



# VIRGINIA BEACH CITY PUBLIC SCHOOLS CHARTING THE COURSE

## School Board Services

**Carolyn T. Rye, Chair**  
District 5 - Lynnhaven

**Kimberly A. Melnyk, Vice Chair**  
District 7 – Princess Anne

**Beverly M. Anderson**  
At-Large

**Sharon R. Felton**  
District 6 – Beach

**Jennifer S. Franklin**  
District 2 – Kempsville

**Dorothy M. Holtz**  
At-Large

**Laura K. Hughes**  
At-Large

**Victoria C. Manning**  
At-Large

**Jessica L. Owens**  
District 3 – Rose Hall

**Trenace B. Riggs**  
District 1 – Centerville

**Carolyn D. Weems**  
District 4 - Bayside

*Aaron C. Spence, Ed.D., Superintendent*

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## **School Board Regular Meeting MINUTES** **Tuesday, June 28, 2022**

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School Administration Building #6, Municipal Center  
2512 George Mason Drive  
P.O. Box 6038  
Virginia Beach, VA 23456  
(757) 263-1000

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- 1. *Administrative, Informal, and Workshop:*** Vice Chair Melnyk convened the administrative, informal, and workshop session at 4:00 p.m. on the 28<sup>th</sup> day of June 2022 and announced members of the public will be able to observe the School Board meeting through live streaming on vbschools.com, broadcast on VBTV Channel 47 and on Zoom. It is the School Board's protocol to break at 5:30 p.m. to prepare for the Formal Session at 6:00 p.m. At 5:30 p.m., the School Board will conclude unless the School Board votes to continue to no later than 5:45 p.m. to allow the School Board and the School Administration to prepare for the Formal Session of the School Board Meeting at 6:00 p.m.

The following School Board members were present in the Einstein Lab: Vice Chair Melnyk, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Manning, and Ms. Owens.

Vice Chair Melnyk noted Ms. Weems would be joining via Zoom due to personal travel and Chair Rye was enroute. Chairwoman Rye arrived at 4:01 p.m., and Ms. Riggs arrived at 4:02 p.m.

- A. **School Board Administrative Matters and Reports:** Chairwoman Rye took a moment to thank the School Board members who attended the high school graduations.
- B. **Staffing Update:** Cheryl Woodhouse, Chief Human Resource Officer and Anne Glenn-Zeljeznjak, Coordinator, Recruitment and Retention provided the School Board an update on staffing to include summer school, recruitment, bus drivers, and staffing for the 2022-23 school year; Ms. Woodhouse provided a brief introduction and Ms. Glenn-Zeljeznjak continued the presentation; reviewed the presentation topics – summer school staffing results, recruitment (early commitment, future teacher award winners, letters of intent), bus driver recruitment, staffing 2022-23 school year; summer school staffing 1,400 positions staffed; summer school grant funding – ESSR: programs – Summer Learning Camps, Summer Learning Leaps Tutoring Program, incentives – extended school year staff, ESL teachers, school counselors; early recruitment results: 37 early commitment (special education and math), 10 Virginia Teachers for Tomorrow (VTfT) accepted teacher placement in our schools, 187 letters of intent from recruitment initiatives (recruitment fairs and VB Schools virtual Spring job fair); teacher hires: 57 promoted VBCPS staff (19 teacher assistants, 38 substitutes), 147 new teachers, 25 rehired teachers; recruitment strategies: virtual and in person job fairs (locally, throughout Virginia, and other states), VBCPS events (Beach Girls Rock, African-American Male Summit), print and media campaigns, radio ads, social media, student teacher outreach, Virginia Employment Commission, Work Force Connection; recruitment at graduations (flyers, engagement with families, four recruitment slides in the graduation PowerPoint) – results: 203 new applications between June 14 and June 20; new recruitment initiative – Walk-Up Wednesdays: online application support, information about the hiring process, questions about open positions, technology support; transportation recruitment strategies (1677 Harpers Road): application support, training classes – new employees, social media campaign; strategies to help with bus driver recruitment: increase in hourly pay, credit for work experience, paid

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training, \$3,000 recruitment and retention incentive; 89 new bus driver applications; June 24 drive-through recognition ceremony for retirees, provided a retirement opportunity program flyer to the attendees; reviewed data of instructional retirements (112) and resignations (342) as of June 23; current instructional vacancies: 116 elementary, 72 middle, 53 high for a total of 241.

The presentation continued with questions and comments regarding positions included under instructional vacancies; bus driver vacancies – an update to be presented to the School Board at the July 12 meeting; instructional retirement numbers; staffing numbers compared to last year; early commitments; retirement of classified positions; average number of hires each year from the Virginia Teachers for Tomorrow (VTfT); vacancies across schools; bus driver recruitment – reasons for applying (paid training and work experience credit); teachers with provisional licenses, support for these teachers; job sharing; update on staffing at the retreat.

- C. Virtual Virginia Update: Sharon Shewbridge, Ph.D., Director, Instructional Technology and Joel Guldenschuh, Principal, Virtual Learning Center provided the School Board an update related to the Virtual Learning Center in collaboration with Virtual Virginia; Kipp Rogers, Ph.D., Chief Academic Officer, provided a brief introduction and Mr. Guldenschuh continued with the presentation; recapped virtual learning for the 21-22 school year: for students in grades K-12 a virtual opportunity was offered, VBCPS partnered with Virtual Virginia to provide instruction for families who selected a virtual option, flexibility to return to face-to-face at any point during the school year; mentioned supports and interventions (VLC handbook, family newsletter, reinstatement conferences, develop pace recovery plans, targeted mentoring for students, Special Education tutoring sessions, SOL prep and remediation); reviewed enrollment numbers: initial enrollment of 1,176 students, 734 of the original 1,176 students (62%) were still active at the end of the school year; final student counts: initial enrollments (1176) with January Cohort (314) and February Cohort (251) was 1,741 and final enrollment at the end of the year was 1,043; as of June 27, 2022, the active enrollment for the SY22-23 is 495 students; elementary school student progress – 167 or 43% of the 385 elementary students finished the school year with higher than a 90% overall average in their course; middle school student progress – 34% of 6<sup>th</sup> graders, 29% of 7<sup>th</sup> graders, and 29% of 8<sup>th</sup> graders earned the distinction of honor roll or principal’s list while attending Virtual Virginia (VVA) full-time; high school student progress – 29% of 9<sup>th</sup> graders, 24% of 10<sup>th</sup> graders, 30% of 11<sup>th</sup> graders, and 19% of 12<sup>th</sup> graders earned the distinction of honor roll or principal’s list while attending VVA; at the end of the VVA school year the staff communicated with all Virginia Beach City Public Schools individually regarding students who did not meet with success, parents were notified, students registered for in-person summer school offerings; transition to face-to-face instruction.

The presentation continued with questions and comments regarding concurrent teaching; tech support for any issues; parent access to student grades; future for Virtual Virginia; enrollment numbers; interest in continuing; summer courses offered through Virginia Beach Digital Campus; approximately 2,500 students participating in a virtual class this summer; select 4x4 courses at Virtual Virginia; accolades for Virtual Virginia and VBCPS.

- D. Forecast of Regular School Board Meeting Agenda Topics FY23 – First Quarter: July, August, September: Superintendent Spence shared with the School Board the Administration’s forecast of agenda topics to be presented on the School Board’s regular meeting agenda in the FY23 first quarter – July, August, September 2022; noted that the document can change over time; School Board members can discuss at the retreat topics to be added; reviewed topics on the forecast; a brief discussion followed regarding the topic of cell phones on the forecast; topics for the School Board retreat – latest draft will be shared by the Chair and emailed to School Board members; testing scores – usually presented in the second quarter.

2. **Closed Session:** None during the administration, informal, and workshop session.
3. **School Board Recess:** Chairwoman Rye adjourned the administrative, informal, and workshop session at 5:07 p.m.
4. **Formal Meeting (School Board Chambers) .....6:00 p.m.**
5. **Call to Order and Roll Call:** Chairwoman Rye convened the meeting of the School Board in the School Board chamber at 6:00 p.m. on the 28<sup>th</sup> day of June 2022 and noted members of the public will be able to observe the School Board meeting through livestreaming on vbschools.com, broadcast on VBT Channel 47, and on Zoom.

The following School Board members were present in the School Board chamber: Chairwoman Rye, Vice Chair Melnyk, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Manning, Ms. Owens, and Ms. Riggs. The following School Board member was attending via Zoom: Ms. Weems (personal reasons).

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**6. Moment of Silence followed by the Pledge of Allegiance**

**7. Student, Employee and Public Awards and Recognition**

- A. Cox High School – State Soccer Championship: The School Board recognized twenty-two (22) students from Cox High School Boys Soccer Team who won the Class 5 Boys Soccer VHSL State Championship.
- B. Princess Anne High School – State Tennis Championship: The School Board recognized Harrison Lee, a junior from Princess Anne High School, who was the Class 5 Boys Singles Tennis VHSL State Champion.
- C. First Colonial High School – State Tennis Championship: The School Board recognized First Colonial High School seniors, Alex Sanda, and Melissa Young, who won the Class 5 Girls Doubles Tennis State Championship.

**8. Adoption of the Agenda:** Chairwoman Rye called for any modifications to the agenda as presented. Hearing none, Chairwoman Rye called for a motion to approve the agenda as presented. Ms. Hughes made the motion, seconded by Ms. Franklin. Without discussion, Chairwoman Rye called for a vote. The School Board Clerk announced the motion passed unanimously, 11-0-0.

**9. Superintendent's Report:** Superintendent Spence shared the following information: 1) recognized Katherine Pyatt, a Bayside Elementary School teacher, who was honored with a Cox Education Hero Award, an award presented annually to ten teachers in Virginia who demonstrate dedication to the profession and go above and beyond for their students; 2) recognized Dennis Borgerding, an Old Donation School teacher, who was selected as the winner of the 2022 Civil Air Patrol Aerospace Education Teacher of the Year Award; 3) mentioned nearly 4800 Virginia Beach City Public School students graduated last week; Virginia Beach Schools Class of 2022 were offered over \$85 million dollars in scholarships and accepted over \$54 million in scholarship money.

**10. Approval of Meeting Minutes**

- A. June 7, 2022 Special School Board Meeting: Chairwoman Rye called for any modifications to the June 7, 2022 Special School Board meeting minutes as presented. Hearing none, Chairwoman Rye called for a motion to approve the June 7, 2022 meeting minutes as presented. Ms. Riggs made the motion, seconded by Ms. Holtz. Without discussion, Chairwoman Rye called for a vote. The School Board Clerk announced there were eight (8) ayes in favor of the motion: Chairwoman Rye, Vice Chair Melnyk, Ms. Anderson, Ms. Felton, Ms. Holtz, Ms. Manning, Ms. Owens, and Ms. Riggs. There were three (3) abstentions: Ms. Franklin (was not in attendance at the June 7, 2022 meeting), Ms. Hughes (was not in attendance at the June 7, 2022 meeting), and Ms. Weems (was not in attendance at the June 7, 2022 meeting). The motion passed, 8-0-3.
- B. June 13, 2022 Regular School Board Meeting: Chairwoman Rye called for any modifications to the June 13, 2022 Regular School Board meeting minutes as presented. Hearing none, Chairwoman Rye called for a motion to approve the June 13, 2022 meeting minutes as presented. Ms. Hughes made the motion, seconded by Vice Chair Melnyk. Without discussion, Chairwoman Rye called for a vote. The School Board Clerk announced there were ten (10) ayes in favor of the motion: Chairwoman Rye, Vice Chair Melnyk, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Owens, Ms. Riggs, and Ms. Weems. There was one (1) abstention: Ms. Manning (was not in attendance at the June 13, 2022 meeting). The motion passed, 10-0-1.

**11. Public Hearing: Public-Private Education Facilities and Infrastructure Act (PPEA):** Chairwoman Rye announced the School Board will hear comments on the Public-Private Education Facilities and Infrastructure Act (PPEA). There was one (1) online speaker discussing the replacement of schools and the costs.

**12. Public Comments (until 8:00 p.m.):** Chairwoman Rye announced the School Board will hear public comments on matters relevant to PreK-12 public education in Virginia Beach and the business of the School Board and the School Division from citizens and delegations who signed up with the School Board Clerk prior to the meeting. Chairwoman Rye mentioned information regarding speaker process, decorum and order, and submitting comments via group email.

There were three (3) in person speakers and one (1) online speaker; topics discussed were issues with child's school; raises for all VBCPS staff; parents' rights; ability to opt out of certain courses; religious beliefs; library books; library media specialist (LMS); retention and recruitment.

The public comments ended at 6:36 p.m.

**13. Information**

- A. Interim Financial Statements – May 2022: Daniel Hopkins, Director of Business Services, presented the following financial information as of May 31, 2022 to the School Board: overall revenue trend remains acceptable at this point in the fiscal year; revised projection of state revenue is a deficit of approximately \$5 million; federal revenues are showing a favorable trend; received Impact Aid payments of approximately \$14 million year-to-date; received notice of Medicaid Cost Report Reimbursement for fiscal year end 6/30/2021 and division is to receive \$1.3 million; other sources of revenue through the month are favorable at this point in the fiscal year; sales tax receipts are at a favorable level, year-to-date through May approximately \$9 million higher than the same time last year; June sales tax receipts are coming in at approximately \$400,000 over last June; expenditures and encumbrances trend continue to remain acceptable.

The presentation continued with brief questions and comments regarding budget transfer for software for Schoology; money from Stop Arm program; remedial summer school; reversion funds.

- B. Public-Private Education Facilities and Infrastructure Act (PPEA) Update: Melisa Ingram, Executive Director, Facilities Services presented the School Board information on the proposed PPEA Interim Agreement for the replacement of three schools within the CIP; Princess Anne High School, Williams Elementary School/Bayside 6th Grade Campus and Bayside High School. The VBPCS Review Committee has short-listed the preferred offeror, SBCC, (S.B. Ballard Construction Company) and has negotiated an Interim Agreement with SBCC for 12 months of design work with public input, not-to-exceed \$15,404,544; recapped the Public Private Education Facilities and Infrastructure Act(PPEA) timeline; defined a PPEA project; reviewed the three CIP projects (Princess Anne High School Replacement – budget of \$162.65 million, Williams Elementary/Bayside 6<sup>th</sup> Replacement – budget of \$68.3875 million, and Bayside High School Replacement – budget of \$197.7 million; information on the PPEA process has been available on the vbschools.com website at

[https://www.vbschools.com/about\\_us/departments/facilities\\_services/current\\_RFP](https://www.vbschools.com/about_us/departments/facilities_services/current_RFP)

Reviewed details of the PPEA RFP #5083; short-list preferred proposer – SBCC (S.B. Ballard Construction Company); proposed interim agreement not to exceed total: \$15,404,544; August 2022 – July/August 2023 12 months design with public input; reviewed benefits of the PPEA process: schools open sooner, cost savings, prototype high school plan, financial commitments; reviewed some details of replacement schools - Princess Anne High School replacement: projected completion 1 year early, move-in Sept 2026 +/-, optimal capacity 1,800 students, new school planning size +/- 330,000 SF, team sport buildings +/- 12,000 SF; William Elementary School/Bayside 6<sup>th</sup> replacement: projected completion 3 years early, move-in August 2025 +/-, optimal capacity 950 students, new school planning size +/- 145,000 SF, grades 4, 5, & 6; Bayside High School replacement: projected completion 2 years early, move-in September 2029 +/-, optimal capacity 1,900 students, new school planning size +/- 325,000 SF, team sport buildings +/- 12,000 SF; swing space – Holland Road Annex: 7+ years & 2 school programs, Princess Anne High School 1,800 students – Jan 2024-Sept 2026 +/-, Bayside High School 1,900 students – Sept/Dec 2026-Sept 2029 +/-; reviewed timelines achieved; reviewed what’s next: June-August 2022 - post interim agreement for Public (30 days), July 5 – City Council Brief, August 9 – School Board Action, August 16 – City Council Action, September 2022/Spring 2023 – design matures through input process, review work performed under interim agreement, negotiate comprehensive agreement for GMP, late Spring 2023 – comprehensive agreement – obtain approvals by School Board and City Council, Spring 2023-June 2029 – construction comprehensive agreement.

The presentation continued with questions and comments regarding construction materials and rates; design utilized for other high schools; student enrollment at Princess Anne High School and Bayside High School; use of trailers at swing space; breakdown of PPEA costs; inclusive costs (design, furniture, fixtures, etc.); timelines for proposals; guarantee maximum price (GMP); age of school buildings and replacement.

- C. Course Proposal: Spanish Immersion Elective: Nicole DeVries, Ph.D., Director, Office of K-12 and Gifted Programs presented the School Board information regarding the proposed course Spanish Immersion Elective: History, Culture, and Media and corresponding standards for implementation in the 2022-2023 school year; reviewed the Spanish Immersion Elective – semester-long elective course for middle school dual language immersion (DLI) students, course will be implemented with 8<sup>th</sup> grade DLI students at Great Neck Middle School in the 2022-2023 school year with plans for expansion to the Landstown Middle School DLI program the following year; provides



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students an opportunity to further develop their Spanish proficiency in listening, speaking, reading, and writing; reinforces and expands learning in other subject areas; develops global competency; course content aligns with middle school social studies objectives and communicative literacy objectives in English 8; curriculum designed around the 2021 World Language Standards of Learning which include the following strands: intercultural communication and connections, interpretive communication, interpersonal communication, presentational communication, communicative literacy; the presentation continued with brief questions and comments regarding Spanish Immersion program and if the course was an elevated course.

- D. Special Education Advisory Committee Report: Roni Myers-Daub, Ed.D., Executive Director, Office of Programs for Exceptional Children and Dodie McGuire, Chairperson, Special Education Advisory Committee presented the School Board information regarding the 2021-2022 report of the Special Education Advisory Committee. Dr. Myers-Daub introduced Ms. McGuire and recognized two SEAC members; Ms. McGuire continued the presentation and provided a brief overview of the role of the SEAC; shared highlights of key activities and accomplishments: collaboration with OPEC and FACE to develop Special Education Empowerment Series webinars, developed an online resource (Padlet platform) with reference links for educators and the community, secured a position on the VB PTA Executive Council, established Regional SEAC quarterly meetings, attended and provided parent feedback at the Assistant Principals' training sessions at the beginning of the year; goals for the 2022-2023 school year will center around inclusive practices and transition; reviewed recommendations to support work: propose schools work with OPEC to review school specific data related to the least restrictive environment and identify ways to reduce the percentage of time students are served in the special education setting by improving inclusive practices; propose OPEC explore additional resources to support transition, as well as continued professional learning. The presentation continued with comments regarding collaboration with school system; thanks for work done; regional SEAC meeting quarterly; sharing information with community; work with the PTA council; PTA liaison; inclusion and transition.
- E. Community Advisory Committee for Gifted Education Report: Nicole DeVries, Ph.D., Director, Office of K-12 and Gifted Programs and Jennifer McKendree, Chairperson, Community Advisory Committee for Gifted Education presented the School Board information regarding the 2021-2022 report of the Community Advisory Committee for Gifted Education; Dr. DeVries provided a brief introduction and Ms. McKendree continued the presentation; reviewed local plan for gifted education; focuses on six areas: identification, delivery of services, curriculum development, professional development, parent and community involvement, equitable representation of students; addressed a variety of topics – identification and gifted assessment updates, parent workshop on Executive Functioning Skills, overview of Title I; collaborated with Office of Gifted Programs; reviewed recommendations: delivery of services – support building administrators in prioritizing essential GRT responsibilities before assigning specific, site-based commitments and obligations, continue to develop a variety of opportunities supporting gifted learners at the high school level; curriculum development – develop executive functioning lessons for each school level, continue to advocate for implementation of rigor and gifted pedagogy in all gifted cluster classes; professional development/parent and community involvement – sponsor a second annual virtual gifted summer symposium with sessions specifically for parents and gifted cluster teachers; staffing – allocate additional Gifted Temporary Employment Agreement staff to support the unique needs of schools. The presentation continued with questions and comments regarding identification process; thank you to committee for work; clarification on the gifted temporary employment agreement (TEA).
- F. Policy Review Recommendations: That the School Board approve Policy Review Committee (PRC) recommendations regarding review, amendment, and repeal of certain bylaws and policies as reviewed by the PRC at its June 9, 2022 meeting. School Board Legal Counsel, Kamala Lannetti, Deputy City Attorney presented the following:
1. Bylaw 1-43/School Board Minutes/Recording Votes/Extensions: The PRC recommends amending the Bylaw to reflect new legislation requiring publishing meeting minutes on the website. A brief discussion followed regarding language within the policy.
  2. Policy 3-84/School Lunch and Breakfast Program/Generally: The PRC recommends amending Policy 3-84 to prohibit the practice of preventing students from participating in extracurricular activities or field trips if the student owed school meal debt.
  3. Policy 3-87/Free and Reduced Price Meals: The PRC recommends that the School Board amend Policy 3-87 to include new legislation requiring online applications for free and reduced lunch in addition to paper copies.

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4. Policy 6-16/Ceremonies and Observances: The PRC recommends that the School Board amend Policy 6-16 to include statutory language concerning instruction on flag history and protocol and the national motto that has not previously been included in Policy.
5. Policy 6-18/Instructional Time – Importance and Review: The PRC recommends scrivener’s changes and updating the legal references to Policy 6-18.
6. Policy 6-27/Alternative Education: The PRC recommends scrivener’s changes to Policy 6-17.
7. Policy 7-3/Access to Records: The PRC recommends amending Policy 7-13 to include new legislation regarding procedures for cost quotes for searching for FOIA documents. A brief discussion followed regarding charging for records previously requested.
8. Policy 7-12/Complaints from the Public/Challenged/Controversial Materials: Policy set aside during the June 13, 2022 to be reintroduced after workshop. A brief discussion followed regarding VDOE guidance model, topic on first quarter forecast.

**14. Return to public comments if needed:** As noted under agenda item #12, public comments ended at 6:36 p.m.

**15. Consent Agenda:** Chairwoman Rye read the item on the Consent Agenda.

- A. Recommendation of General Contractor: Holland Road Annex Temporary Swing Space Office Facilities: Recommended that the School Board approve a motion authorizing the Superintendent to execute a contract with Master Contractors of VA, Inc. for the Holland Road Annex Temporary Swing Space Office Facilities in the amount of \$339,400.  
Chairwoman Rye called for a motion to approve the consent agenda. Ms. Franklin made the motion, seconded by Ms. Riggs. Chairwoman Rye called for a vote. The School Board Clerk announced there were ten (10) ayes in favor of the motion: Chairwoman Rye, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Manning, Ms. Owens, Ms. Riggs, and Ms. Weems. There was one (1) abstention: Vice Chair Melnyk (prior business relations with the company). The motion passed, 10-0-1.

**16. Action**

- A. Personnel Report / Administrative Appointments: Chairwoman Rye called for a motion to approve the June 28, 2022 personnel report and administrative appointments. Vice Chair Melnyk made the motion, seconded by Ms. Anderson that the School Board approve the appointments and the acceptance of the resignations, retirements, and other employment actions as listed on the June 28, 2022 personnel report along with administrative appointments as recommended by the Superintendent. Without discussion, Chairwoman Rye called for a vote. The School Board Clerk announced the motion passed unanimously, 11-0-0.  
Superintendent Spence introduced the following: Patrick M. O’Neal, Assistant Principal, Samuel P. Morton Elementary School, Franklin City Public Schools as Assistant Principal, Newtown and Bettie F. Williams Elementary Schools; Julie B. Braley, Public Relations and Content Manager, Virginia Beach Parks and Recreation as Coordinator, Public Relations III, Department of Communications and Community Engagement; Bruce P. Enzmann, Jr., Assistant Principal, Brandon Middle School as Coordinator, Virtual Learning, Department of Teaching and Learning; Rene Martinez, Ph. D., Instructional Specialist, Department of Teaching and Learning as Coordinator, Secondary Language Arts, Department of Teaching and Learning; Bellary C. Poling, Assistant Principal, Holland Elementary School as Human Resources Specialist, Department of Human Resources; Christopher Way, GIS Coordinator, County of Shenandoah as Demographer/GIS Manager, Office of Facilities Services; Tasha L. Wearren, Assistant Principal, Brandon Middle School as Coordinator, Business Information Technology, Department of Teaching and Learning; and Tiffany L. Young, Teacher Retention Liaison, Department of Human Resources as Human Resources Specialist, Department of Human Resources.
- B. Policy Review Recommendations:
  1. Policy 6-12/School Calendar: Recommended that the School Board approve Policy Review Committee (PRC) recommendations regarding review, amendment, and repeal of certain bylaws and policies as reviewed by the PRC at its June 9, 2022 meeting. Chairwoman Rye called for a motion to approve Policy 6-12/School Calendar. Ms. Riggs made the motion, seconded by Ms. Anderson. A brief background summary was provided by School Board Legal Counsel, Kamala Lannetti. Without discussion, Chairwoman Rye called for a vote. The School Board Clerk announced the motion passed unanimously, 11-0-0.

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- C. School Board Committee and Liaison Assignment Recommendations: Recommended that the School Board approve the School Board Chair’s recommendation for School Board members to be assigned to School Board Committees and Outside Organizations for FY23. These assignments will be in effect from July 1, 2022 to June 30, 2023 or until such time as the School Board appoints new Committee Members. Chairwoman Rye noted one adjustment to the recommendations, for the Virginia Beach Human Rights Commission – Dorothy “Dottie” Holtz will be the main person with Jennifer Franklin as the alternate. Chairwoman Rye called for a motion to approve. Ms. Franklin made the motion, seconded by Ms. Holtz. Chairwoman Rye read through the Committee and Liaison Assignments. There was a brief discussion regarding the number of members in the Building Utilization Committee. Without further discussion, Chairwoman Rye called for a vote. The School Board Clerk announced the motion passed unanimously, 11-0-0.
- D. Citizens’ Advisory Committee Appointment Recommendations: Recommended that the School Board approve appointments to Citizens’ Advisory Committees for a three-year term beginning July 1, 2022 and ending June 30, 2025 reflecting the outcome of School Board discussion of applications as personnel matters during a closed meeting on June 13, 2022, and recommendations introduced June 28, 2022 as part of the Action agenda to fill voting member vacancies. Chairwoman Rye called for a motion to approve. Ms. Franklin made the motion, seconded by Ms. Holtz. Without discussion, Chairwoman Rye called for a vote. The School Board Clerk announced the motion passed unanimously, 11-0-0.
- E. Resolution Regarding Additional Funding for FY 2022/23: Recommended the approval of the Resolution Regarding Additional Funding for FY 2022/23. Chairwoman Rye called for a motion to approve. Ms. Anderson made the motion, seconded by Ms. Riggs. Before opening to the floor for discussion, Crystal Pate, Chief Financial Officer provided a summary overview of the additional funding; increase of state allocation funding by a little over \$5.7 million; recommended 1% cost of living adjustment to employees; December 1 - \$1,000 bonus to employees. Vice Chair Melnyk read the following resolution:

#### **Resolution Regarding Additional Funding for FY 2022/23**

**WHEREAS**, the FY 2022/23 budget was adopted by the City Council on May 11, 2022; and

**WHEREAS**, The City of Virginia Beach’s adopted Budget Ordinance appropriated funds to the School Board of the City of Virginia Beach; and

**WHEREAS**, the Special Session I General Assembly adopted its final changes to the 2022-2024 biennial budget on June 1, 2022; and

**WHEREAS**, state funds will increase \$5,722,478; and

**WHEREAS**, the General Assembly provides \$6,472,855 for a \$1,000 bonus payment for each SOQ-funded instructional and support position in FY 2022/23 using federal ARPA pandemic relief funds; and

**WHEREAS**, the School Board of the City of Virginia Beach requests an additional appropriation of \$5,722,478 into the School Operating fund and \$6,472,855 into the Categorical Grants fund; and

**WHEREAS**, appropriations of funds must be approved by the City Council prior to the expenditure of funds by the School Board of the City of Virginia Beach; and

**NOW, THEREFORE, BE IT**

**RESOLVED**: the School Board of the City of Virginia Beach requests an additional appropriation of \$5,722,478 into the School Operating fund; and be it

**FURTHER RESOLVED**: these state funds will be used to provide an additional 1.0 percent cost of living adjustment (COLA) for all employees; and be it

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**FURTHER RESOLVED:** the School Board of the City of Virginia Beach requests an additional appropriation of \$6,472,855 into the Categorical Grants fund; and be it

**FURTHER RESOLVED:** these federal funds will be used to provide a \$1,000 bonus payment for each SOQ-funded instructional and support position; and be it

**FURTHER RESOLVED:** that the School Board of the City of Virginia Beach approves and affirms the necessary appropriation and recommended uses of these funds; and be it

**FINALLY RESOLVED:** that a copy of this Resolution be spread across the official minutes of this School Board, and the Clerk of the School Board is directed to deliver a copy of this Resolution to the Mayor, each member of the City Council, the City Manager, and the City Clerk.

Adopted by the School Board of the City of Virginia Beach this 28th day of June 2022.

Chairwoman Rye opened the floor for discussion. Ms. Franklin made a substitute motion for a 1% bonus to all employees as opposed to a cost-of-living increase, seconded by Ms. Hughes. A discussion followed regarding differences between cost-of-living increase verses bonus; effect on VRS (Virginia Retirement System); compensation study; fiscal responsibility; taxes different for bonus verses increase; annual budget discussion and prioritizing the budget; additional funding toward compensation. Without further discussion, Chairwoman Rye called for a vote on the substitute motion. The School Board Clerk announced there were four (4) ayes in favor of the substitute motion: Ms. Franklin, Ms. Hughes, Ms. Manning, and Ms. Weems. There were seven (7) nays opposed to the substitute motion: Chairwoman Rye, Vice Chair Melnyk, Ms. Anderson, Ms. Felton, Ms. Holtz, Ms. Owens, and Ms. Riggs. The substitute motion did not pass, 4-7-0.

Chairwoman Rye noted the original motion was on the floor. The discussion continued regarding getting more money for teachers; targeted salary increases; Ms. Manning made a substitute motion only changing the following from the original resolution...Further Resolved: these state funds will be used to provide an additional 2.0 percent cost of living adjustment (COLA) for classroom teachers. Ms. Hughes seconded the substitute motion. A discussion followed regarding only the 2% raise for some employees and not others; defining classroom teachers; raise amounts in other local school district; all positions important; being competitive with other school districts; all employees are valued; before the vote, Ms. Manning reread the substitute motion. Without further discussion, Chairwoman Rye called for a vote on the substitute motion. The School Board Clerk announced there were three (3) ayes in favor of the substitute motion: Ms. Hughes, Ms. Manning, and Ms. Weems. There were seven (7) nays opposed to the substitute motion: Chairwoman Rye, Vice Chair Melnyk, Ms. Anderson, Ms. Felton, Ms. Holtz, Ms. Owens, and Ms. Riggs. There was one (1) abstention: Ms. Franklin (needs more information). The substitute motion did not pass, 3-7-1.

Chairwoman Rye noted the original motion was on the floor. Without discussion, Chairwoman Rye called for a vote. The School Board Clerk announced there were nine (9) ayes in favor of the motion: Chairwoman Rye, Vice Chair Melnyk, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Owens, Ms. Riggs, and Ms. Weems. There were two (2) nays opposed to the motion: Ms. Hughes, and Ms. Manning. The motion passed, 9-2-0.

- F. Amended Salary Resolution FY 2022/23: Recommended that the School Board approve the Revised Salary Resolution FY 2022/23 and the attachments A-H. Chairwoman Rye called for a motion to approve. Ms. Anderson made the motion, seconded by Ms. Riggs. Vice Chair Melnyk read the following resolution:



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School Administration Building #6 Municipal Center  
2512 George Mason Drive,  
Virginia Beach, VA 23456

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**AMENDED SALARY RESOLUTION**  
**June 28, 2022**

**WHEREAS**, the mission of the Virginia Beach City Public Schools, in partnership with our entire community, is to ensure that each student is empowered with the knowledge and skills necessary to meet the challenges of the future; and

**WHEREAS**, the School Board of the City of Virginia Beach has adopted a comprehensive strategic plan and school improvement priorities to guide budgetary decisions; and

**WHEREAS**, the School Board of the City of Virginia Beach has studied the recommended School Operating Budget in view of state and federal requirements, additional demands for space and operations, the strategic plan, priorities, expectations, competitive compensation for employees and the best educational interests of its students; and

**WHEREAS**, the School Board of the City of Virginia Beach Proposed Operating Budget has been reconciled to meet the funding from the City Council; and

**WHEREAS**, all employees will receive a 5.5% Cost of Living (COLA) adjustment and an additional 0.5% step increase; and

**WHEREAS**, the Instructional Experience-Based and Unified Experience-Based Step Pay scales, Part-time Hourly Rates, Table of Allowances, High School Department Chairs, Non-Athletic Supplements, Athletic Supplements and Student Activity Rates titled below and as shown in the attachments are approved and will be effective as shown below; and

**WHEREAS**, the percent of compensation increases and the effective dates of the increases are shown below:

- Attachment A - Alphabetical Listing of Instructional Positions
- Attachment B - Instructional Experience-Based Step Pay Scale (7/1/22 --- 6/30/23)
- Attachment C - Unified Experience-Based Step Pay Scale Grade Assignments (7/1/22 --- 6/30/23)
- Attachment D - Unified Experience-Based Step Pay Scale (7/1/22 --- 6/30/23)
- Attachment E - Part-time Temporary Hourly Rates (7/1/22 --- 6/30/23)
- Attachment F - Table of Allowances 2022/2023
- Attachment G – High School Department Chairs and Non-Athletic and Athletic Supplements 2022/23
- Attachment H – Student Activity Rates 2022/23

**NOW, THEREFORE, BE IT**

**RESOLVED:** That the School Board of the City of Virginia Beach adopts the Salary Pay Scales and the compensation increases as outlined in this resolution and attachments.

Adopted by the School Board this 28th day of June, 2022

Crystal Pate, Chief Financial Officer provide some brief information on the resolution. Ms. Manning made a substitute motion regarding the following portion of the resolution...whereas all employees will receive a 4.5% Cost of Living adjustment and an additional 0.5 step increase and all classroom teachers defined as having a teaching license and in a school serving students would receive 6.5% cost of living adjustment and an additional 0.5% step increase. The substitute motion was seconded by Ms. Hughes. There was a brief discussion regarding the substitute motion and the previous resolution which just passed, a change in the salary structure would not match the funding resolution going to City Council; without further discussion, Chairwoman Rye called for a vote on the substitute motion. The School Board Clerk announced there were two (2) ayes in favor of the substitute motion: Ms. Hughes, and Ms. Manning. There were nine (9) nays opposed to the substitute motion: Chairwoman

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Rye, Vice Chair Melnyk, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Owens, Ms. Riggs, and Ms. Weems. The substitute motion did not pass, 2-9-0.

Chairwoman Rye noted the original motion was on the floor. Without discussion, Chairwoman Rye called for a vote. The School Board Clerk announced there were nine (9) ayes in favor of the motion: Chairwoman Rye, Vice Chair Melnyk, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Owens, Ms. Riggs, and Ms. Weems. There were two (2) nays opposed to the motion: Ms. Hughes, and Ms. Manning. The motion passed, 9-2-0.

- 17. *Committee, Organization or Board Reports:*** Ms. Owens shared the Equity Council had their last meeting on June 22, looking forward to presenting information at the School Board retreat, will meet again September 15; Vice Chair Melnyk mentioned the Internal Audit Committee will meet Thursday at 1:00 p.m. in the small School Board conference room; Ms. Riggs mentioned the upcoming Policy Review Committee meeting.
- 18. *Return to Administrative, Informal, Workshop or Closed Session matters***
- 19. *Adjournment:*** Chairwoman Rye adjourned the meeting at 9:40 p.m.

Respectfully submitted:

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Regina M. Toneatto, Clerk of the School Board

Approved:

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Carolyn T. Rye, School Board Chair