



VIRGINIA BEACH CITY PUBLIC SCHOOLS CHARTING THE COURSE

School Board Services

Carolyn T. Rye, Chair
District 5 - Lynnhaven

Kimberly A. Melnyk, Vice Chair
District 7 – Princess Anne

Beverly M. Anderson
At-Large

Sharon R. Felton
District 6 – Beach

Jennifer S. Franklin
District 2 – Kempsville

Dorothy M. Holtz
At-Large

Laura K. Hughes
At-Large

Victoria C. Manning
At-Large

Jessica L. Owens
District 3 – Rose Hall

Trenace B. Riggs
District 1 – Centerville

Carolyn D. Weems
District 4 - Bayside

Aaron C. Spence, Ed.D., Superintendent

School Board Regular Meeting Agenda Tuesday, May 11, 2021

Pursuant to the State of Emergency related to the COVID-19 pandemic, the Governor's Executive Orders, the Virginia Freedom of Information Act as amended by the Virginia General Assembly and the School Board's April 7, 2020 Emergency Resolution, the School Board and selected staff members will meet in person at the School Administration Building however, at this time it is impractical and unsafe to allow other persons to attend the School Board Meeting due to physical distancing and safety precautions related to the pandemic. Members of the public will be able to observe the School Board Meeting through livestreaming on www.vbschools.com, broadcast on VBT Channel 47, and on Zoom through the link below.

The School Board will hear public comment both Agenda and Non-Agenda items at the May 11, 2021 School Board Meeting. Citizens who would like to speak can sign up to speak either in person or electronically. All speakers must be signed up to speak by noon on May 11, 2021. The School Board has determined that in person speakers will be heard before speakers who are participating electronically. Agenda and Non-Agenda item speakers will be heard as set forth in the Agenda. Persons signed up to speak in person will be required to remain outside of the School Administration Building until called to speak and may not enter the building for any other reason. In person speakers will be required to follow physical distancing and safety protocols including wearing a face covering while in the School Administration Building, while addressing the School Board or on its grounds. Speakers who are under 18 years old may be accompanied by one adult while in the School Administration Building. Citizens requiring accommodations to these requirements are encouraged to participate through electronic means or to contact the School Board Clerk to discuss accommodations. Non-Agenda Item speakers will be heard after the Conclusion of the Regular School Board Meeting. The Non-Agenda Item speaker portion of the School Board Meeting is not broadcast on VBT but may be observed through the Zoom link listed below. The School Board will hear comments from speakers but reserves the right to conclude speaker comments by vote of the School Board. All public comments shall meet the [School Board Bylaw 1-48](#) requirements for Decorum and Order.

Attendee link: https://us02web.zoom.us/join/wn_gpznjtxGRAIEJfQ83UtgQ Call-in (301) 715-8592 ID 821 3756 5987

Public comment is always welcome by the School Board through their group e-mail account at vbcpschoolboard@googlegroups.com or by request to the Clerk of the School Board at (757) 263-1016

INFORMAL MEETING

1. **Convene School Board Workshop 4:00 p.m.**
 - A. School Board Administrative Matters and Reports
 - B. An Achievable Dream Expansion
 - C. 2021-22 Plan Updates
2. **Closed Meeting: (as needed)**
3. **School Board Recess 5:30 p.m.**

FORMAL MEETING

4. **Call to Order and Verbal Roll Call (School Board Chambers) 6:00 p.m.**
5. **Moment of Silence followed by the Pledge of Allegiance**
6. **Student, Employee and Public Awards and Recognitions**
 - A. Indoor Track State Champions
 - B. Swimming State Champions
 - C. Wrestling State Champion
 - D. 2020-2021 James D. Mullins Leadership Award
 - E. National Board Certified Teachers
7. **Adoption of the Agenda**
8. **Superintendent's Report**
9. **Approval of Meeting Minutes:**
 - A. April 27, 2021 Regular School Board Meeting **Added 05/10/2021**



VIRGINIA BEACH CITY PUBLIC SCHOOLS CHARTING THE COURSE

School Board Regular Meeting Agenda (continued)
Tuesday, May 11, 2021

10. **Hearing of Citizens and Delegations on Agenda Items**

The School Board will hear public comment on Agenda items at the May 11, 2021 School Board Meeting. Citizens may sign up to speak by completing the [online form here](#) or contacting the School Board Clerk at 263-1016 and shall be allocated 4 minutes each. Sign up for public speakers will close at noon on May 11, 2021. Speakers will be provided with further information concerning how they will be called to speak. In person speakers should be in the parking lot of the School Administration Building, 2512 George Mason Drive, Building 6, Municipal Center, Virginia Beach, Virginia 23456 by 5:45 p.m. May 11, 2021. Speakers signed up to address the School Board through Zoom or by telephone should be signed into the School Board Meeting by 5:45 p.m. All public comments shall meet the [School Board Bylaw 1-48](#) requirements for Decorum and Order.

11. **Consent Agenda**

All items under the Consent Agenda are enacted on by one motion. During item 7 – Adoption of the Agenda – School Board members may request any item on the Consent Agenda be moved to the Action portion of the regular agenda.

- A. Resolutions:
 - 1. School Nurse Appreciation Day
 - 2. Asian American and Pacific Islander Heritage Month
- B. General Fees Schedule FY 2021/22
- C. Religious Exemption(s)

12. **Action**

- A. Personnel Report / Administrative Appointment(s) **Updated 05/12/2021**
- B. Resolution: To Defer a Decision Concerning New Collective Bargaining Law

13. **Information**

- A. Policy Review Committee (PRC) Recommendations
 - 1. Bylaw 1-47/ Public Comments at School Board Meetings
 - 2. Appendix B/ School Board Standing Rules

14. **Standing Committee Reports**

15. **Conclusion of Formal Meeting**

16. **Hearing of Citizens and Delegations on Non-Agenda Items**

The School Board will hear public comment on Non-Agenda items at the May 11, 2021 School Board Meeting. This portion of the School Board Meeting is not broadcast on VBTV but may be observed through the Zoom link listed above. Citizens may sign up to speak by completing the [online form here](#) or contacting the School Board Clerk at 263-1016 and shall be allocated 4 minutes each. Sign up for public speakers will close at noon on May 11, 2021. Speakers will be provided with further information concerning how they will be called to speak. In person speakers should be in the parking lot of the School Administration Building, 2512 George Mason Drive, Building 6, Municipal Center, Virginia Beach, Virginia 23456 by 5:45 p.m. May 11, 2021. Speakers signed up to address the School Board through Zoom or by telephone should be signed into the School Board Meeting by 5:45 p.m. All public comments shall meet the [School Board Bylaw 1-48](#) requirements for Decorum and Order.

17. **Workshop (as needed)**

18. **Closed Meeting**

19. **Vote on Remaining Action Items (as needed)**

20. **Adjournment**



Subject: An Achievable Dream Expansion **Item Number:** 1B

Section: Workshop **Date:** May 11, 2021

Senior Staff: Cheryl R. Woodhouse, Senior Executive Director of High Schools, Dept. of School Leadership

Prepared by: Cheryl R. Woodhouse, Senior Executive Director of High Schools, Dept. of School Leadership

Presenter(s): Tennille Bowser, Principal, Lynnhaven Middle School

Pervis Blake, Vice President, An Achievable Dream Academy, Newport News

Tony Arnold, Executive Director, Facilities Service

Recommendation:

That the School Board receive an update for the An Achievable Dream Expansion at Lynnhaven Middle School to include 9th grade students for the 2021-2022 school year.

Background Summary:

The Department of School Leadership and the Department of School Division Services held several programming/planning workshops with several leadership stakeholders and community members to discuss this expansion, starting in June of 2020. An Achievable Dream was originally at Seatack Elementary grades K-5 and Lynnhaven Middle School grades 6-8.

Source:

Budget Impact:

12.75 Million



Subject: 2021-22 Plan Updates **Item Number:** 1C

Section: Workshop **Date:** May 11, 2021

Senior Staff: Donald Robertson, Ph.D., Chief Schools Officer, Department of School Leadership

Prepared by: Donald Robertson, Ph.D., Chief Schools Officer, Department of School Leadership

Presenter(s): Donald Robertson, Ph.D., Chief Schools Officer, Department of School Leadership
Jack Freeman, Chief Operations Officer, Department of School Division Services

Recommendations:

That the School Board receive an update on 2020-21 graduation plans and plans for the 2021-22 school year including pre-enrollment survey data, scenarios based on physical distancing requirements, school start times, and next steps.

Background Summary:

The school board has requested an update on plans for 2021-22 as soon as they were available. This presentation provides a first look at plans for next year to receive feedback.

Source:

Budget Impact:

TBD



Subject: School Board Recognitions

Item Number: 6A-E

Section: Student, Employee and Public Awards and Recognitions

Date: May 11, 2021

Senior Staff: Natalie N. Allen, Chief Communications and Community Engagement Officer

Prepared by: Mary R. Norton, Public Relations Coordinator, Dept. of Communications and Community Engagement

Presenter(s): Kimberly A. Melnyk, Vice Chair

Recommendation:

That the School Board recognize the outstanding accomplishments of those receiving the May 11, 2021 School Board recognitions. These designated achievements should not be taken lightly as they fall within a listing of criteria that require achievements including a national or state-level win in a competition, event, or achievement. Examples would be those of National Merit Finalists, taking first place for a state-level sports competition, or other similar meritorious examples.

This meeting we will recognize:

1. Tallwood High, Indoor Track, State Champions, Girls 4x400-meter
2. Tallwood High Indoor Track, State Champions, Girls 4x200-meter relay
3. 2020-2021 James D. Mullins Leadership Award, state of Virginia winner
4. National Board Certified Teachers (NBCT)
 - a. Thirteen additional teachers will be added to the list of teachers who already hold this tremendous accomplishment of being a National Board Certified Teacher. The addition of these 12 bring the total to 167 teachers.
5. Cox High, Wrestling, VHSL state champion and region 5A wrestling champion, 152lb.
6. Cox High, Indoor track, VHSL state champion and indoor track region champion, triple jump
7. Cox High, Swimming, VHSL state champion, 100-meter freestyle
8. Cox High, Swimming, VHSL champion, 200-meter medley relay

Background Summary:

That the School Board allow time during its meeting to recognize students and/or staff who have accomplished notable recognitions that fit within the parameters of the School Board recognition criteria.

Recognition Criteria

1. Achievement of *first or second place in national competitions/events*.
2. Achievement of *national recognition* for outstanding achievements, i.e., National Merit Finalists.
3. Achievement of *first place in regional* (multi-state regions) competitions/events.
4. Achievement of *first place in state competitions/events*.
5. Achievements *beyond the scope of regular academics/activities and/or job performance*.

Source:

Utilizing data from submissions made to the Department of Communications and Community Engagement, which have been approved by school principals or department heads recognizing a notable achievement from a student or staff member fitting the Board recognition parameters.

Budget Impact:

None



Subject: Approval of Minutes **Item Number:** 9A

Section: Approval of Minutes **Date:** May 11, 2021

Senior Staff: N/A

Prepared by: Regina M. Toneatto, School Board Clerk

Presenter(s): Regina M. Toneatto, School Board Clerk

Recommendation:

That the School Board adopt the following set of minutes as presented:

- A. April 27, 2021 Regular School Board Meeting

Pursuant to School Board Resolution dated April 7, 2020, entitled *Resolution Authorizing Finding that a Local Emergency Exists, Adoption of Procedures for Electronic or Other Public Meetings and Public Hearings, and to Ensure the Continuity of School Board and School Division Operations During the COVID-19 Pandemic Disaster*, Item F, action taken on this recommendation will be ratified at a regular or special meeting after the State of Emergency and disaster have concluded.

Note: Supporting documentation will be provided to the School Board under separate cover prior to the meeting.

Background Summary:

Source:

Bylaw 1-40

Budget Impact:

N/A



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Aaron C. Spence, Ed.D., Superintendent

School Board Regular Meeting MINUTES

Tuesday, April 27, 2021

School Administration Building #6, Municipal Center
2512 George Mason Drive
Virginia Beach, VA 23456

INFORMAL MEETING

1. **Convene School Board Workshop:** Chairwoman Rye convened the School Board workshop at 4:00 p.m. on the 27th day of April 2021 and announced pursuant to the State of Emergency related to the COVID-19 pandemic, the Governor's Executive Orders, the Virginia Freedom of Information Act as amended by the Virginia General Assembly and the School Board's April 7, 2020 Emergency Resolution, this workshop of the School Board of the City of Virginia Beach will be conducted in person for School Board Members and certain staff members. However, due to the necessary health mitigation strategies in place, it is impractical and unfeasible for the public to attend this meeting in person. Members of the public will be able to observe the School Board Meeting through livestreaming on www.vbschools.com, broadcast on VBT Channel 47, and on Zoom.
It is the School Board's protocol to break at 5:30 p.m. to prepare for the Regular School Board Meeting to begin at 6:00 p.m. At 5:30 p.m., the School Board will conclude its Informal Meeting unless the School Board votes to continue the Informal Meeting until 5:45 p.m. The Informal Session will conclude no later than 5:45 p.m. to allow the School Board and the School Administration to prepare for the Regular School Board Meeting at 6:00 p.m.
The following School Board members were present in the School Board chamber: Chairwoman Rye, Ms. Melnyk, Ms. Felton, Ms. Franklin, Ms. Hughes, Ms. Owens, Ms. Riggs and Ms. Weems. The following School Board members were attending via Zoom: Ms. Holtz (health reasons – School Administration Building, room 113) and Ms. Manning (health reasons). Ms. Anderson joined via Zoom at 4:10 p.m.
 - A. **School Board Administrative Matters and Reports:** Ms. Hughes mentioned the Jericho Road property and adding the item to a future agenda; Chairwoman Rye mentioned the School Board budget presentation to the City Council on April 20, 2021.
 - B. **SRO Program Update:** The School Board receive an update of the School Resource Office (SRO) Program by the Virginia Beach Police Department. Jack Freeman, Chief Operations Officer provided information regarding the Memorandum of Understanding (MOU) update; current MOU signed in February 2008; emphasis on promoting a positive and supportive school environment; added measurable objectives; roles and responsibilities; operational procedures; Mr. Freeman introduced Chief Paul Neudigate, Virginia Beach Police Department. Chief Neudigate continued the presentation; discussed commitment to the schools and the School Resource Office (SRO) Program; noted 112 vacancies – 900 needed for level of service expected; ten SROs had to be reassigned to other duties in the police department; struggling with recruiting (national trend); asked the School Board to think about a Plan B moving forward.
The discussion continued regarding community engagement; building comradery; ideas for Plan B; retired officers returning to work as SROs – buildings have SROs (uniformed police officers) and security assistants (which may be retired officers); patrols in areas of schools; police reserve program; police department retirements; and recruitment.
 - C. **VBCPS Elementary Literacy Instruction Overview and Update:** Danielle E. Colucci, Executive Director of Elementary Teaching and Learning and Abigail Dougherty, Elementary Language Arts Coordinator provided the School Board information regarding Virginia Beach City Public Schools Elementary Literacy Instruction Overview and Update; reviewed two theoretical models; simple view of reading; language comprehension; word

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recognition; overview of instructional model; five pillars of early literacy: phonemic awareness, phonics, fluency; vocabulary, comprehension; teach Virginia Standards of Learning English strands; utilize whole and small group structures as well as individual conferences; assessments – Fall and Spring Phonological Awareness Literacy Screening (PALS), Fall Reading Inventory (RI), Mid-year and Spring Reading Inventory, daily formative assessments by teachers; professional learning – LETRS (Language Essentials for Teachers of Reading and Spelling), asynchronous Schoology courses, on-site coaching opportunities with building literacy leaders, support for school-based tutors. The discussion continued regarding reading programs; phonics and letter recognition; lesson plan preparation; and sharing plans and ideas.

- D. 2020-21 Graduation Update: Donald E. Robertson, Ph.D., Chief Schools Officer provided the School Board information regarding the Class of 2021 graduation plans; 11 traditional high schools and Green Run Collegiate will plan to graduate at the Amphitheater (contract in progress); Renaissance Academy will have ceremony at the school; reviewed graduation schedule; end of year and senior activities: 5th and 8th grade promotion ceremonies, kindergarten registration, senior activities, and Fine Arts programming; discussion continued regarding prom; livestreaming of graduations; size of graduating classes; and staff attending graduation.

2. **Closed Meeting:** None at the workshop session.
3. **School Board Recess:** Chairwoman Rye adjourned the workshop at 5:26 p.m.

FORMAL MEETING

4. **Call to Order and Verbal Roll Call:** Chairwoman Rye called the formal meeting to order at 6:00 p.m. on 27th day of April 2021 and announced pursuant to the State of Emergency related to the COVID-19 pandemic, the Governor's Executive Orders, the Virginia Freedom of Information Act as amended by the Virginia General Assembly and the School Board's April 7, 2020 Emergency Resolution, this workshop of the School Board of the City of Virginia Beach will be conducted in person for School Board Members and certain staff members. However, due to the necessary health mitigation strategies in place, it is impractical and unfeasible for the public to attend this meeting in person. Members of the public will be able to observe the School Board Meeting through livestreaming on www.vbschools.com, broadcast on VBT Channel 47, and on Zoom.

The following School Board members were present in the School Board chambers: Chairwoman Rye, Ms. Melnyk, Ms. Felton, Ms. Franklin, Ms. Hughes, Ms. Owens, Ms. Riggs, and Ms. Weems. The following School Board members were attending via Zoom:

5. **Moment of Silence followed by the Pledge of Allegiance**
6. **Student, Employee and Public Awards and Recognitions.** There were no awards or recognitions.
7. **Adoption of the Agenda:** Without any modifications to the agenda, Chairwoman Rye called for a motion to adopt the agenda. Ms. Riggs made a motion, seconded by Ms. Melnyk. Without discussion, Chairwoman Rye called for a vote. The School Board Clerk announced the motion passed unanimously.
8. **Superintendent's Report:** Superintendent Spence shared the following information: May brings many special days, weeks and monthly recognitions - 1) National Better Hearing and Speech Month; 2) National Physical Fitness and Sports Month; 3) National Music Week, May 2-9; 4) Teacher Appreciation Week, May 3-7; 5) Friday, May 7 – School Lunch Hero Day; 6) May 11 – Technology Support Appreciation Day; and 7) Reminder – all Virginians 16 and older are now eligible for the COVID-19 vaccine, Virginia's pre-registration website, vaccinate.virginia.gov has a link to the CDC's Vaccine Finder tool.
9. **Approval of Meeting Minutes:**
 - A. April 13, 2021 Regular School Board Meeting: Chairwoman Rye called for any modifications to the April 13, 2021 Regular School Board Meeting minutes. Hearing none, Chairwoman Rye called for a motion to approve. Ms. Franklin made a motion, seconded by Ms. Felton. Without discussion, Chairwoman Rye called for a vote. The School Board Clerk announced the motion passed unanimously.
10. **Hearing of Citizens and Delegations on Agenda Items:** There were no speakers signed up to speak on agenda items.

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- 11. Consent Agenda:** Chairwoman Rye stated the items on the Consent Agenda.
- A. Recommendation of General Contractor:
 - 1. Seatack Elementary School Roof Replacement: That the School Board adopt a motion authorizing the Superintendent to execute a contract with TST Tactical Defense Solutions, Inc., d/b/a Tidewater Development Services Corporation for the Seatack Elementary School Roof Replacement in the amount of \$1,950,000. These are sufficient appropriations in CIP 1-119 to cover the increase in construction cost.
 - 2. First Colonial High School Pedestrian Easement: That the School Board authorize the Superintendent to execute an easement agreement with the City of Virginia Beach to provide a pedestrian easement to facilitate better access to the parking lots at First Colonial High School.
 - B. Technology and Career Education Carl Perkins SY22 Grant: That the School Board approve the Local Plan and Budget for Perkins Grant Funding for Career and Technical Education 2021-2022.
 - C. Resolution: Teacher Appreciation Week: Ms. Riggs read the following resolution:

Teacher Appreciation Week Resolution May 3-7, 2021

WHEREAS, research shows that classroom teachers have significant impact on student achievement and success; and

WHEREAS, teachers' efforts in planning, teaching and assessing directly impacts student growth; and

WHEREAS, teachers work in collaboration with school administrators to engage families and the community to create challenging, authentic learning opportunities for children; and

WHEREAS, the School Board appreciates the hard work and time teachers dedicate to support student achievement both in and outside of the classroom; and

WHEREAS, this dedication contributes to a strong, positive school culture; and

WHEREAS, the school division has partnered with our parents and community members to express our appreciation for teachers through the “#ThankATeacher” campaign; and

WHEREAS, the school division uses this campaign to highlight the work of our extraordinary instructional staff throughout the entire school year but especially during Teacher Appreciation Week.

NOW, THEREFORE, BE IT

RESOLVED: That the School Board of the City of Virginia Beach officially recognizes May 3-7, 2021 as Teacher Appreciation Week; and be it

FURTHER RESOLVED: That the School Board of the City of Virginia Beach encourages all community members to support and participate in activities designed to recognize teachers for their tireless work as educational leaders; and be it

FURTHER RESOLVED: That a copy of this resolution be spread across the official minutes of this Board; and be it

FURTHER RESOLVED: That a copy of this resolution be distributed to each school in the division to be posted in a prominent location.

Adopted by the School Board of the City of Virginia Beach this 27th day of April 2021

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Chairwoman Rye called for a motion to approve. Ms. Melnyk made a motion, seconded by Ms. Felton. Chairwoman Rye called for a vote. The School Board Clerk announced the motion passed unanimously.

12. Action

- A. Personnel Report / Administrative Appointment(s): Ms. Owens made a motion, seconded by Ms. Hughes that the School Board approve of the appointments and the acceptance of the resignations, retirements and other employment actions as listed on the April 27, 2021, personnel report along with administrative appointments as recommended by the Superintendent. Without discussion, Chairwoman Rye called for a vote. The School Board Clerk announced the motion passed unanimously. Superintendent Spence introduced the following: Andrew K. Midgette, Jr., School Improvement Specialist, Kempsville High School as Assistant Principal, Plaza Middle School; and Richard J. Plank, Administrative Assistant, Bayside Middle School as Dean of Students, Bayside Middle School.

13. Information

- A. Interim Financial Statements – March 2021: Crystal M. Pate, Director of Business Services presented the following information to the School Board; as of March 31st the overall revenue trend remains acceptable; preliminary March 31st ADM is 325 students below the state's projection and only 28 students less than previous local projection; revised projection of state revenue is a projected surplus of approximately \$5.4 million; federal revenues continue to show a favorable trend; year to date received approximately \$1.6 million over budget due to impact aid payments; two additional impact aid payments totaling approximately \$1.1 million; year to date - approximately \$2.7 million over budget; sales tax receipts are at an acceptable level year to date through March, approximately \$2.7 million higher than same time last year; for April showing an increase in sales tax receipts from April last year of approximately \$363,000; and expenditures and encumbrances trend is also acceptable at this point in the fiscal year.
- B. General Fees Schedule FY 2021/22: Farrell Hanzaker, Chief Financial Officer presented the proposed FY 2021/22 General Fees Schedule; most fees are remaining the same as last year; sample of some increases noted below:

Fee/Assessment	Approved 2020-21 Rate(s)	Proposed 2021-22 Rate(s)
Online HPE 10 – (Virginia Driver Education Traffic Safety)	\$300.00 (full cost meals) \$150.00 (reduced cost meals) \$75.00 (free meals)	\$335.00 (full cost meals) \$185.00 (reduced cost meals) \$75.00 (free meals)
Adult Student Licensed Practical Nursing (LPN) Program	\$6,188.00	\$6,246.00

The discussion continued regarding summer school fees; summer learning program and fees.

- C. Superintendent's Evaluation Instrument for FY21 Amendments: School Board Legal Counsel, Kamala Lannetti, Deputy City Attorney recommended the School Board adopt the Governance Committee's recommendations for amendments to the Superintendent's Evaluation Instrument for FY21.
- D. Superintendent's Summative Performance Evaluation Process: School Board Legal Counsel, Kamala Lannetti, Deputy City Attorney recommended the School Board adopt a Superintendent Summative Evaluation Process.

Ms. Lannetti reviewed both topics; clarified changes discussed are for the current evaluation year; next month will present recommendations for the instrument to be used in the 2021-2022 – starting July 1; provided a brief history of the evaluation instrument and process; reviewed dates in the evaluation process; reviewed performance ratings defined; recommended to vote on the evaluation process; Ms. Lannetti continued the presentation in regarding to the evaluation instrument; summative evaluation

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performance standards; Superintendent Spence briefly discussed the history and development of the instrument, the seven standards have not changed nor the weighting; Ms. Weems mentioned the instrument was streamlined – more user friendly; and the weighted values for standards were reviewed.

Chairwoman Rye introduced the motion for discussion that information 13C, the superintendent evaluation instrument for the fiscal year 21 amendments that we move to agenda item 19 – vote on remaining action items to vote on later in the evening, seconded by Ms. Anderson. There was a brief discussion regarding clarification of agenda and action items; realignment of indicators; reiterated standards did not change but indicators were streamlined; clarification on what items are moving to action.

Without further discussion, Chairwoman Rye called for a vote on the motion to move information item 13C to agenda item 19 for formal vote later in the meeting; the School Board Clerk announced the motion passed unanimously.

Chairwoman Rye made a motion that superintendent summative performance evaluation process that it be added to agenda item 19 for a formal vote later in the meeting, seconded by Ms. Franklin. Chairwoman Rye opened the floor for discussion; for clarification only the title of the process was changed – the removal of FY20; without further discussion, Chairwoman Rye called for a vote on the motion; the School Board Clerk announced the motion passed unanimously.

14. **Standing Committee Reports:** Ms. Owens shared the Mental Health Task Force met on Monday, moving forward with collaborating with different partners, working on recommendations; Chairwoman Rye shared a reminder regarding board self-evaluation.
15. **Conclusion of Formal Meeting:** The formal meeting concluded at 6:49 p.m.
16. **Hearing of Citizens and Delegations on Non-Agenda Items:** Chairwoman Rye announced the School Board will hear comments on Non-Agenda Items from citizens and delegations who signed up with the School Board Clerk prior to the meeting. There were two (2) on-line non-agenda item speakers which discussed options for the 2021-22 school year and critical race theory.
17. **Workshop:** The workshop reconvened at 6:58 p.m.
 - A. **Presentation on New Collective Bargaining Laws:** School Board Legal Counsel, Kamala Lannetti, Deputy City Attorney presented a general overview of the new Virginia Laws relevant to collective bargaining and the options for school boards and local governments relating to these laws; reviewed legislative changes effective May 1, 2021; outlined School Board options under the new law: Option A – take no action, Option B – pass a resolution; John Mirra, Chief Human Resources Officer briefly reviewed the source of the data gathered for current membership in employee associations; Ms. Lannetti continued the presentation; outlined two collective bargaining models: meet and confer, and traditional collective bargaining; recommendations for consideration for FY22; reviewed Option A – take no action, Option B – pass a resolution (to not allow, to allow, to allow but create an alternative, to defer); reviewed considerations and recommended that the Board enter into closed session to discuss legal matters with counsel related to collective bargaining.

The discussion continued regarding number of full time teachers; conflicts of interest with Board Members; reasons for closed session; extra work for staff; impact on board members, budget; City Council and collective bargaining; information about meet and confer; discussed options and positions on options; and need to gather more information.

The workshop ended at 8:09 p.m.
18. **Closed Meeting:** Ms. Melnyk made a motion, seconded by Ms. Riggs that the School Board recess into a closed meeting pursuant to the exemptions from open meetings allowed by Section 2.2-3711, Part A, Paragraphs 1, 7 and 8 of the Code of Virginia, 1950, as amended, for the following reasons:

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1. **CONSULTATION WITH LEGAL COUNSEL:** Consultation with legal counsel and briefings by staff members or consultants pertaining to actual or probable litigation, where such consultation or briefing in open meeting would adversely affect the negotiating or litigating posture of the public body: namely to discuss:
 - A. Status of certain pending complaints and or litigation against the School Board;
 - B. Discussion regarding collective bargaining laws and procedures and hiring of outside counsel.
2. **CONSULTATION WITH LEGAL COUNSEL:** Consultation with legal counsel employed or retained by a public body regarding specific legal matters requiring the provision of legal advice by such counsel. Consultation with Legal Counsel concerning current legal matters.

The motion passed with nine (9) ayes with the following School Board members voting in favor of the motion: Chairwoman Rye, Ms. Melnyk, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Owens, Ms. Riggs, and Ms. Riggs. The following School Board members did not vote since they were participating via Zoom: Ms. Anderson and Ms. Manning.

Individuals present for discussion in the order in which matters were discussed:

1. **CONSULTATION WITH LEGAL COUNSEL:**
 - A. Status of certain pending complaints and or litigation against the School Board: School Board members: Chairwoman Rye, Ms. Melnyk, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Owens, Ms. Riggs, and Ms. Riggs; Superintendent Spence; School Board Legal Counsel Kamala H. Lannetti, Deputy City Attorney; Farrell E. Hanzaker, Chief Financial Officer; John A. Mirra, Chief Human Resources Officer; Regina M. Toneatto, Clerk of the Board.
 - B. Discussion regarding collective bargaining laws and procedures and hiring of outside counsel: School Board members: Chairwoman Rye, Ms. Melnyk, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Owens, Ms. Riggs, and Ms. Riggs; Superintendent Spence; School Board Legal Counsel Kamala H. Lannetti, Deputy City Attorney; Farrell E. Hanzaker, Chief Financial Officer; John A. Mirra, Chief Human Resources Officer; Regina M. Toneatto, Clerk of the Board.
2. **CONSULTATION WITH LEGAL COUNSEL:** School Board members: Chairwoman Rye, Ms. Melnyk, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Owens, Ms. Riggs, and Ms. Riggs; Superintendent Spence; School Board Legal Counsel Kamala H. Lannetti, Deputy City Attorney; Farrell E. Hanzaker, Chief Financial Officer; John A. Mirra, Chief Human Resources Officer; Regina M. Toneatto, Clerk of the Board.

The School Board reconvened at 8:50 p.m.

Certification on Closed Session: Ms. Melnyk read the Certification of Closed Meeting:

WHEREAS the School Board of the City of Virginia Beach has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and

WHEREAS Section 2.2-3712 (D) of the Code of Virginia requires a certification by this School Board that such closed meeting was conducted in conformity with Virginia law.

NOW, THEREFORE, BE IT RESOLVED that the School Board of the City of Virginia Beach hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification applies, and (ii) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered.

School Board of the City of Virginia Beach
School Administration Building #6 Municipal Center
2512 George Mason Drive,
Virginia Beach, VA 23456

Tuesday, April 27, 2021
School Board Regular Meeting
Page 7 of 7

Ms. Franklin made a motion, seconded by Ms. Riggs. The motion passed with nine (9) ayes with the following School Board members voting in favor of the motion: Chairwoman Rye, Ms. Melnyk, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Owens, Ms. Riggs, and Ms. Riggs. The following School Board members did not vote since they were participating via Zoom: Ms. Anderson and Ms. Manning.

- 19. *Vote on Remaining Action Items:*** Chairwoman Rye called for a motion on the first item – superintendent evaluation instrument for fiscal year 21 amendments; Ms. Riggs made a motion, seconded by Ms. Felton; Chairwoman Rye called for a vote; the School Board Clerk announced the motion passed with ten (10) ayes with the following School Board members voting in favor of the motion: Chairwoman Rye, Ms. Melnyk, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Owens, Ms. Riggs, and Ms. Riggs. The following School Board member did not vote, Ms. Manning, since she was not in attendance at the time due to a family obligation.

Chairwoman Rye called for a motion on item 19B (second item) – superintendent summative performance evaluation process; Ms. Franklin made a motion, seconded by Ms. Riggs; Chairwoman Rye called for a vote; the School Board Clerk announced the motion passed with nine (9) ayes with the following School Board members voting in favor of the motion: Chairwoman Rye, Ms. Melnyk, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Owens, Ms. Riggs, and Ms. Riggs. There was one (1) nay with the following School Board member voting against the motion: Ms. Hughes. The following School Board member did not vote, Ms. Manning, since she was not in attendance at the time due to a family obligation.

- 20. *Adjournment:*** Chairwoman Rye adjourned the meeting at 8:54 p.m.

Respectfully submitted:

Regina M. Toneatto, Clerk of the School Board

Approved:

Carolyn T. Rye, School Board Chair



Subject: School Nurse Appreciation Day

Item Number: 11A 1.

Section: Consent

Date: May 11, 2021

Senior Staff: Donald E. Robertson, Jr., Ph.D., Chief Schools Officer

Prepared by: Mary S. Shaw, Coordinator of Health Services, VBCPS

Presenter(s): Mary S. Shaw, Coordinator of Health Services, VBCPS

Recommendation:

That the School Board approve the attached resolution designating May 12, 2021 as School Nurse Appreciation Day in Virginia Beach in collaboration with the National Association of School Nurses' day of recognition.

Background Summary:

Historically, the National Association of School Nurses celebrates annually a day of appreciation for school nurses. Wednesday, May 12, 2021, marks the day of celebration. Additionally, the School Board each year has issued a proclamation of recognition of school nurses.

Source:

National Association of School Nurses, Scarborough, ME
Virginia Association of School Nurses, Richmond, VA
Virginia Beach School Nurse Association, Virginia Beach, VA
Virginia Department of Education, Richmond, VA

Budget Impact:

None

SCHOOL NURSE APPRECIATION RESOLUTION

WHEREAS, school nurses are individuals in the forefront who work with families, teachers, and administrators to ensure students of Virginia Beach City Public Schools have the safest and healthiest possible environment in which to learn; and

WHEREAS, good health is essential to the learning process and student achievement; and

WHEREAS, the goal of every professional school nurse is to help each student reach or maintain an optimum level of wellness; and

WHEREAS, school nurses provide direct nursing care, provide health screenings and follow-ups, provide health-related programs within the school system, provide health counseling and act as resources to teachers on health education issues; and

WHEREAS, school nurses serve the children of Virginia Beach schools with dedication, working diligently to make health a priority for children during their regular school day.

NOW, THEREFORE, BE IT

RESOLVED: That the School Board of the City of Virginia Beach designates May 12, 2021, as School Nurse Appreciation Day in Virginia Beach; and be it

FURTHER RESOLVED: That a copy of this resolution be spread across the official minutes of this Board.

Adopted by the School Board of the City of Virginia Beach this 11th day of May 2021

Carolyn T. Rye, School Board Chair

SEAL

ATTEST:

Aaron C. Spence, Superintendent

Regina M. Toneatto, Clerk of the Board



Subject: Asian American and Pacific Islander Heritage Month **Item Number:** 11A2

Section: Consent **Date:** May 11, 2021

Senior Staff: LaQuiche R. Parrott, Ed.D., Director of Diversity, Equity and Inclusion

Prepared by: LaQuiche R. Parrott, Ed.D., Director of Diversity, Equity and Inclusion

Presenter(s): LaQuiche R. Parrott, Ed.D., Director of Diversity, Equity and Inclusion

Recommendation:

That the School Board approve a resolution endorsing Asian American and Pacific Islander Heritage Month.

Background Summary:

In 1978, a joint congressional resolution established Asian American and Pacific Islander Heritage Week. The first 10 days of May were chosen to coincide with two important milestones: the arrival of the first Japanese immigrants to the United States (May 7, 1843) and contributions of Chinese workers to the building of the Transcontinental Railroad, completed May 10, 1869. In 1992, Congress expanded the observation to a month-long celebration.

Source:

Public Law 102-42

Budget Impact:

N/A

**Asian American and Pacific Islander Heritage Month
May, 2021**

WHEREAS, the people of the United States join together each May to pay tribute to the contributions of generations of the Asian Americans and Pacific Islanders who have enriched the history of this nation; and

WHEREAS, the Asian American and Pacific Islander community is an inherently diverse population composed of more than 45 distinct ethnicities and more than 100 language dialects; and

WHEREAS, it is imperative for the good of our nation that schools continue to build awareness and understanding of the contributions made by Asian Americans and Pacific Islanders; and

WHEREAS, celebrating Asian American and Pacific Islander Heritage month provide the students and school community an opportunity to recognize the achievements, contributions, and history of, and to understand the challenges faced by, Asian Americans and Pacific; and

WHEREAS, the School Board of the City of Virginia Beach, through its core values and implementation of culturally responsive practices demonstrate our commitment to diversity, equity and inclusion within our school division.

NOW, THEREFORE, BE IT

RESOLVED: That the School Board of the City of Virginia Beach officially recognizes the month of May as Asian American and Pacific Islander Heritage Month; and be it

FURTHER RESOLVED: That the School Board of the City of Virginia Beach encourages all citizens to support and participate in various school activities during Asian American and Pacific Islander Heritage Month; and be it

FURTHER RESOLVED: That a copy of this resolution be spread across the official minutes of this Board.

Adopted by the School Board of the City of Virginia Beach this 11th day of May, 2021

SEAL

Carolyn T. Rye, School Board Chair

Aaron C. Spence, Superintendent

Attest:

Regina M. Toneatto, Clerk of the Board



Subject: FY 2021/22 General Fees Schedule Item Number: 11B

Section: Consent Date: May 11, 2021

Senior Staff: Farrell Hanzaker, Chief Financial Officer

Prepared by: Farrell Hanzaker, Chief Financial Officer

Presenter(s): Farrell Hanzaker, Chief Financial Officer

Recommendation:

That the School Board approve the proposed FY 2021/22 General Fees Schedule including the rates for student fees for optional/ancillary services or activities.

Background Summary:

FY 2021/22 Student Fees

School divisions may charge student fees approved by their local school boards pursuant to the provisions of 8 VAC 20-720-80 *Student Fees and Charges*. The attached fee schedule lists the current and recommended rates for student fees that are subject to school board approval. Fee adjustments or new fees for the 2021-22 school year are shown in blue.

Source:

- 8 VAC 20-720-80 *Student Fees and Charges*
- Code of Virginia § 22.1-5 *Regulations concerning admission of certain persons to schools; tuition charges*
- School Board Policy 3-22 *Tuition Fees*
- School Board Policy 5-69 *Fees/Materials/Deposits/Reimbursements*
- School Board Regulation 5-10.1 *Admission Requirements: General*
- School Board Regulation 5-10.3 *International Students*

Budget Impact:

Revenues from General Fees typically cover all costs.

Virginia Beach City Public Schools

General Fees Schedule

Fee/Assessment	Approved 2020-21 Rate(s)	Proposed 2021-22 Rate(s)
Student Meal Prices		
Paid Lunch - Elementary/Secondary	\$2.85	\$2.85
Reduced Lunch - Elementary/Secondary	\$0.40	\$0.40
Paid Breakfast - Elementary/Secondary	\$1.40	\$1.40
Reduced Breakfast - Elem./Secondary	\$0.30	\$0.30
A la Carte Items - Student	As needed—will not exceed 4% on any items	As needed—will not exceed 4% on any items
Summer School Tuition/Programs		
Level I - Summer School (full cost lunch)	Middle School = \$140.00 High School, semester = \$200.00 High School, year = \$300.00	Middle School = \$140.00 High School, semester = \$200.00 High School, year = \$300.00
Level II - Summer School (reduced cost lunch)	Middle School = \$70.00 High School, semester = \$100.00 High School, year = \$150.00	Middle School = \$70.00 High School, semester = \$100.00 High School, year = \$150.00
Level III - Summer School (free lunch)	Middle School = No charge High School, semester = \$40.00 High School, year = \$75.00	Middle School = No charge High School, semester = \$40.00 High School, year = \$75.00
Online Courses (Summer School)	\$300.00 (full cost meals) \$150.00 (reduced cost meals) \$75.00 (free meals)	\$300.00 (full cost meals) \$150.00 (reduced cost meals) \$75.00 (free meals)
Online HPE 10 – (Virginia Driver Education Traffic Safety)	\$300.00 (full cost meals) \$150.00 (reduced cost meals) \$75.00 (free meals)	\$335.00 (full cost meals) \$185.00 (reduced cost meals) \$75.00 (free meals)
HS/MS Band Summer Enrichment Program	\$110.00	\$110.00
HS/MS Strings Summer Enrichment Program	\$110.00	\$110.00
HS/MS Summer Vocal Music Camp Program	\$110.00	\$110.00
HS/MS Summer Theatre Camp Program (new to summer program)		\$110.00
Algebra Prep Program (Summer School)	\$140.00	\$140.00
Getting to Know Pre-Algebra (Summer School)	No Fee	No Fee

Fee/Assessment	Approved 2020-21 Rate(s)	Proposed 2021-22 Rate(s)
Evening Credit Program Tuition (Renaissance Academy)		
Evening Credit Program Tuition	\$300.00 per session (up to 3 one-credit courses) \$200.00 per session (up to 6 one-half credit courses) \$150.00 per credit recovery course	300.00 per session (up to 3 one-credit courses) \$200.00 per session (up to 6 one-half credit courses) \$150.00 per credit recovery course
Evening Credit Program Tuition - Reduced Lunch	\$150.00 per session (up to 3 one-credit courses) \$100.00 per session (up to 6 one-half credit courses) \$75.00 per credit recovery course	\$150.00 per session (up to 3 one-credit courses) \$100.00 per session (up to 6 one-half credit courses) \$75.00 per credit recovery course
Evening Credit Program Tuition – Free Lunch	\$75.00 per session (up to 3 one-credit courses) \$40.00 per session (up to 6 one-half credit courses) \$37.50 per credit recovery course	\$75.00 per session (up to 3 one-credit courses) \$40.00 per session (up to 6 one-half credit courses) \$37.50 per credit recovery course
Driver Education Program Fees		
Behind the Wheel (School Year)	\$210.00	\$210.00
Behind the Wheel (Summer School)	\$210.00	\$210.00
Student Transcript Fees		
Current Students - Transcript Requests	\$2.00 (only if mailed)	\$2.00 (only if mailed)
Former Students - Transcript Requests	\$5.00	\$5.00
Student Parking Fees		
General Parking Fees	\$45.00	\$45.00
ATC and Vo-Tech Parking Fee (\$10.00 discount at home school)	\$10.00	\$10.00
Parking Fines	\$25.00	\$25.00
Course Fees (Materials and Other Fees)		
Adult Learning Center - Adult Basic Education Courses		
Registration Fee - VB Residents	\$30.00	\$30.00
Tuition - Nonresidents	Day Class - \$40 per month Evening Class - \$30 per month	Day Class - \$40 per month Evening Class - \$30 per month
Placement Evaluation Fee	\$5.00 per person	\$5.00 per person
Adult Learning Center - Community Education Courses		
Tuition, texts, and materials	\$23.00 - \$2,899.00	\$23.00 - \$2,899.00
Nonresident surcharge	\$12.00 per course	\$12.00 per course
Processing fee (for transfers/withdrawals)	\$15.00	\$15.00
Adult Student Licensed Practical Nursing (LPN) Program	\$6,188.00	\$6,246.00
Adult Learning Center - English Language Acquisition Program (ELA)		
Registration Fee - VB Residents	\$50.00	\$50.00
Tuition - Nonresidents	\$100.00	\$100.00
ELA Textbooks	\$22.00 - \$64.00	\$22.00 - \$64.00

Fee/Assessment	Approved 2020-21 Rate(s)	Proposed 2021-22 Rate(s)
Advanced Technology Center Courses		
Engineering Technology	\$15.00	\$15.00
Digital Design	\$20.00	\$20.00
TCE Career Pathway Summer Enrichment Camps (new for FY 2016/17)	\$125.00	\$125.00
Business and Information Technology Courses		
Computer Courses	\$4.00-\$10.00	\$4.00-\$10.00
Family & Consumer Sciences		
Intro to Culinary Arts (HS)	\$15.00 - \$25.00 Year Long	\$15.00 - \$25.00 Year Long
Intro to Hospitality & Catering (HS)	\$15.00 - \$25.00 Year Long	\$15.00 - \$25.00 Year Long
Independent Living (HS)	\$10.00	\$10.00
Parenting & Child Development (HS)	\$3.00 - \$5.00	\$3.00 - \$5.00
Intro to Child Care Occupations (HS)	\$3.00 - \$5.00	\$3.00 - \$5.00
Introduction to Design I (HS)	\$20.00	\$20.00
Introduction to Design II (HS)	\$20.00	\$20.00
Teen Living 6, 7, 8 (MS)	\$12.00 - \$20.00	\$12.00 - \$20.00
Substance Abuse Intervention Program (SAIP)		
SAIP Drug Assessment Requirement	\$35.00 – \$65.00	\$35.00 - \$65.00
Technology Education Courses		
Photo Com/Graphics	\$10.00 - \$15.00	\$10.00 - \$15.00
Electronic Systems	\$10.00 - \$15.00	\$10.00 - \$15.00
Construction Production	\$10.00 - \$15.00	\$10.00 - \$15.00
Power & Transportation Technology	\$10.00 - \$15.00	\$10.00 - \$15.00
CAD Technical Drawing	\$5.00	\$5.00
Technology Education 6, 7, 8 (MS)	\$5.00-\$15.00	\$5.00-\$15.00

Fee/Assessment	Approved 2020-21 Rate(s)	Proposed 2021-22 Rate(s)
Technical and Career Education Center Courses		
Practical Nursing I and II (LPN High School)	\$854.00	\$750.00
Cosmetology (tool kits)	\$260.00	\$268.00
Electronics I (lab pack fee)	\$20.00	\$20.00
Electronics II (lab pack fee)	\$30.00	\$30.00
Post-grad Program Completer Fee	\$250.00 per semester	\$250.00 per semester
Dental Assisting I & II Liability Insurance Fee	\$17.50	\$0.00
Middle and High School Summer Programs		
Summer Camps/Programs		
Beginning Summer Band & Orchestra (MS Guide Only)	\$110.00	\$110.00
Intermediate Summer Band & Orchestra (MS Guide Only)	\$110.00	\$110.00
Career Pathway Summer Enrichment Camps	\$125.00	\$125.00
Cyber Security Summer Camp (ATC)	\$125.00	\$125.00
Nonresident Student Tuition		
VBCPS Employees: Elementary Level (ADM eligible, no transportation)	\$3,760	\$3,760
VBCPS Employees: Secondary Level (ADM eligible, no transportation)	\$4,600	\$4,600
Other: Elementary Level (ADM eligible, no transportation)	\$5,200	\$5,200
Other: Secondary Level (AMD eligible, no transportation)	\$5,300	\$5,300
F-1 Student Tuition (Unsubscribed, Not ADM eligible)	\$12,400	\$12,400



Subject: Religious Exemptions

Item Number: 11C

Section: Consent Agenda

Date: May 11, 2021

Senior Staff: Donald E. Robertson, Jr., Ph. D., Chief Schools Officer

Prepared by: Denise White, Student Conduct/Services Coordinator

Presenter(s): Michael B. McGee, Director, Office of Student Leadership

Recommendation:

That the School Board approve Religious Exemption Case No. RE-20-28, RE-20-29, RE-20-30.

Background Summary:

Administration finds documentation meets the threshold requirements stipulated in Virginia Code.

Virginia Code §22.1-254.B.1 states the following:

“B. A school board shall excuse from attendance at school:

1. Any pupil who, together with his parents, by reason of bona fide religious training or belief is conscientiously opposed to attendance at school. For purposes of this subdivision, “bona fide religious training or belief” does not include essentially political, sociological or philosophical views or a merely personal moral code”

Virginia Code § 22.1-254.D.1 states the following:

“D. A school board may excuse from attendance at school:

1. On recommendation of the principal and the division superintendent and with the written consent of the parent or guardian, any pupil who the school board determines, in accordance with regulations of the Board of Education, cannot benefit from education at such school”

Source:

Virginia Code §22.1-254.B.1 and §22.1-254.D.1
School Board Policy 5-12, Legal Withdrawal

Budget Impact:

None



Subject: Personnel Report **Item Number:** 12A

Section: Action **Date:** May 11, 2021

Senior Staff: Mr. John A. Mirra, Chief Human Resources Officer

Prepared by: John A. Mirra

Presenter(s): Aaron C. Spence, Ed.D., Superintendent

Recommendation:

That the Superintendent recommends the approval of the appointments and the acceptance of the resignations, retirements and other employment actions as listed on the May 11, 2021, personnel report.

Background Summary:

List of appointments, resignations and retirements for all personnel

Source:

School Board Policy #4-11, Appointment

Budget Impact:

Appropriate funding and allocations

Note: You may notice there are no new teachers listed on this Personnel Report because we have stopped issuing contracts for 2020–2021. As you may know, we only hire substitutes after April 1st each year. We have been making significant progress in terms of hiring instructional staff for the coming school year and so far, we have received “yes” responses from 297 teacher new hires for the 2021–2022 school year. This includes 126 early commitments/letters of intent so far. Once the City approves the salary scales for the new school year, we will unpark the new hires in the system who have already accepted our offers, and they will start appearing on the forthcoming Personnel Reports.

Personnel Report
Virginia Beach City Public Schools
May 11, 2021
2020-2021

Scale	Class	Location	Effective	Employee Name	Position/Reason	College	Previous Employer
Assigned to Unified Salary Scale	Appointments - Elementary School	Birdneck	4/29/2021	Kristin B Strong	School Office Associate II	National Defense University, DC	US Navy, VA
Assigned to Unified Salary Scale	Appointments - Elementary School	Brookwood	4/22/2021	Christian Munoz	Custodian I	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Appointments - Elementary School	Christopher Farms	4/19/2021	Deborah D Simmons	School Administrative Associate I	Tidewater Community College, VA	SENTARA HEALTHCARE, VA
Assigned to Unified Salary Scale	Appointments - Elementary School	Glenwood	4/26/2021	Jerilynn A Schmucker	General Assistant	Montclair State University, NJ	Not Applicable
Assigned to Unified Salary Scale	Appointments - Elementary School	Lynnhaven	5/3/2021	Jennifer E Olson	Cafeteria Manager I	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Appointments - Elementary School	Pembroke	5/3/2021	Angela Neseth G Malpaya	School Office Associate II	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Appointments - Middle School	Brandon	4/29/2021	Gregory L Falls Jr	Security Assistant	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Appointments - Middle School	Lynnhaven	4/22/2021	Alex G Sunga	Custodian I	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Appointments - Middle School	Old Donation School	4/29/2021	Jasmine Starkey	Custodian I	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Appointments - High School	Kellam	4/29/2021	Barbara Donecoff	Cook, 7.0 Hours	Not Applicable	Colonial School District, DE
Assigned to Unified Salary Scale	Appointments - High School	Kempsville	4/29/2021	Jaye D Holland	Custodian I	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Appointments - Miscellaneous	Department of Budget & Finance	4/26/2021	Terrashae Burgos	Accountant - Senior	St Leo College, FL	Communications Consultant Hold, VA
Assigned to Unified Salary Scale	Appointments - Miscellaneous	Department of Teaching and Learning	5/3/2021	Dana E Grabowski	Administrative Office Associate I	Not Applicable	Harris Teeter, VA
Assigned to Unified Salary Scale	Appointments - Miscellaneous	Department of Technology	4/26/2021	Tyler D Morse	Technology Support Technician	Tidewater Community College, VA	Not Applicable
Assigned to Unified Salary Scale	Appointments - Miscellaneous	Department of Technology	5/10/2021	Glen H Brinton	Technology Support Technician	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Appointments - Miscellaneous	Office of Custodial and Distribution Services	4/26/2021	Ryan O Boylan	Distribution Driver	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Appointments - Miscellaneous	Office of Maintenance Services	3/31/2021	Susan L Pearsall	Asset Manager	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Appointments - Miscellaneous	Office of Maintenance Services	4/29/2021	Chala D Dozier	Pest Control Technician	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Appointments - Miscellaneous	Office of Maintenance Services	5/3/2021	Bryan P Guldenschuh	HVAC Craftsman I	Not Applicable	Kellam Mechanical, VA
Assigned to Unified Salary Scale	Appointments - Miscellaneous	Office of Student Support Services	5/3/2021	Camille A Walker	School Social Worker, 10-mo	Norfolk State University, VA	Not Applicable
Assigned to Unified Salary Scale	Appointments - Miscellaneous	Office of Transportation and Fleet Management Services	4/28/2021	Dawn Marie E Martens	Bus Driver, 6.0 Hours	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - Elementary School	Centerville	4/28/2021	Damita J Osorio	School Office Associate II (personal reasons)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - Elementary School	Creeds	4/19/2021	Alicia M Nelson	Cook, 7.0 Hours (personal reasons)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - Elementary School	Indian Lakes	4/29/2021	Shontae D Leak	Custodian I (personal reasons)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - Elementary School	Newtown	4/15/2021	Tori D Littles	Cafeteria Assistant, 6.0 Hours (job abandonment)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - Elementary School	Rosemont Forest	6/30/2021	Catherine C Seminario	Special Education Assistant (continuing education)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - Middle School	Brandon	5/7/2021	Elizabeth S Morrison	Special Education Assistant (career enhancement opportunity)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - Middle School	Independence	4/29/2021	Bart Folta	Security Assistant (personal reasons)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - Middle School	Larkspur	4/28/2021	Rienadel L Dimayuga	Custodian I (family)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - Middle School	Salem	5/7/2021	Temuchin Hodges	Security Assistant (career enhancement opportunity)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - High School	Cox	5/3/2021	Beth S Lutz	Cafeteria Assistant, 5.0 Hours (relocation)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - High School	Salem	5/7/2021	Sarah D Leis	Cafeteria Assistant, 4.0 Hours (personal reasons)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - High School	Tallwood	4/16/2021	Mellanessa J Rhodes	Cafeteria Assistant, 4.0 Hours (personal reasons)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - Miscellaneous	Office of Maintenance Services	4/23/2021	John R Miller	Plumbing Craftsman II (relocation)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - Miscellaneous	Office of Student Support Services	4/13/2021	Stephanie M Springer	General Assistant (family)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - Miscellaneous	Office of Student Support Services	6/18/2021	Melanie P Karsanac	Psychologist, .600 (family)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - Miscellaneous	Office of Student Support Services	6/30/2021	Kevin D Bosin	Behavior Intervention Specialist (accepted a private sector job)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - Miscellaneous	Office of Transportation and Fleet Management Services	4/23/2021	Colleen M Gorman	Bus Driver - Special Ed, 6.0 Hours (personal reasons)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - Miscellaneous	Office of Transportation and Fleet Management Services	4/30/2021	Diamond S Basnight	Bus Assistant Plan Bee, 7.0 Hours (personal reasons)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Retirements - Elementary School	Corporate Landing	6/30/2021	Marilyn K Brooks	Special Education Assistant	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Retirements - Elementary School	Diamond Springs	6/30/2021	Linda L Roeser	Kindergarten Assistant	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Retirements - Elementary School	Malibu	6/30/2021	Angela Y Morris	Custodian I	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Retirements - Miscellaneous	Department of Planning Innovation & Accountability	7/30/2021	Mary Ann Morrill	Research Evaluation & Assessment Assistant	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Retirements - Miscellaneous	Office of Custodial and Distribution Services	6/30/2021	Albert A Hill	Distribution Driver	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Retirements - Miscellaneous	Office of Transportation and Fleet Management Services	4/26/2021	Mary E Reigel	Bus Driver - Special Ed, 5.5 Hours	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Retirements - Miscellaneous	Office of Transportation and Fleet Management Services	6/30/2021	Daniel G Uren	Fleet Foreman	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Retirements - Miscellaneous	Office of Transportation and Fleet Management Services	6/30/2021	Janet Wray	Bus Assistant, 6.5 Hours	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Other Employment Actions - Middle School	Corporate Landing	8/16/2021	Julia D Nameth	School Office Associate II (employee changed the retirement date from 6/30/2021 to 8/30/2021)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Other Employment Actions - High School	Salem	4/27/2021	Beverly Y Small	Custodian I (employee rescinded retirement)	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Resignations - Elementary School	Alanton	6/30/2021	Paula R Bruederle	Special Education Teacher (relocation)	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Resignations - Elementary School	Cooke	6/30/2021	Heather A Cox	Fourth Grade Teacher (personal reasons)	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Resignations - Elementary School	Green Run	6/30/2021	Courtney A Waugh	First Grade Teacher (relocation)	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Resignations - Elementary School	Pembroke Meadows	6/30/2021	Brittany R Klepeisz	Second Grade Teacher (moved to public school system)	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Resignations - Elementary School	Princess Anne	6/30/2021	Sarah C Freebus	Kindergarten Teacher (personal reasons)	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Resignations - Elementary School	Shelton Park	6/30/2021	Sarah Wosczyzna	Fifth Grade Teacher (relocation)	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Resignations - Middle School	Independence	6/30/2021	Colby J Hawkins	Sixth Grade Teacher (transfer of spouse)	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Resignations - Middle School	Larkspur	6/30/2021	Lauren A Farmer	Sixth Grade Teacher (career enhancement opportunity)	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Resignations - High School	Green Run Collegiate	6/30/2021	Breanna K Calkins	Science Teacher (relocation)	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Resignations - High School	Green Run Collegiate	6/30/2021	Elizabeth Matulis	Mathematics Teacher (relocation)	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Resignations - High School	Kellam	6/30/2021	Andrea M Blaschum	Social Studies Teacher (transfer of spouse)	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Resignations - High School	Kempsville	6/30/2021	Andrew Holt	Social Studies Teacher (accepted a private sector job)	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Resignations - High School	Landstown	6/30/2021	Renata J Thomas	Science Teacher, .800 (relocation)	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Resignations - High School	Landstown	6/30/2021	Hilliary G Thompson	Science Teacher (moved to public school system)	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Resignations - High School	Renaissance Academy	6/30/2021	Bonnie L Garrett III	Marketing Education Teacher (personal reasons)	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Retirements - Elementary School	Birdneck	6/30/2021	Aileen L Kane	Fourth Grade Teacher	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Retirements - Elementary School	Centerville	6/30/2021	Terrie S Combs	Library Media Specialist	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Retirements - Elementary School	Strawbridge	6/30/2021	James M Kinzel	Physical Education Teacher	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Retirements - Middle School	Kempsville	6/30/2021	Brian K Washburn	Seventh Grade Teacher	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Retirements - High School	Bayside	6/30/2021	Martha H Baker	Drama Teacher	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Retirements - High School	Kempsville	6/30/2021	Elizabeth D Salmon	Social Studies Teacher	Not Applicable	Not Applicable
Administrative	Appointments - Miscellaneous	Office of Student Leadership	7/1/2021	Heidi M Sowala	Coordinator Health Sciences	University of Calif San Diego, CA	VBCPS



Subject: Resolution: To Defer a Decision Concerning Collective Bargaining **Item Number:** 12B

Section: Action **Date:** May 11, 2021

Senior Staff: Aaron Spence, Superintendent, John Mirra Chief Human Resources Officer, Farrell Hanzaker, Chief Finance Officer

Prepared by: Kamala H. Lannetti, Deputy City Attorney

Presenter(s): Kamala H. Lannetti, Deputy City Attorney

Recommendation:

That the School Board adopt a Resolution to defer any decision regarding the adoption of a resolution authorizing collective bargaining for School Division employees until the School Board has examined the issues, directing how the School Board will respond to any request for certification of an employee unit for the purposes of collective bargaining pending a decision, and directing the Superintendent and School Board Legal Counsel to develop a plan for the School Board to study the issues related to collective bargaining.

Background Summary:

The Virginia General Assembly adopted legislation in 2020 that allowed local governments and school boards to adopt resolutions or ordinances authorizing collective bargaining for public employees and developing related procedures for recognizing labor unions or other employee association as bargaining agents for public employees. The effective date of that legislation was delayed from July 1, 2020 to May 1, 2021. School boards and local governments may also adopt resolutions or ordinances not authoring collective bargaining and/or developing alternative processes to obtain employee input. If a school board or local government does not adopt a resolution or ordinance, the school board or local government must still respond within 120 days to a request for certification of any public employee group. Such response must be a vote to adopt or not adopt an ordinance or resolution providing for collective bargaining.

If the School Board adopts a resolution to authorize collective bargaining, such resolution must include procedures for certification and decertification of exclusive bargain representatives, including reasonable public notice and opportunity for labor organizations to intervene in the process for designating an exclusive representative of a bargaining unit. Although not required in the resolution, to implement a collective bargaining program, the School Board would need to develop policies and regulation and supporting budgeting and staffing. The new Code of Virginia provisions on collective bargaining for public employees do not provide guidance or model policies. Therefore, the School Board would need to create its own policies and procedures.

Source:

Code of Virginia Sections 40.1-55-.2 – 40.1-57.3, as amended.

Budget Impact:

N/A

RESOLUTION
DEFERRING DECISION ON COLLECTIVE BARGAINING

WHEREAS, the Code of Virginia Section 40.1-57.2, as amended, allows school boards and other local governments to adopt a resolution or local ordinance authorizing the recognition of any labor union or other employee association as a bargaining agent of any public officers or employees and to collectively bargain or enter into any collective bargaining contract as of May 1, 2021; and

WHEREAS, the School Board's and the School Division's responses to the COVID-19 pandemic have required extensive amounts of time and resources since March 2020 and, therefore, the School Board has not had sufficient time to examine and explore the options, expenses and benefits that collective bargaining may or may not provide for the School Board and the School Division; and

WHEREAS, the School Board requires further time to explore the recognition of bargaining agents for public employees and the issues and requirements related to collective bargaining.

NOW THEREFORE, BE IT RESOLVED THAT:

1. The School Board determines that it will defer any decisions regarding the adoption of a resolution authorizing the recognition of any labor union or other employee association as a bargaining agent of any School Division officers or employee and/or the authorization of collective bargaining until such time as the School Board has examined and made a decision regarding the issues but no later than July 1, 2022, the beginning of the FY23 fiscal year.
2. Should the School Board receive any request for certification as set forth in Code of Virginia Section 40.1-57.2 (C), the School Board will vote not to adopt collective bargaining at that time and will refer to this Resolution as the reason for doing so.
3. The Superintendent, or designees, and School Board Legal Counsel are authorized to develop a plan for the School Board to study collective bargaining and, if needed, to obtain assistance for the School Board on such matters. The School Board will approve the hiring of any consultants or outside legal counsel or the acquisition of services for the purposes of studying or developing collective bargaining or related programs.

Adopted by the School Board of the City of Virginia Beach, Virginia this 11th day of May 2021.

Carolyn T. Rye, Chair

ATTEST:

Regina M. Toneatto, Clerk of School Board



Subject: Policy Review Committee Recommendations **Item Number:** 13A 1-2

Section: Information **Date:** May 11, 2021

Senior Staff: Marc A. Bergin, Ed.D., Chief of Staff

Prepared by: Kamala Lannetti, Deputy City Attorney; John Sutton, III, Coordinator, Policy and Intergovernmental Affairs

Presenter(s): School Board Legal Counsel, Kamala Lannetti, Deputy City Attorney

Recommendation:

That the School Board approve Policy Review Committee (PRC) recommendations regarding review, amendment, and repeal of certain policies as reviewed by the PRC at its April 28, 2021 meeting and presented to the School Board for the May 11, 2021 Information Agenda.

Background Summary

- 1. Bylaw 1-47/Public Comment at School Board Meetings-** The PRC recommends amending Bylaw 1-47 to clarify those topics that fall under the Hearings of citizens and delegations on Agenda Items and those topics that fall under the Hearings of citizens and delegations on Informal Meeting and Non-Agenda Items.
- 2. Appendix B/School Board Standing Rules-** The PRC recommends amending Appendix B to clarify those topics that fall under the Hearings of citizens and delegations on Agenda Items and those topics that fall under the Hearings of citizens and delegations on Informal Meeting and Non-Agenda Items.

Source:

Code of Virginia, 1950, as amended, § 22.1-253.12:7 School Board Policies.
Policy Review Committee Meeting on April 27, 2021

Budget Impact:

SCHOOL BOARD BYLAWS

Public Comments at School Board Meetings

A. Presentations to the School Board

The School Board shall, in open session at regular School Board meetings, accept public comment on matters germane to the business of the School Board. Public comment shall be conducted under the agenda topics "Hearing of Citizens and Delegations on Informal Meeting and Non-Agenda Items" and "Hearing of Citizens and Delegations on Formal Agenda Items" at each regular School Board meeting at such time as the School Board determines in its Standing Rules. Speakers shall have the opportunity to speak one time on either Formal Aagenda or Nnon-Aagenda items at each meeting. School Board Workshop items are considered Informal Meeting items.

B. Advance Request Procedure

Citizens wishing to speak during the Hearing of Citizens and Delegations on Informal Meeting and Non-Agenda Items or Hearing of Citizens and Delegations on Formal Agenda Items portion of a regular School Board meeting are encouraged to sign up with the Clerk by noon on the day of the meeting. Citizens shall be called to speak in the order in which they have signed up with the Clerk; however, the School Board reserves the right to alter the order of speakers. The time available for the hearings of citizens and delegations at a School Board meeting on either Non-Agenda or Formal Agenda items is set by the Standing Rules.

C. Time Limitations

Citizens addressing the School Board shall limit their remarks to four (4) minutes unless otherwise modified by order of the Chair. The Chair shall, with assistance from the Clerk, consistently monitor and enforce the limitation.

D. Public Hearing

When the School Board has scheduled a public hearing for the purpose of receiving public comment, the School Board shall accept comment only on the topic(s) for which the public hearing was called. The School Board Chair or the Superintendent or designee may create procedures to address the orderly presentation of speakers. All other Bylaws applicable to individuals or groups appearing before the School Board shall apply to public hearings.

Legal Reference

Code of Virginia § 22.1-79, as amended. Powers and duties.

Related Links

School Board [Bylaw 1-48](#).

School Board Bylaws [Appendix B](#).

Adopted by School Board: July 21, 1992

Amended by School Board: August 16, 1994

Amended by School Board: September 19, 1995

Amended by School Board: August 17, 1999

Amended by School Board: February 20, 2001

Amended by School Board: December 3, 2002

Amended by School Board: December 2, 2008

Amended by School Board: August 2, 2016

Amended by School Board: March 27, 2018

Amended by School Board: September 9, 2020

[Amended by School Board: 2021](#)

SCHOOL BOARD STANDING RULES

A. Time, Place, and Order of Business for Regular Meetings

Regular meetings shall be generally held in the School Board Chambers of the School Administration Building on the second and fourth Tuesday of each month or as otherwise set by the School Board. The normal times and order of business at regular meetings shall be as follows:

INFORMAL MEETING

1. Convene School Board Workshop (~~Einstein Lab~~) generally at 4:00 p.m. or as otherwise set.

The time for convening the workshop may be changed by the Chair based upon the volume of business to be transacted.

- a. School Board Administrative Matters & Reports
2. Closed Meeting for legal matters, personnel matters, publicly held property, student disciplinary matters or other matters authorized by the Virginia Freedom of Information Act.
3. School Board Recess 5:30 p.m.

(Informal meeting and/or Closed meeting may resume after the formal meeting, if necessary)

FORMAL MEETING

4. **Call to Order and Roll Call 6:00 p.m.**
5. **Moment of Silence followed by the Pledge of Allegiance**
6. **Student, Employee and Public Awards and Recognition** (see Bylaw 1-39)
7. **Adoption of the Agenda**
8. **Superintendent's Monthly Report** (second monthly meeting)
9. **Approval of Meeting Minutes**
10. **Hearing of Citizens and Delegations on Formal Agenda Items**

At this time, the School Board will hear public comment on items germane to the School Board Formal Agenda for the meeting from citizens who have signed up to speak with the Clerk of the School Board by noon the day of the meeting and shall be allocated four (4) minutes each, if time is available. ~~Citizens must sign up by noon the day of the meeting. If~~ All public comment shall meet the School Board Bylaws requirements for Decorum and Order and Public Comments at School Board Meetings.

11. Consent Agenda

- a. Commemorative Resolutions
- b. Policy Review Committee Recommendations
- c. Religious exemptions

12. Action

- a. Personnel Report / Administrative Appointments

13. Information

- a. Interim Financial Statements – [month year] (second monthly meeting)
- b. Policy Review Committee Recommendations

14. ~~Standing~~ Committee, Organization or Board Reports

- a. School Board Members appointed to represent the School Board on committees, organizations or boards may briefly present updates on the work of their committee, organization or board.

15. Conclusion of Formal Meeting

16. Hearing of Citizens and Delegations on Informal Meeting and Non-Agenda Items (School Board Room)

At this time the School Board will hear public comment on items germane to the business of the School Board that are not on the School Board's Formal Agenda for the meeting from citizens who sign up to speak with the Clerk of the School Board by noon the day of the meeting. Speakers are limited to four (4) minutes of comment. All public comments shall meet the School Board Bylaw requirements for Decorum and Order and Public Comments at School Board Meetings.

17. Recess into workshop and/or Closed Meeting, if necessary

19. Adjournment

Related Links

School Board [Bylaw 1-18](#)

School Board [Bylaw 1-37](#)

School Board [Bylaw 1-39](#)

School Board [Bylaw 1-40](#)

Adopted by the School Board: February 20, 2001

Amended by the School Board: July 3, 2001

Amended by the School Board: July 2, 2002

Amended by the School Board: July 1, 2003

Amended by the School Board: July 6, 2004

Amended by the School Board: July 5, 2005

Amended by the School Board: July 8, 2006

Amended by the School Board: July 12, 2007

Amended by the School Board: December 2, 2008

Amended by the School Board: August 18, 2015

Amended by School Board: August 2, 2016

Amended by School Board: October 10, 2017

Amended by School Board: March 27, 2018

Amended by School Board: September 9, 2020

[Amended by School Board: 2021](#)



Subject: Closed Session Item Number: 18

Section: Closed Meeting Date: May 11, 2021

Senior Staff: N/A

Prepared by: Kamala Lannetti, Deputy City Attorney

Presenter(s): Kamala Lannetti, Deputy City Attorney

MOTION: I move that the School Board recess into a closed meeting pursuant to the exemptions from open meetings allowed by Section 2.2-3711, Part A, Paragraphs 1, 7 and 8 of the Code of Virginia, 1950, as amended, for

1. **CONSULTATION WITH LEGAL COUNSEL:** Consultation with legal counsel and briefings by staff members or consultants pertaining to actual or probable litigation, where such consultation or briefing in open meeting would adversely affect the negotiating or litigating posture of the public body: namely to discuss:
 - A. Status of certain pending complaints and or litigation against the School Board;
 - B. Discussion regarding voting rights case and decisions for School Board.
2. **CONSULTATION WITH LEGAL COUNSEL.** Consultation with legal counsel employed or retained by a public body regarding specific legal matters requiring the provision of legal advice by such counsel. Consultation with Legal Counsel concerning current legal matters.

RECONVENE IN OPEN SESSION:

CERTIFICATION:

WHEREAS, the School Board of the City of Virginia Beach has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and

WHEREAS, Section 2.2-3712 (D) of the Code of Virginia requires a certification by this School Board that such closed meeting was conducted in conformity with Virginia law.

NOW, THEREFORE, BE IT RESOLVED that the School Board of the City of Virginia Beach hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification applies, and (ii) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered.

ACTION AS NEEDED:

Background Summary:

Appropriate requests have been made for a closed meeting.

Source:

Bylaw 1-37 and Code of Virginia, Section 2.2-3711

Budget Impact:

N/A