



VIRGINIA BEACH CITY PUBLIC SCHOOLS CHARTING THE COURSE

School Board Services

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District 5 - Lynnhaven

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District 2 – Kempsville

Sharon R. Felton
District 6 – Beach

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At-Large

Laura K. Hughes
At-Large

Victoria C. Manning
At-Large

Jessica L. Owens
District 3 – Rose Hall

Trenace B. Riggs
District 1 – Centerville

Carolyn D. Weems
District 4 - Bayside

Aaron C. Spence, Ed.D., Superintendent

School Board Regular Meeting MINUTES

Tuesday, October 13, 2020

School Administration Building #6, Municipal Center
2512 George Mason Drive
Virginia Beach, VA 23456

INFORMAL MEETING

1. Convene School Board Workshop: Chairwoman Rye convened the School Board workshop at 3:31 p.m. on the 13th day of October 2020 and announced pursuant to the State of Emergency related to the COVID-19 pandemic, the Governor’s Executive Orders, the Virginia Freedom of Information Act as amended by the Virginia General Assembly and the School Board’s April 7, 2020 Emergency Resolution, the School Board and selected staff members will meet in person at the School Administration Building however, at this time it is impractical and unsafe to allow other persons to attend the School Board Meeting due to physical distancing and safety precautions related to the pandemic. Members of the public will be able to observe the School Board Meeting through livestreaming on www.vbschools.com, broadcast on VBTV Channel 47, and on Zoom.

It is the School Board’s protocol to break at 5:30 p.m. to prepare for the Regular School Board Meeting to begin at 6:00 p.m. At 5:30 p.m. the School Board will conclude its Informal Meeting unless the School Board votes to continue the Informal Meeting until 5:45 p.m.

The following School Board members were present in the School Board chambers: Chairwoman Rye, Ms. Melnyk, Ms. Anderson, Mr. Edwards, Ms. Felton, Ms. Holtz, and Ms. Riggs. Ms. Owens arrived in the chambers at 3:33 p.m. The following School Board members were attending the meeting via Zoom: Ms. Hughes and Ms. Weems. Ms. Victoria Manning was not present at the meeting due to a family matter.

A. School Board Administrative Matters and Reports: Chairwoman Rye mentioned sharing welcoming remarks on behalf of the School Board to the Council of PTAs Inaugural Meeting of the Year (meeting was via Zoom); Teacher Forum had its first meeting and Chairwoman Rye will be emailing remarks to Rachel Thompson, Teacher of the Year, on behalf of the School Board; School Adoption information and school tour date (Thoroughgood ES and John B. Dye ES) was emailed to the School Board members from the Clerk of the Board; VSBA Convention – November 18th to 20th is virtual this year and will coordinate with the Clerk of the Board regarding School Board members interest in attending; at the

beginning of formal meeting a motion will be introduced to move consent item Reimbursement of Employee Legal Fees to Closed Session.

- B. Open Educational Resources (OER) Update: The presenters were Matthew D. Delaney, Executive Director, Office of Secondary Teaching and Learning, Department of Teaching and Learning and Bridget Mariano, Instructional Specialist, STEM, Department of Teaching and Learning. Mr. Delaney introduced the Open Educational Resources presentation and Ms. Bridget Mariano. Ms. Mariano continued with an overview of the presentation: what Open Education Resources are, why important, how VBCPS is currently involved, and next steps; provided definition and examples of Open Educational Resources (OER), examples included: images, maps, science lab activity, textbooks, etc.; enables personalized learning, responsive instruction, teachers to pull content resources to support students mastery; supports the Strategic Plan – especially Goal 6: Organizational Effectiveness & Efficiency; cost of textbooks has risen while cost of computers/technology has fallen; involvement with the #GoOpen initiative since 2016; continued to share OER with various departments, Library Media Specialists, Instructional Technology Specialists and Teacher Assembly members; designated at a #GoOpen OER Launch district by the US Department of Education Office of Technology; received \$10,000 grant for developing and OER curation framework for curating, creating, customizing, and sharing OER; continue development of OER implementation plan, promote OER and build capacity, support and showcase teachers, and mentor other #GoOpen Launch Districts – all steps towards qualifying for the Ambassador District designation. Ms. Mariano opened the discussion for any questions.

The discussion continued regarding state textbook funding and OER; teachers part of the process and implementation of more technology; not all OER technology based; teacher training: four modules: introduction, curate (finding resources), customization, and creation; option to print OER resources – yes; teachers part of the advisory board – half high school and some middle school teachers, various subject teachers (core subjects, special education, World Languages, ITS (Instructional Technology Specialist), and LMS (Library Media Specialist); grant timeline; and mentoring with Newport News district.

Chairwoman Rye introduced the next presentation.

- C. Updates on the Reopening of Schools: The presenters were Marc A. Bergin, Ed.D., Chief of Staff, Donald E. Robertson, Ph.D., Chief Schools Officers, and Natalie N. Allen, Chief Communications and Community Engagement Officer. Dr. Bergin gave a presentation overview, reviewed the current health metrics in the Eastern Region; new guidance from the CDC (Center for Disease Control and Prevention) and VDH (Virginia Department of Health); announced the other presenters and topics of discussion; mentioned the daily health metrics on the landing page of the vbschools.com website; reviewed the VDH data for percent positivity and total cases by date; VDH map of indicators for dynamic school decision-making and color key; health metrics recommended by CDC and VDH compared to VBCPS health metrics; importance of health and safety mitigation strategies combined with one another: masks, social distancing, cleaning & disinfecting, and handwashing; reviewed the VDOE (Virginia Department of Education) guidance for reopening Virginia's schools chart; Dr. Bergin introduced the presenters from Department of School Leadership.

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James J. Smith, Ed.D., Senior Executive Director of Middle Schools, Department of School Leadership continued the presentation; welcomed back students to schools; stated the other presenters and the overview of the presentation; Dr. Smith introduced Shirann C. Lewis, Senior Executive Director of Elementary Schools, Department of School Leadership.

Ms. Lewis stated that 25,000 students were welcomed back to schools; for elementary there is no Central VLC; students in home school or companion school; approximately 673 students enrolled in other schools; Ms. Barbara Sessoms is helping with support to elementary students and staff as well as the Directors of Elementary Schools: Dr. Linda Hayes and Dr. Sterling White; school administrators had to re-image schools operationally and instructionally (i.e. parent drop-off/pick-up, meal schedules, small group instruction – virtually and face-to-face); ensure students stay connected to home school by: receiving alerts, newsletters, and other communications from their school; Ms. Barbara Sessoms is the Virtual Learning Liaison – will assist schools with: tracking attendance, reading activity reports and contacting parents about attendance, respond to concerns, support school administrators, serve as an administrator and assist with special education meetings, support virtual teachers by connecting them to their instructional coaches and receive support; Ms. Lewis introduced Mr. Joe Burnsworth.

Mr. Joe Burnsworth, Acting Director of Secondary VLC discussed the VLC leadership team which includes Assistant Principal, Joel Guldenshuh, and four support staff members: data techs from Salem Middle School and Tallwood High School (assisted with enrollment); ITS from Virginia Beach Middle School and Office Associate from Independence Middle School; parent outreach – newsletter, welcome letters, virtual open house; working with various departments in the school division; shared positive quotes from teachers.

Dr. Robertson continued the presentation with scenarios to bring back other Option 1 students: Scenario A – hold until health metrics are green/green, Scenario B – bring back one more grade level at middle school and high school, Scenario C – bring back all remaining Option 1 students using hybrid approach; reviewed student registration verification results previously shared at the August 25, 2020 School Board meeting; challenges in returning more students: class changes, meals, transportation, concurrent instruction; Dr. Robertson introduced Dr. James Smith.

The presentation continued with Dr. Smith; reviewed Scenario B – addition of one grade at middle school and high school; Mondays remain asynchronous instruction for all students; Tuesday to Friday will be face-to-face and virtual; two grades in building at one time; scenario for Option 1 students only; Scenario C – hybrid models; middle school: bring back Grade 7 and Grade 8 Option 1 students on a weekly or two day rotation schedule: weekly rotation – Grade 7 would attend classes face-to-face and while Grade 8 attends virtually, the following week Grade 8 would be face-to-face and Grade 7 would be virtual; two day rotation – Grade 7 would attend classes face-to-face Tuesday and Wednesday while Grade 8 attends virtually, Grade 8 would attend classes face-to-face Thursday and Friday while Grade 7 attends virtually.

Scenario C – hybrid model for high school, all Option 1 grade levels to return to face-to-face instruction based on alphabet: weekly rotation – students in grades 9-12 with last names A-K attend classes face-to-face while students with last names L-Z attend classes virtually; following week students with last names L-Z attend classes face-to-face while students with last names A-K attend classes virtually; two

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day rotation - students in grades 9-12 with last names A-K attend face-to-face classes Tuesday and Wednesday while students with last names L-Z attend virtually, students with last names L-Z attend face-to-face classes Thursday and Friday, while students with last names A-K attend virtually; the following week students in grades 9-12 with the last names L-Z will attend classes face-to-face Tuesday and Wednesday while students with last names A-K attend virtually; timeline of November 12 – add middle school and high school students as it is the beginning of the new marking period. Dr. Smith introduced Natalie N. Allen, Chief Communications and Community Engagement Officer.

Ms. Allen discussed the COVID-19 dashboard on the vbschools.com website; dashboard provides the date, location, and number of cases at each location; links to information: what happens when a positive case, COVID self-screener, and sample notification letter; noted the total number of cases does not equal the number of individuals who have tested positive; the presentation concluded.

The discussion continued regarding number of cases on dashboard; contact tracking; teaching in the hybrid scenario; protocols for notification if person tested positive; virtual open house at VLC; timeline to bring students back to school; sharing scenarios with the School Board; obtaining feedback regarding scenarios; obtain staff input – instructional; share input with School Board as well as School Board sharing input with administration; return of other schools (i.e. ATC, TCE); plans to support clubs/activities; review of health metrics; adding additional grades at VLC; challenges of returning students; review of new guidance chart – reopening of Virginia’s schools.

Chairwoman Rye proposed to continue the discussion on agenda item 16 - Workshop in the formal meeting; Ms. Melnyk stated the following School Board members were in the queue: Ms. Riggs, Mr. Edwards, and Ms. Weems when the Workshop continues.

Chairwoman Rye adjourned the workshop at 5:34 p.m.

2. Closed Meeting: (as needed)

FORMAL MEETING

3. Call to Order and Verbal Roll Call: Chairwoman Rye called the formal meeting to order at 6:01 p.m. on the 13th day of October 2020 and announced pursuant to the State of Emergency related to the COVID-19 pandemic, the Governor’s Executive Orders, the Virginia Freedom of Information Act as amended by the Virginia General Assembly and the School Board’s April 7, 2020 Emergency Resolution, the School Board and selected staff members will meet in person at the School Administration Building, however, at this time it is impractical and unsafe to allow other persons to attend the School Board Meeting due to physical distancing and safety precautions related to the pandemic. Members of the public will be able to observe the School Board Meeting through livestreaming on www.vbschools.com, broadcast on VBT Channel 47, and on Zoom.

The following School Board members were present in the School Board chambers: Chairwoman Rye, Ms. Melnyk, Ms. Anderson, Mr. Edwards, Ms. Felton, Ms. Holtz, Ms. Owens, and Ms. Riggs. The following School Board members were attending the meeting via Zoom: Ms. Hughes and Ms. Weems. Ms. Victoria Manning was not present at the meeting due to a family matter.

4. Moment of Silence followed by the Pledge of Allegiance

5. Student, Employee and Public Awards and Recognitions – NONE

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6. **Adoption of the Agenda:** Chairwoman Rye made a motion to modify the agenda by moving consent agenda item (10D) – Reimbursement of Employee Legal Fees to (17) – Closed Meeting and possible (18) Vote on Remaining Action Items, seconded by Ms. Riggs. Without further discussion, Chairwoman Rye called for a vote. The School Board Clerk announced the motion passed unanimously (10 ayes – 0 nays).
7. **Superintendent’s Report:** Superintendent Spence shared the following information: 1) On-Time Graduation rate stands at 94.2% and the lowest recorded dropout rate of 2.9%, VBCPS performed better than Virginia’s rates of 92.3% for on-time graduation and 5.1% for dropout rate; 2) Each Monday for the next three weeks from 6-6:30 p.m. get to know your school’s SRO (school resource officers) during a Zoom panel discussion, SROs build and maintain successful working relationships between police, school administrators, students, parents, and staff; and 3) Virginia Beach Schools continues to provide breakfast and lunch meals at no charge to all children (age 18 and under) at all our schools, the U.S. Department of Agriculture has approved waivers to provide meals through December 31.
8. **Approval of Meeting Minutes:** Chairwoman Rye announced there were two sets of meeting minutes to approve:
 - A. September 17, 2020 Special School Board Meeting: Chairwoman Rye asked for any modifications to the September 17, 2020 minutes. Hearing none, Chairwoman Rye asked for a motion to approve; Ms. Anderson made a motion, seconded by Mr. Edwards; Chairwoman Rye called for a vote; the School Board Clerk announced the motion passed unanimously (10 ayes – 0 nays).
 - B. September 22, 2020 Regular School Board Meeting: Chairwoman Rye asked for any modifications to the September 22, 2020 minutes. Hearing none, Chairwoman Rye asked for a motion to approve; Ms. Melnyk made a motion, seconded by Ms. Riggs; Chairwoman Rye called for a vote; the School Board Clerk announced the motion passed unanimously (10 ayes – 0 nays).
9. **Hearing of Citizens and Delegations on Agenda Items:** Chair Chairwoman Rye announced the School Board will now hear comments on Agenda Items from citizens and delegations who signed up with our Clerk prior to this meeting. In person speakers will be called first followed by speakers participating through Zoom or by telephone. It is not necessary for speakers to ask if they can be heard. Speakers should begin speaking once their name is called.

As a reminder, each speaker has four minutes to present and will be given a thirty second warning before time expires. Once the speaker’s time has expired, the speaker should stop making remarks and the next speaker will be cued to speak. Please keep in mind, the School Board invites the public to also submit comments through our group e-mail account which can be found on our website.

There was one in-person speaker discussing the Filipino American History Month but digressed to discuss COVID and the reopening of schools.
10. **Consent Agenda:** Chairwoman Rye stated the items on the consent agenda and asked Ms. Melnyk to read the following resolution:
 - A. Resolution: Filipino American History Month: That the School Board approve a resolution recognizing Filipino American History Month.

**RESOLUTION FOR FILIPINO AMERICAN HISTORY MONTH
October 2020**

WHEREAS, one of our nation’s greatest strengths is its vast diversity which enables Americans to see the world from many viewpoints; and

WHEREAS, Filipino Americans are an integral part of that diversity; and

WHEREAS, Filipino Americans are the second largest Asian American group in the nation and Virginia Beach has the highest percentage of Filipino Americans in Virginia;

WHEREAS, through the study of their contributions, all students may find role models whose participation, commitment and achievement embodies the American spirit and ideals; and

WHEREAS, the School Board of the City of Virginia Beach recognizes the importance of multicultural diversity education within our school division.

NOW, THEREFORE, BE IT

RESOLVED: That the School Board of the City of Virginia Beach officially recognizes the month of October 2020, as Filipino American History Month, whose theme is “The History of Filipino American Activism”; and be it

FURTHER RESOLVED: That the School Board of the City of Virginia Beach encourages all citizens to support and participate in various school activities during Filipino American History Month; and be it

FINALLY RESOLVED: That a copy of this resolution be spread across the official minutes of this Board. Adopted by the School Board of the City of Virginia Beach this 13th day of October 2020.

- Chairwoman Rye asked Ms. Felton to read the following resolution:
- B. Resolution: Bullying Prevention Month: That the School Board of the City of Virginia Beach proclaim October 2020 as Bullying Prevention Month.

**Resolution for Bullying Prevention Month
October 2020**

WHEREAS, school bullying has become an increasingly significant problem in the United States and Virginia; and

WHEREAS, over twenty percent of the youth in the United States are estimated to be involved in bullying each year, either as a bully or as a victim; and

WHEREAS, students who experience bullying are at increased risk for depression, anxiety, sleep difficulties, lower academic achievement, and dropping out of school; and

WHEREAS, bullying can take many forms, including verbal, physical, and most recently in cyberspace, and can happen in many places on and off school grounds; and

WHEREAS, it is important for Virginia Beach parents, students, school counselors, teachers, and school administrators to be aware of bullying, and to encourage discussion of the problem as a school community; and

WHEREAS, the School Board of the City of Virginia Beach has developed a policy on anti-bullying to encourage positive behaviors and to eliminate bullying behaviors; and

WHEREAS, Virginia Beach City Public Schools, through sustained and dedicated efforts, has implemented programs for all employees and students that recognizes a deep commitment at all levels to raise awareness of bullying and its prevention.

NOW, THEREFORE, BE IT

RESOLVED: That the School Board of the City of Virginia Beach recognizes the month of October 2020, as Bullying Prevention Month in the Virginia Beach City Public Schools; and be it

FURTHER RESOLVED: That the issue of bullying and its prevention be discussed in Virginia Beach City Public Schools classrooms during this time; and be it

FURTHER RESOLVED: That a copy of this resolution be spread across the official minutes of this Board.
Adopted by the School Board of the City of Virginia Beach this 13th day of October 2020

Chairwoman Rye asked Ms. Weems to read the following resolution; Ms. Weems took a moment to thank and congratulate the Special Education Advisory Committee and OPEC (Office of Programs for Exceptional Children) for the virtual resource fair:

- C. Resolution: Disability History and Awareness Month: That the School Board approve a resolution recognizing October as Disability History and Awareness Month.

**Disability History and Awareness Month
October 2020**

WHEREAS, Americans with Disability Act of 1990 was founded on four principles: inclusion, full participation, economic self-sufficiency and equality of opportunity for all people with disabilities; and

WHEREAS, the Virginia General Assembly has designated the month of October as Disability History and Awareness Month to increase public awareness and respect for persons with disabilities; to inform the public concerning their many contributions to society; and to emphasize the abilities and rights of persons with disabilities rather than their exceptionalities; and

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WHEREAS, public schools, institutions of higher education, the business community, civic organizations and other interested entities are encouraged to promote Disability History and Awareness Month in the Commonwealth of Virginia; and

WHEREAS, the Virginia Department of Education's 2019-2020 Virginia State Quality Profile reported the Virginia public school divisions served 175,524 students with disabilities under the Individuals with Disabilities Education Act and Virginia Beach City Public Schools reported the division served 8,344 students with disabilities under the Individuals with Disabilities Education Act; and

WHEREAS, Virginia Beach City Public Schools believes in having the highest expectations for students with disabilities and believes that students with disabilities make significant academic and social progress when educated, as appropriate, in general education environments; and

WHEREAS, it is necessary to increase public awareness, knowledge, and understanding of disabilities, the rights of persons with disabilities, and to foster a culture of mutual respect and equal opportunities for all in our schools, businesses, and communities.

NOW, THEREFORE, BE IT

RESOLVED: That the School Board of the City of Virginia Beach officially recognizes the month of October 2020 as Disability History and Awareness Month; and be it

FURTHER RESOLVED: That the School Board of the City of Virginia Beach encourages all citizens to support and participate in the various school activities during Disability History and Awareness Month; and be it

FURTHER RESOLVED: That a copy of this resolution be spread across the official minutes of this Board.
Adopted by the School Board of the City of Virginia Beach this 13th day of October 2020

D. Reimbursement of Employee Legal Fees: Note, during item (6) - Adoption of the Agenda, this item was modified and approved to be moved to item (17) – Closed Meeting and possible (18) Vote on Remaining Action Items.

11. Action

A. Personnel Report / Administrative Appointment(s): Ms. Anderson made a motion, seconded by Ms. Melnyk that the School Board approve the appointments and accept the resignations, retirements, and other employment actions as presented on the October 13, 2020 Personnel Report along with administrative appointments as recommended by the Superintendent. Without discussion the School Board Clerk announced the motion passed unanimously. Superintendent Spence introduced the following: Michael A. Combs, Coordinator of Telecommunications, Department of Technology as the Director of Technology in the Department of Technology; Sebrina A. Lindsay-Law, Ed.D., School Improvement Specialist, Kempsville Middle School as the Coordinator or Equity and Opportunity in the Office of the Superintendent; and Jason C. Nichols, Marketing Director, TitleQuest as the Coordinator, Public Relations II in the Department of Communications and Community Engagement.

12. Information

- A. Tutoring Supports for Students: The presenter was Admon Alexander, Ed. D., Director, Family and Community Engagement, Department of Communications and Community Engagement with an introduction by Natalie Allen, Chief Communications and Community Engagement Officer.

Dr. Alexander explained the initiative of the Virtual Peer Tutoring – to connect VBCPS with middle and high school students; a cross departmental collaboration which included students, teachers, and various offices; mentioned the presentation guest speakers: Ms. Carrie Gantt, English teacher and Virginia Teachers for Tomorrow instructor, Kellam High School and Ms. Jennifer Pisapia, Math teacher and National Honor Society advisor, Princess Anne High School; purpose of Virtual Peer Tutoring (VPT): create a positive, future-ready student community support space, engage students in their own active learning, engage tutors in meaningful service-learning, and a positive bridge between schools and communities; long range goal for VPT to be student driven and student lead program; peer tutoring: allows for higher rates of student response and feedback, creates opportunities to practice skills, one-to-one assistance, raises student engagement; encourages higher levels of thinking; tutors gain: deeper understanding of a topic, develop empathy for others, helps students build relationships.

Dr. Alexander introduced Ms. Gantt and Ms. Pisapia; Ms. Gantt provided a background of the development of the peer tutoring; Intent to Innovate; Kellam High School received an Innovation Learning Grant through the Virginia Beach Education Foundation to create a Peer Tutoring Center; intention of Center: students take a centralized role in their learning, provide students with a voice, and influence their own learning; in its fourth year and have 30 Peer Tutors; development of Peer Tutoring App; Ms. Gantt introduced Ms. Pisapia.

Ms. Pisapia shared a brief timeline of the Virtual Peer Tutoring program; discussed the two-step training process: (1) tutors are walked through the process that is used by the tutees, shown how to select a tutee, sign up a tutor, and confirm appointment; (2) asynchronous lesson on the use of Schoology Conferences and Google Jamboard; reviewed the registration process for tutees and tutors; 200 tutors have volunteered.

Dr. Alexander continued the presentation discussing the impact and goal of program; student run organization: student centered, student supported, student owned; virtual tutoring FEV to replace the homework help hotline. The discussion continued with kudos for the program; VB Education Foundation; marketing of program (flyers, OR code); how many students served; tutoring students helping students in other schools not just their home school.

Chairwoman Rye thanked the staff for presentation and announced the next presentation.

- B. Interim Financial Statements: June (unaudited), July and August 2020: The presenter was Crystal Pate, Director, Office of Business Services. Ms. Pate provided information regarding the fiscal year ending June 30th; revenue trend was favorable with an over budget amount of approximately \$6.4 million; Commonwealth of Virginia revenue source also favorable with an over budget of approximately \$277,000 thousand; March ADM came in slightly higher and received approximately \$957,000 more for the special education regional program; offset by aid

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coming in under budget by approximately \$699,000 thousand; federal government revenue source also favorable with an over budget of approximately \$4.5 million; impact aid and Medicaid reimbursements being \$3.3 million and \$962,000 respectively; state sales tax revenue was favorable with an over budget of approximately \$629, 000; decrease in June receipt posting of approximately \$988,000; reviewed the fiscal year 2020 revenue actual by major source; final expenditure trend for fiscal year 2020 favorable due to reduction of spending due to COVID; remaining unspent and unencumbered balance was approximately \$32.6 million.

Ms. Pate recapped the information that the city was projecting a \$23 million shortfall in local revenue; we prepared for the shortfall possibility by controlling spending; reviewed the fiscal year 2020 expenditures by category; reversion funds of approximately \$39 million; presentation to the School Board on October 27 on reversion funds.

The discussion continued regarding reversion fund amount; Mr. Farrell E. Hanzaker, Chief Financial Officer provided information on the reversion funds; explained it is one time money, cannot be spent on salaries, resolutions to be presented will be only for one-time expenditures; Superintendent Spence reiterated the need to protect revenue; recommendations to be discussed with School Board at next meeting.

Chairwoman Rye announced the next presentation.

- C. Policy Review Committee Recommendations: School Board Legal Counsel, Kamala H. Lannetti, Deputy City Attorney, presented an overview of the following Policy Review Committee (PRC) recommendations regarding review, amendment and repeal of certain policies reviewed by the committee at their September 17, 2020 meeting:
1. Policy 2-57/ Staff Members as Consultants Outside the School Division: The PRC recommends that a scrivener's change be made to the Policy.
 2. Policy 3-74/ Alterations: Naming of Schools or parts thereof: The PRC recommends that additional language regarding the School Board's and the School Division's rights to change or reject the names for buildings and other portions of School Board property.
 3. Policy 3-82/ Transportation of Disabled Students: The PRC reviewed the Policy and does not recommend changes.
 4. Policy 4-4/ Equal Employment Opportunity, Non-Discrimination and Anti-Harassment and Compliance Officers: The PRC reviewed the Policy and recommends a minor scrivener's change.
 5. Policy 5-44/ Sexual Harassment, Sexual Violence and Inappropriate Sexual Conduct Prohibited: Students: The PRC recommends changes to the Policy to align it with the new federal Title IX regulations.
 6. Policy 5-66/ Student Directory Information: The PRC recommends amendments to the Policy regarding categories of education records that are designated as directory and amendments to align the Policy to be consistent with changes in state law regarding access to student directory information.
 7. Policy 7-44/ Awards to Students: The PRC recommends amendments to the Policy that increase the categories of recognized awards for students.

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13. Standing Committee Reports: Chairwoman Rye asked the School Board members to share any information; Mr. Edwards noted the Audit Committee met and reviewed audit reports, if School Board members had any questions to contact him or any other member of the committee; Ms. Weems shared the Planning and Performance Monitoring Committee will be meeting on October 20, 2020 at 2 p.m.; Ms. Felton shared she was appointed to a task force, presented to the regional VSBA and the VSBA will highlight the information at the annual conference, October 28th regional meeting for the VSBA; Chairwoman Rye shared Governance continuing work with the Superintendent evaluation instrument, working on norms and protocols, January retreat email to School Board members is forthcoming; Ms. Melnyk mentioned the SECEP and Regional Governance Board met and shared Carlos Clanton is Chair of the Governor's School Regional Board and Ms. Melnyk is the Vice Chair, the Legislative Committee is meeting October 20, 2020 at 11 a.m.

14. Conclusion of Formal Meeting: The formal meeting concluded at 7:16 p.m.

15. Hearing of Citizens and Delegations on Non-Agenda Items: Chairwoman Rye announced the School Board will hear comments from citizens and delegations who signed up with the School Board Clerk prior to the meeting. In-person speakers will be called first followed by speakers participating through Zoom or by telephone. Chairwoman Rye mentioned each speaker has four minutes to present and will be given a thirty second warning before time expires, speakers should begin speaking once their name is called, and once time has expired, the speaker should stop making remarks. The School Board invites the public to also submit comments through the group email account on the vbschools.com website.

There was one in-person speaker and six on-line speakers discussing option 2 challenges, challenges teaching virtually, return to school/reopening plan, positive experience being back in school, and COVID.

16. Workshop: The discussion continued from the informal meeting; Superintendent Spence provided a recap of the timeline since school closures in March as well as the process and tasks done during that period to the present; complexities of returning students to school; health metrics; transportation; update on staffing; support of new teachers; thank you to all staff, parents and students.

The workshop concluded at 8:29 p.m.

17. Closed Meeting: Ms. Melnyk made a motion, seconded by Mr. Edwards, that the School Board recess into a closed meeting pursuant to the exemptions from open meetings, allowed by Section 2.2-3711, Part A, Paragraph 1 of the Code of Virginia, 1950, as amended for the following reasons:

1. Personnel matters- discussion, consideration, or interviews of prospective candidates for employment; assignment, appointment, promotion, performance, demotion, salaries, disciplining, or resignation of specific public officers, appointees, or employees of any public body; and evaluation of performance of departments or schools of public institutions of higher education where such evaluation will necessarily involve discussion of the performance of specific individuals pursuant to Section 2.2-3711(A)(1), namely to discuss: request for payment of legal fees for an employee.

2. Legal Matters: Consultation with legal counsel and briefings by staff members or consultants pertaining to actual or probable litigation, where such consultation or briefing in open meeting would adversely affect the negotiating or litigating posture of the Board or consultation with legal counsel employed or retained by the Board regarding specific legal matters requiring the provision of legal advice by such counsel pursuant to Section 2.2-3711 (A) (7); namely to discuss legal requirements for payment of employee legal fees.

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The motion passed with 10 votes: Chairwoman Rye, Ms. Melnyk, Ms. Anderson, Mr. Edwards, Ms. Felton, Ms. Holtz, Ms. Owens, Ms. Riggs, with Ms. Hughes and Ms. Weems voting via Zoom. The following School Board members were not present during the closed session due to participation via Zoom: Ms. Hughes and Ms. Weems; in accordance with Bylaw 1-36.D.

Individuals present for discussion in the order in which matters were discussed:

1. Personnel Matters: School Board members: Chairwoman Rye, Ms. Melnyk, Ms. Anderson, Mr. Edwards, Ms. Felton, Ms. Holtz, Ms. Owens, and Ms. Riggs; Superintendent Spence; Dr. Marc A. Bergin, Chief of Staff; School Board Legal Counsel Kamala H. Lannetti, Deputy City Attorney; John A. Mirra, Chief Human Resources Officer; Regina M. Toneatto, Clerk of the School Board.
2. Legal Matters: School Board members: Chairwoman Rye, Ms. Melnyk, Ms. Anderson, Mr. Edwards, Ms. Felton, Ms. Holtz, Ms. Owens, and Ms. Riggs; Superintendent Spence; Dr. Marc A. Bergin, Chief of Staff; School Board Legal Counsel Kamala H. Lannetti, Deputy City Attorney; John A. Mirra, Chief Human Resources Officer; Regina M. Toneatto, Clerk of the School Board.

The School Board reconvened at 8:53 p.m.

Certification of Closed Meeting: Ms. Melnyk read the Certificate of Closed meeting. Ms. Anderson made a motion, seconded by Mr. Edwards that the School Board hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia Law were discussed in the closed session to which this certification applies, and (ii) only such public business matters as were identified in the Motion convening the closed session were heard, discussed, or considered. Without discussion, the motion passed with eight (8) votes: Chairwoman Rye, Ms. Melnyk, Ms. Anderson, Mr. Edwards, Ms. Felton, Ms. Holtz, Ms. Owens, and Ms. Riggs. The following School Board members were not present during the closed session due to participation via Zoom: Ms. Hughes and Ms. Weems.

18. ***Vote on Remaining Action Items:*** Chairwoman Rye stated the action item – reimbursement of employee legal fees; without further discussion, Chairwoman Rye called for a motion; Ms. Melnyk made a motion, seconded by Mr. Edwards. Chairwoman Rye called for a vote. The School Board Clerk announced there were four (4) ayes in favor of the motion: Chairwoman Rye, Ms. Melnyk, Ms. Anderson, and Mr. Edwards. There were four (4) nays opposed to the motion: Ms. Felton, Ms. Holtz, Ms. Owens, and Ms. Riggs. The vote being 4-4, the motion was lost.
19. ***Adjournment:*** Chairwoman Rye adjourned the meeting at 8:55 p.m.