



VIRGINIA BEACH CITY PUBLIC SCHOOLS CHARTING THE COURSE

School Board Services

Carolyn T. Rye, Chair
District 5 - Lynnhaven

Kimberly A. Melnyk, Vice Chair
District 7 – Princess Anne

Beverly M. Anderson
At-Large

Daniel D. Edwards
District 2 – Kempsville

Sharon R. Felton
District 6 – Beach

Dorothy M. Holtz
At-Large

Laura K. Hughes
At-Large

Victoria C. Manning
At-Large

Jessica L. Owens
District 3 – Rose Hall

Trenace B. Riggs
District 1 – Centerville

Carolyn D. Weems
District 4 - Bayside

Aaron C. Spence, Ed.D., Superintendent

School Board Electronic (Regular) Meeting Agenda **Tuesday, July 28, 2020**

Pursuant to the State of Emergency related to the COVID-19 pandemic, the Governor's Executive Orders, the Virginia Freedom of Information Act as amended by the Virginia General Assembly and the School Board's April 7, 2020 Emergency Resolution, the School Board and selected staff members will meet in person at the School Administration Building however, at this time it is impractical and unsafe to allow other persons to attend the School Board Meeting due to physical distancing and safety precautions related to the pandemic. Members of the public will be able to observe the School Board Meeting through livestreaming on www.vbschools.com, broadcast on VBT Channel 47, and on Zoom through the link below.

The School Board will hear public comment only on Agenda items at the July 28, 2020 School Board Meeting. Citizens who would like to speak on Agenda items can sign up to speak either in person or electronically. All speakers must be signed up to speak by noon on July 28, 2020 and shall be allocated 4 minutes each. The School Board has determined that in person speakers will be heard before speakers who are participating electronically. Persons signed up to speak in person will be required to remain outside of the School Administration Building until called to speak and may not enter the building for any other reason. In person speakers will be required to follow physical distancing and safety protocols including wearing a face covering while in the School Administration Building or on its grounds. Speakers may only remove their face coverings while speaking at the microphone. Speakers who are under 18 years old may be accompanied by one adult while in the School Administration Building. Citizens requiring accommodations to these requirements are encouraged to participate through electronic means or to contact the School Board Clerk to discuss accommodations. The School Board will hear speakers until 10:00 p.m. on July 28, 2020 and then suspend speakers to conduct regular School Board Meeting after which it will continue to hear comments from the speakers but reserves the right to defer speaker comments by vote of the School Board. All public comments shall meet the [School Board Bylaw 1-48](#) requirements for Decorum and Order.

Notice of the School Board Meeting is posted in the School Administration Building and on the VBSchools.com website.

Register for this webinar:

https://us02web.zoom.us/join/register/WN_fj2RSIgaRW6AtSBaJVR3uw

Call-in (301) 715-8592 ID 897 4564 6771

Media representatives should contact the Office of Media and Communications regarding accessing the School Board Meeting.

Public comment is always welcome by the School Board through their group e-mail account at vbcpschoolboard@googlegroups.com or by request to the Clerk of the School Board at

(757) 263-1016

School Board Electronic (Regular) Meeting **Tuesday, July 28, 2020 (4:00 p.m.)** **MINUTES**

INFORMAL MEETING

- 1. Convene School Board Workshop:** Chairwoman Rye convened the School Board workshop at 4:07 p.m. on the 28th day of July 2020 and announced pursuant to the State of Emergency related to the COVID-19 pandemic, the Governor's Executive Orders, the Virginia Freedom of Information Act as amended by the Virginia General Assembly and the School Board's April 7, 2020 Emergency Resolution, the School Board and selected staff members will meet in person at the School

School Board of the City of Virginia Beach
School Administration Building #6 Municipal Center
2512 George Mason Drive,
Virginia Beach, VA 23456

Tuesday, July 28, 2020
School Board Electronic Regular Meeting
Page 2 of 7

Administration Building however, at this this time it is impractical and unsafe to allow other persons to attend the School Board Meeting due to physical distancing and safety precautions related to the pandemic. Members of the public will be able to observe the School Board Meeting through livestreaming on www.vbschools.com, broadcast on VBT Channel 47, and on Zoom. All School Board members were present in the School Board chambers.

- A. School Board Administrative Matters and Reports: Chairwoman Rye forego the School Board Administrative Matters and Report to move into the Recovery Planning workshop presentation. Chairwoman Rye did comment and thank the public for their outreach to the School Board members.
- B. Recovery Planning – Virginia Beach City Public Schools Fall 2020 Plan: Superintendent Spence prefaced the report stating there will be time at the end of the presentation for questions and to hold questions until that time. He stated Dr. Douglas Mitchell and Dr. Rowland would be joining the meeting regarding medical advice received. Superintendent Spence turned the presentation over to the presenters: Marc A. Bergin, Ed.D., Chief of Staff; Donald E. Robertson, Jr., Ph.D., Chief Schools Officer; Jack Freeman, Chief Operations Officer; and Kipp Rogers, Ph.D., Chief Academic Officer. Dr. Bergin began the presentation with an overview of presenters and presentation outline; reviewed the development of plan; reviewed guiding principles in developing the recommendation; recapped the three scenarios and noted the current plan does not include the hybrid model; discussed the data from both the parent and staff intention questionnaires; reviewed the timeline of the recovery planning efforts, the development of the advisory medical panel of local physicians; mentioned guidance from the Centers for Disease Control (CDC), and shared statements from The Importance of Reopening America’s Schools this Fall and Preparing A Safe Return To School in Fall 2020; discussed the two health metrics of test positivity and number of cases as well as the three levels (green, yellow, and red) for each of the metrics; defined the Eastern Region; shared data charts on diagnostic test positivity, number of new cases, cases in seven cities of Hampton Roads, cases in Virginia Beach, and three charts from the Virginia Department of Health (VDH); reviewed enrollment option 1 and the color metrics slide as it relates to instruction, and option 2 – Virginia Beach Virtual Learning Center (VLC). Dr. Bergin introduced Dr. Robertson who continued the presentation. Dr. Robertson reviewed some of the health and safety mitigation strategies: Health Screening Checklist, face coverings, utilization of technology, staff training, monitoring traffic in/out of school buildings, use of cohorts, classroom spacing, and establishing one-way hallway traffic flow. Dr. Robertson then introduced Mr. Freeman. The presentation continued with Mr. Freeman. He discussed transportation registration, bus capacity, food services, cleaning protocols, signage, and emergency drills. Mr. Freeman introduced Dr. Rogers, who discussed the instructional components of the plan. Dr. Rogers recapped the instructional plans in place from March 2020 to Summer Recovery; discussed the teaching and learning plan for 2020-2021 school year and how it will differ from Spring of 2020; reviewed details of Option 1: Face-to-Face Learning and Option 2: Virtual Learning Center (VLC); discussed selections of the Fall Registration Verification process; reviewed commonalities of both plans: schedule of instruction, establish guidelines, build relationships, provide curriculum and instruction guidance, and provide ongoing professional learning and coaching for staff; discussed teacher responsibilities for virtual learning; provided sample

School Board of the City of Virginia Beach
School Administration Building #6 Municipal Center
2512 George Mason Drive,
Virginia Beach, VA 23456

Tuesday, July 28, 2020
School Board Electronic Regular Meeting
Page 3 of 7

virtual schedules for elementary, middle, and high school; discussed special education, English learners, gifted learners, advanced courses, academy programs, elective courses, Advanced Technical Center (ATC), and technology resources and support. Dr. Rogers then introduced Dr. Bergin to discuss next steps. Dr. Bergin mentioned addressing questions from parents and staff (call center and updating online FAQs), collection of registration verification forms, staff teaching preference, student schedules, monitor local health conditions, and submission of instructional plan to Virginia Department of Education (VDOE) by mid-August. Dr. Bergin concluded the presentation and prepared to answer questions. Superintendent Spence took a moment to introduce Dr. Mitchell to discuss the workgroup and to answer any questions regarding the workgroup and mentioned Dr. Rowland was present via Zoom.

Dr. Mitchell gave a brief overview of his work credentials, basis of workgroup, current issues of patients/adolescents, simple practices to minimize spread: cohorts, masks, hygiene – hand sanitizer, social distancing, and absences without penalty. Chairwoman Rye opened the floor to questions for Dr. Mitchell and Dr. Rowland. The discussion continued regarding metrics (Virginia Beach specific vs. region), testing of symptomatic and asymptomatic, trends of cases and hospitalizations, social-emotional effects, adjusting to data, flu and COVID, 10% margins, dormancy of virus, and unknown factors of virus. Chairwomen Rye thanked Dr. Mitchell and colleagues and mentioned to the School Board members questions would continue during the formal meeting.

The presentation and discussion ended at 5:51 p.m. The School Board members took a brief recess.

- 2. Closed Meeting:** There was no closed meeting.

FORMAL MEETING

- 3. Call to Order and Roll Call:** Chairwoman Rye called the formal meeting to order at 6:08 p.m. on the 28th of July 2020 and announced pursuant to the State of Emergency related to the COVID-19 pandemic, the Governor's Executive Orders, the Virginia Freedom of Information Act as amended by the Virginia General Assembly and the School Board's April 7, 2020 Emergency Resolution, the School Board and selected staff members will meet in person at the School Administration Building however, at this time it is impractical and unsafe to allow other persons to attend the School Board Meeting due to physical distancing and safety precautions related to the pandemic. Members of the public will be able to observe the School Board Meeting through livestreaming on www.vbschools.com, broadcast on VBT Channel 47, and on Zoom.

All School Board members were present in the School Board chambers.

- 4. Moment of Silence followed by the Pledge of Allegiance**
- 5. Student, Employee and Public Awards and Recognition:** There were no awards or recognitions.
- 6. Superintendent's Report:** Superintendent Spence shared the following information 1) Virginia School Board Association (VBSA) recognized VB Schools as one of nine divisions that received acknowledgement as part of their annual Workplace Readiness Awards: Third place for Undefeated Youth-Workforce Development Program, First place for 2020 Food for Thought Competition in Healthy School Meals category; 2) VB Schools five-year proposed plan for local gifted education is available for review on vbschools.com.

School Board of the City of Virginia Beach
School Administration Building #6 Municipal Center
2512 George Mason Drive,
Virginia Beach, VA 23456

Tuesday, July 28, 2020
School Board Electronic Regular Meeting
Page 4 of 7

7. Hearing of Citizens and Delegations on Agenda Items

The School Board will hear public comment only on Agenda items at the July 28, 2020 School Board Meeting. Citizens may sign up to speak by completing the [online form here](#) or contacting the School Board Clerk at 263-1016 and shall be allocated 4 minutes each. Sign up for public speakers will close at noon on July 28, 2020. Speakers will be provided with further information concerning how they will be called to speak. In person speakers should be at 2512 George Mason Drive, Building 6, Municipal Center, Virginia Beach, Virginia 23456 before 6:00 p.m. July 28, 2020. Speakers signed up to address the School Board through Zoom or by telephone should be signed into the School Board Meeting by 5:45 p.m. All public comments shall meet the [School Board Bylaw 1-48](#) requirements for Decorum and Order.

The School Board heard comments from 36 in person speakers regarding school reopening in the Fall. The School Board took a brief recess from 8:15 p.m. and reconvened at 8:31 p.m. At that time, the School Board heard comments from 19 on-line (Zoom) speakers regarding school reopening in the Fall.

8. Approval of Minutes: July 7-8, 2020 School Board Retreat / Abridged School Board Meeting: Chairwoman Rye called for any modifications to the minutes. There being no proposed modifications to the July 7-8, School Board Retreat / Abridged School Board meeting minutes, Ms. Anderson made a motion, seconded by Mr. Edwards. Chairwoman Rye mentioned to the School Board members that voting would be done with actual raising of hands. Without discussion, School Board Clerk confirmed all hands raised and a unanimous vote to approve the minutes.

9. Adoption of the Agenda: Chairwoman Rye called for any modifications to the July 28, 2020 meeting agenda. There being no proposed modifications, Ms. Anderson made a motion, seconded by Ms. Riggs. Without discussion, School Board Clerk confirmed all hands raised and a unanimous vote to adopt the agenda.

10. Consent Agenda: After Chairwoman Rye read item presented for approval as part of the consent agenda, she called for a motion. Ms. Melnyk made a motion, seconded by Ms. Manning. Without discussion, the motion passed unanimously, and the following item was approved as part of the Consent Agenda:

A. Religious Exemption(s)

11. Action:

A. Personnel Report / Administrative Appointment(s): Ms. Hughes made a motion, seconded by Ms. Melnyk, that the School Board approve the appointments and accept the resignations, retirements, and other employment actions as presented on the July 28, 2020 Personnel Report along with administrative appointments as recommended by the Superintendent. Without discussion, the School Board Clerk announced the motion passed unanimously. Superintendent Spence then introduced the following:

NAME	CURRENT POSITION	RECOMMENDATION
Joi N. Boone	Program Compliance Support Teacher Salem High School & Salem Middle School	Assistant Principal Strawbridge Elementary School (effective TBD)
Michala D. Cardwell	Instructional Specialist Office of Programs for Exceptional Children Department of Teaching and Learning	Assistant Principal North Landing Elementary School (effective TBD)

School Board of the City of Virginia Beach
School Administration Building #6 Municipal Center
2512 George Mason Drive,
Virginia Beach, VA 23456

Tuesday, July 28, 2020
School Board Electronic Regular Meeting
Page 5 of 7

Trenice S. Durio	Teacher Yorktown Elementary School York County School Division	Assistant Principal Bettie F. Williams (50 percent) & Newtown Elementary Schools (50 percent) (effective TBD)
Jennifer E. Haws	Assistant Principal Glenwood Elementary School	Principal Corporate Landing Elementary School (effective TBD)
Lisa A. Suter	Elementary Principal Michigan City Area Schools, Indiana	Assistant Principal Kempsville Meadows Elementary School (effective TBD)
Dexter R. Warren	Principal Samuel P. Morton Elementary School Franklin City Public Schools	Principal Indian Lakes Elementary School (effective TBD)

- B. Bylaw 1-36/ Open Meetings and Closed Meetings: Ms. Riggs made a motion, seconded by Mr. Edwards, that the School Board approve the Policy Review Committee’s (PRC) recommended revisions to Bylaw 1-36 to clarify closed meeting procedures and expectations concerning confidentiality of closed meetings and related materials. Procedures for remote participation by School Board Members were amended to reflect current law and to differentiate the reasons and process for School Board Members to participate remotely. School Board Legal Counsel, Kamala H, Lannetti, Deputy City Attorney, briefly reviewed the revisions. Without discussion, the School Board Clerk announced the motion passed unanimously.
- C. Recovery Planning: Chairwoman Rye announced the presentation was presented during the Workshop portion of the meeting and welcomed back the presenters. The presenters were Marc A. Bergin, Ed.D., Chief of Staff; Donald E. Robertson, Jr., Ph.D., Chief Schools Officer; Jack Freeman, Chief Operations Officer; and Kipp Rogers, Ph.D., Chief Academic Officer. The presentation was a modified version of the in-depth presentation from the Workshop.

The presentation concluded and Chairwoman Rye asked a procedural question regarding making motion and reopening for discussion. Chairwoman Rye then asked for a motion. Ms. Melnyk made a motion, seconded by Mr. Edwards. Chairwoman Rye opened the topic for discussion on the VBCPS Fall 2020 Plan and stated School Board members asked two questions then allow for another School Board member to ask two questions until questions are finished.

Discussion and questions continued regarding explanation of survey/questionnaire, questionnaire was for planning purposes to get a sense of numbers based on scenarios, questionnaire responses, call center hours, support for parents in the transition, school counselors have been working, clarifications on questionnaire and staff returning, classroom capacity based on percentage of student returning, staffing, classroom set-up, use of other areas in the school, questionnaire and timeline, virtual teaching and location of teacher, schedule of virtual day, developing schedule for virtual day – want to mirror face to face day,

School Board of the City of Virginia Beach
School Administration Building #6 Municipal Center
2512 George Mason Drive,
Virginia Beach, VA 23456

Tuesday, July 28, 2020
School Board Electronic Regular Meeting
Page 6 of 7

synchronous and asynchronous learning, teacher expectation(s), class sizes in Virtual Learning Center, brief explanation of Virtual Learning Center, sick leave for teachers, employee resource page, AP classes in the 4x4, comparison of districts having AP classes in 4x4, classroom furniture/desks, concerns for safety of staff and students, cut off number for face to face students, step-in plan – cohort students, reporting of daily numbers, 7-day rolling average, explanation of Eastern Region and impact on Virginia Beach, Dr. Rowland supported explanation – recommendation of health department and where staff is coming from, instructional manipulatives, accommodations through virtual learning, technology options/solutions, protocols in regards to cases in schools, review on a case by case basis, Human Resources (HR) step by step guide on various scenarios, transportation, personal protective equipment (PPE) supplies, IEP – case to case basis, medical data, Dr. Rowland commented learning data every day, brief review/explanation of color system, monitoring of data and support from physicians, training for teachers teaching virtually, Kindergarten assessments, classroom size and teachers, need to know options of both parents and teachers – collecting data, metrics for yellow zone, military families, region data and Virginia Beach data in regards to color zones, out of zone requests, virtual learning vs. in person learning, virtual learning will look different than in the Spring – monitoring for attendance and grades, clarification of plan, all care about children and safety, thanks for work done in planning, health challenge for students and staff but safety is key, support for next steps, reopening safely, discipline in regards to masks, unintended effects of COVID, thanks to Dr. Spence, staff, and medical panel, difference of opinions but all care about students, safety and education.

At this point in the discussion, Ms. Manning made a substitute motion – to allow parent choice for in person or virtual learning to begin at the start of the school year; Chairwoman Rye called for a second to the motion and Ms. Hughes seconded the motion. Discussion followed the motion in which School Board members voiced concerns regarding the motion. Ms. Owens stated an alternative proposal in which to use Virginia Beach positivity rates in addition to regional rates in determining when students can return face to face. Chairwoman Rye asked for procedure clarification regarding the substitute motion. Ms. Owens then noted for clarification that her alternative was a motion not proposal. School Board Legal Counsel, Kamala H, Lannetti, Deputy City Attorney clarified you can have two amendments to a motion. After the explanation, Ms. Owens withdrew her substitute motion. Discussion continued regarding Ms. Manning’s substitute motion. Superintendent Spence made a clarifying statement regarding the Fall Plan and color zones in respect to students returning. Ms. Manning restated her substitute motion. Chairwoman Rye called for a vote in which hand raised for ayes. It was noted there were three ayes for the substitute motion: Ms. Weens, Ms. Manning, Ms. Hughes; it was noted there were eight nays for the substitute motion: Ms. Owens, Ms. Felton, Ms. Melnyk, Ms. Rye, Mr. Edwards, Ms. Anderson, Ms. Holts, and Ms. Riggs. The vote count was 3 - yes and 8 – no. Ms. Owens restated her substitute motion but was not seconded. Ms. Holtz stated an amendment to the VBCPS Fall Plan in which students start the first nine weeks in virtual learning only and then reassess after the nine weeks. Chairwoman Rye called for a second to the substitute amendment in which Ms. Riggs seconded the substitute amendment.

School Board of the City of Virginia Beach
School Administration Building #6 Municipal Center
2512 George Mason Drive,
Virginia Beach, VA 23456

Tuesday, July 28, 2020
School Board Electronic Regular Meeting
Page 7 of 7

Discussion regarding the substitute amendment followed. After discussion, Chairwoman Rye called for a vote to the substitute amendment with a raised hand for the ayes. It was noted there were three ayes: Ms. Riggs, Ms. Anderson, and Ms. Holtz; it was noted there were eight nays: Ms. Owens, Ms. Manning, Ms. Felton, Ms. Weems, Ms. Melnyk, Ms. Rye, Mr. Edwards, Ms. Hughes. Chairwoman Rye announced to vote for the original motion on the floor – Fall 2020 Plan, it was noted there were eight ayes: Ms. Riggs, Ms. Felton, Ms. Owens, Ms. Melnyk, Ms. Rye, Mr. Edwards, Ms. Anderson, and Ms. Holtz, it was noted there were three nays; Ms. Hughes, Ms. Manning, and Ms. Weems. The vote count was 8 – yes and 3 – no.

- 12. Information:** Ms. Manning made a proposal to move the Policy Review Committee Recommendations to the next School Board meeting on August 11, 2020, the motion was seconded and was voted on 10 ayes with Ms. Riggs not voting due to being out of the room. It was also noted the Standing Committee Reports would also be discussed at the next meeting.
- A. Policy Review Committee Recommendations
1. Policy 3-33/ Requisitions/Purchase Orders
 2. Policy 3-38/ Competitive Negotiations/Awards/Small Professional Service Contracts
 3. Policy 3-42/ Financial Record Keeping of Individual School Funds
 4. Policy 7-59/ Relations with Governmental Agencies: Virginia Employment Commission
 5. Policy 6-26/ Evaluation of New and Existing Programs
 6. Policy 7-13/ Appeals of Board Decisions
 7. Policy 7-51/ Use of School Board Equipment
 8. Policy 7-58/ Relations with Governmental Agencies
- 13. Standing Committee Reports:** Note, Mr. Edwards announced the Audit Committee meeting scheduled for Thursday, July 30, 2020 has been cancelled and would meet in August.
- 14. Conclusion of Formal Meeting**
- 15. Workshop** (as needed)
- 16. Closed Meeting** (as needed)
- 17. Vote on Remaining Action Items** (as needed)
- 18. Adjournment:** Chairwoman Rye adjourned the meeting at 1:10 am on Wednesday, July 29, 2020.

Respectfully submitted:

Regina M. Toneatto, Clerk of the School Board

Approved:

Carolyn T. Rye, School Board Chair