



# VIRGINIA BEACH CITY PUBLIC SCHOOLS CHARTING THE COURSE

## School Board Services

Carolyn T. Rye, Chair  
District 5 - Lynnhaven

Kimberly A. Melnyk, Vice Chair  
District 7 – Princess Anne

Beverly M. Anderson  
At-Large

Sharon R. Felton  
District 6 – Beach

Jennifer S. Franklin  
District 2 – Kempsville

Dorothy M. Holtz  
At-Large

Laura K. Hughes  
At-Large

Victoria C. Manning  
At-Large

Jessica L. Owens  
District 3 – Rose Hall

Trenace B. Riggs  
District 1 – Centerville

Carolyn D. Weems  
District 4 - Bayside

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## **School Board Regular Meeting MINUTES** **Tuesday, January 25, 2022**

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School Administration Building #6, Municipal Center  
2512 George Mason Drive  
P.O. Box 6038  
Virginia Beach, VA 23456  
(757) 263-1000

Limited public seating due to physical distancing mitigation strategies will be made available on a first-come, first-served basis beginning shortly before the Workshop session of the School Board Meeting. Members of the public will also be able to observe the School Board Meeting through livestreaming on [www.vbschools.com](http://www.vbschools.com), broadcast on VBT Channel 47, and on Zoom through the link below.

Members of the public will be required to follow physical distancing and safety protocols including wearing a face covering while in the School Administration Building and while addressing the School Board. Citizens requiring accommodations to these requirements are encouraged to participate through electronic means or to contact the School Board Clerk to discuss accommodations to these requirements. Anyone requesting an accommodation from wearing a face covering in School Board Meetings must complete this [form](#) and send to the School Board Clerk, Regina Toneatto, [Regina.Toneatto@vbschools.com](mailto:Regina.Toneatto@vbschools.com), by 9:00 AM the day before a School Board meeting. Anyone who makes this request as noted will be contacted by the Clerk before the scheduled meeting to note what, if any, accommodations will be provided.

Please note that these requirements are subject to change and persons attending the School Board meeting in person should check the day of the meeting to confirm the current requirements.

Attendee link: [https://us02web.zoom.us/webinar/register/WN\\_pdsteXBzS0Sj1tBLtHPgvQ](https://us02web.zoom.us/webinar/register/WN_pdsteXBzS0Sj1tBLtHPgvQ) Call-in (301) 715-8592 ID 883  
6266 0952

The School Board's expectations regarding decorum, order and public comments can be found in School Board Bylaws 1-47 and 1-48. Public comment is always welcome by the School Board through their group e-mail account at [vbcpschoolboard@googlegroups.com](mailto:vbcpschoolboard@googlegroups.com) or by request to the Clerk of the School Board at (757) 263-1016

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**Closed Session:** Chairwoman Rye at 2:36 p.m. on the 25<sup>th</sup> day of January 2022, announced the beginning of the closed session. Ms. Anderson read the following: That the School Board recess into Closed Session in accordance with the exemptions to open meetings law set forth in Code of Virginia §2.2-3711 Part A, Paragraphs 1, 7 and 8, as amended,

- A.1 Discussion, consideration, or interviews of prospective candidates for employment; assignment, appointment, promotion, performance, demotion, salaries, disciplining, or resignation of specific public officers, appointees, or employees of any public body; namely to discuss the
  - 1. Superintendent's mid-year evaluation and related matters.
- A. 7. Consultation with legal counsel and briefings by staff members or consultants pertaining to actual or probable litigation, where such consultation or briefing in open meeting would adversely affect the negotiating or litigating posture of the public body. For the purposes of this subdivision, "probable litigation" means litigation that has been

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specifically threatened or on which the public body or its legal counsel has a reasonable basis to believe will be commenced by or against a known party. Nothing in this subdivision shall be construed to permit the closure of a meeting merely because an attorney representing the public body is in attendance or is consulted on a matter and

- A.8. Consultation with legal counsel employed or retained by a public body regarding specific legal matters requiring the provision of legal advice by such counsel. Nothing in this subdivision shall be construed to permit the closure of a meeting merely because an attorney representing the public body is in attendance or is consulted on a matter.

Namely to discuss

1. pending or probable litigation matters and developments in the election districts;
2. receive legal consultation regarding the compliance with the SB1303 and the Governor's Executive Order No. 2 and ramifications.

Ms. Holtz made a motion, seconded by Ms. Franklin. Chairwoman Rye called for a vote. The School Board Clerk announced there were eight (8) ayes in favor of the motion: Chairwoman Rye, Ms. Anderson, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Manning, Ms. Owens, and Ms. Riggs.

Individuals present for discussion in the order in which matters were discussed:

**A.8 CONSULTATION WITH LEGAL COUNSEL:**

2. Receive legal consultation regarding the compliance with the SB1303 and the Governor's Executive Order No. 2 and ramifications: School Board members: Chairwoman Rye, Ms. Anderson, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Manning, Ms. Owens, Ms. Riggs, and Ms. Weems (arrived at 3:01 p.m.); Superintendent Spence; Dr. Donald Robertson, Chief of Staff; School Board Legal Counsel Kamala H. Lannetti, Deputy City Attorney; Regina M. Toneatto, Clerk of the Board.
1. Pending or probable litigation matters and developments in the election districts: School Board members: Chairwoman Rye, Ms. Anderson, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Manning, Ms. Owens, Ms. Riggs, and Ms. Weems; Superintendent Spence; Dr. Donald Robertson, Chief of Staff; School Board Legal Counsel Kamala H. Lannetti, Deputy City Attorney; Regina M. Toneatto, Clerk of the Board.

The School Board reconvened at 3:29 p.m.

Certification of Closed Session: Ms. Anderson read the Certification of Closed Meeting:

**WHEREAS**, the School Board of the City of Virginia Beach has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and

**WHEREAS**, Section 2.2-3712 (D) of the Code of Virginia requires a certification by this School Board that such closed meeting was conducted in conformity with Virginia law.

**NOW, THEREFORE, BE IT RESOLVED** that the School Board of the City of Virginia Beach hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification applies, and (ii) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered.

Ms. Riggs made a motion, seconded by Ms. Hughes. The School Board Clerk announced there were nine (9) ayes in favor of the motion: Chairwoman Rye, Ms. Anderson, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Manning, Ms. Owens, Ms. Riggs, and Ms. Weems.

1. **Administrative, Informal, and Workshop:** Chairwoman Rye convened the administrative, informal, and workshop session in the School Board chamber at 3:34 p.m. on the 25<sup>th</sup> day of January 2022 and announced pursuant to the School Board's 2021-2022 Reopening Plan adopted August 10, 2021, and the School Board vote on August 24, 2021

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regarding health protocols for School Board meetings, it is determined that physical distancing will be used in School Board Chambers as a health mitigation strategy therefore there will be designated public seating in School Board Chambers during the Special School Board Meeting. Members of the public will also be able to observe the School Board Meeting through livestreaming on [www.vbschools.com](http://www.vbschools.com), broadcast on VBT Channel 47, and on Zoom. It is the School Board's protocol to break at 5:30 p.m. to prepare for the Formal Session School Board Meeting to begin at 6:00 p.m. At 5:30 p.m., the School Board will conclude its Administrative, Informal and Workshop Session of the Meeting unless the School Board votes to continue until 5:45 p.m. The Administrative, Informal and Workshop Session will conclude no later than 5:45 p.m. to allow the School Board and the School Administration to prepare for the Formal Session of the School Board Meeting at 6:00 p.m.

The following School Board members were present in the School Board chamber: Chairwoman Rye, Ms. Anderson, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Manning, Ms. Owens, Ms. Riggs, and Ms. Weems. The following members attended via Zoom: Vice Chair Melnyk (health reasons, logged into Zoom at 3:42 p.m.) and Ms. Felton (VBSA business, logged into Zoom at approximately 3:55 p.m.)

- A. School Board Administrative Matters and Reports: Chairwoman Rye mentioned the February 1<sup>st</sup> meeting with a 3:00 p.m. start time for session with outside counsel and special meeting to begin at 5:00 p.m. The meeting call which originally was the Superintendent's estimate of needs will change to the election districts.
- B. COVID Update: Jack Freeman, Chief Operations Officer and Donald Robertson, Ph.D., Chief of Staff provided the School Board and update regarding COVID-19 health and safety mitigations including data updates, as well as process and support improvements as recommended by the Center for Disease Control (CDC) and Virginia Department of Health (VDH); Mr. Freeman began the presentation and stated the goal of layered prevention strategy is to maximize 5 days of in-person learning; reviewed data from the Virginia Department of Health: transmission level – high, cases – 1,425, percent positivity – 36.1%; reviewed vaccination clinics dates; in the process of ordering KN95 masks.
- Dr. Robertson continued the presentation; shared some recent student events; reviewed a brief evolution of COVID-19 and impact of change; discussed the new VDH guidance as a result of Executive Order 2; outlines new and revised strategies, shares responsibility between parents, educators and schools, fully-vaccinated individuals or individuals who have had COVID-19 in the last 90 days are exempt from quarantine, ability to return on day 6 if symptoms are improving, individual is fever free and can wear a mask at all times when around others, eliminates masking as a standard mitigation strategy; displayed and reviewed key parts of the VDH Guidance - three core principles: parents are in charge of their children's health, wellbeing and education, schools must be open five days a week for in-person learning, and Commonwealth and school divisions must provide a safe and healthy school environment; COVID-19 continues to evolve and tools to fight the virus have expanded; mitigation strategies – testing and improving ventilation, staying home when sick, getting vaccinated, hand-washing, isolate at home after testing positive, those who have tested positive or have been recommended to quarantine, wearing masks for the recommended period of time and testing at appropriate intervals.
- Mitigation efforts should be made in consultation with VDH and local health authorities, Dr. Robertson noted meetings every day Monday through Friday with VBDPH; reviewed the five strategies to prevent transmission of COVID-19 in Schools: consult with public health to understand local transmission and disease trends, understand community level vaccination coverage, consider the level of impact to a school by identifying, monitoring and reporting outbreaks to public health, understand community and school capacity and needs, determine and implement a layered approach with multiple prevention strategies, in consultation with VDH and the local health department; review level of impact to a School; prevention strategies if cannot maintain 3 feet between students in classrooms – testing programs, adequate or increased ventilation, ensuring appropriate hand hygiene opportunities, staying home when sick, supporting parents who choose to end their child to school with a mask, and regular cleaning and disinfecting; reviewed the needs of special populations; currently have communication to administrators regarding students with disabilities in 504s, having those meetings; reviewed prevention strategies – Parents: keeping children home when sick and seeking care and testing as appropriate, vaccination, masks; School Officials and Staff: adequate and appropriate ventilation, physical distancing, stay home when sick, seek care and testing as appropriate, educate staff regarding their choices pertaining to masking, offer COVID-19 testing programs (Dr. Robertson discussed current challenges),

ensure handwashing and respiratory etiquette, clean and maintain healthy facilities, notify students and staff of known cases and/or exposures in combination with isolation and quarantine (Dr. Robertson mentioned required modification to contact tracing); VDH preventative actions: 1-vaccination, 2-staying home when sick and getting tested, 3-physical distancing, 4-prioritize disease investigations and/or notifications of disease to school community; persons who are up to date with COVID-19 vaccines (primary vaccinations and booster) do not need to quarantine; for others, CDC and VDH recommend people stay home (quarantine) for at least 5 days, get tested on or soon after day 5 if possible; a person can end quarantine after day 5 if they have no symptoms and can wear a mask when around others through day 10, 5-screening testing and test to stay, 6-ventilation, 7-implement hand hygiene and respiratory etiquette, 8-clean and maintain healthy facilities, 9-masks as prevention.

Dr. Robertson continued the presentation; reviewed school support – provided FAQ to assist principals, conducted multiple principal check-ins over the weekend, collaborated with Department of Teaching and Learning to develop resources for schools, responded at the central support level to parent and teacher emails; athletic testing – winter athletic teams will continue to test, with Spring outside sports testing will discontinue; school relief – continue to deploy central support staff to buildings as needed Monday through Friday, staff days (February 1 and March 14) will be unencumbered, adjusted dismissal day (April 8) will be unencumbered and there will be a remote planning option, all nonessential professional development remains paused; reviewed and addressed stakeholders concerns: request to separate (6') masked students from unmasked students, request an immediate virtual option, request a remote option rather than send child to school with unmasked students.

The presentation continued with questions and comments regarding test kits; parent intent of no masking; feedback from principal letter; VHD document – masks as prevention; today's visits to schools; absenteeism; mitigations for activities (Chorus); definition of close contact; VDH role of masks; feedback, monitor data; strategic approach to layered mitigation; and student absences.

- C. Middle School Scheduling 2022-2023: James Smith, Ed.D., Senior Executive Director of Middle Schools provided the School Board information regarding the Middle School scheduling for the 2022-23 school year; reviewed challenge of teacher shortage in the U.S.; staffing issues facing schools at the national and local level; comparison of instructional vacancies from August 2021 (113) and January 2022 (116); mentioned Goal 6 of Compass to 2025; maximizing human resources; how we might better assign staff to a master schedule model; reviewed current middle school schedule – utilizes a hybrid A/B block schedule, core classes meet every other day and two elective classes meet daily; noted again, staffing has become increasingly difficult; parameters – maximize staffing, provide 275 minutes of planning a week, provide academic support opportunities; reviewed grade 6 and 7 tradition bell schedule and grade 8 remains on hybrid bell and block schedule; shared examples of teacher and student schedules; grade 6 – teacher teaches 5 bells with a 30-minute lunch and 55 minute planning bell, students will attend all 6 classes daily, a similar schedule will be followed by 7<sup>th</sup> grade teachers and students; grade 8 – teacher teaches 5 bells, planning for 55 minutes, elective bells on A/B schedule will be 115 minutes, A/B schedule exists for 8<sup>th</sup> grade elective classes only, allow for four (4) 8<sup>th</sup> grade lunch bells; reviewed hybrid schedule for an elective teacher, will teach 6<sup>th</sup> and 7<sup>th</sup> grade electives on a daily 55 minute bell schedule, 8<sup>th</sup> grade elective classes will be on an A/B schedule which meets every other day for 115 minutes; reviewed highlights – maximizes staffing, provides 275 minutes of weekly planning time, provides academic support opportunities, preserves the Distance Learning program, provides common planning time on grade level.

The presentation continued with questions and comments regarding hybrid schedule; teachers teaching two different grade levels; preparation; reason for new scheduling; 116 vacancies; bringing forward model to discuss; staffing issues; teacher accreditation; remediation in middle school; academic support classes; comparison of planning time middle school to high school; communication to teachers; and reach out to Dr. Smith with questions.

- D. Changes to School Board Communications Technology: David Din, Chief Information Officer, Department of Technology provided the School Board information regarding School Board communications, modernization and security improvement; messages from the public – web form will be accessible from the vbschools.com website, more secure than email address, School Board members will receive messages as emails, allows

messages to be grouped and categorized for better management; messages between School Board members and staff – new group email address for internal emails: [SchoolBoard@VBCPSBoard.com](mailto:SchoolBoard@VBCPSBoard.com), will not accept emails from the public; summary – messages from the public must be sent via forms on vbschools.com, new group email address for internal emails, will not accept emails from the public, all other communication tools will remain the same, to be implemented on February 11; there will be an auto response on current email address; the presentation continued with questions and comments regarding will School Board have to do anything for changes; will folder be affected; same email for individual School Board members; setting up Outlook rules; and none of individual accounts will change only group email.

2. **Closed Session:** Not needed during this part of the agenda.
3. **School Board Recess:** Chairwoman Rye concluded the administrative, informal, and workshop session at 5:19 p.m.
4. **Formal Meeting: (School Board Chambers) .....6:00 p.m.**
5. **Call to Order and Roll Call:** Chairwoman Rye called the formal meeting to order at 6:01 p.m. on the 25<sup>th</sup> day of January 2022 and announced pursuant to the School Board’s 2021-2022 Reopening Plan adopted August 10, 2021, and the School Board vote on August 24, 2021 regarding health protocols for School Board meetings, it is determined that physical distancing will be used in School Board Chambers as a health mitigation strategy therefore there will be designated public seating in School Board Chambers during the Special School Board Meeting. Members of the public will also be able to observe the Special School Board Meeting through livestreaming on [www.vbschools.com](http://www.vbschools.com), broadcast on VBT Channel 47, and on Zoom.  
The following School Board members were present in the School Board chamber: Chairwoman Rye, Ms. Anderson, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Manning, Ms. Owens, Ms. Riggs, and Ms. Weems. The following members attended via Zoom: Vice Chair Melnyk (health reasons) and Ms. Felton (VBSA business).
6. **Moment of Silence followed by the Pledge of Allegiance**
7. **Student, Employee and Public Awards and Recognition:** There were no awards or recognitions.
8. **Adoption of the Agenda:** Chairwoman Rye called for a motion to approve the agenda; Ms. Riggs made a motion, seconded by Ms. Franklin. Without any modifications or discussion, Chairwoman Rye called for a vote. The School Board Clerk announced the motion passed unanimously.
9. **Superintendent’s Report:** Superintendent Spence shared the following information: 1) reminder February 1 is a staff day and there will be no school for students. February 2 is the start of second semester; 2) in January, recognition of school principals and student activities coordinators; 3) United Way Campaign raised \$148,614.80, more than \$80,000 of the donations were allocated to six designations (United Way Community Care Fund, Virginia Beach Education Foundation, Foodbank of Southeastern Virginia, the Children’s Hospital of the King’s Daughters, Virginia Beach SPCA, and the American Cancers Society’s South Atlantic Division; 4) Office of Diversity, Equity and Inclusion hosted the 14<sup>th</sup> Annual African American Male Summit, open to male students in grades 6-12, this year’s theme – Portraits of Success: Living Out My Worth, keynote speaker was Dr. Makola Abdullah, president of Virginia State University.
10. **Approval of Meeting Minutes**
  - A. **January 11, 2022 Organizational / Regular School Board Meeting:** Chairwoman Rye called for any modifications to the January 11, 2022 Organizational/Regular School Board meeting minutes. Hearing none, Chairwoman Rye called for a motion to approve. Ms. Hughes made a motion, seconded by Ms. Manning. Chairwoman Rye called for a vote. The School Board Clerk announced the motion passed unanimously.
11. **Public Comments (until 8:00 p.m.):** Chairwoman Rye announced the School Board will hear public comments on matters relevant to PreK-12 public education in Virginia Beach and the business of the School Board and the School Division from citizens and delegations who signed up with the School Board Clerk prior to the meeting. Chairwoman Rye mentioned information regarding speaker process, decorum and order, and submitting comments via group email.

There were nineteen (19) in-person speakers (including four (4) student speakers) and twenty-six (26) online speakers (including two (2) student speakers); topics discussed were masks; mask choice; 4X4 schedule; COVID cases and masking; mask mandate; collective bargaining; thank you for mask choice; mask vs. unmasked; option of masking for



teachers; parental rights; safety mitigations; virtual option; ESSER funds; testing for athletes; student representatives on School Board; COVID data; safe environment for learning; CDC guidelines; layered mitigations; health of teachers and staff; SB 1303; transmission in schools; positivity rate; bullying; health and wellbeing of all students; and concerns with mask optional.

## 12. Information

- A. Interim Financial Statements – November/December 2021: Daniel Hopkins, Director of Business Services presented the following financial information as of December 31, 2021 to the School Board: overall revenue trend remains acceptable through December; received the Governor’s Proposed amendments to the FY22 Direct Aid Budget, key recommendations include: increase in the sales tax estimate of approximately \$10 million with an offsetting decrease in Basic Aid of \$7 million, reduction of \$5 million in Special Ed Regional Tuition due to a change in the program; projecting a deficit in state revenue of approximately \$5 million; federal revenues are showing an acceptable trend; received Impact Aid payments of approximately \$10 million through the end of December; sales tax receipts are at an acceptable level; year to date through December approximately \$4 million higher than the same time last year; expenditures and encumbrances trend continue to remain acceptable.
- B. Annual Comprehensive Finance Report (ACFR) – FY21 External Auditor Review: Daniel Hopkins, Director of Business Services introduced external auditors from Cherry Bekaert, Laura Harden and Luke Reynolds to present highlights of the Annual Comprehensive Financial Report Audit (ACFR); audit overview – financial audit: test significant balances and transactions, test underlying assumptions of significant estimates, understand the internal control environment; compliance audit: test compliance with Virginia laws and regulations, understand and test the internal control environment; ACFR includes unaudited sections – introductory, required supplementary information, statistical; audit results – financial audit: issued an unmodified (clean) opinions; compliance audit: issued an unmodified (clean) opinions, no material weaknesses; other matters-noncompliance: government auditing standard – none reported, specifications for audits of counties, cities and towns – none reported; required audit communications: accounting standards and polices – no changes in accounting policies; conduct of audit – no difficulties in conducting audit, no disagreements with management, no corrected misstatements, no uncorrected misstatements, no consultation with other accountants; other matters – we are independent of the School Board, management representation letter. The presentation continued with brief comments regarding the work of the budget department and Ms. Pate’s staff; outstanding financial team; received awards, mention of previous Chief Financial Officer, Farrell Hanzaker.
- C. Policy Review Committee Recommendations: That the School Board approve Policy Review Committee (PRC) recommendations regarding review, amendment, and repeal of certain bylaws and policies as reviewed by the PRC at its January 12, 2022 meeting. School Board Legal Counsel, Kamala Lannetti, Deputy City Attorney presented the following:
1. Policy 3-11/Budget: Surplus Funds: The PRC recommends amending the title, adding reduction of future debt service as a purpose, remove of Section B regarding individual school accounts, and scrivener’s changes.
  2. Policy 3-34/Direct Appropriation Funds – Individual Schools: The PRC recommends scrivener’s changes.
  3. Policy 3-43/Fiscal Responsibility of Administrators for Individual Accounts: The PRC recommends scrivener’s changes.
  4. Policy 3-45/Inventories: The PRC recommends grammatical changes and the addition of technology equipment to those items that will be inventoried.
  5. Policy 3-57/Safety: Hazard Communication Program: The PRC recommends formatting the Policy to be consistent with current policy and regulation formatting, change to reflect current procedures, and updating the legal references.
  6. Policy 3-58/Safety: Hazardous Waste – Containment/Disposal: The PRC recommends correction of office titles and updating the legal references.
  7. Policy 3-59/Safety: Asbestos Abatement: The PRC recommends scrivener’s changes and updating the legal references.
  8. Policy 3-66/Environmental Barriers/Accessibility: The PRC recommends removing section B, formatting changes and updating the legal references.

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9. Policy 3-67/Environmentally Sustainable Practices: The PRC recommends changes to reflect current terminology and procedures.

**13. Return to public comments if needed:** Note public comments ended at 8:12 p.m. at the request of the School Board members to continue with the last few speakers after 8:00 p.m.

**14. Consent Agenda:** Chairwoman Rye asked for the following resolutions to be read:

A. Resolutions:

1. Career and Technical Education Month: Ms. Franklin read the following resolution:

**Resolution for Career and Technical Education Month  
February 2022**

**WHEREAS**, profound economic and technological changes globally have a direct impact on the structure and nature of work, thereby placing new and additional responsibilities on our educational system; and

**WHEREAS**, Career and Technical Education, which provides students with a career pathway for postsecondary education and workplace readiness, is the foundation of a strong, well-educated workforce which fosters productivity and innovation in business and industry and contributes to Virginia's leadership in the international marketplace; and

**WHEREAS**, Career and Technical Education gives students experience in practical, meaningful application of basic skills such as reading, writing and mathematics, thus improving the quality of their education, motivating all students to achieve at high levels, and giving all students leadership opportunities in their communities; and

**WHEREAS**, Career and Technical Education offers individuals lifelong opportunities to learn new skills that provide them with career choices, expanded earning potential and job satisfaction; and

**WHEREAS**, the ever-increasing cooperative efforts between Career and Technical educators, Career and Technical Education administrators and business and industry representatives stimulate the growth and vitality of our Commonwealth's economy by preparing students for careers in high demand, high wage and highly technological skilled work in a global economy;

**NOW, THEREFORE, BE IT**

**RESOLVED:** That the School Board of the City of Virginia Beach officially recognizes the month of February 2022 as Career and Technical Education Month in Virginia Beach City Public Schools; and be it

**FURTHER RESOLVED:** That a copy of this resolution be spread across the official minutes of this Board.

Adopted by the School Board of the City of Virginia Beach this 25<sup>th</sup> day of January 2022.

2. National School Counseling Week: Ms. Hughes read the following resolution:

**Resolution for National School Counseling Week  
February 7-11, 2022**

**WHEREAS**, Virginia Beach City Public Schools school counselors are employed to help students reach their full potential; and

**WHEREAS**, Virginia Beach City Public Schools school counselors are actively committed to helping students explore their abilities, strengths, interests, and talents as these traits relate to career awareness and development; and

**WHEREAS**, Virginia Beach City Public Schools school counselors help parents focus on ways to further the educational, personal, and social growth of their children; and

**WHEREAS**, Virginia Beach City Public Schools school counselors work with teachers and other educators to help students explore their potential and set realistic goals for themselves; and

**WHEREAS**, Virginia Beach City Public Schools school counselors seek to identify and utilize community resources that can enhance and complement comprehensive school counseling programs and help students become productive members of society; and

**WHEREAS**, school counselors are a vital part of recovery efforts as they have adapted their programs to meet student and community needs in response to the COVID-19 pandemic; and

**WHEREAS**, school counselors act as advocates for educational equity, they empower all students, close achievement gaps, and address systemic barriers; and

**WHEREAS**, comprehensive developmental school counseling programs are considered an integral part of the educational process that enables all students to achieve success in school and life;

**NOW, THEREFORE, BE IT**

**RESOLVED:** That the School Board of the City of Virginia Beach recognize the first full week of February 2022 as National School Counseling Week in Virginia Beach City Public Schools; and be it

**FURTHER RESOLVED:** That a copy of this resolution be spread across the official minutes of this Board.

Adopted by the School Board of the City of Virginia Beach this 25<sup>th</sup> day of January 2022.

Chairwoman Rye called for a motion to approve. Ms. Riggs made a motion, seconded by Ms. Owens. Chairwoman Rye called for a vote. The School Board Clerk announce the motion passed unanimously.

**15. Action**

- A. Personnel Report / Administrative Appointments: Chairwoman Rye called for motion to approve. Ms. Anderson made a motion, seconded by Ms. Weems that the School Board approve the appointments and the acceptance of the resignations, retirements, and other employment actions as listed on the January 25, 2022 personnel report along with administrative appointments as recommended by the Superintendent. Without discussion, Chairwoman Rye called for a vote. The School Board Clerk announced the motion passed unanimously. Superintendent Spence introduced the following; Brian J. Leininger, teacher, Kempsville High School as Assistant Principal, Landstown Middle School.
- B. High School Scheduling 2022-23: Chairwoman Rye called for a motion to approve. Ms. Holtz made a motion, seconded by Ms. Hughes. A brief discussion followed regarding exams at end of course; implementation of Canvas platform; feedback from students; same courses at every school; webinar with information; message to parents about scheduling with bullet points; math courses; course request form and making changes to courses; and scheduling process. Without further discussion, Chairwoman Rye called for a vote. The School Board Clerk announced the motion passed unanimously.
- C. Adjustment to Schedule of Meetings: January 2022 – June 2023: Chairwoman Rye mentioned the change of August meeting dates; change to purpose of February 1 meeting to discussion of election districts; February 8 – Superintendent’s Estimate of Needs presentation as part of the regular meeting; February 15 Special Meeting – budget workshop and public hearing on budget; March 1 Special Meeting – budget workshop and public hearing on budget; March 8 Regular Meeting – adoption of budget FY2022-23 and CIP FY 2022-23 through FY 2027-28; a discussion followed regarding the closed session for the evening (Agenda item #17) and the length of meetings. Chairwoman Rye called for a motion to approve the meeting dates with the amended items discussed; Ms. Anderson made a motion, seconded by Ms. Franklin. Without further discussion, Chairwoman Rye called for a vote. The School Board Clerk announced the motion passed unanimously.

- 16. Committee, Organization or Board Reports:** Ms. Manning mentioned the 403B committee met last week; replacement of three investment funds, will take a few months to go into effect; gave a brief overview of the committee which oversees investments for the 403B Plans, monitor funds, combined with City; Ms. Felton shared information about the VSBA Capital Conference, VSBA website has full meeting, met with seven delegates, any questions can reach out to Ms. Felton; Ms. Anderson mentioned the School Board members Statement of Economic Interests form are due by February 1, 2022.



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The formal meeting concluded at 9:15 p.m.

- 17. Return to Administrative, Informal, Workshop or Closed Session matters:** Ms. Anderson made a motion, seconded by Ms. Owens that the School Board recess into Closed Session in accordance with the exemptions to open meetings law set forth in Code of Virginia §2.2-3711 Part A, Paragraphs 1, 7 and 8, as amended,

A.1. Discussion, consideration, or interviews of prospective candidates for employment; assignment, appointment, promotion, performance, demotion, salaries, disciplining, or resignation of specific public officers, appointees, or employees of any public body; namely to discuss the

A. Superintendent's mid-year evaluation and related matters.

The motion passed with nine (9) ayes: Chairwoman Rye, Ms. Anderson, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Manning, Ms. Owens, Ms. Riggs, and Ms. Weems.

Individuals present for discussion in the order in which matters were discussed:

- A. Superintendent's mid-year evaluation and related matters: School Board members: Chairwoman Rye, Ms. Anderson, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Manning, Ms. Owens, Ms. Riggs, and Ms. Weems; Superintendent Spence; School Board Legal Counsel Kamala H. Lannetti, Deputy City Attorney; Regina M. Toneatto, Clerk of the Board.

The School Board reconvened at 9:50 p.m.

Certification of Closed Session: Ms. Anderson read the Certification of Closed Meeting:

**WHEREAS**, the School Board of the City of Virginia Beach has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and **WHEREAS**, Section 2.2-3712 (D) of the Code of Virginia requires a certification by this School Board that such closed meeting was conducted in conformity with Virginia law.

**NOW, THEREFORE, BE IT RESOLVED** that the School Board of the City of Virginia Beach hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification applies, and (ii) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered.

Ms. Manning made a motion, seconded by Ms. Hughes. The School Board Clerk announced there were nine (9) ayes in favor of the motion: Chairwoman Rye, Ms. Anderson, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Manning, Ms. Owens, Ms. Riggs, and Ms. Weems.

- 18. Adjournment:** Chairwoman Rye adjourned the meeting at 9:51 p.m.

Respectfully submitted:

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Regina M. Toneatto, Clerk of the School Board

Approved:

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Carolyn T. Rye, School Board Chair