz (SAB room 113), Ms. Manning (Virginia Beach) and Ms. Owens (home). The following School Board members attended the meeting via Zoom: Ms. Holtz (SAB room 113), Ms. Owens (home), Ms. Franklin (home), and Ms. Manning (Virginia Beach).
- 5. *Moment of Silence followed by the Pledge of Allegiance***
- 6. *Student, Employee and Public Awards and Recognitions:*** The School Board recognized Regina M. Toneatto, Clerk of the Board and Susan L. Keipe, Deputy Clerk of the Board for their service as part of VSBA School Board Clerk Appreciation Week: February 15-19, 2021.
- 7. *Adoption of the Agenda:*** Chairwoman Rye made the modification to the agenda since the workshop was suspended at 5:30 p.m. The remaining discussion of the budget and the 2020-2021 Plan Updates presentation be moved to agenda item #17 – Workshop. Without further modifications, Chairwoman Rye called for a motion. Ms. Felton made a motion, seconded by Ms. Hughes. Without further discussion, Chairwoman Rye called for a vote. The School Board Clerk announced the motion passed unanimously.
- 8. *Superintendent’s Report:*** Superintendent Spence shared the following information: 1) Friday, March 5, 2021 will be a regular instruction day, both in-person and virtual for all students and staff; 2) Online forum about community safety hosted by School Resource Officers (SROs), Wednesday, February 24 at 6 p.m. Register at [vbschools.com](http://vbschools.com); 3) Family Connection Series presentation about resources available to help families recognize common warning signs of mental illness and how to respond effectively. The Zoom webinar is Wednesday, March 10 at 6 p.m. Register at [vbschools.com](http://vbschools.com); 4) A video was shared with School Board members in recognition of February’s School Board Appreciation Month. Dr. Spence thanked the School Board members for their continued work and support.
- 9. *Approval of Meeting Minutes:***
- A. **February 2, 2021 Special School Board Meeting:** Chairwoman Rye called for any modifications to the February 2, 2021 Special School Board Meeting minutes. Hearing none, Chairwoman Rye called for a motion to approve. Ms. Felton made a motion, seconded by Ms. Anderson. Without discussion, Chairwoman Rye called for a vote. The School Board Clerk announced the motion passed unanimously.
- B. **February 9, 2021 Regular School Board Meeting:** Chairwoman Rye called for any modifications to the February 9, 2021 Regular School Board Meeting minutes. Hearing none, Chairwoman Rye called for a motion to approve. Ms. Riggs made a motion, seconded by Ms. Hughes. Without discussion, Chairwoman Rye called for a vote. The School Board Clerk announced the motion passed unanimously.
- C. **February 16, 2021 Special School Board Meeting:** Chairwoman Rye called for any modifications to the February 16, 2021 Special School Board Meeting minutes. Hearing none, Chairwoman Rye called for a motion to approve. Ms. Melnyk made a motion, seconded by Ms. Anderson. Without discussion, Chairwoman Rye called for a vote. The School Board Clerk announced the motion passed unanimously.
- 10. *Hearing of Citizens and Delegations on Agenda Items:*** There were no speakers on Agenda items.

- 11. Consent Agenda:** Chairwoman Rye announced the consent agenda had resolutions and introduced Vice Chair Melnyk. Ms. Melnyk announced there were four resolutions and were read by the following School Board members:
- A. Resolutions:
1. Fine Arts in our Schools Month – March 2021: Ms. Holtz read the following resolution:

**Resolution**  
**FINE ARTS IN OUR SCHOOLS MONTH**  
**MARCH 2021**

**WHEREAS**, fine arts programs in Virginia Beach City Public Schools provide curricular, co-curricular and extracurricular experiences in art, dance, music and theatre arts for all student members of the school community and for the Virginia Beach community at large; and

**WHEREAS**, the School Board of the City of Virginia Beach recognizes the importance of fine arts to all our students, not only while they are in school but also throughout their lives; and

**WHEREAS**, art, dance, music and theatre arts are now and have been a vital part of the curriculum and instruction of the public schools of Virginia Beach; and

**WHEREAS**, the month of March has been designated Music in Our Schools Month, Youth Art Month, and Theatre in the Schools Month by their national associations.

**NOW, THEREFORE, BE IT**

**RESOLVED:** That the School Board of the City of Virginia Beach recognizes the month of March 2021 as Fine Arts in Our Schools Month in Virginia Beach City Public Schools; and be it

**FURTHER RESOLVED:** That the School Board of the City of Virginia Beach expresses its appreciation to our fine arts educators for enhancing our lives and the lives of our children through art, dance, music and theatre arts; and be it

**FURTHER RESOLVED:** That a copy of this resolution be spread across the official minutes of this Board.

Adopted by the School Board of the City of Virginia Beach, Virginia, this 23rd day of February 2021.

2. Women’s History Month – March 2021: Ms. Riggs read the following resolution:

**RESOLUTION**  
**WOMEN’S HISTORY MONTH**  
**MARCH 2021**

**WHEREAS**, since 1987, the United States has formally recognized March as National Women’s History Month; and

**WHEREAS**, every woman has a story to tell and gifts to share with the world regardless of race, class and ethnic background and have made historic contributions to our schools, community and nation in countless recorded and unrecorded ways; and

**WHEREAS**, women have played and continue to play a critical economic, cultural, political and social role in every sphere of American life through their service as a significant portion of the labor and volunteer force; and

School Board of the City of Virginia Beach  
School Administration Building #6 Municipal Center  
2512 George Mason Drive,  
Virginia Beach, VA 23456

Tuesday, February 23, 2021  
School Board Regular Meeting  
Page 5 of 11

**WHEREAS**, women have been traditionally underrepresented as leaders in areas of business, science, technology and government; and

**WHEREAS**, today's children have the opportunity to learn about the significant contributions of women as leaders not only in securing their own rights of suffrage and equal opportunity, but also as leaders in the forefront of every major progressive social change movement, which creates a more fair and just society for all; and

**WHEREAS**, the school division's strategic framework Compass to 2025 calls upon our staff, students and community to support a culture of growth and excellence for all people;

**NOW, THEREFORE, BE IT**

**RESOLVED:** That the School Board of the City of Virginia Beach recognizes the month of March 2021 as Women's History Month in Virginia Beach City Public Schools; and be it

**FURTHER RESOLVED:** That the School Board of the City of Virginia Beach encourages all students, schools and citizens to celebrate the many contributions and accomplishments of women in our community and our nation through participation in Women's History Month activities; and be it

**FURTHER RESOLVED:** That a copy of this resolution be spread across the official minutes of this Board.

Adopted by the School Board of the City of Virginia Beach, Virginia, this 23rd day of Feb. 2021.

3. National School Social Work Week: Ms. Felton read the following resolution:

**Resolution  
National School Social Work Week  
March 7-13, 2021**

**WHEREAS**, Virginia Beach City Public Schools social workers help identify and remove environmental barriers to learning, thus allowing students to reach their full potential; and

**WHEREAS**, Virginia Beach City Public Schools social workers are committed to mobilizing family, school and community resources to enable students to learn and fully benefit from their educational program; and

**WHEREAS**, Virginia Beach City Public Schools social workers are valuable members of the multidisciplinary team serving schools, providing a wide range of services to students, parents and staff; and

**WHEREAS**, Virginia Beach City Public Schools social workers use their expertise in child development, community resources, mental health and crisis intervention to develop and implement interventions to support educational success; and

**WHEREAS**, Virginia Beach City Public Schools social workers assist the most vulnerable children and adolescents, including children with disabilities, children living in homelessness, children living in poverty, pregnant teens, suicidal teens, truants and other at-risk children; and

**WHEREAS**, this shared approach to assisting students promotes students' learning and helps guide students to high school graduation and postsecondary experiences and the skills necessary to be productive citizens.

**NOW, THEREFORE, BE IT**

**RESOLVED:** That the School Board of the City of Virginia Beach recognize the second full week of March 2021 as National School Social Work Week in Virginia Beach City Public Schools; and be it

**FURTHER RESOLVED:** That a copy of this resolution be spread across the official minutes of this Board.

Adopted by the School Board of the City of Virginia Beach this 23rd day of February 2021.

4. Read Across America: Ms. Anderson read the following resolution:

**Resolution  
Read Across America**

**WHEREAS,** the citizens of Virginia Beach stand firmly committed to promoting reading as the catalyst for our students' future academic success, their preparation for America's jobs of the future and their ability to compete in a global economy; and

**WHEREAS,** Virginia Beach City Public Schools has provided significant leadership in the area of community involvement in the education of our youth, grounded in the principle that education investment is key to the community's well-being and long-term quality of life; and

**WHEREAS,** "National Education Association's (NEA) Read Across America," a national celebration of Dr. Seuss's 117<sup>th</sup> birthday on March 2, 2021, promotes reading and adult involvement in the education of our community's students;

**NOW, THEREFORE, BE IT**

**RESOLVED:** That the School Board of the City of Virginia Beach calls on all the citizens of Virginia Beach to assure that every child is in a safe place reading together with a caring adult on March 2, 2021, and be it

**FURTHER RESOLVED:** That this body enthusiastically endorses "NEA's Read Across America" and recommits our community to engage in programs and activities that improve the reading abilities of all children; and be it

**FINALLY RESOLVED:** That a copy of this resolution be spread across the official minutes of this Board.

Adopted by the School Board of the City of Virginia Beach this 23<sup>rd</sup> day of February 2021.

**12. Action**

- A. Personnel Report / Administrative Appointment(s): Ms. Hughes made a motion, seconded by Ms. Melnyk that the School Board approve of the appointments and the acceptance of the resignations, retirements and other employment actions as listed on the February 9, 2021, personnel report along with administrative appointments as recommended by the Superintendent. Without discussion, Chairwoman Rye called for a vote. The School Board Clerk announced the motion passed unanimously. Superintendent Spence introduced the following: Christina Golden, Ethics and Conduct Detective/Investigator/Polygraph Examiner, Chesapeake Police Department as Coordinator, Security and Safe Schools, Office of Safe Schools.
- B. Policy Review Committee (PRC) Recommendations: School Board Legal Counsel, Kamala Lannetti, Deputy City Attorney recommended that the School Board approve Policy Review Committee (PRC) recommendations regarding review, amendment, and repeal of certain policies as reviewed by the



PRC at its November 12 and December 10, 2020 meetings and presented to the School Board for the February 23, 2021 Action Agenda.

1. Bylaw 1-28/ Committees, Organizations and Boards – School Board Member assignments:  
The PRC recommends that Bylaw 1-28 be amended to clarify role of the Chair and Vice-Chair in recommending assignments to the School Board, that certain committees requiring School Board Liaisons be amended. Scrivener changes were also recommended. Please note the previously proposed language adding an Agenda Planning Committee as a standing committee has been removed.

Chairwoman Rye called for a motion. Ms. Riggs made a motion, seconded by Ms. Anderson. Without discussion, Chairwoman Rye called for a vote. The School Board Clerk announced there were 8 (eight) ayes in favor of the motion: Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Hughes, Ms. Melnyk, Ms. Riggs, Chairwoman Rye, and Ms. Owens. There were 3 (three) nays opposed to the motion: Ms. Holtz, Ms. Manning, and Ms. Weems. The motion passed 8 to 3.

2. Bylaw 1-36/ Open Meetings and Closed Meetings: Chairwoman Rye called for a motion. Ms. Hughes made a motion, seconded by Ms. Anderson. School Board Counsel, Kamala Lannetti presented the following:  
The PRC recommends that Bylaw 1-36 be amended to address the procedure for challenging a call for closed session, the confidentiality of matters addressed in closed session, and further clarification of the procedures for electronic meetings and remote anticipation in meetings.

A discussion followed; Ms. Melnyk made a motion concerning section C5 of Bylaw 1-36, amendment to C5 to read, "School Board Members may not participate from a remote location in any closed session meeting." Ms. Anderson seconded the motion. A discussion on the motion continued regarding closed sessions; confidential information; integrity of closed session; reasons for not attending a closed session; closed session via Zoom; maintaining the confidentiality of a closed session; changing a Bylaw by 2/3 vote; clarification on motion on the floor; if absences for a closed session possibility of moving the closed session to another meeting if not time sensitive; security and technology of Zoom; explanation of remote location.

Ms. Manning made a substitute motion to refer Bylaw 1-36 back to the PRC committee to work on issues and bring a recommendation to the board and was seconded by Ms. Hughes; the motion on the floor was clarified in which the entire Bylaw 1-36 be sent back to the PRC and to come back with another recommendation; Chairwoman Rye called for a vote; the School Board Clerk announced there were 3 (three) ayes in favor of Ms. Manning's substitute motion: Ms. Manning, Ms. Franklin, and Ms. Owens. There were 8 (eight) nays opposed to Ms. Manning's substitute motion: Chairwoman Rye, Ms. Melnyk, Ms. Anderson, Ms. Felton, Ms. Holtz, Ms. Hughes, Ms. Riggs and Ms. Weems. The vote was 3-8, Ms. Manning's substitute motion did not pass.

School Board Counsel, Kamala Lannetti read Ms. Melnyk's motion which is on the floor; to amend the recommendation of Bylaw 1-36 that C5 would read School Board members may not participate from a remote location in any closed session meeting; the motion language was emailed to all School Board members; clarification the vote is only on the change of the language in section C5; Chairwoman Rye called for a vote on Ms. Melnyk's motion; the

School Board Clerk announced there were 8 (eight) ayes in favor of Ms. Melnyk's motion: Ms. Anderson, Ms. Melnyk, Chairwoman Rye, Ms. Weems, Ms. Felton, Ms. Riggs, Ms. Owens, and Ms. Holtz. There were 2 (two) nays opposed to Ms. Melnyk's motion: Ms. Hughes and Ms. Manning. There was 1 (one) abstention: Ms. Franklin due to not being clear on the vote, has not participated in a closed session before and has no point of reference. The motion passed with an 8-2-1 vote.

Ms. Anderson made a motion to amend one word in section 2B – to add the word “and” to the following: “The Chair will note during the meeting the specific nature of the personal matter “and” the remote location from which the School Board member is participating.”, Chairwoman Rye seconded the motion. Chairwoman Rye called for a vote to Ms. Anderson motion to add the word “and”; the School Board Clerk announced there were 10 (ten) ayes in favor of Ms. Anderson's motion: Chairwoman Rye, Ms. Melnyk, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Owens, Ms. Riggs, and Ms. Weems. There was 1 (one) nay opposed to Ms. Anderson's motion: Ms. Manning. The motion passed 10 -1.

The vote for the main motion to approve Bylaw 1-36 with the two amendments with the above adopted amendments in sections 2B and C5; Chairwoman Rye called for a vote; the School Board Clerk announced there were 9 (nine) ayes in favor of the motion: Chairwoman Rye, Ms. Melnyk, Ms. Anderson, Ms. Felton, Ms. Hughes, Ms. Riggs, Ms. Holtz, and Ms. Owens, and Ms. Weems; there was 1 (one) nay opposed to the motion: Ms. Manning; and 1 (one) abstention: Ms. Franklin.

Note: Ms. Hughes left the School Board chamber at 7:40 p.m. and joined the meeting via Zoom at 7:45 p.m.

3. Bylaw 1-39/ Agenda Preparation: Chairwoman Rye called for a motion; Ms. Anderson made a motion, seconded by Ms. Riggs; School Board Counsel, Kamala Lannetti presented the following:

The PRC recommends that Bylaw 1-39 be amended to change the composition of the Agenda Planning Committee to be the Chair, Vice Chair and the Superintendent and to clarify the agenda planning process. Please note that that the previously proposed language regarding the establishing a formal Agenda Planning Committee has been amended since last presented to the Board.

Without discussion, Chairwoman Rye called for a vote; the School Board Clerk announced the motion passed unanimously.

### **13. Information**

- A. Interim Financial Statements – January 2021: Crystal Pate, Director of Business Services provided the School Board with a brief update of the interim financial statements through January 2021; overall revenue trend remains acceptable; ADM is slightly lower than the state's projection by about 310 students; federal revenues are showing a favorable trend as of the end of January YTD; received approximately \$1.4 million over our budget due to impact aid payments; other revenue sources through the month of January are showing a lag due to the decreases in revenue in areas such as sale of our salvage materials, reduction in summer school tuition, facility rentals, and the Stop Arm Enforcement Program; sales tax receipts are an acceptable level YTD through January – approximately \$1.6 million higher than the same time last year; for February – showing an increase in sales tax receipts from February of last year of approximately \$640,000; expenditures and



encumbrances trend is acceptable at this point in the fiscal year as well; the presentation continued regarding funds reserved for contingency; budget process and waiting for house and senate for recommendation.

- B. New Course: Algebra III: Matthew D. Delaney, Executive Director of Secondary Teaching and Learning presented the following That the School Board receive information regarding the proposed course, *Algebra III* and corresponding course objectives for implementation in the 2021-2022 school year. The proposed *Algebra III* course would serve as an advanced mathematics credit for students in Virginia Beach City Public Schools. The course is specifically designed for students who have completed Algebra II or Algebra II/Trigonometry and wish to further develop their mathematical skills prior to enrolling in a Pre-Calculus or Mathematical Analysis course. The course will focus on reinforcing key mathematical concepts required to be successful in an advanced algebra mathematics course by challenging students through a problem-based learning environment. There will be no budget impact to implement this course.
- C. Policy Review Committee (PRC) Recommendations: School Board Legal Counsel, Kamala Lannetti, Deputy City Attorney presented an overview of the following Policy Review Committee (PRC) recommendations regarding review, amendment, and repeal of certain policies as reviewed by the PRC at its February 11, 2021 meeting and presented to the School Board for the February 23, 2021 Information Agenda.
1. Policy 3-1/Financial Management: revised to include 3-41, 3-44, 3-47, 3-48, 3-49, 3-53.
  2. Policy 3-2/Ethics in Public Contracting: The PRC recommends policy be revised to include only the Ethics in Public Contracting Statement.
  3. Policy 3-41/System of Accounts: The PRC recommends policy be repealed and language added to Policy 3-1/Financial Management.
  4. Policy 3-44/Financial Reports: The PRC recommends policy be repealed and language added to Policy 3-1/Financial Management.
  5. Policy 3-47/Surety Bonds: The PRC recommends policy be repealed and language added to Policy 3-1/Financial Management.
  6. Policy 3-48/Insurance: The PRC recommends policy be repealed and language added to Policy 3-1/Financial Management.
  7. Policy 3-49/Petty Cash Funds: The PRC recommends policy be repealed and language added to Policy 3-1/Financial Management.
  8. Policy 3-53/Advances on Expenses: The PRC recommends policy be repealed due to Policy being outdated and alternative process in place.
- 14. *Standing Committee Reports:*** Ms. Weems shared the quarterly school health advisory board met and Mary Shaw gave an update but no new information, Dr. Smith will be working on the Be Well assessment; Ms. Melnyk shared the GRC Governance Board met, the foundation raised money from a recent event, the governance side is working on a rubric for culturally responsive practices which will be a guide for teachers and administrators to help guide their plan for continuous improvement; Chairwoman Rye mentioned Governance information was shared at the workshop, newest initiative of the committee is the Board self-evaluation assessment tool – more information will be forthcoming.
- 15. *Conclusion of Formal Meeting:*** The formal meeting concluded at 8:19 p.m.
- 16. *Hearing of Citizens and Delegations on Non-Agenda Items***  
Chairwoman Rye announced the School Board will now hear comments on Non-Agenda Items from citizens and delegations who signed up with our Clerk prior to this meeting. In-person speakers will be called first followed

by speakers participating through Zoom or by telephone. As a reminder, each speaker has four minutes to present and will be given a thirty second warning before time expires. It is not necessary for speakers to ask if they can be heard. In person speakers are asked to keep their mask securely fitted over their noses and mouths during their time in the School Administration Building and while addressing the School Board. Speakers should begin speaking once their name is called. Once the speaker's time has expired, the speaker should stop making remarks and the next speaker will be cued to speak. Speakers may not cede their time to other speakers or substitute another speaker for the registered speaker. Please keep in mind, the School Board invites the public to also submit comments through our group e-mail account which can be found on our website.

There were 4 (four) non-agenda on-line speakers. The topics discussed were the budget; compensation; raise for all employees; equity for staff on unified scale; and attendance at sporting events.

**17. Workshop:** See agenda item #7

The budget discussion continued from the earlier workshop; thanks to Mr. Hanzaker and Budget department; compensation was a top priority; leadership matters; budget discussions have been productive; market value; national teacher shortage; compensating in areas we need to retain/recruit; Chairwoman Rye asked the School Board members for feedback on budget and general feedback – supportive of budget presented; Mr. Hanzaker thanked his staff, senior staff and Dr. Spence; reminder of Special Meeting, March 2, 2021 at 5 p.m. to adopt the budget.

2020-2021 Plan Updates: The presenters were Donald E. Robertson, Ph.D., Chief Schools Officer; Jack Freeman, Chief Operations Officer; and Kipp Rogers, Ph.D., Chief Academic Officer. Dr. Robertson began with an overview of the presentation; February 23 return of Option 1 students in grades 7-12; use of Mondays for planning and professional development: providing small group and synchronous instruction to identified students, planning for concurrent instruction, supporting students via office hours, weekly staff meetings, participating in professional learning, coaching, and data analysis; CDC guidance; 7-day rolling average and percent positivity; guidance continues to emphasize five key mitigation strategies: universal and correct use of masks, physical distancing, handwashing and respiratory etiquette, cleaning and sanitization, and contact tracing; review percent positivity rates – current rate of 12.4%; winter sports review: 95 of 99 winter sports programs completed their respective seasons, mitigation strategies for Winter season remain in place, spectators at games, begin offering extracurricular programs in the in-person setting – there will be established health and safety protocols to follow.

Mr. Freeman continued the presentation and discussed the COVID Safety Assessments; focusing on secondary schools for the next 2 weeks; vaccinations continue to go well; all who have requested to receive the vaccine (over 9,000) are in the system; fewer than 100 new requests per week; transition from VAMS to PrepMod.

Dr. Rogers continued the presentation and review summer learning plans; focused on providing opportunities for all students, face-to-face and virtual to work towards ensuring their success; elementary summer learning: summer learning boost for all, summer learning camp at select sites, and summer tutoring and leaning for all; summer learning boost: current PreK-5 students enrolled in VBCPS for the 2020-2021 school year will be able to access the Summer Learning Boost site, new lessons release each week, lessons are aligned, engaging and asynchronous to be viewed and completed at any time, parent videos are posted each week to explain learning intentions and focus of each lesson; students who qualify – additional layers of support such as tutoring, check-ins or review lessons especially for students whose families are Option 2; Summer Learning Camp: K-5 at sites (10 PreK-5 sites), intervention focus, 4-5 hour school day, breakfast and lunch served, counselor for each site to provide SEL support and lessons during the program.

Middle school summer learning: traditional summer school, summer reading interventions, summer learning boost, tutoring and learning, Summer Learning Camp and STEM Camp for Title I students; held face-to-face and virtual and designed for students in grades 6-8 who have not met the middle school promotion standard;

School Board of the City of Virginia Beach  
School Administration Building #6 Municipal Center  
2512 George Mason Drive,  
Virginia Beach, VA 23456  
11

Tuesday, February 23, 2021  
School Board Regular Meeting  
Page 11 of

held at Brandon and Corporate Landing middle schools; students may take a maximum of two repeat courses during the summer, however only one course per session may be taken; summer bridge courses.

High School summer learning: summer school for course retakes – face-to-face Cox HS and Kellam HS and Virtual Synchronous using Schoology; summer school for credit recovery/acceleration – asynchronous through Virginia Beach Digital Campus; summer learning boost for all students – asynchronous with synchronous support; summer tutoring and learning – face-to-face and virtual, school-designated programs to support all students; TCE summer learning – fast-track tutoring and testing for WISE Financial Literacy, skilled trades summer institutes to support programs requiring additional hands-on practice, planning opportunities for industry credential and state licensure testing.

Special Education summer learning: extended school year (ESY), general education setting programs; ESY – skills maintenance activities/packets, consultative services, tutoring, ESY school cluster sites: 8 elementary cluster sites, 1 secondary (middle and high school), SECEP (ES or Renaissance Academy); Elementary English Learners summer learning: summer learning boost for all website, ESL summer school is specific to elementary English learners whose English proficiency level is 1.0, summer learning camp – elementary English learners with language proficiency level of 2.0 and higher who are zoned for one of the 39 Summer Learning Camp schools and are invited to participate based on the criteria; secondary English learners summer flight paths: summer learning boost asynchronous lessons that are available to all students; ESL summer school program which is offered each year; English learners who need credit recovery will be identified to participate in the appropriate summer credit recovery classes.

The discussion continued regarding spectators at sporting events; number of people allowed and tickets for players; streaming of football games; other activities – fine arts, drama, chorus; impressed with summer programs; teachers for summer programs; community partners; fall sports; COVID safety teams; Dr. Spence shared his gratitude to all for helping get children back to school.

18. **Closed Meeting** (as needed)
19. **Vote on Remaining Action Items** (as needed)
20. **Adjournment:** The meeting adjourned at 10:11 p.m.

Respectfully submitted:

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Regina M. Toneatto, Clerk of the School Board

Approved:

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Carolyn T. Rye, School Board Chair