



# VIRGINIA BEACH CITY PUBLIC SCHOOLS CHARTING THE COURSE

## School Board Services

**Carolyn T. Rye, Chair**  
District 5 - Lynnhaven

**Kimberly A. Melnyk, Vice Chair**  
District 7 – Princess Anne

**Beverly M. Anderson**  
At-Large

**Sharon R. Felton**  
District 6 – Beach

**Jennifer S. Franklin**  
District 2 – Kempsville

**Dorothy M. Holtz**  
At-Large

**Laura K. Hughes**  
At-Large

**Victoria C. Manning**  
At-Large

**Jessica L. Owens**  
District 3 – Rose Hall

**Trenace B. Riggs**  
District 1 – Centerville

**Carolyn D. Weems**  
District 4 - Bayside

**Aaron C. Spence, Ed.D., Superintendent**

## **School Board Regular Meeting MINUTES** **Tuesday, August 24, 2021**

School Administration Building #6, Municipal Center  
2512 George Mason Drive  
P.O. Box 6038  
Virginia Beach, VA 23456

### **INFORMAL MEETING**

- 1. Convene School Board Workshop:** Chairwoman Rye convened the School Board workshop in the School Board chamber at 3:32 p.m. on the 24<sup>th</sup> day of August 2021 and announced pursuant to the Virginia State Health Commissioner’s Order of Public Health Emergency Statewide Requirement to Wear Masks in K-12 Schools issued August 12, 2021, and Virginia Acts of Assembly No. 1303, Chapter 456, and the Center for Disease Control and Prevention (CDC)’s guidance for K-12 schools, and the School Board’s 2021-2022 Reopening Plan adopted August 10, 2021, it is determined physical distancing will be used in School Board Chambers as a health mitigation strategy therefore there will be limited public seating available on a first-come, first- served basis beginning shortly before the Workshop session of the School Board Meeting. Members of the public will also be able to observe the School Board Meeting through livestreaming on [www.vbschools.com](http://www.vbschools.com), broadcast on VBTB Channel 47, and on Zoom.

It is the School Board’s protocol to break at 5:30 p.m. to prepare for the Regular School Board Meeting to begin at 6:00 p.m. At 5:30 p.m., the School Board will conclude its Informal Meeting unless the School Board votes to continue the Informal Meeting until 5:45 p.m. The Informal Session will conclude no later than 5:45 p.m. to allow the School Board and the School Administration to prepare for the Regular School Board Meeting at 6:00 p.m.

The following School Board members were present in the School Board chamber: Chairwoman Rye, Ms. Melnyk, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Manning, and Ms. Riggs. The following School Board member attended via Zoom: Ms. Owens (health reasons). Note, Ms. Weems was absent from the workshop due to a family matter.

- A. **School Board Administrative Matters and Reports:** Chairwoman Rye mentioned the mitigations in place for School Board meetings; mirrors the mitigation factors in the schools and in the School Administration Building; mass compliance and social distancing; a discussion continued regarding the building and public meeting; health exemptions; suggestion of a formal vote on the matter of mitigation standards and expectations; medical exemption; School Board member accommodations; request for a moment of silence for military and families in Afghanistan; suggestion to dedicate the moment of silence in the formal meeting; warning letters; decorum at meetings; request to develop a memo in regards to decorum.
- B. **Department of School Division Services Update:** Jack Freeman, Chief Operations Officer and James T. Lash, Executive Director of Transportation and Fleet Management Services provided the School Board with a SY2021/22 opening update from the Department of School Division Services; Mr. Freeman provided a brief outline of presentation and introduced Mr. Lash to discuss transportation; portion of presentation focused on bus driver staffing, plans for opening school, new radio system, both electric and propane buses; staffing challenges – worked with Human Resources and Communications for recruitment: used Social Media, signage, recruitment fairs, local media interviews; current bus driver deficit is 113; strategies to overcome driver shortage: continue recruitment efforts, DMV Certified test site, routing teams, additional activity buses; daily absenteeism; ridership planning: maximize number of students per bus, masks required, clean buses twice a day, open windows for ventilation, second bus runs, academy buses will pick

up additional zoned students, activity buses; bus route and bus stop information provided through ParentVue by August 31; expectations: fully loaded buses, second runs, some delays; bus radio replacement/upgrade – modern digital system, improved communication; electric buses – 8 buses received, training completed, several buses transported students in June, larger capacity buses, placed in high density and short-range areas; propane buses – part of initiative to reduce greenhouse gases, expect to receive 21 propane buses in October, additional 10 being ordered this fiscal year, VBCPS recipient of a grant from the Commonwealth of Virginia.

Mr. Freeman continued the presentation and provided a water testing update; reviewed status of water testing program: initial testing and mitigation of pre-1986 buildings – all outlets were in full compliance, testing at all pre-2014 buildings – 5 year cycle, 2020 Virginia Legislation, individualized flushing programs implemented at all schools, retesting and remediating any consumable outlets, combination sinks with gooseneck faucets (48 gooseneck faucets at 17 schools); reviewed 2020 and 2021 water testing locations; reviewed 2020 gooseneck faucets and 10-15 ppb completed school list; reviewed 2021 priority list (goosenecks and 10-15 ppb); pamphlets to schools – lead education program; 2021 Virginia Legionella Legislation, background information, brief overview of cooling tower, preventive measures – monthly water testing and treatment, hot water systems – routine temperature checks, portable water – weekly flushing.

The discussion continued regarding gathering transportation information from parents, received approximately 97% response rate; bus driver shortage – 113, average absenteeism – 60; use of white buses; double shifts; communication about buses (late arrival, ETA to bus stop) – Edulog portal app, enhance communications between dispatch and schools; mitigations – cleaning buses; and assigned seating.

- C. 2021-2022 Plan Update and Canvas Adoption: Jack Freeman, Chief Operations Officer, Eugene Soltner, Ed.D., Chief Schools Officer, and Kipp Rogers, Ph.D., Chief Academic Officer provided the School Board additional information related to the reopening plan for the 2021-22 school year; this information includes health and safety mitigations based on guidance from national, state and local health officials; data and other factors to be considered when addressing COVID-19 cases; update on 2020-21 student achievement measures (PALS, RI) as well as academic performance from 2021 summer programming; introduction of plans to phase out Schoology and implement CANVAS, a new state-funded Learning Management System; update on high school athletics and extracurricular programs, introduction of plans for middle school athletics and extracurricular programming; current student enrollment figures; and school plans for transition programs and staff In-Service week; Mr. Freeman reviewed the plan basis; monitoring metric – to guide layered prevention strategies; reviewed the number of new cases in Virginia Beach; reviewed Virginia Department of Health (VDH) level of community transmission graph; primary goal students safely back to five days of in-person instruction; implementation – significant layers of mitigation, monitor: transmission rates, vaccination coverage, contact tracing metrics, collaborate with VBDPH to address outbreaks, when conditions permit – coordinate with VBDPH to remove one layer of mitigations at a time and monitor for a minimum of 3 weeks, testing as needed; communications – web-based plan, #VBSafeTogether information webinars, employee COVID communication site.

Dr. Rogers continued the presentation; overview of 2020-2021 reading performance; PALS Spring 2021 results K-2: 79% of Kindergarten students, 68% of Grade 1 students and 70% of Grade 2 students met the PALS Spring benchmark; Reading Inventory for grades 3-9; reviewed reading inventory results (pre-pandemic, face-to-face, and virtual); largest declines in grades 3-5, smaller declines at middle school grades; summer learning opportunities – over 16,000 students registered; elementary summer learning boost site designed to support students PreK-5, average unique launches pre month 5,760 (95% were students); reviewed summer learning camp literacy data K-2, grades 3-5; reviewed the data collection form and data; shared some family and staff feedback from camps; collected feedback from teachers to assist in designing future summer learning camps; secondary summer learning opportunities; middle school summer school pass rate: 89% passed English, 96% passed math and science, 95% passed social studies; high school summer school pass rate: 87% passed English, 86% passed math, 81% passed science, 91% passed social studies; Virginia Beach Digital Campus – 90% success rate for students who took courses for the very first time; Summer Boost: End-of-Course Survey – over 500 students shared experiences, 85% of respondents believed: course was easy to navigate, had clear expectations, felt better prepared, would

recommend course; quick overview of piloting Canvas – an alternative Learning Management System to Schoology, piloting in 7 schools (3 elementary: Kingston, Providence, Red Mill; 2 middle: Great Neck, Larkspur; and 2 high schools: Kempsville, Kellam), contract with Schoology expires August 2022, VDOE paying for Canvas for next 5 years, significant cost savings for VBCPS; reviewed roadmap to Canvas Implementation (discover, connect, invite, identify, share).

Dr. Soltner continued the presentation; middle level fall sports and extracurricular activities, August 25 middle schools launching first practices and try outs (football and cheer); COVID testing – continue to work with VBDPH to identify situations where screening testing may provide an effective layer of prevention; reviewed 2021-22 student enrollment numbers – division (64,777), face-to-face (63,661), Virtual Virginia (1,069), Virtual Virginia Beach (47); teacher in service – general meetings, professional learning, teacher planning; back to school events – open houses, orientation, transition programs; common element emphasis on health and safety mitigations, masking, small groups, social distancing, use of outdoor spaces. The presentation continued with discussions regarding percentage of virtual students; use of PALS and DRA screeners; benefits of Canvas; asynchronous learning; challenges of Canvas; request for direct feedback from teachers on Canvas; criteria for schools chosen for Canvas pilot; inquiry division enrollment data past two years.

- D. Policy 5-7 – Non-Discrimination/Non-Harassment of Students and Supporting Regulations: School Board Legal Counsel, Kamala Lannetti, Deputy City Attorney presented the recommendation on Policy 5-7: Non-Discrimination and Non-Harassment of Students and supporting regulations; status of law; Virginia Human Rights Act 2.2-3900; reviewed historical information regarding Policy; Code of Virginia 22.1-23.3, as amended; General Assembly directed VDOE to develop model guidelines; reviewed the eight categories and subsection B; VDOE model guidance; guidelines finalized on April 2, 2021; lawsuits filed and outcome; no meeting of Policy Review Committee (PRC) in July - recommendations to Policy Review Committee (PRC) at the August meeting; reviewed requirements to be in compliance with the model guidelines; overview highlights of Grimm v. Gloucester City SB case; Bostock v. Clayton County case; reviewed some quotes from Grimm case; reviewed some of Judge Wynn’s concurrences; Policy 5-7 amendment; Regulation 5-7.1 Treatment of Transgender Students – confidentiality of information, names and pronouns, participation in activities (does not apply to competitive sports); Regulation 5-44.2 – use of restrooms and locker rooms, allow students to request accommodations, menstrual supplies required on all restrooms (middle and high school) and made available in elementary schools, non-discrimination and anti-harassment in use of restrooms and locker rooms; Regulation 6-56.1 – field/class/curriculum and extra-curricular activities – accommodations, health and disability considerations; School Board Policy 5-44 – sexual harassment protections and Title IX requirements, adoption of Title IX procedures is under review by USDOE OCR (U.S. Department of Education Office for Civil Rights); not just a matter of state government but a matter of federal government; information will be covered again during the formal agenda.

- E. The Legal Aspects in Collective Bargaining: Due to time constraints, the topic will be moved to the next School Board meeting scheduled for September 14, 2021.

Before concluding the informal meeting, Chairwoman Rye mentioned additional School Board Administrative Matters regarding meeting formats (i.e., time allotted for speakers, total time for speakers, agenda and non-agenda); plan special meeting to focus on items and discuss collectively; will provide dates for consideration.

2. **Closed Meeting (as needed)**
3. **School Board Recess:** Chairwoman Rye adjourned the workshop at 5:35 p.m.

**FORMAL MEETING**

- 4. Call to Order and Verbal Roll Call:** Chairwoman Rye called the formal meeting to order at 6:02 p.m. on the 24<sup>th</sup> day of August 2021 and announced pursuant to the Virginia State Health Commissioner’s Order of Public Health Emergency Statewide Requirement to Wear Masks in K-12 Schools issued August 12, 2021, and Virginia Acts of Assembly No. 1303, Chapter 456, and the Center for Disease Control and Prevention (CDC)’s guidance for K-12 schools, and the School Board’s 2021-2022 Reopening Plan adopted August 10, 2021, it is determined physical distancing will be used in School Board Chambers as a health mitigation strategy therefore there will be limited public seating available on a first-come, first- served basis beginning shortly before the Workshop session of the School Board Meeting. Members of the public will also be able to observe the School Board Meeting through livestreaming on [www.vbschools.com](http://www.vbschools.com), broadcast on VBT Channel 47, and on Zoom.

The following School Board members were present in the School Board chamber: Chairwoman Rye, Ms. Melnyk, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Manning, and Ms. Riggs. The following School Board members attended via Zoom: Ms. Owens (health reasons) and Ms. Weems (family health reasons).

- 5. Moment of Silence followed by the Pledge of Allegiance:** Ms. Franklin remarked to recognize the moment of silence for U.S. military, their families, U.S. citizens and Afghan allies.
- 6. Student, Employee and Public Awards and Recognitions:** There were no awards or recognitions.
- 7. Adoption of the Agenda:** Prior to asking for any modifications to the agenda, Chairwoman Rye mentioned to the School Board members the draft of two motions for modification of the agenda to be added under Action; Chairwoman Rye called for any additional modifications to the agenda; Ms. Hughes made a motion to move Policy 5-7 to Information, seconded by Ms. Manning; a discussion followed regarding the reason for Policy 5-7 being placed under Action instead of Information; noted that proposed policies and amendments are to go to Information then voted on during next meeting; School Board Legal Counsel, Kamala Lannetti, Deputy City Attorney reviewed Bylaw 1-32, subsection C and D in regards to the motion; Ms. Hughes reread Bylaw 1-32 subsection C; the discussion continued regarding Bylaws; reference to Robert’s Rules of Order regarding Bylaws; briefly discussed implications of Policy 5-7 and the start of school; Chairwoman Rye reviewed the modifications to the agenda: move Action item# 12.C.1 – Policy 5-7 / Non-Discrimination/Non-Harassment of Students to Information item# 13.C.1, addition of Action item# 12.C – Motion regarding health protocols for School Board meetings and Action item# 12.D – Motion on School Board member mask accommodations; Chairwoman Rye called for a motion to approve; Ms. Anderson made a motion, seconded by Ms. Hughes; Chairwoman Rye called for a vote. The School Board Clerk announced the motion passed unanimously.
- 8. Superintendent’s Report:** Superintendent Spence shared the following information: 1) With the start of school current information, available resources, and school calendar are available on [vbschools.com](http://vbschools.com), also ParentVue has important school and educational information for your child; 2) Upcoming webinars #VBSafeTogether on August 26 and September 2 both at 5:30 p.m.; 3) Review contact information with your child’s school is up to date with email addresses, phone numbers, etc.; staff should also check information to up to date; if there are issues with receiving messages via Alert Now – email [AlertNowInfo@vbschools.com](mailto:AlertNowInfo@vbschools.com) ; and 4) recognition video for Mrs. Shirann Lewis, who is retiring from the division after 44 years of service.
- 9. Approval of Meeting Minutes:**
- A. August 10, 2021 Regular School Board Meeting: Chairwoman Rye called for any modifications to the August 10, 2021 regular School Board meeting minutes. Hearing none, Chairwoman Rye called for a motion to approve. Ms. Riggs made a motion, seconded by Ms. Manning. Without discussion, Chairwoman Rye called for a vote. The School Board Clerk announced the motion passed unanimously.
- 10. Hearing of Citizens and Delegations on Formal Agenda Items:** Chairwoman Rye announced the School Board will hear comments on Formal Agenda items from citizens and delegations who signed up with the School Board Clerk prior to the meeting and stated information of speaking on formal agenda topics, decorum and order, and submitting comments via group email.

There were twenty-six (26) in-person speakers and twelve (12) online speakers; topics discussed were Policy 5-7 / Non-Discrimination/Non-Harassment of Students, and transgender students.

After the last online speaker, the School Board took a short break from 8:50 p.m. to 9:00 p.m. Chairwoman Rye reconvened the meeting at 9:01 p.m.

**11. Consent Agenda:** Chairwoman Rye stated the item on the Consent Agenda. Ms. Riggs made a motion, seconded by Ms. Hughes.

A. Religious Exemption(s): That the School Board approve Religious Exemption Case No. RE-21-01, RE-21-02 and RE-21-03.

Chairwoman Rye called for a vote. The School Board Clerk announced the motion passed unanimously.

**12. Action**

A. Personnel Report / Administrative Appointment(s): Ms. Franklin made a motion, seconded by Ms. Melnyk that the School Board approve the appointments and the acceptance of the resignations, retirements, and other employment actions as listed on the August 24, 2021 personnel report along with administrative appointments as recommended by the Superintendent. Without discussion, Chairwoman Rye called for a vote. The School Board Clerk announced the motion passed unanimously. Superintendent Spence introduced the following: Ashley C. Godfrey, Assistant Principal, Three Oaks Elementary School as Principal, Landstown Elementary School; Amanda N. Lantrip, Administrative Assistant, Lynnhaven/Rosemont Elementary Schools as Assistant Principal, Three Oaks Elementary School; and Tasha Wearren, Administrative Assistant, Bayside Middle School as Assistant Principal, Brandon Middle School.

B. Unsolicited PPEA: Chairwoman Rye called for a motion to approve. Ms. Riggs made a motion, seconded by Ms. Franklin; a brief discussion followed regarding the PPEA process; open to competition; no risk/no commitment; suggestion to reword how presented to School Board (i.e., accepted for consideration). Without further discussion, Chairwoman Rye called for a vote. The School Board Clerk announced there were ten (10) ayes in favor of the motion: Chairwoman Rye, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Manning, Ms. Owens, Ms. Riggs, and Ms. Weems. There was one (1) abstention: Ms. Melnyk (occasionally does work with S. B. Ballard Construction Company.)

C. Policy Review Committee Recommendations

1. Policy 5-7 / Non-Discrimination/Non-Harassment of Students: (Agenda item moved to Information item# 13.C.1 during the Adoption of the Agenda, see Agenda Item# 7.)

Addition of Action item 12.C during the Adoption of the Agenda, see Agenda Item# 7.

C. Motion regarding health protocols for School Board meetings: Chairwoman Rye read the following motion:

I move that the School Board meetings and committee meetings follow the mask, physical distancing, and other reasonable health mitigation protocols that the School Administration is using in the buildings where the meetings are taking place. Seconded by Ms. Riggs. Chairwoman Rye noted an explanation for the motion and opened the floor for discussion; a discussion followed regarding physical distancing; expiration time for motion; contact tracing; accommodations; procedure for accommodation request; masks and social distancing in School Administration building; public access to meetings; larger alternative meeting place; options for public viewing; Zoom ability; mitigation strategies and criteria for removal of layers of mitigation. Without further discussion, Chairwoman Rye called for a vote. The School Board Clerk announced there were eight (8) ayes in favor of the motion: Chairwoman Rye, Ms. Melnyk, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Owens, and Ms. Riggs. There were three (3) nays opposed to the motion: Ms. Hughes, Ms. Manning, and Ms. Weems. The motion passed 8-3-0.

Addition of Action item 12.D during the Adoption of the Agenda, see Agenda Item# 7.

- D. Motion on School Board member mask accommodations: Chairwoman Rye read the following motion: I move that the School Board who seek a medical or other accommodation to the mask and/or other health mitigation protocols in place for School Board meetings or committee meetings will utilize the accommodation request forms developed for the School Board members and will cooperate in efforts to develop reasonable accommodations. Ms. Melnyk approved the motion, seconded by Ms. Holtz; a discussion followed regarding authority over elected officials; mask exemption; School Board setting procedures; confidentiality; setting example for students; masking and not shaming; accommodation forms; without further discussion Chairwoman Rye called for a vote. The School Board Clerk announced there were seven (7) ayes in favor of the motion: Chairwoman Rye, Ms. Melnyk, Ms. Anderson, Ms. Felton, Ms. Holtz, Ms. Owens, and Ms. Riggs. There were three (3) nays opposed to the motion: Ms. Franklin, Ms. Hughes, and Ms. Manning. Note: Ms. Weems, at the time of the vote, was not online via Zoom due to technical issues. The motion passed 7-3-0.

### 13. Information

- A. Program Evaluation Schedule 2021-2022: That the School Board receive the schedule of program evaluations that will be completed by the Office of Planning, Innovation, and Accountability (PIA) during the 2021-2022 school year. Heidi L. Janicki, Ph.D., Director of Research and Evaluation Office of Planning, Innovation, and Accountability presented the following proposed schedule to the School Board: 2021-2022 Program Evaluation Schedule:
- **Environmental Studies Program:** Year 2 Comprehensive Evaluation
  - **Positive Behavioral Interventions and Supports (PBIS):** Year 2 Tier I Evaluation
  - **Achieve3000:** Comprehensive Evaluation
  - **Gifted Resource-Cluster Program:** Comprehensive Evaluation
  - **Renaissance Academy Alternative Education Program:** Evaluation Readiness Report

There was a brief discussion regarding PBIS; PBIS first evaluation, first implemented.

- B. Policy Review Committee Recommendations: The Policy Review Committee met on August 11, 2021 and proposes the following policy and regulation amendments or adoptions; School Board Legal Counsel, Kamala Lannetti, Deputy City Attorney presented the following:
1. Policy 4-1 / Personnel/Employees of the Board: The PRC recommends amendments to remove references to benefits. Policy 4-37 now contains language regarding benefits. The time period for probationary employee is amended to be eighteen months to allow for longer periods of observation for employees who are hired later in the school year and do not work during the summer months.
  2. Policy 4-18 / Dismissal or Placement on Probation: The PRC recommends scrivener's changes.
  3. Policy 4-75 / Conditions of Employment: The PRC recommends clarifying language and updated language reflecting changes in the law regarding criminal background information.

A brief discussion followed regarding clarification of the language, restored the individual civil rights; request for clarifying language; language to be corrected; Policy 4-75 to be on Action agenda for the next meeting.

4. Policy 4-88 / Holidays: The PRC recommends the addition of Election Day in November as a holiday and clarifying language regarding when holidays can be observed.
5. Regulation 5-21.1 / Student Suspension and Expulsion: The PRC recommends amendments to Subsection B out of school suspensions of ten days or less to reflect that five or more disciplinary referrals that have not been successful in correcting behavior will constitute reason for referral for corrective action plans and that multiple scrivener's changes be made.
6. Policy 5-25 / Student Placement: The PRC recommends scrivener's changes.
7. Policy 5-26 / Course Load: The PRC recommends scrivener's changes.

8. Policy 5-27 / Promotion, Retention and Acceleration: The PRC recommends amendments to reflect current language on using multiple data points for decisions and clarifying who has authority to make final decisions.
9. Policy 5-28 / Reporting Student Progress: The PRC recommends scrivener's changes.
10. Policy 5-29 / Awards for Achievement/Class Rank/Honor Designations: The PRC recommends removing outdated references to awards and designations that are no longer used.

A brief discussion followed regarding valedictorian and salutatorian; Latin honor system distinctions; distinctions on student transcripts; class rank; Policy 5-29 to go back to the Policy Review Committee.

11. Policy 5-31 / Scholastic Records: The PRC recommends scrivener's changes.
12. Policy 6-77 / Literacy and Response to Intervention Screening and Services: The PRC recommends adopting a new Policy 6-77 to be compliant with new legislation recording literacy and response to intervention screening and services.

Addition of Information item 13.C (moved from Action item# 12.C.1) during the Adoption of the Agenda, see Agenda Item# 7.

C. Policy Review Committee Recommendations

1. Policy 5-7 / Non-Discrimination/Non-Harassment of Students: The PRC recommends amending the Policy to direct the Superintendent to develop regulations, etc., to comply with Code of Virginia §2.2-23.3. School Board Legal Counsel, Kamala Lannetti, Deputy City Attorney reviewed the presentation from the workshop; reviewed legal requirements; model guideline categories; Grimm case; Bostock v. Clayton County case; Judge Wynn concurrence; Policy 5-7; confidentiality of information; names and pronouns; participation in activities; restrooms and locker rooms; being monitored by U.S. Department of Education; subject to federal law; request for accommodations; menstrual supplies; field trips, extra-curricular activities; health and disability considerations; Policy 5-44; student dress and grooming; U.S. Department of Education, Executive Order 14021; reviewed items to be addressed: non-discrimination/anti-bullying policies and procedure, Title IX policy and procedures, confidentiality of records/medical conditions, names and pronouns, professional development and training, restrooms, locker rooms, trips, extra-curricular activities.

The discussion continued regarding parent rights; regulations to School Board; other cases on the matter; bullying policy; pronoun/name; religious convictions in regard to use of pronouns; discrimination and harassment; model policy and parent request; legal right of parents; use of nicknames; teacher not using correct pronoun; Title IX; policy verses regulation; support of policy; family and school working together; don't want to alienate one group over another; Ms. Riggs made the following motion: that the School Board place Policy 5-7 on the Action section of the agenda on the next regularly scheduled School Board meeting for our vote; seconded by Ms. Manning.

A brief discussion followed regarding staff available for follow-up questions from the School Board members; suggestion that public be informed it will be voted on at next meeting; reasons for making motion to move vote to next meeting; Chairwoman Rye called for a vote. The School Board announced there were nine (9) ayes in favor of the motion: Chairwoman Rye, Ms. Melnyk, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Hughes, Ms. Manning, Ms. Owens, and Ms. Riggs. There was one (1) nay opposed to the motion: Ms. Holtz. Note: Ms. Weems, at the time of the vote, was not online via Zoom due to technical issues. The motion passed 9-1-0.

After the vote, the question was raised regarding the beginning of school and taking leave if exposed and how that will be handled; working on finalizing recommendation; will communicate to staff and the School Board.

School Board of the City of Virginia Beach  
School Administration Building #6 Municipal Center  
2512 George Mason Drive,  
Virginia Beach, VA 23456

Tuesday, August 24, 2021  
School Board Regular Meeting  
Page 8 of 8

- 
14. **Committee, Organization or Board Reports:** Ms. Riggs mentioned the Sister Cities event on September 16, table reserved for 8 people.
  15. **Conclusion of Formal Meeting:** The formal meeting concluded at 11:36 p.m.
  16. **Hearing of Citizens and Delegations on Informal Meeting and Non-Agenda Items:** Chairwoman Rye announced the School Board will hear comments on Informal Meeting items and Non-Agenda items from citizens and delegations who signed up with the School Board Clerk prior to the meeting and stated information of decorum and order, and submitting comments via group email. There were two (2) in-person speakers and one (1) online speaker; the topics discussed masks; public access; components of a School Board member; CRT; clear agenda; blocking seats; allowing people into building; warning letter.
  17. **Workshop:** None.
  18. **Closed Meeting:** There was no closed session.
  19. **Vote on Remaining Action Items:** None.
  20. **Adjournment:** Chairwoman Rye adjourned the meeting at 11:51 p.m.

Respectfully submitted:

---

Regina M. Toneatto, Clerk of the School Board

Approved:

---

Carolyn T. Rye, School Board Chair