



VIRGINIA BEACH CITY PUBLIC SCHOOLS CHARTING THE COURSE

School Board Services

Carolyn T. Rye, Chair
District 5 - Lynnhaven

Kimberly A. Melnyk, Vice Chair
District 7 – Princess Anne

Beverly M. Anderson
At-Large

Sharon R. Felton
District 6 – Beach

Jennifer S. Franklin
District 2 – Kempsville

Dorothy M. Holtz
At-Large

Laura K. Hughes
At-Large

Victoria C. Manning
At-Large

Jessica L. Owens
District 3 – Rose Hall

Trenace B. Riggs
District 1 – Centerville

Carolyn D. Weems
District 4 - Bayside

Aaron C. Spence, Ed.D., Superintendent

School Board Regular Meeting MINUTES

Tuesday, June 22, 2021

School Administration Building #6, Municipal Center
2512 George Mason Drive
Virginia Beach, VA 23456

Closed Meeting: Chairwoman Rye announced the purpose of being convened was for a Closed Session before the Informal Meeting. The School Board Clerk noted the following School Board members were present: Chairwoman Rye, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Owens, and Ms. Riggs.

Ms. Anderson made a motion, seconded by Ms. Riggs that the School Board recess into a closed meeting pursuant to the exemptions from open meetings allowed by Section 2.2-3711, Part A, Paragraphs 1, 3, 7 and 8 of the Code of Virginia, 1950, as amended, for

1. Discussion, consideration, or interviews of prospective candidates for employment; assignment, appointment, promotion, performance, demotion, salaries, disciplining, or resignation of specific public officers, appointees, or employees of any public body; namely
 - A. Employee Grievance No; 530-06-03-19 and Petition for Revocation of Professional License No; PGP-0617940;
 - B. Appointment of citizen members to School Board Citizen Advisory Committees effective July 1, 2021;
 - C. Approval of Superintendent’s appointment to serve on a regional board.
2. Discussion or consideration of the acquisition of real property for a public purpose, or of the disposition of publicly held real property, where discussion in an open meeting would adversely affect the bargaining position or negotiating strategy of the public body namely to discuss purchase of property from the U.S Navy.
3. Consultation with legal counsel regarding actual and probably litigation.

The motion passed with eight (8) ayes in favor of the motion: Chairwoman Rye, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Owens, and Ms. Riggs. The School Board members and staff convened in room 113 for the closed session.

Individuals present for discussion in the order in which matters were discussed:

- A. Employee Grievance No; 530-06-03-19 and Petition for Revocation of Professional License No; PGP-0617940:
School Board members: Chairwoman Rye, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Owens, and Ms. Riggs; Kamala H. Lannetti, Deputy City Attorney; Danielle Hall-McIvor, Associate City Attorney; Edie Rogan, Director, Employee Relations; Mr. Abrons, attorney for Rebecca Benedict-Miller; Rebecca Benedict-Miller; a Court Recorder; Regina M. Toneatto, Clerk of the Board.

At 3:56 p.m. School Board members and staff returned to School Board chamber.

Certification of Closed Session: Ms. Anderson made a motion and read the Certification of Closed Meeting:

WHEREAS, the School Board of the City of Virginia Beach has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and

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WHEREAS, Section 2.2-3712 (D) of the Code of Virginia requires a certification by this School Board that such closed meeting was conducted in conformity with Virginia law.

NOW, THEREFORE, BE IT RESOLVED that the School Board of the City of Virginia Beach hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification applies, and (ii) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered.

Ms. Holtz seconded. The motion passed with eight (8) ayes in favor of the motion: Chairwoman Rye, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Owens, and Ms. Riggs.

INFORMAL MEETING

- 1. Convene School Board Workshop:** Chairwoman Rye convened the School Board workshop at 4:01 p.m. on the 22nd day of June 2021 and announced pursuant to the State of Emergency related to the COVID-19 pandemic, the Governor's Executive Orders, the Virginia Freedom of Information Act as amended by the Virginia General Assembly and the School Board's April 7, 2020 Emergency Resolution, the School Board and selected staff members will meet in person at the School Administration Building however, at this time the School Board has determined it is impractical and unsafe to allow full capacity seating in School Board Chambers. For the June 22, 2021 School Board Meeting, limited public seating will be made available on a first come, first served basis beginning shortly before the Workshop session of the School Board Meeting. Members of the public will also be able to observe the School Board Meeting through livestreaming on www.vbschools.com, broadcast on VBT Channel 47, and on Zoom.

It is the School Board's protocol to break at 5:30 p.m. to prepare for the Regular School Board Meeting to begin at 6:00 p.m. At 5:30 p.m., the School Board will conclude its Informal Meeting unless the School Board votes to continue the Informal Meeting until 5:45 p.m. The Informal Session will conclude no later than 5:45 p.m. to allow the School Board and the School Administration to prepare for the Regular School Board Meeting at 6:00 p.m.

The following School Board members were present in the School Board chamber: Chairwoman Rye, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Owens, and Ms. Riggs. It was noted the following School Board members were not in attendance: Ms. Manning – away with family on a mission trip; Ms. Melnyk – out of state with family; and Ms. Weems – out of state for a presentation.

- A. School Board Administrative Matters and Reports:** Chairwoman Rye mentioned the School Board evaluation instrument, further instructions will be sent via email from the Chair; School Board representative for the Laskin Road Annex RFP working group, Ms. Felton will be the representative; Ms. Hughes requested information regarding reading lists recommendations for grade levels, Ms. Hughes will follow-up with Dr. Rogers.
- B. 2021-2022 Plan Update:** The School Board received an update on plans for the 2021-22 school year including scenarios based on physical distancing requirements, learning options, virtual learning update, summer program, preparations from School Division Services for next year, and communicating information. Donald Robertson, Ph.D., Chief of Staff reviewed the presentation topics; highlighted Virtual Learning Center results from the past year; division planning for 2021-22 – three key commitments: five days of in-person learning, fully virtual and fully in-person learning options, range of student extracurricular activities offered in Middle School and High School; COVID mitigation guidance – decisions will be guided by requirements from the Centers for Disease Control, the Governor's office, the Virginia Department of Education, VDPH, and VBDPH; reviewed scenarios: schools open without physical distancing requirements and schools open with physical distancing requirements; reviewed data as of June 21 for the learning environment preference for next year. Kipp Rogers, Ph.D., Chief Academic Officer, continued the presentation; reviewed summer learning opportunities for students; elementary – summer learning boost for all – July 1, summer learning camps at select sites: July 5-28, tutoring and learning for all: site-based July; elementary summer learning camp enrollment as of June 21: 4,263; shared a video of the Summer Learning Boost website; reviewed secondary summer learning opportunities – summer school, summer learning boost, tutoring and learning

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for all – site-based, summer learning camp at select sites, reading intervention, STEM Camp (Title I); secondary summer school registration: 4,812; highlighted supports for Virtual Virginia. The presentation continued with Jack Freeman, Chief Operations Officer; reviewed 2020-21 school COVID mitigations (face-coverings, distancing, enhanced cleaning protocols, hand hygiene, contact tracing); vaccinations and summer vaccination opportunities; reviewed preparations for scenario with distancing; transportation planning – modified bell schedule for SY 2021-2022; other preparations – HVAC and ventilation, recruiting and retaining bus drivers and custodians, continue to partner with Virginia Beach Department of Public Health (VBDPH); communication through family letter, social media, division website and news media to cover important dates; the discussion continued regarding assigned seating on buses and vaccination sites.

Forecast of Regular School Board Meeting Agenda Topics FY 22 – First Quarter: July, August, and September: Donald Robertson, Ph.D., Chief of Staff provided the School Board the administration’s forecast of agenda topics to be presented in the FY22 first quarter – July, August, September 2021.

2. Closed Meeting:

Ms. Anderson made a motion, seconded by Ms. Hughes that the School Board recess into a closed meeting pursuant to the exemptions from open meetings allowed by Section 2.2-3711, Part A, Paragraphs 1, 3, 7 and 8 of the Code of Virginia, 1950, as amended, for

1. Discussion, consideration, or interviews of prospective candidates for employment; assignment, appointment, promotion, performance, demotion, salaries, disciplining, or resignation of specific public officers, appointees, or employees of any public body; namely
 - A. Employee Grievance No; 530-06-03-19 and Petition for Revocation of Professional License No; PGP-0617940;
 - B. Appointment of citizen members to School Board Citizen Advisory Committees effective July 1, 2021;
 - C. Approval of Superintendent’s appointment to serve on a regional board.
2. Discussion or consideration of the acquisition of real property for a public purpose, or of the disposition of publicly held real property, where discussion in an open meeting would adversely affect the bargaining position or negotiating strategy of the public body namely to discuss purchase of property from the U.S Navy.
3. Consultation with legal counsel regarding actual and probably litigation.

The motion passed with eight (8) ayes in favor of the motion: Chairwoman Rye, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Owens, and Ms. Riggs. The School Board members and staff convened in room 113 for the closed session.

Individuals present for discussion in the order in which matters were discussed:

- A. Employee Grievance No; 530-06-03-19 and Petition for Revocation of Professional License No; PGP-0617940: School Board members: Chairwoman Rye, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Owens, and Ms. Riggs; Kamala H. Lannetti, Deputy City Attorney; Danielle Hall-McIvor, Associate City Attorney; Edie Rogan, Director, Employee Relations; Mr. Abrons, attorney for Rebecca Benedict-Miller; Rebecca Benedict-Miller; Regina M. Toneatto, Clerk of the Board.
- C. Approval of Superintendent’s appointment to serve on a regional board: School Board members: Chairwoman Rye, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Owens, and Ms. Riggs; Kamala H. Lannetti, Deputy City Attorney; Danielle Hall-McIvor, Associate City Attorney; John Sutton, Coordinator, Policy and Intergovernmental Relations; Regina M. Toneatto, Clerk of the Board.
2. Discussion or consideration of the acquisition of real property for a public purpose, or of the disposition of publicly held real property, where discussion in an open meeting would adversely affect the bargaining position or negotiating strategy of the public body namely to discuss purchase of property from the U.S Navy: School Board members: Chairwoman Rye, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Owens, and Ms. Riggs; Superintendent Spence; John Sutton, Coordinator, Policy and Intergovernmental Relations; Jack Freeman, Chief Operations Officer; Tony Arnold, Executive Director, Office of Facilities Services; Kamala H. Lannetti, Deputy City Attorney; Regina M. Toneatto, Clerk of the Board.

At 5:36 p.m. School Board members and staff returned to School Board chamber.

Certification of Closed Session: Ms. Anderson made a motion and read the Certification of Closed Meeting:

WHEREAS, the School Board of the City of Virginia Beach has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and

WHEREAS, Section 2.2-3712 (D) of the Code of Virginia requires a certification by this School Board that such closed meeting was conducted in conformity with Virginia law.

NOW, THEREFORE, BE IT RESOLVED that the School Board of the City of Virginia Beach hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification applies, and (ii) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered.

Ms. Franklin seconded. The motion passed with eight (8) ayes in favor of the motion: Chairwoman Rye, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Owens, and Ms. Riggs.

3. **School Board Recess:** The workshop adjourned at 5:40 p.m.

FORMAL MEETING

4. **Call to Order and Verbal Roll Call:** Chairwoman Rye called the formal meeting to order at 6:00 p.m. on the 22nd day of June 2021 and announced pursuant to the State of Emergency related to the COVID-19 pandemic, the Governor's Executive Orders, the Virginia Freedom of Information Act as amended by the Virginia General Assembly and the School Board's April 7, 2020 Emergency Resolution, the School Board and selected staff members will meet in person at the School Administration Building however, at this time the School Board has determined it is impractical and unsafe to allow full capacity seating in School Board Chambers. For the June 22, 2021 School Board Meeting, limited public seating will be made available on a first come, first served basis beginning shortly before the Workshop session of the School Board Meeting. Members of the public will also be able to observe the School Board Meeting through livestreaming on www.vbschools.com, broadcast on VBT Channel 47, and on Zoom.

The following School Board members were present in the School Board chamber: Chairwoman Rye, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Owens, and Ms. Riggs. It was noted the following School Board members were not in attendance: Ms. Manning – away with family on a mission trip; Ms. Melnyk – out of state with family; and Ms. Weems – out of state for a presentation.

5. **Moment of Silence followed by the Pledge of Allegiance**

6. **Student, Employee and Public Awards and Recognitions:** The School Board recognized the following:

- A. 2020-2021 Virginia Music Ensembles: All Virginia Band – Concert Band: Heeseo Chae (oboe), Princess Anne High; Sadie Ford, (Bb clarinet), Princess Anne High; Ian Malapira (cornet/trumpet), Salem High Visual and Performing Arts Academy; Jacob Ramirez, (euphonium BC), Salem High Visual and Performing Arts Academy; Kayden Brickhouse (percussion), Tallwood High; All Virginia Band – Symphonic Band: Aiden Cotter, (Bb clarinet), Frank W. Cox High; Jayna Deeb, (flute), First Colonial High; Michael Volkringer, (French horn) First Colonial High; Rachel Owen, (Bb clarinet), Ocean Lakes High; Grace Richardson, (piano), Ocean Lakes High; All Virginia Band – Symphony Orchestra: Ian Graff, (bass clarinet), Frank W. Cox High (Governor's School for the Arts); Viviana Antonio, (cello), Floyd E. Kellam High (Governor's School for the Arts); Emma Hoster, (cello), Floyd E. Kellam High (Governor's School for the Arts); Ariana Kyriakides, (cello), Princess Anne High (Governor's School for the Arts); Vincent Yi, (violin), Ocean Lakes High; Andrew Hammock, (viola), Ocean Lakes High; Gabriel Boyd, (French horn), Princess Anne High; Isabeau Spears, (violin), Princess Anne High; Austin Zou, (violin), Princess Anne High; All Virginia Chorus: Charlotte Scalzi, (alto 1), Kellam High; Clayvon Grimes, (tenor 1), Kellam High; Kimberly Cherry, (tenor 1), Landstown High; Faith Nelson, (alto 2), Ocean Lakes High; Rachel Bohannon, (soprano 2),

Princess Anne High; Maxson Taxter, (tenor 2), Princess Anne High; Anna Barton, (soprano 1), Salem High, Visual and Performing Arts Academy; Abigail Dear, (soprano 1), Salem High, Visual and Performing Arts Academy; Kaleigh Carlson, (soprano 1), Salem High, Visual and Performing Arts Academy; Rena DeGuia, (soprano 1), Salem High, Visual and Performing Arts Academy; Joy Kissell, (soprano 2), Salem High, Visual and Performing Arts Academy; Isabella Millen, (soprano 2), Salem High, Visual and Performing Arts Academy; Morgan Edwards, (soprano 2), Salem High, Visual and Performing Arts Academy; Ava Stewart, (soprano 2), Salem High, Visual and Performing Arts Academy; Rodjanay “Sheridan” Anthony, (alto 1), Salem High, Visual and Performing Arts Academy; Savannah Rixon, (alto 1), Salem High, Visual and Performing Arts Academy; Maylea Apelizan, (alto 1), Salem High, Visual and Performing Arts Academy; Ella Swimley, (alto 1), Salem High, Visual and Performing Arts Academy; Ava Slutsky, (alto 2), Salem High, Visual and Performing Arts Academy; Cailyn Wilson, (alto 2), Salem High, Visual and Performing Arts Academy; Sophia Watkowski, (alto 2), Salem High, Visual and Performing Arts Academy; Lily Moore, (alto 2), Salem High, Visual and Performing Arts Academy; Stephen Sandusky, (tenor 1), Salem High, Visual and Performing Arts Academy; Lucas Gordan, (tenor 2), Salem High, Visual and Performing Arts Academy; Dylan Cohen, (tenor 2), Salem High, Visual and Performing Arts Academy; Ashton Dodrill, (bass 1), Salem High, Visual and Performing Arts Academy; Brandon Kinsel, (bass 1), Salem High, Visual and Performing Arts Academy; Stephen Marsden, (bass 2), Salem High, Visual and Performing Arts Academy; Aidan Glenn, (bass 2), Salem High, Visual and Performing Arts Academy; All Virginia Chorus-Elementary: Josiah Jones-Vandross, Parkway Elementary; Nyvia Hill, Parkway Elementary; Emily Rose Lee Wood, Parkway Elementary; Maci Zeller, Parkway Elementary; Mina Dewey-Hanrahan, Parkway Elementary; Amari Daniels-Lemelle, Parkway Elementary; Elijah J. Harrison, Larkspur Middle.

- B. Technology Student Association’s Competition: Alexander Skowronski, Advanced Technology Center for Technology Student Association (TSA) First Place in state competition for Engineering Computer Aided Drafting (CAD), High School.
- C. VHSL Lincoln-Douglas Debate: Colin Fogarty, Frank W. Cox High School for VHSL Class 5 Debate Champion Lincoln-Douglas Debate.
- D. National Scholastic Art and Writing Awards: Jude Dutton, Salem High School, Visual and Performing Arts Academy – Art Gold Medal-Fiber & Mixed Media “*Luminosity*”; Sarah Gibson, Salem High School, Visual and Performing Arts Academy – Art Silver Medal-Fiber & Mixed Media “*Twenty-Twenty*”; Abigail Huling, Salem High School, Visual and Performing Arts Academy – Art Silver Medal-Fiber & Mixed Media “*Meteor Shower*”; Michelle Beerli Chagoya, Salem High School, Visual and Performing Arts Academy – Art Silver Medal-Fiber & Mixed Media “*Hungry Ghost*”; Marlee Riddle, Salem High School, Visual and Performing Arts Academy – Art Silver Medal-Photography “*Watch Me Dissolve*”.
- E. VHSL Class 5 Championship: Amber Mackiewicz, Bayside High School for VHSL Class 5 Boys Golf State Championship.
- F. VHSL State Championships – Field Hockey: Frank W. Cox High School Girls Field Hockey Team for VHSL Class 5 Field Hockey State Champions.
- G. Class 5 Forensics State Champion in Humorous Interpretation: Ghailah Nyeanchi, Bayside High School for VHSL Class 5 Humorous Dramatic Interpretation State Champion.
- H. CoderZ Sprint Challenge Pro, US Northeast Region: Engineering Technology II/Advanced Practicum students, Advanced Technology Center for CoderZ Sprint Challenge United States Northeast Region winner.
- I. VHSL Hall of Fame Induction: Coach Darnell Dozier, Princess Anne High School – VHSL 2020 Hall of Fame Inductee.
- J. American Society of Materials (ASM) US High School Student Material Engineering Challenge: Steven Gidaro, Advanced Technology Center for National First Place Award U.S. High School Student Material Engineering Challenge American Society of Materials (ASM)
- K. Virginia Association of Governmental Purchasing award: Kevin Beardsley, Department of Budget and Finance, Office of Purchasing for 2021 T. Gordon Sandridge Lifetime Achievement Award – Virginia Association of Governmental Purchasing (VAGP). Carla Smith, Department of Budget and Finance, Office of Purchasing for 2021 Manager of the Year – Virginia Association of Governmental Purchasing (VAGP).
- L. Virginia Future Teachers: Contract Awards Recipients – Bayside High School: Donald Labud; Frank W. Cox High School: Allison Beale, Elizabeth Byrum, Taylor Dody, Janet Greaney, Kayla Kwiatkowski, Dallas Wood; First Colonial High School: Sinclair Cafferty, Robin Waugh; Green Run High School: Michaela Dipasupil;

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Floyd E. Kellam High School: Alexa Henson, Caleb Sullivan, Lauren Westcott; Kempsville High School: Cassandra Raymond; Princess Anne High School: Brady Callahan, Kena Gresham, Shyane Reyes, Anna Seyrlehner, Grace Yonker; Salem High School: Courtney Gregg, Savannah Glidewall; Technical & Career Education Center: Ebony Stewart; Tallwood High School: Rachel Bond, Isabella Fernandez

7. **Adoption of the Agenda:** Chairwoman Rye made the following modification to move Action Item #12D Citizens' Advisory Committee Appointment Recommendations to Agenda Item #19B Vote on Remaining Action Items; Ms. Hughes presented the following resolution:

**RESOLUTION
MASKS/FACE COVERINGS NOT REQUIRED IN
VIRGINIA BEACH CITY PUBLIC SCHOOLS**

WHEREAS, the School Board of the City of Virginia Beach, Virginia is committed to the physical safety and emotional well-being of all students and staff as well as being committed to providing the least restrictive environment for all students; and

WHEREAS, at least nineteen states have lifted all mask mandates with no increase in COVID numbers; and

WHEREAS, the state of emergency expires at midnight on June 30, 2021; and

WHEREAS, all COVID mandates expire on June 30, 2021.

NOW, THEREFORE BE IT RESOLVED, that

Masks/face coverings shall, in the absence of further statewide mandates, be optional in all Virginia Beach City Public Schools buildings and offices, both indoors and outdoors.

That masks/face coverings will, in the absence of further statewide mandates, be optional for all Virginia Beach City Public Schools students, staff, and guests.

That this policy shall be in effect beginning July 1, 2021.

BE IT FURTHER RESOLVED that it will not be the policy of Virginia Beach City Public Schools to either encourage or discourage any student, staff member, or guest to wear a mask or face covering.

Ms. Franklin seconded; a brief discussion regarding the mask resolution followed. Ms. Hughes agreed to place the resolution under Information for tonight's meeting and potential vote for Action for the July 6 abridged meeting; Chairwoman Rye called for a vote. The School Board Clerk announced there were four (4) ayes in favor of the motion: Ms. Hughes, Ms. Franklin, Ms. Owens, and Ms. Riggs. There were four (4) nays opposed to the motion: Chairwoman Rye, Ms. Anderson, Ms. Felton, and Ms. Holtz. The vote was 4-4; the motion failed.

Chairwoman Rye restated the following modification to move Action Item #12D Citizens' Advisory Committee Appointment Recommendations to Agenda Item #19B Vote on Remaining Action Items; seconded by Ms. Owens; without further discussion, Chairwoman Rye called for a vote. The School Board Clerk announced the motion passed with eight (8) ayes in favor of the motion: Chairwoman Rye, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Owens, and Ms. Riggs.

Chairwoman Rye called for a motion to approve the full agenda as amended; Ms. Riggs made a motion, seconded by Ms. Owens; Chairwoman Rye called for a vote. The School Board Clerk announced the motion passed with eight (8) ayes in favor of the motion: Chairwoman Rye, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Owens, and Ms. Riggs.

8. **Superintendent's Report:** Superintendent Spence shared the following information: 1) recognized Christopher Brunelle, Science teacher at Landstown High School, Mr. Brunelle is only one of 10 local teachers across the Commonwealth who was named a Cox Communications Education Hero for 2021; 2) recognition of the talented

students and staff members who have been recognized by The Daughters of the American Revolution (DAR); 3) Custodial Appreciation Day and for the second year in a row all of the division's schools and buildings have obtained the Gold Tag Award; 4) the division's 2021 Assistants of the Year: Elementary Assistant of the Year is Jacqueline Guzman from Glenwood Elementary School and Secondary Assistant of the Year is Crystal Sarlo-Vargas from the Adult Learning Center; and 5) Melinda Liebau, Mathematics teacher at Green Run Collegiate as one of Virginia's five finalist for the 2021 Presidential Award for Excellence in Mathematics and Science Teaching.

9. Approval of Meeting Minutes:

- A. May 25, 2021 Regular School Board Meeting: Without any modifications, Chairwoman Rye called for a motion to approve; Ms. Anderson made a motion, seconded by Ms. Riggs. Without discussion, Chairwoman Rye called for a vote; the School Board Clerk announced the motion passed with eight (8) ayes in favor of the motion: Chairwoman Rye, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Owens, and Ms. Riggs.
- B. June 1, 2021 Special School Board Meeting: Without any modifications, Chairwoman Rye called for a motion to approve; Ms. Holtz made a motion, seconded by Ms. Hughes. Without discussion, Chairwoman Rye called for a vote; the School Board Clerk announced the motion passed with eight (8) ayes in favor of the motion: Chairwoman Rye, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Owens, and Ms. Riggs.
- C. June 4, 2021 Special School Board Meeting: Without any modifications, Chairwoman Rye called for a motion to approve; Ms. Franklin made a motion, seconded by Ms. Riggs. Without discussion, Chairwoman Rye called for a vote; the School Board Clerk announced the motion passed with eight (8) ayes in favor of the motion: Chairwoman Rye, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Owens, and Ms. Riggs.

10. Hearing of Citizens and Delegations on Formal Agenda Items: Chairwoman Rye announced the School Board will hear comments on Agenda items from citizens and delegations who signed up with the School Board Clerk prior to the meeting. There were eight (8) in-person speakers and three (3) on-line speakers; the topics discussed were federal grants and SEL funding.

11. Consent Agenda: Chairwoman Rye stated the items on the Consent Agenda:

- A. Notification of Intent to Apply for Federal Grants SY 2021/22: That the School Board approve this notification that the administration intends to apply for the following federal grants for the 2021-2022 school year.
 - Title I, Part A Improving the Academic Achievement of the Disadvantaged: Improving Basic Programs Operated by Local Educational Agencies (LEA)
 - Title I, Part D Title I, Part D, Subpart 2, provides financial assistance to local education agencies for educational services to neglected and delinquent children and youth in locally operated correctional facilities and to other at-risk populations to prepare them for secondary school completion, training, employment, and further education.
 - Title II, Part A Preparing, Training, and Recruiting High Quality Teachers and Principals: Teacher and Principal Training and Recruiting Fund
 - Title III, Part A Language Instruction for English Learners and Immigrant Students
 - Title IV, Part A Student Support and Academic Enrichment Grants
- B. Policy Review Committee (PRC) Recommendations: That the School Board approve Policy Review Committee (PRC) recommendations regarding review, amendment, and repeal of certain policies as reviewed by the PRC at its May 13, 2021 meeting and presented to the School Board for the June 22, 2021 Consent Agenda.
 - 1. Policy 4-37/ Insurance Plans: The PRC recommends that the School Board adopt the recommended amendments to Policy 4-37 which will update the Policy to reflect the current retirement, benefits and insurance plans for employees.
 - 2. Policy 6-31/ Gifted and Talented Students: The PRC recommends that the School Board adopt amendments to Policy 6-31 that reflect the current terminology used to refer to gifted students.

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3. Policy 6-41/ Computer Literacy: The PRC recommends that the School Board adopt amendments to Policy 6-41 that reflect updated language regarding digital learning.
- C. Religious Exemption(s): That the School Board approve Religious Exemption Case No. RE-20-31, RE-20-32 and RE-20-33.
- D. School Board Organizational Matters: That the School Board:
 1. Superintendent’s Designee in the Absence of the Superintendent: Approve the Superintendent’s recommendation to appoint Donald E. Robertson, Ph.D., Chief of Staff, and Crystal M. Pate, Chief Financial Officer, as designees of the division superintendent to attend meetings of the School Board in the absence or inability to attend of the superintendent for the 2021-22 fiscal year pursuant to Code of Virginia § 22.1-76, ... approval of division superintendent’s designee.
 2. Superintendent’s Signature Authority: Authorize the Superintendent’s recommendation to extend the term of signature authority for Donald E. Robertson, Ph.D., Chief of Staff; and/or Crystal M. Pate, Chief Financial Officer, through June 30, 2022 to sign all Virginia Department of Education correspondence (VDOE), reports, documents, requisitions and other official correspondence in the absence of the division superintendent.
 3. Payroll Deductions: Authorize the following list of payroll deductions for the 2021-22 fiscal year pursuant to Board Policy 4-36 – Payroll Deductions/Tax Sheltered Annuities/Deferred Compensation Plan; and its corresponding Regulation 4-36.1 – Payroll Deductions:

1. Health Plans	13. State Education (Student Loans)	22. Workers’ Compensation
2. Dental Plans	14. Child Support	Salary/Leave Adjustments
3. Tax Sheltered Annuities	15. Court Orders/Bankruptcies	23. Travel Advance and Other
4. Flexible Benefit Plans	16. Legal Resources	Purchase Repayments
5. Long Term Disability Plan	17. Direct Deposit	24. Voluntary Benefits
6. Association Dues	18. VRS Optional Life Insurance	25. Administrative Processing Fees,
7. United Way	19. Salary/Leave Adjustments	where applicable
8. Deferred Compensation	20. Employee Authorized	26. VRS Retirement – Member
9. Garnishments	Payment(s) owed to the School	Contribution Rate
10. Federal Tax Liens	Division	27. Virginia Beach Education
11. State Tax Liens	21. VRS Service Buy Back	Foundation
12. Local Tax Liens		

Chairwoman Rye called for a motion to approve; Ms. Anderson made a motion, seconded by Ms. Holtz. Chairwoman Rye called for a vote. The School Board Clerk announced there were seven (7) ayes in favor of the motion: Chairwoman Rye, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Owens, and Ms. Riggs. There was one (1) nay opposed to the motion: Ms. Hughes. The motion passed 7-1.

12. Action

- A. Personnel Report / Administrative Appointment(s): Ms. Riggs made a motion, seconded by Ms. Owens that the School Board approve of the appointments and the acceptance of the resignations, retirements and other employment actions as listed on the June 22, 2021, personnel report along with administrative appointments as recommended by the Superintendent. Without discussion, Chairwoman Rye called for a vote. The School Board Clerk announced the motion passed with eight (8) ayes in favor of the motion: Chairwoman Rye, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Owens, and Ms. Riggs.
Superintendent Spence introduced the following: Alison M. Reddy, Ph.D., Assistant Principal, Three Oaks Elementary School as Principal, Princess Anne Elementary; Courtney J. Scarcelli, Assistant Principal, W.T. Cooke Elementary School as Principal, Malibu Elementary School; LaTishia A. Wilson, Principal, Stony Point Elementary School, Albemarle County Public Schools as Principal, Newtown Elementary School; Karla C. Young, Principal, Aberdeen Elementary School, Hampton City Public Schools as Principal, Birdneck Elementary School; Tamara D. Cornick, Ph.D., Assistant Principal, Great Neck Middle School as Principal, Kempsville Middle School; Gabriel R. Howard, Teacher, Great Neck Middle School as Assistant Principal,

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Great Neck Middle School; Lucas T. Witham, Assistant Principal, Tabb Middle School, York County School Division as Assistant Principal, Landstown Middle School; Robert V. Yoshida, Principal, Birdneck Elementary School as Principal, Corporate Landing Middle School; Bridgette L. Berthold, Administrative Assistant, Green Run High School as Assistant Principal, Green Run High School; David C. Brown, Administrative Assistant, Virginia Beach Middle School as Assistant Principal, Bayside High School; Sally Jarvis-Lubbe, Ed.D., Assistant Principal, Orland High School, Orland Unified School District, CA as Assistant Principal, Bayside High School; Troy A. Walton, Assistant Principal, Bayside High School as Principal, Bayside High School; Dwight C. Duren, CPA, Budget Specialist, Portsmouth Public Schools as Coordinator of Accounting, Department of Budget and Finance; and Felicia M. Shepard, Special Education Program Specialist, Portsmouth Public Schools as Coordinator, Special Education, Office of Programs for Exceptional Children.

B. Salary Resolution FY 21/22: Ms. Anderson read the following resolution:

**SALARY RESOLUTION
JUNE 22, 2021**

WHEREAS, the mission of the Virginia Beach City Public Schools, in partnership with our entire community, is to ensure that each student is empowered with the knowledge and skills necessary to meet the challenges of the future; and

WHEREAS, the School Board has adopted a comprehensive strategic plan and school improvement priorities to guide budgetary decisions; and

WHEREAS, the School Board has studied the recommended School Operating Budget in view of state and federal requirements, additional demands for space and operations, the strategic plan, priorities, expectations, competitive compensation for employees and the best educational interests of its students; and

WHEREAS, the School Board Proposed Operating Budget has been reconciled to meet the funding amounts of all funding sources including the funding from the City Council; and

WHEREAS, all employees will receive a 4.5% Cost of Living (COLA) adjustment and all employees on steps 1-30 will receive an additional 0.5% step increase: and

WHEREAS, the Instructional Experience-Based and Unified Experience-Based Step scales and part-time hourly rates titled below and as shown in the attachments are approved and will be effective as shown below; and

WHEREAS, the percent of compensation increases and the effective dates of the increases are shown below:

- Attachment A - Alphabetical Listing of Instructional Positions
- Attachment B - Instructional Experience-Based Step Pay Scale (7/1/21 --- 6/30/22)
- Attachment C - Unified Experience-Based Step Pay Scale Assignments
- Attachment D - Unified Experience-Based Step Pay Scale (7/1/21 --- 6/30/22)
- Attachment E - Part-time Temporary Hourly Rates – same as current year except for noted exceptions (7/1/21 --- 6/30/22)
- Attachment F - Table of Allowances SY 2021/2022
- Attachment G – Supplements SY 2021/2022
- Attachment H – Student Activity Rates SY 2021/2022

Now, therefore, let it be

RESOLVED: That the Board adopts the Salary Scales and the compensation increases as outlined in this resolution and attachments.

Adopted by the School Board this 22nd day of June, 2021

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Chairwoman Rye called for a motion to approve. Ms. Riggs made a motion, seconded by Ms. Holtz. Farrell Hanzaker, Chief Financial Officer, provided a brief explanation of the resolution. Without further discussion, Chairwoman Rye called for a vote. The School Board Clerk announced the motion passed with eight (8) ayes in favor of the motion: Chairwoman Rye, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Owens, and Ms. Riggs.

- C. Policy Review Committee (PRC) Recommendations: That the School Board approve Policy Review Committee (PRC) recommendations regarding review, amendment, and repeal of certain policies as reviewed by the PRC at its May 13, 2021 meeting and presented to the School Board for the June 22, 2021 Action Agenda.
1. Appendix B – School Board Standing Rules: The PRC recommends that that the School Board amend Appendix B to change the order of Further Action Items and Closed Sessions after the regular meeting. This recommendation is made for the purpose of minimizing the procedural and technical requirements for broadcasting open portions and closed portions of meetings.

Chairwoman Rye called for a motion to approve; Ms. Riggs made a motion, seconded by Ms. Felton. Without discussion, Chairwoman Rye called for a vote. The School Board Clerk announced the motion passed with eight (8) ayes in favor of the motion: Chairwoman Rye, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Owens, and Ms. Riggs.

2. Appendix C – School Board Standing Committee Procedures: The PRC recommends adoption of Appendix C to standardize the procedures that School Board Standing Committees will follow for conducting committee meetings. The Governance Committee has previously approved Appendix C and Appendix C was incorporated into the School Board Protocols Manual which was previously adopted by the School Board.

Chairwoman Rye called for a motion to approve; Ms. Anderson made a motion, seconded by Ms. Franklin. Without discussion, Chairwoman Rye called for a vote. The School Board Clerk announced the motion passed with eight (8) ayes in favor of the motion: Chairwoman Rye, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Owens, and Ms. Riggs.

3. Policy 5-41/ Student Dress and Grooming Codes: the PRC recommends that the School Board adopt amendments to the Student Dress policy that are required by legislation adopted by the General Assembly in 2020 and that are aligned with the Model Policies promulgated by VDOE. The new Dress and Grooming Code represent significant changes to past dress codes and procedures. Proposed dress and grooming code changes were vetted by several focus groups including students, teachers, and administrators.

Chairwoman Rye called for a motion to approve; Ms. Holtz made a motion, seconded by Ms. Owens. There was a brief discussion and review of the changes to the policy. Without further discussion, Chairwoman Rye called for a vote. The School Board Clerk announced the motion passed with eight (8) ayes in favor of the motion: Chairwoman Rye, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Owens, and Ms. Riggs.

- D. Citizens' Advisory Committee Appointment Recommendation: (moved to Agenda Item #19B – see Agenda Item #7 Adoption of the Agenda)
- E. School Board Committee and Liaison Assignment Recommendations: That the School Board approve the School Board Chair's recommendation for School Board members to be assigned to School Board Committees, Organizations and Boards for FY22 as set forth in the attachment to this agenda coversheet. These assignments will be in effect until June 30, 2022 or until such time as the School Board appoints new Committee Members. Chairwoman Rye briefly reviewed the recommendations. Chairwoman Rye called for a motion to approve; Ms. Riggs made a motion, seconded by Ms. Hughes. Without discussion, Chairwoman Rye called for a vote. The School Board Clerk announced the motion passed with eight (8) ayes in favor of the motion: Chairwoman Rye, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Owens, and Ms. Riggs.

13. Information

- A. Legal Services Coop Agreement FY 22: That the School Board approve the Cooperative Agreement for Legal Services for FY22 on June 22nd during the Further Action Item portion of the School Board Meeting Agenda. Kamala H. Lannetti, Deputy City Attorney provided a brief background information and an overview of the Cooperative Agreement.
- B. Interim Financial Statements – May 2021: Crystal M. Pate, Director of Business Services presented the following information to the School Board: as of May 31st the overall revenue trend remains acceptable; decrease in state payment for fiscal year 2021 of about \$630,000; estimated sales tax distribution for 2021 equaled \$79.8 million and actual sales tax distribution is coming in at \$86.1 million about \$6.2 million over the state's projection which is approximately \$638,000 over our original budget; adjust 2021 state payment for the no loss payment funding resulted in our funding for this source to go from approximately \$16 million in the general assembly's adopted budget down to approximately \$14 million; decrease in original budget for the special ed regional program payment of approximately \$2.1 million; federal revenues continue to show a favorable trend; year-to-date received approximately \$2.4 million over our budget due to impact aid payments; other sources of revenue are still lower than normal; sales tax receipts are at an acceptable level year-to-date; approximately \$4.5 million higher than the same time last year; showing an increase in sales tax receipts from June of last year of approximately \$1.9 million; expenditures and encumbrances trend remain acceptable at this point in the fiscal year.
- C. Community Advisory Committee for Gifted Education Report: Nicole M. DeVries, Ph.D., Director of K-12 and Gifted Programs provided the School Board information on the 2020-2021 report of the Community Advisory Committee for Gifted Education; reviewed the local plan for gifted education 2020-2025; Community Advisory Committee for Gifted (CAC) met with parents, teachers, and administrators virtually, collaborated with gifted programs staff, heard from gifted resource teachers and students about their experiences this year; reviewed CAC recommendations regarding identification, delivery of services, curriculum development, professional development, parent and community involvement, and equitable representation; the presentation continued with a brief discussion regarding testing, ratio of GRT to students, extra support, and selection process.
- D. Policy Review Committee (PRC) Recommendations: That the School Board approve Policy Review Committee (PRC) recommendations regarding review, amendment, and repeal of certain policies as reviewed by the PRC at its June 10, 2021 meeting and presented to the School Board for the June 22, 2021 Information Agenda. School Board Legal Counsel, Kamala Lannetti, Deputy City Attorney presented the following:
1. Bylaw 1-19/ Duties of Chair/Vice Chair
 2. Bylaw 1-47/ Public Comments at School Board Meetings: A brief discussion followed regarding speakers, agenda verses non-agenda, history of speaker placement in agenda, and broadcasting non-agenda speakers.
 3. Policy 3-52/ Business and Non-Instructional Operations/Sales on School Property
 4. Policy 3-56/ Business and Non-Instructional Operations/Safety Program
 5. Policy 3-64/ Business and Non-instructional Operations/Security of Buildings and Grounds
 6. Policy 4-6/ Healthy Work Environment

14. Committee, Organization or Board Reports: Ms. Riggs mentioned the Sister Cities breakfast scheduled for September 16, more details to follow; Chairwoman Rye mentioned retreat details are being finalized.

15. Conclusion of Formal Meeting: The formal meeting concluded at 8:29 p.m.

16. Hearing of Citizens and Delegations on Informal Meeting and Non-Agenda Items: Chairwoman Rye announced the School Board will hear comments on Informal and Non-Agenda items from citizens and delegations who signed up with the School Board Clerk prior to the meeting. There were four (4) in-person speakers and one (1) on-line speaker; the topics discussed were masks, CRT and SEL.

17. Workshop: None

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- 18. Closed Meeting:** Ms. Anderson made a motion, seconded by Ms. Riggs that the School Board recess into a closed meeting pursuant to the exemptions from open meetings allowed by Section 2.2-3711, Part A, Paragraphs 1, 3, 7 and 8 of the Code of Virginia, 1950, as amended, for
1. Discussion, consideration, or interviews of prospective candidates for employment; assignment, appointment, promotion, performance, demotion, salaries, disciplining, or resignation of specific public officers, appointees, or employees of any public body; namely
 - A. Employee Grievance No; 530-06-03-19 and Petition for Revocation of Professional License No; PGP-0617940;
 - B. Appointment of citizen members to School Board Citizen Advisory Committees effective July 1, 2021;
- The motion passed with eight (8) ayes in favor of the motion: Chairwoman Rye, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Owens, and Ms. Riggs. The School Board members and staff convened in room 113 for the closed session.

Individuals present for discussion in the order in which matters were discussed:

- B. Appointment of citizen members to School Board Citizen Advisory Committees effective July 1, 2021: School Board members: Chairwoman Rye, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Owens, and Ms. Riggs; Kamala H. Lannetti, Deputy City Attorney; John Sutton, Coordinator, Policy and Intergovernmental Relations; Regina M. Toneatto, Clerk of the Board.
- A. Employee Grievance No; 530-06-03-19 and Petition for Revocation of Professional License No; PGP-0617940: School Board members: Chairwoman Rye, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Owens, and Ms. Riggs; Kamala H. Lannetti, Deputy City Attorney; Regina M. Toneatto, Clerk of the Board. Kamala H. Lannetti, Deputy City Attorney left the Closed Session at 9:33 p.m. and returned at 10:14 p.m.

At 10:22 p.m. School Board members and staff returned to School Board chamber.

Certification of Closed Session: Ms. Anderson made a motion and read the Certification of Closed Meeting:

WHEREAS, the School Board of the City of Virginia Beach has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and

WHEREAS, Section 2.2-3712 (D) of the Code of Virginia requires a certification by this School Board that such closed meeting was conducted in conformity with Virginia law.

NOW, THEREFORE, BE IT RESOLVED that the School Board of the City of Virginia Beach hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification applies, and (ii) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered.

Ms. Hughes seconded. The motion passed with eight (8) ayes in favor of the motion: Chairwoman Rye, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Owens, and Ms. Riggs.

19. Vote on Remaining Action Items

- A. Legal Services Coop Agreement FY 22: Chairwoman Rye called for a motion to approve; Ms. Owens made a motion, seconded by Ms. Franklin. Without discussion, Chairwoman Rye called for a vote. The School Board Clerk announced the motion passed with eight (8) ayes in favor of the motion: Chairwoman Rye, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Owens, and Ms. Riggs.
- B. Authorizing the Superintendent to serve on the American Heart Association regional board: Chairwoman Rye called for a motion to approve; Ms. Riggs made a motion, seconded by Ms. Felton. Without discussion, Chairwoman Rye called for a vote. The School Board Clerk announced the motion passed with eight (8) ayes in favor of the motion: Chairwoman Rye, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Owens, and Ms. Riggs.
- C. Citizens' Advisory Committee Appointment Recommendation: Chairwoman Rye read the following appointment recommendations:

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Citizen Advisory Committee for Gifted Education: Tonya Rivers (Bayside), Allison Krug (Ocean Lakes), Sandy Zimmerman (Princess Anne), Prasanti Vachhani (Cox), Justin Nichols (Kempsville), and Brittany Horn (Green Run)
Special Education Advisory Committee: Parents: Lee Woodard, Meghan Ashburn, Katie Ali; Agency, Teacher
Community Representatives: Lane Mueller (Teacher Representative) and Sarah Bailey (Community Representative)
General Advisory Council for Technical and Career: Sherri Miles, Nancy Rogan, Barbara Washer, and Lane Rocks

Chairwoman Rye called for a motion to approve; Ms. Hughes made a motion, seconded by Ms. Anderson. Without discussion, Chairwoman Rye called for a vote. The School Board Clerk announced the motion passed with eight (8) ayes in favor of the motion: Chairwoman Rye, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Owens, and Ms. Riggs. Chairwoman Rye noted the appointments are conditional based on passing the background check.

D. Employee Grievance and Petition for Revocation of Professional License: Ms. Anderson read the following resolution:

**RESOLUTION RECOMMENDING DISMISSAL FROM EMPLOYMENT CASE NO"523—6-03-19
AND REVOCATION OF PROFESSIONAL LICENSE OF
REBECCA BENEDICT-MILLER Collegiate Professional License # PGP-0617940**

WHEREAS, The Teacher is an elementary school special education teacher who was recommended for dismissal from employment in May 2019 after an investigation into a March 2019 incident in which a student was injured; and

WHEREAS, after the investigation, the Teacher was also criminally charged, and the Virginia Department of Social Services made a finding of physical abuse against her related to her duties as a teacher; and

WHEREAS, on August 27, 2019 the School Board held a hearing to review the determination of the hearing officer, the evidence and exhibits as well as testimony regarding the recommendation to dismiss the Teacher. The Teacher's attorney requested that the School Board delay making a final determination until such time as the criminal trial had concluded and the Teacher was able to conclude the appeal of the Child Abuse finding; and

WHEREAS, the School Board granted that request. The criminal charge was dismissed in September 2019 however the Child Protective Services finding appeal as scheduled for early 2020; and

WHEREAS, due to the COVID-19 pandemic and long delay for the appeal to be heard in the Courts, a final decision was not rendered by the Virginia Beach Circuit Court until March 19, 2021. The Child Protective Services finding was upheld; and

WHEREAS, pursuant to 8VAC20-21-660, the Superintendent filed a Petition for Revocation of Professional License on the Teacher on March 23, 2021 and the Teacher requested a hearing before the School Board on such Petition; and

WHEREAS, the School Board held a hearing on June 22, 2021 at which the Superintendent's designee and the Teacher had the opportunity to present evidence and testimony regarding the Superintendent's Recommendation for Revocation of Professional License as well as the prior package of materials reviewed by the School Board in August 2019 supporting the recommendation for dismissal.

NOW, THEREFORE, BE IT RESOLVED THAT, based upon the recommendation of the Division Superintendent to dismiss the Teacher from employment and due consideration of the Petition to Revoke Professional License and attachments, the testimony and exhibits presented at the August 27, 2019 and the June 22, 2021 hearings, the School Board determines that the Teacher should be dismissed from employment; and

FURTHER RESOLVED, that the School Board determines that it will not recommend that the Teacher's Professional License be revoked;

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FURTHER RESOLVED, that the Clerk shall provide a copy of this Resolution to the Teacher, the Teacher’s attorney, School Board Legal Counsel, the Director of Employee Relations, and Chief Human Resources Officer who shall place a copy of this Resolution together with a copy of the supporting documentation in the Teacher’s personnel file.

Adopted by the School Board of the City of Virginia Beach this 22 day of June , 2021.

Ms. Hughes seconded. Chairwoman Rye called for a vote. The School Board Clerk announced there were six (6) ayes in favor of the motion: Chairwoman Rye, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, and Ms. Riggs. There were two (2) nays opposed to the motion: Ms. Hughes and Ms. Owens. The motion passed 6-2.

20. Adjournment: Chairwoman Rye adjourned the meeting at 10:37 p.m.

Respectfully submitted:

Regina M. Toneatto, Clerk of the School Board

Approved:

Carolyn T. Rye, School Board Chair