

# Duluth

## Public Schools

4316 Rice Lake Road, Suite 108  
Duluth, MN 55811  
www.isd709.org

### COMMUNITY VISION AND PRIORITIES FOR DULUTH'S SCHOOLS

We will build on our shared beliefs and values of unity, high achievement and responsible use of resources to create Duluth Public Schools and classrooms that are safe, supportive and inclusive. We will work to inspire every student to achieve their potential, and prepare students to lead productive, fulfilling lives as citizens of Duluth and the wider world.

### ELEVEN TOOLS OF CIVILITY

This School Board recognizes eleven tools of civility\* that will provide increased opportunities for civil discourse in order to find positive resolutions to the issues that face our community. These tools include:

1. Pay attention
2. Listen
3. Be inclusive
4. Don't gossip
5. Show respect
6. Be agreeable
7. Apologize
8. Give constructive criticism
9. Take responsibility
10. Be honest and care for others
11. Show your evidence; share your reasoning



It's not what you say.  
It's how you say it.

\*as encouraged by [Speak Your Peace: The Civility Project](#)