



VIRGINIA BEACH CITY PUBLIC SCHOOLS CHARTING THE COURSE

School Board Services

Carolyn T. Rye, Chair
District 5 - Lynnhaven

Kimberly A. Melnyk, Vice Chair
District 7 – Princess Anne

Beverly M. Anderson
At-Large

Sharon R. Felton
District 6 – Beach

Jennifer S. Franklin
District 2 – Kempsville

Dorothy M. Holtz
At-Large

Laura K. Hughes
At-Large

Victoria C. Manning
At-Large

Jessica L. Owens
District 3 – Rose Hall

Trenace B. Riggs
District 1 – Centerville

Carolyn D. Weems
District 4 - Bayside

Aaron C. Spence, Ed.D., Superintendent

School Board Regular Meeting MINUTES **Tuesday, May 10, 2022**

School Administration Building #6, Municipal Center
2512 George Mason Drive
P.O. Box 6038
Virginia Beach, VA 23456
(757) 263-1000

- 1. *Administrative, Informal, and Workshop:*** Vice Chair Melnyk announced she would be running tonight's meeting as Chairwoman Rye is out of town for a family funeral and on behalf of the School Board, expressed condolences to Ms. Rye and her family. Vice Chair Melnyk convened the administrative, informal, and workshop session at 4:30 p.m. on the 10th day of May 2022 and announced members of the public will be able to observe the School Board meeting through live streaming on vbschools.com, broadcast on VBTV Channel 47 and on Zoom. It is the School Board's protocol to break at 5:30 p.m. to prepare for the Formal Session at 6:00 p.m. At 5:30 p.m., the School Board will conclude unless the School Board votes to continue to no later than 5:45 p.m. to allow the School Board and the School Administration to prepare for the Formal Session of the School Board Meeting at 6:00 p.m.

The following School Board members were present in the School Board chamber: Vice Chair Melnyk, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Manning, Ms. Owens, Ms. Riggs, and Ms. Weems. As noted above, Chairwoman Rye was not in attendance due to a family funeral.

- A. **School Board Administrative Matters and Reports:** Vice Chair Melnyk shared the book recommendation from Chairwoman Rye; the Chair accepted the recommendation of the working group which consisted of Ms. Riggs, Ms. Weems, and Ms. Owens. Chair Rye will direct staff to remove the book *Gender Queer* from School Division libraries. A brief discussion following regarding sharing the information with the School Board; Regulation 7-12.1; Policy Review Committee to discuss; requested a copy of Chair Rye's letter be sent to the School Board members.
- B. **Collective Bargaining Update:** Kamala Lannetti, Deputy City Attorney, and Cheryl Woodhouse, Chief Human Resources Officer provided information to the School Board how an enhanced Employee Input Process could be structured and review the estimated administrative costs that would be involved with collective bargaining; Ms. Lannetti reviewed the presentation outline; reviewed timeline of previous presentations; September 2021 meeting follow-up: gathering data, providing feedback, a committee to investigate a possible model, more details of meet and confer and the employee input process, scenarios with costs, other items to consider: legal representation, opening plan, mitigations.
- Ms. Woodhouse continued the presentation; recap of past and present models; referenced Policy 2-15 and 4-8; employee input process: prior to 1999 – Meet & Confer, 1999-2006 – Employee Input meetings, 2006-2007 – Employee Input meetings/web survey, 2007-today – web-based survey; Employee Input web-based survey: increased participation, employee convenience, anonymous participation, ability to sort data; reviewed employee groups surveyed and noted participation up to 50%; reviewed what's next – employee input process enhanced;

city-wide meeting (face to face and the use of technology); garnering continuous feedback; reviewed the employee input process – enhanced timeline – 2 year cycle.

Ms. Lannetti continued the presentation; reviewed collective bargaining estimated cost examples; shared cost information from other districts; the presentation continued with questions and comments regarding gathering more data on specific reasons for resigning/retiring; exit interviews; process prior to 1999; cost of collect bargaining; thank you for opportunities for employees to participate – 50% participation rate; direction from School Board on how to proceed; working group; like enhanced approach; discussion at July retreat; need to move forward; feedback from resignations; suggestion of a scale rating (1-5) regarding reasons for leaving; suggestion of quarterly survey of employees leaving.

2. Closed Session: None during the administrative, informal, and workshop session.

3. School Board Recess: Vice Chair Melnyk adjourned the administrative, informal, and workshop session at 5:26 p.m.

4. Formal Meeting (School Board Chambers)

5. Call to Order and Roll Call: Vice Chair Melnyk convened the meeting of the School Board in the School Board chamber at 6:00 p.m. on the 10th day of May 2022 and noted Chairwoman Rye is out of town for a family funeral. Vice Chair Melnyk would be Chair's designee at the meeting tonight. Vice Chair Melnyk noted members of the public will be able to observe the School Board meeting through livestreaming on vbschools.com, broadcast on VBTV Channel 47, and on Zoom.

The following School Board members were present in the School Board chamber: Vice Chair Melnyk, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Manning, Ms. Owens, Ms. Riggs, and Ms. Weems. As noted above, Chairwoman Rye was not in attendance due to a family funeral.

6. Moment of Silence followed by the Pledge of Allegiance

7. Student, Employee and Public Awards and Recognition

A. Green Run High School – NJROTC: The School Board recognized Green Run High School Navy Junior Reserve Officers Training Corps (NJROTC) program, comprised of students from Green Run High School and Green Run Collegiate, for first place overall in Drill and Athletics in the Area 5 drill in Athletic, Uniform and Personal Inspection and Academic Championship competition. Their numerous awards in every category earned the group first place overall for the championship for the ninth year in a row. The win prepared them for the national championship which took place in early April where they took fourth place overall.

8. Adoption of the Agenda: Vice Chair Melnyk called for any modification to the agenda as presented. Hearing none, Vice Chair Melnyk called for a motion to approve the agenda as presented. Ms. Manning made the motion, seconded by Ms. Hughes. Without discussion, Vice Chair Melnyk called for a vote. The School Board Clerk announced there were ten (10) ayes in favor of the motion: Vice Chair Melnyk, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Manning, Ms. Owens, Ms. Riggs, and Ms. Weems. The motion passed, 10-0-0.

9. Superintendent's Report: There was no report presented at the meeting.

10. Approval of Meeting Minutes

A. April 26, 2022 Regular School Board Meeting: Vice Chair Melnyk called for any modifications to the April 26, 2022 regular School Board meeting minutes as presented. Hearing none, Vice Chair Melnyk called for a motion to approve the April 26, 2022 meeting minutes as presented. Ms. Anderson made the motion, seconded by Ms. Riggs. Without discussion, Vice Chair Melnyk called for a vote. The School Board Clerk announced there were nine (9) ayes in favor of the motion: Vice Chair Melnyk, Ms. Anderson, Ms. Felton, Ms. Holtz, Ms. Hughes, Ms. Manning, Ms. Owens, Ms. Riggs, and Ms. Weems. There was one (1) abstention: Ms. Franklin – was not in attendance at the April 26, 2022 meeting. The motion passed, 9-0-1.

- 11. Public Comments (until 8:00 p.m.):** Vice Chair Melnyk announced the School Board will hear public comments on matters relevant to PreK-12 public education in Virginia Beach and the business of the School Board and the School Division from citizens and delegations who signed up with the School Board Clerk prior to the meeting. Vice Chair Melnyk mentioned information regarding speaker process, decorum and order, and submitting comments via group email.

There were six (6) in person speakers (including one (1) student speaker); topics discussed were SROs (School Resource Officer); employee retention; VSBA renewal; transportation; administration at school and central office; materials in school libraries; and banned books.

The public comments ended at 6:30 p.m.

12. Information

- A. Notification of Intent to Apply for Federal Grants SY22/23: Lorena Kelly, Ph.D., Executive Director of Elementary Teaching and Learning presented the School Board notification that the administration intends to apply for the following federal grants for the 2022-2023 school year:

- Title I, Part A Improving the Academic Achievement of the Disadvantaged: Improving Basic Programs Operated by Local Educational Agencies (LEA) – Anticipated Funding Level: \$11,304,435
- Title I, Part D Improving the Academic Achievement of the Disadvantaged: Prevention and Intervention Programs for Children and Youth Who are Neglected, Delinquent, or At Risk - Anticipated Funding Level: \$142,121
- Title II, Part A Preparing, Training, and Recruiting High Quality Teachers and Principals: Teacher and Principal Training and Recruiting Fund - Anticipated Funding Level: \$1,692,578
- Title III, Part A Language Instruction for English Learners and Immigrant Students - Anticipated Funding Level: \$210,667
- Title IV, Part A Student Support and Academic Enrichment Grants - Anticipated Funding Level: \$833,060

The presentation continued with questions and comments regarding graduation lab; graduation coaches; student dropout prevention support.

- B. Summer Learning Update: Lorena Kelly, Ph.D., Executive Director of Elementary Teaching and Learning presented the School Board an update related to summer learning opportunities; elementary summer learning opportunities: summer learning boost – July 1, summer learning camp (select sites) – July 5-28, tutoring and learning for school who do not have summer learning camp (site-based) – July 5 – August 19; summer learning boost website contains weekly numeracy and literacy lessons throughout the month of July via Classlink; lessons are aligned, engaging and asynchronous to be viewed and completed at any time; parent videos are posted each week to explain learning intentions; videos are also available in Spanish; secondary summer learning opportunities: summer school for retake courses – June 28-August 2 (Landstown Middle School, Plaza Middle School and Landstown High School and Bayside High School), summer school for first time courses – June 28-August 15 (Virginia Beach Digital Campus – VBDC); registration for both programs begin on May 24 and end on June 21; summer learning boost – June 28-August 15, tutoring and learning for all – site based, reading intervention, STEM Camp (Title I); summer learning for students with disabilities: many students with disabilities will have the opportunity to participate in the summer programs in the general education setting; Extended School Year (ESY) services – special education and/or related services provided beyond the typical school year, part of the IEP process.

The presentation continued with questions and comments regarding students keeping Chromebooks for summer; staffing issues for the summer; registration dates for summer school (secondary May 24 to June 21); lessons availability throughout the summer; deadline for ESY students; spring IEP decides eligibility.

- C. New Course: Data Science: Angela Seiders, Executive Director of Secondary Teaching and Learning presented the School Board information regarding the proposed course *Data Science* and corresponding standards for implementation in the 2022-2023 school year; defined data science – the field of study that combines domain expertise, programming skills, and knowledge of mathematics and statistics to extract meaningful insight from data; Data Science standards: data in context, data bias, data and communication, data modeling, data and computing;

course is targeted to a wide range of students; aligned to *Compass to 2025*: expand authentic learning opportunities for students, provide additional opportunities for student to engage in Computer Programming and Statistics; aligned to Academy Vision and Goals: Ocean Lakes (Mathematics and Science Academy): provide an additional elective for students to engage in higher level mathematics; Kempsville (Entrepreneurship and Business Academy): provides access to mathematical experiences that have altered how businesses operate; the presentation continued with questions and comments regarding certifications from the course; pilot program – can expand to other high schools; additional training for teachers; supports for teachers; great opportunity for academic and economic growth.

13. Return to public comments if needed: As noted under agenda item #11, public comments ended at 6:30 p.m.

14. Consent Agenda: Vice Chair Melnyk read the items on the Consent Agenda.

- A. General Fees Schedule FY 2022-2023: Recommended that the School approve the proposed FY 2022/23 General Fees Schedule including the rates for student fees for optional/ancillary services or activities.
- B. Resolutions:
 1. Jewish American Heritage Month: Recommended that the School Board approve a resolution endorsing Jewish American Heritage Month.
 2. Asian American and Pacific Islander Heritage Month: Recommended that the School Board approve a resolution endorsing Asian American and Pacific Islander Heritage Month.
 3. School Nurse Appreciation Day: Recommended that the School Board approve the resolution designating May 11, 2022 as School Nurse Appreciation Day in Virginia Beach in collaboration with the National Association of School Nurses' day of recognition.
- C. Policy Review Recommendations: Recommended that the School Board approve Policy Review Committee (PRC) recommendations regarding review, amendment, and repeal of certain bylaws and policies as reviewed by the PRC at its April 7, 2022 meeting.
 1. Policy 3-84/School Lunch and Breakfast Program/Generally: The PRC recommends amendments to reflect recent statutory changes.
 2. Policy 7-57/Vehicles, Motorized Devices and Animals on School Grounds: The PRC recommends scrivener's changes and correction of a code citation.
 3. Policy 7-61/Relations with Governmental Agencies: Public Safety Agencies and Disaster Agencies: The PRC recommends amendments to add new statutory language and correct citation.
 4. Policy 7-62/Relations with Governmental Agencies: Department of Parks and Recreation: The PRC recommends scrivener's changes.
 5. Policy 7-63/Relations with Governmental Agencies: Voter Registrar's Office: The PRC recommends amending the job title for the Registrar and scrivener's changes.
 6. Policy 7-65/Membership in Educational Associations: Virginia High School League (VHSL): The PRC recommends no changes after completing the required review.
 7. Policy 7-69/Relations with Non-Governmental Organizations: Colleges and Universities: The PRC recommends no changes after completing the required review.
 8. Policy 7-70/Relations with Non-Governmental Organizations: Corporate and Other Private Sponsorship of Interscholastic Activities: The PRC recommends scrivener's changes.

After Vice Chair Melnyk read the Consent Agenda items, the resolutions were read.

Ms. Hughes read the following resolution:

**Jewish American Heritage Month
May 10, 2022**

WHEREAS, the month of May is Jewish American Heritage Month, a time to celebrate and recognize Jewish Americans contributions to American culture, history, education, and government; and

WHEREAS, on April 20, 2006, the federal government proclaimed that May would be Jewish American Heritage Month, stating, “As a nation of immigrants, the United States is better and stronger because Jewish people from all over the world have chosen to become American citizens. Since arriving in 1654, Jewish Americans have achieved great success, strengthened our country, and helped shape our way of life”; and

WHEREAS, the Jewish people have proudly sustained their identity and traditions while preserving in the face of oppression, discrimination, and persecution; and

WHEREAS, the Jewish community is strong and continue to devote their skills and energy to make invaluable contributions to our city and country through their leadership and achievements; and

WHEREAS, issues currently affecting Jewish Americans such as civil rights abuses, harmful stereotyping, harassment, and bullying, must be combated in the forms of education and awareness; and

WHEREAS, there is a need for public education, awareness and policies that are culturally competent when describing, discussing, or addressing the impacts of being a Jewish American in all aspects of American society, including discourse and policy; and

NOW, THEREFORE, BE IT

RESOLVED: that Virginia Beach City Public Schools hereby recognizes May as Jewish American Heritage Month and supports opportunities for all students, staff, faculty, and members of the public to honor and learn more about Jewish American history and culture. And be it

FURTHER RESOLVED: That a copy of this resolution be spread across the official minutes of this Board.

Adopted by the School Board of the City of Virginia Beach this 10th day of May 2022.

Ms. Franklin read the following resolution:

**Asian American and Pacific Islander Heritage Month
May 10, 2022**

WHEREAS, the month of May is set aside to honor the contributions Asian American and Pacific Islanders (AAP) have made to our city and country; and

WHEREAS, Asian Americans and Pacific Islanders are an integral part of our city’s great mosaic of citizens; and

WHEREAS, Virginia Beach has a significant Filipino population, at least four percent and growing that continues to shape the city’s culture; and

WHEREAS, the Asian-American and Pacific Islander community is an inherently diverse population, comprised of more than 45 distinct ethnicities and more than 100 language dialects; and

WHEREAS, the School Board of the City of Virginia Beach recognizes the month of May as Asian American and Pacific Islander Heritage Month and supports community and school engagement throughout the city.

NOW, THEREFORE, BE IT

RESOLVED: That the School Board of the City of Virginia Beach officially recognizes the month of May as Asian American and Pacific Islander Heritage Month; and be it

FURTHER RESOLVED: That the School Board of the City of Virginia Beach encourages all citizens to support, celebrate and participate in various school activities during Asian American and Pacific Islander Heritage Month; and be it

FURTHER RESOLVED: That a copy of this resolution be spread across the official minutes of this Board.

Adopted by the School Board of the City of Virginia Beach this 10th day of May 2022.

Ms. Manning read the following resolution:

School Nurse Appreciation Day

WHEREAS, school nurses are individuals in the forefront who work with families, teachers, and administrators to ensure Virginia Beach City Public Schools students have the safest and healthiest possible environment in which to learn; and

WHEREAS, good health is essential to the learning process and student achievement; and

WHEREAS, the goal of every professional school nurse is to help each student reach or maintain an optimum level of wellness; and

WHEREAS, school nurses provide direct nursing care, health screenings and follow-ups, health-related programs within the school system, health counseling, and act as resources to teachers on health education issues; and

WHEREAS, school nurses serve Virginia Beach City Public Schools students with dedication, working diligently to make health a priority for children during their regular school day.

NOW, THEREFORE, BE IT

RESOLVED: That the School Board of the City of Virginia Beach designates May 11, 2022, as School Nurse Appreciation Day in Virginia Beach; and be it

FURTHER RESOLVED: That a copy of this resolution be spread across the official minutes of this Board

Adopted by the School Board of the City of Virginia Beach this 10th day of May 2022.

After the resolutions were read, Vice Chair Melnyk called for a motion to approve the consent agenda. Ms. Manning made the motion, seconded by Ms. Riggs. Without discussion, Vice Chair Melnyk called for a vote. The School Board Clerk announced there were ten (10) ayes in favor of the motion: Vice Chair Melnyk, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Manning, Ms. Owens, Ms. Riggs, and Ms. Weems. The motion passed, 10-0-0.

15. Action

- A. Personnel Report / Administrative Appointments: Vice Chair Melnyk called for a motion to approve the May 10, 2022 personnel report and administrative appointments. Ms. Anderson made the motion, seconded by Ms. Franklin that the School Board approve the appointments and the acceptance of the resignations, retirements, and other employment actions as listed on the May 10, 2022 personnel report along with administrative appointments as recommended by the Superintendent. Without discussion, Vice Chair Melnyk called for a vote. The School Board Clerk announced there were ten (10) ayes in favor of the motion: Vice Chair Melnyk, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Manning, Ms. Owens, Ms. Riggs, and Ms. Weems. The motion passed, 10-0-0.

Superintendent Spence introduced the following: Allison S. Farnsworth, Administrative Assistant, Kempsville Middle School as Assistant Principal, Kempsville Middle School; Dawn L. Kramer, Ph.D., Assistant Principal, Lynnhaven Middle School as Principal, Lynnhaven Middle School; Jennifer M. Morris, Administrative Assistant,

Landstown High School as Assistant Principal, Corporate Landing Middle School; Ryan O'Meara, Ph.D., Assistant Principal, Princess Anne High School as Principal, Tallwood High School; Viorica "Vicka" Harrison, CPA, Coordinator, Food Services, Office of Food Services as Director of Food Services, Office of Food Services; and Michael Floyd Jackson, Principal Accountant, Office of Business Services as Coordinator, Accounting, Office of Business Services.

- B. Virginia School Board Association Renewal: Vice Chair Melnyk called for a motion to approve the Virginia School Board Association renewal. Ms. Anderson made the motion, seconded by Ms. Holtz. Vice Chair Melnyk opened the floor for discussion; funds being spent on renewal and the need to vote on renewal each year; lobbyist group; expenses over the past years for renewal, professional development training, conferences, travel; not supporting renewal; recapped concerns from last meeting; clarification regarding public speaker in Senate not the House; politically charged environment; emails from VSBA; need to have a seat at table and part of solution.

Ms. Franklin made a substitute motion to revisit each year and to bring up for a vote annually. Vice Chair Melnyk restated the substitute motion – to revisit the VSBA membership annually – and called for a second to the substitute motion, Ms. Hughes seconded the substitute motion. Vice Chair Melnyk opened the floor for discussion on the substitute motion; a brief discussion followed regarding clarification on the substitute motion; the renewal should be discussed every year; after the brief discussion, Ms. Franklin withdrew her substitute motion.

Vice Chair Melnyk opened the floor for a new motion; clarification regarding the current motion on the floor – that the School Board vote to approve the Virginia School Board Association annual renewal; Ms. Hughes made an amendment – that the School Board vote to both the Virginia School Board Association annual renewal and that the School Board vote each year on the annual renewal, Ms. Owens seconded the amendment. Vice Chair Melnyk opened the floor for discussion; VSBA going to the Senate and House; politics of VSBA; participation in workshops and conferences; watch for partisan politics; political group; lobbyists group; taxpayers; clarification on the amendment.

After a brief discussion, Vice Chair Melnyk stated the amendment being voted as it stands is to vote annually on our VSBA membership. Vice Chair Melnyk mentioned participation in professional development, involvement in legislative meetings, attending convention and workshops; attending education events outside of VSBA events for professional development; clarification on the motion on the floor for voting; discussions continued regarding reviewing annually; need to review annually; topic can be added to the quarterly forecast; Vice Chair Melnyk restated the motion on the floor – to vote annually for the VSBA, voting on the addition of the annual vote. Vice Chair Melnyk called for a vote. The School Board Clerk announced there were eight (8) ayes in favor of the motion: Vice Chair Melnyk, Ms. Felton, Ms. Franklin, Ms. Hughes, Ms. Manning, Ms. Owens, Ms. Riggs, and Ms. Weems. There were two (2) nays opposed to the motion: Ms. Anderson and Ms. Holtz. The motion passed, 8-2-0.

Vice Chair Melnyk stated the original motion – that the School Board vote to approve the Virginia School Board Association annual renewal and called for a vote. The School Board Clerk announced there were eight (8) in favor of the motion: Vice Chair Melnyk, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Owens, Ms. Riggs, and Ms. Weems. There were two (2) nays opposed to the motion: Ms. Hughes and Ms. Manning. The motion passed, 8-2-0.

- C. Virginia School Board Association (VSBA) Excellence in Workforce Readiness Award: Sara Lockett, Ed.D., Director of Technical and Career Education presented the School Board information regarding the nomination of Virginia Beach City Public Schools' Project Search for the 2022 VSBA Excellence in Workforce Readiness Award; reviewed the VSBA application process – nominate an innovative program, secure School Board approval, submit electronically by May 16, 2022; recapped brief information regarding Project Search; a question was asked regarding the announcement of winner – before end of May. Vice Chair Melnyk called for a motion to approve the Virginia School Board Association Excellence in Workforce Readiness Award. Ms. Anderson made the motion, seconded by Ms. Owens. Vice Chair Melnyk called for a vote. The School Board

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Clerk announced there were ten (10) ayes in favor of the motion: Vice Chair Melnyk, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Manning, Ms. Owens, Ms. Riggs, and Ms. Weems. The motion passed, 10-0-0.

- 16. *Committee, Organization or Board Reports:*** Ms. Franklin mention the Gifted Advisory Committee meeting on May 9th, applications for the committee are now closed, reminder of the Call to Action each March; parent specific webinar on executive functioning – posted in the gifted area of vbschools.com by Monday, May 16; School Board Legal Counsel, Kamala Lannetti mention the Policy Review Committee meeting time change to 12:30 p.m. on Thursday.
- 17. *Return to Administrative, Informal, Workshop or Closed Session matters:*** Not needed.
- 18. *Adjournment:*** Vice Chair Melnyk adjourned the meeting at 7:46 p.m.

Respectfully submitted:

Regina M. Toneatto, Clerk of the School Board

Approved:

Kimberly A. Melnyk, School Board Vice Chair