



VIRGINIA BEACH CITY PUBLIC SCHOOLS CHARTING THE COURSE

School Board Services

Carolyn T. Rye, Chair
District 5 - Lynnhaven

Kimberly A. Melnyk, Vice Chair
District 7 – Princess Anne

Beverly M. Anderson
At-Large

Sharon R. Felton
District 6 – Beach

Jennifer S. Franklin
District 2 – Kempsville

Dorothy M. Holtz
At-Large

Laura K. Hughes
At-Large

Victoria C. Manning
At-Large

Jessica L. Owens
District 3 – Rose Hall

Trenace B. Riggs
District 1 – Centerville

Carolyn D. Weems
District 4 - Bayside

Aaron C. Spence, Ed.D., Superintendent

CLICK HERE FOR THE

School Board Retreat/Abridged Meeting Proposed Agenda

Tuesday, July 6, and Wednesday, July 7, 2021

Professional Development Center

641 Carriage Hill Road

Virginia Beach, VA 23452

(757) 263-1000

CLICK HERE FOR

**Procedures for members of the public to attend in person at the
School Board Retreat/Abridged Meeting**

CLICK HERE FOR

**Notice to persons attending School Board meetings
regarding decorum expectations**



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The School Board Retreat will be streamed live on www.vbschools.com, broadcast on VBTV Channel 47, as well as through Zoom through the link below, for viewing by the public.

The School Board Abridged Meeting on July 6, 2021 at 4:30 pm will be streamed live on www.vbschools.com, broadcast on VBTV Channel 47, and on Zoom through the link below. The purpose of the Abridged meeting is for the School Board to address limited matters that cannot be put off until the next regular School Board meeting. School Board retreats and abridged meetings are not regular meetings and follow the agenda set forth for the meeting or as otherwise adopted by the School Board at the retreat or abridged meeting. Members of the Public may watch the Retreat/Abridged Meeting in person with limited seating. Notice of the School Board Meeting was posted in the School Administration Building and on the VBSchools.com website.

Attendee link: https://us02web.zoom.us/webinar/register/WN_0w1iDSY3RTuNW_vslPFVEw Call-in (301) 715-8592 ID 843 8778 5961

Media representatives should contact the Department of Communications and Community Engagement regarding accessing the Retreat and Abridged Meeting.

TUESDAY, July 6, 2021

Time	Activity	Lead(s)
8:00 a.m. – 8:30 a.m.	Breakfast	
8:30 a.m. – 8:50 a.m.	Inclusive Opening Activity	Donald E. Robertson, Jr., Ph.D. <i>Chief of Staff</i>
8:50 a.m. – 9:00 a.m.	Retreat Agenda Review	Carolyn T. Rye <i>School Board Chair</i>
9:00 a.m. – 10:00 a.m.	<i>Compass to 2025 Update</i>	Lisa A. Banicky, Ph.D. <i>Executive Director of Planning, Innovation, and Accountability</i>
10:00 a.m. – 10:15 a.m.	BREAK	
10:15 a.m. – 11:15 a.m.	<i>Flexible Scheduling Model</i>	Kipp D. Rogers, Ph.D. <i>Chief Academic Officer</i> Matthew D. Delaney <i>Senior Executive Director of High School Education</i>
11:15 a.m. – 11:45 a.m.	<i>Board Administrative Matters</i>	Carolyn T. Rye <i>School Board Chair</i>
11:45 a.m. – 1:00 p.m.	LUNCH AND SCRATCH COOKING DEMO	John E. Smith, Ed.D. <i>Director of Food Services</i>
1:00 p.m. – 4:00 p.m.	<i>School Board Member Self-Evaluation</i>	Fran Prolman, Ed.D. <i>President</i> <i>The Learning Collaborative</i>
4:00 p.m. – 4:30 p.m.	Break/Prepare for Abridged School Board Meeting	
4:30 p.m.	Abridged School Board Meeting	



Subject: Approval of Minutes **Item Number:** 4

Section: Approval of Minutes **Date:** July 6, 2021

Senior Staff: N/A

Prepared by: Regina M. Toneatto, School Board Clerk

Presenter(s): Regina M. Toneatto, School Board Clerk

Recommendation:

That the School Board adopt the following set of minutes as presented:

June 22, 2021 Special School Board Meeting*

Pursuant to School Board Resolution dated April 7, 2020, entitled *Resolution Authorizing Finding that a Local Emergency Exists, Adoption of Procedures for Electronic or Other Public Meetings and Public Hearings, and to Ensure the Continuity of School Board and School Division Operations During the COVID-19 Pandemic Disaster*, Item F, action taken on this recommendation will be ratified at a regular or special meeting after the State of Emergency and disaster have concluded.

***Note:** Supporting documentation will be provided to the School Board under separate cover prior to the meeting.

Background Summary:

Source:

Bylaw 1-40

Budget Impact:

N/A



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School Board Regular Meeting MINUTES

Tuesday, June 22, 2021

School Administration Building #6, Municipal Center
2512 George Mason Drive
Virginia Beach, VA 23456

Closed Meeting: Chairwoman Rye announced the purpose of being convened was for a Closed Session before the Informal Meeting. The School Board Clerk noted the following School Board members were present: Chairwoman Rye, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Owens, and Ms. Riggs.

Ms. Anderson made a motion, seconded by Ms. Riggs that the School Board recess into a closed meeting pursuant to the exemptions from open meetings allowed by Section 2.2-3711, Part A, Paragraphs 1, 3, 7 and 8 of the Code of Virginia, 1950, as amended, for

1. Discussion, consideration, or interviews of prospective candidates for employment; assignment, appointment, promotion, performance, demotion, salaries, disciplining, or resignation of specific public officers, appointees, or employees of any public body; namely
 - A. Employee Grievance No; 530-06-03-19 and Petition for Revocation of Professional License No; PGP-0617940;
 - B. Appointment of citizen members to School Board Citizen Advisory Committees effective July 1, 2021;
 - C. Approval of Superintendent's appointment to serve on a regional board.
2. Discussion or consideration of the acquisition of real property for a public purpose, or of the disposition of publicly held real property, where discussion in an open meeting would adversely affect the bargaining position or negotiating strategy of the public body namely to discuss purchase of property from the U.S Navy.
3. Consultation with legal counsel regarding actual and probably litigation.

The motion passed with eight (8) ayes in favor of the motion: Chairwoman Rye, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Owens, and Ms. Riggs. The School Board members and staff convened in room 113 for the closed session.

Individuals present for discussion in the order in which matters were discussed:

- A. Employee Grievance No; 530-06-03-19 and Petition for Revocation of Professional License No; PGP-0617940: School Board members: Chairwoman Rye, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Owens, and Ms. Riggs; Kamala H. Lannetti, Deputy City Attorney; Danielle Hall-McIvor, Associate City Attorney; Edie Rogan, Director, Employee Relations; Mr. Abrons, attorney for Rebecca Benedict-Miller; Rebecca Benedict-Miller; a Court Recorder; Regina M. Toneatto, Clerk of the Board.

At 3:56 p.m. School Board members and staff returned to School Board chamber.

Certification of Closed Session: Ms. Anderson made a motion and read the Certification of Closed Meeting:

WHEREAS, the School Board of the City of Virginia Beach has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and

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WHEREAS, Section 2.2-3712 (D) of the Code of Virginia requires a certification by this School Board that such closed meeting was conducted in conformity with Virginia law.

NOW, THEREFORE, BE IT RESOLVED that the School Board of the City of Virginia Beach hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification applies, and (ii) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered.

Ms. Holtz seconded. The motion passed with eight (8) ayes in favor of the motion: Chairwoman Rye, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Owens, and Ms. Riggs.

INFORMAL MEETING

- 1. Convene School Board Workshop:** Chairwoman Rye convened the School Board workshop at 4:01 p.m. on the 22nd day of June 2021 and announced pursuant to the State of Emergency related to the COVID-19 pandemic, the Governor's Executive Orders, the Virginia Freedom of Information Act as amended by the Virginia General Assembly and the School Board's April 7, 2020 Emergency Resolution, the School Board and selected staff members will meet in person at the School Administration Building however, at this time the School Board has determined it is impractical and unsafe to allow full capacity seating in School Board Chambers. For the June 22, 2021 School Board Meeting, limited public seating will be made available on a first come, first served basis beginning shortly before the Workshop session of the School Board Meeting. Members of the public will also be able to observe the School Board Meeting through livestreaming on www.vbschools.com, broadcast on VBT Channel 47, and on Zoom.

It is the School Board's protocol to break at 5:30 p.m. to prepare for the Regular School Board Meeting to begin at 6:00 p.m. At 5:30 p.m., the School Board will conclude its Informal Meeting unless the School Board votes to continue the Informal Meeting until 5:45 p.m. The Informal Session will conclude no later than 5:45 p.m. to allow the School Board and the School Administration to prepare for the Regular School Board Meeting at 6:00 p.m.

The following School Board members were present in the School Board chamber: Chairwoman Rye, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Owens, and Ms. Riggs. It was noted the following School Board members were not in attendance: Ms. Manning – away with family on a mission trip; Ms. Melnyk – out of state with family; and Ms. Weems – out of state for a presentation.

- A. School Board Administrative Matters and Reports:** Chairwoman Rye mentioned the School Board evaluation instrument, further instructions will be sent via email from the Chair; School Board representative for the Laskin Road Annex RFP working group, Ms. Felton will be the representative; Ms. Hughes requested information regarding reading lists recommendations for grade levels, Ms. Hughes will follow-up with Dr. Rogers.
- B. 2021-2022 Plan Update:** The School Board received an update on plans for the 2021-22 school year including scenarios based on physical distancing requirements, learning options, virtual learning update, summer program, preparations from School Division Services for next year, and communicating information. Donald Robertson, Ph.D., Chief of Staff reviewed the presentation topics; highlighted Virtual Learning Center results from the past year; division planning for 2021-22 – three key commitments: five days of in-person learning, fully virtual and fully in-person learning options, range of student extracurricular activities offered in Middle School and High School; COVID mitigation guidance – decisions will be guided by requirements from the Centers for Disease Control, the Governor's office, the Virginia Department of Education, VDPH, and VBDPH; reviewed scenarios: schools open without physical distancing requirements and schools open with physical distancing requirements; reviewed data as of June 21 for the learning environment preference for next year. Kipp Rogers, Ph.D., Chief Academic Officer, continued the presentation; reviewed summer learning opportunities for students; elementary – summer learning boost for all – July 1, summer learning camps at select sites: July 5-28, tutoring and learning for all: site-based July; elementary summer learning camp enrollment as of June 21: 4,263; shared a video of the Summer Learning Boost website; reviewed secondary summer learning opportunities – summer school, summer learning boost, tutoring and learning

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for all – site-based, summer learning camp at select sites, reading intervention, STEM Camp (Title I); secondary summer school registration: 4,812; highlighted supports for Virtual Virginia. The presentation continued with Jack Freeman, Chief Operations Officer; reviewed 2020-21 school COVID mitigations (face-coverings, distancing, enhanced cleaning protocols, hand hygiene, contact tracing); vaccinations and summer vaccination opportunities; reviewed preparations for scenario with distancing; transportation planning – modified bell schedule for SY 2021-2022; other preparations – HVAC and ventilation, recruiting and retaining bus drivers and custodians, continue to partner with Virginia Beach Department of Public Health (VBDPH); communication through family letter, social media, division website and news media to cover important dates; the discussion continued regarding assigned seating on buses and vaccination sites.

Forecast of Regular School Board Meeting Agenda Topics FY 22 – First Quarter: July, August, and September: Donald Robertson, Ph.D., Chief of Staff provided the School Board the administration’s forecast of agenda topics to be presented in the FY22 first quarter – July, August, September 2021.

2. Closed Meeting:

Ms. Anderson made a motion, seconded by Ms. Hughes that the School Board recess into a closed meeting pursuant to the exemptions from open meetings allowed by Section 2.2-3711, Part A, Paragraphs 1, 3, 7 and 8 of the Code of Virginia, 1950, as amended, for

1. Discussion, consideration, or interviews of prospective candidates for employment; assignment, appointment, promotion, performance, demotion, salaries, disciplining, or resignation of specific public officers, appointees, or employees of any public body; namely
 - A. Employee Grievance No; 530-06-03-19 and Petition for Revocation of Professional License No; PGP-0617940;
 - B. Appointment of citizen members to School Board Citizen Advisory Committees effective July 1, 2021;
 - C. Approval of Superintendent’s appointment to serve on a regional board.
2. Discussion or consideration of the acquisition of real property for a public purpose, or of the disposition of publicly held real property, where discussion in an open meeting would adversely affect the bargaining position or negotiating strategy of the public body namely to discuss purchase of property from the U.S Navy.
3. Consultation with legal counsel regarding actual and probably litigation.

The motion passed with eight (8) ayes in favor of the motion: Chairwoman Rye, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Owens, and Ms. Riggs. The School Board members and staff convened in room 113 for the closed session.

Individuals present for discussion in the order in which matters were discussed:

- A. Employee Grievance No; 530-06-03-19 and Petition for Revocation of Professional License No; PGP-0617940: School Board members: Chairwoman Rye, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Owens, and Ms. Riggs; Kamala H. Lannetti, Deputy City Attorney; Danielle Hall-McIvor, Associate City Attorney; Edie Rogan, Director, Employee Relations; Mr. Abrons, attorney for Rebecca Benedict-Miller; Rebecca Benedict-Miller; Regina M. Toneatto, Clerk of the Board.
- C. Approval of Superintendent’s appointment to serve on a regional board: School Board members: Chairwoman Rye, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Owens, and Ms. Riggs; Kamala H. Lannetti, Deputy City Attorney; Danielle Hall-McIvor, Associate City Attorney; John Sutton, Coordinator, Policy and Intergovernmental Relations; Regina M. Toneatto, Clerk of the Board.
2. Discussion or consideration of the acquisition of real property for a public purpose, or of the disposition of publicly held real property, where discussion in an open meeting would adversely affect the bargaining position or negotiating strategy of the public body namely to discuss purchase of property from the U.S Navy: School Board members: Chairwoman Rye, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Owens, and Ms. Riggs; Superintendent Spence; John Sutton, Coordinator, Policy and Intergovernmental Relations; Jack Freeman, Chief Operations Officer; Tony Arnold, Executive Director, Office of Facilities Services; Kamala H. Lannetti, Deputy City Attorney; Regina M. Toneatto, Clerk of the Board.

At 5:36 p.m. School Board members and staff returned to School Board chamber.

Certification of Closed Session: Ms. Anderson made a motion and read the Certification of Closed Meeting:

WHEREAS, the School Board of the City of Virginia Beach has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and

WHEREAS, Section 2.2-3712 (D) of the Code of Virginia requires a certification by this School Board that such closed meeting was conducted in conformity with Virginia law.

NOW, THEREFORE, BE IT RESOLVED that the School Board of the City of Virginia Beach hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification applies, and (ii) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered.

Ms. Franklin seconded. The motion passed with eight (8) ayes in favor of the motion: Chairwoman Rye, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Owens, and Ms. Riggs.

3. **School Board Recess:** The workshop adjourned at 5:40 p.m.

FORMAL MEETING

4. **Call to Order and Verbal Roll Call:** Chairwoman Rye called the formal meeting to order at 6:00 p.m. on the 22nd day of June 2021 and announced pursuant to the State of Emergency related to the COVID-19 pandemic, the Governor's Executive Orders, the Virginia Freedom of Information Act as amended by the Virginia General Assembly and the School Board's April 7, 2020 Emergency Resolution, the School Board and selected staff members will meet in person at the School Administration Building however, at this time the School Board has determined it is impractical and unsafe to allow full capacity seating in School Board Chambers. For the June 22, 2021 School Board Meeting, limited public seating will be made available on a first come, first served basis beginning shortly before the Workshop session of the School Board Meeting. Members of the public will also be able to observe the School Board Meeting through livestreaming on www.vbschools.com, broadcast on VBT Channel 47, and on Zoom.

The following School Board members were present in the School Board chamber: Chairwoman Rye, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Owens, and Ms. Riggs. It was noted the following School Board members were not in attendance: Ms. Manning – away with family on a mission trip; Ms. Melnyk – out of state with family; and Ms. Weems – out of state for a presentation.

5. **Moment of Silence followed by the Pledge of Allegiance**

6. **Student, Employee and Public Awards and Recognitions:** The School Board recognized the following:

- A. **2020-2021 Virginia Music Ensembles: All Virginia Band – Concert Band:** Heeseo Chae (oboe), Princess Anne High; Sadie Ford, (Bb clarinet), Princess Anne High; Ian Malapira (cornet/trumpet), Salem High Visual and Performing Arts Academy; Jacob Ramirez, (euphonium BC), Salem High Visual and Performing Arts Academy; Kayden Brickhouse (percussion), Tallwood High; **All Virginia Band – Symphonic Band:** Aiden Cotter, (Bb clarinet), Frank W. Cox High; Jayna Deeb, (flute), First Colonial High; Michael Volkringer, (French horn) First Colonial High; Rachel Owen, (Bb clarinet), Ocean Lakes High; Grace Richardson, (piano), Ocean Lakes High; **All Virginia Band – Symphony Orchestra:** Ian Graff, (bass clarinet), Frank W. Cox High (Governor's School for the Arts); Viviana Antonio, (cello), Floyd E. Kellam High (Governor's School for the Arts); Emma Hoster, (cello), Floyd E. Kellam High (Governor's School for the Arts); Ariana Kyriakides, (cello), Princess Anne High (Governor's School for the Arts); Vincent Yi, (violin), Ocean Lakes High; Andrew Hammock, (viola), Ocean Lakes High; Gabriel Boyd, (French horn), Princess Anne High; Isabeau Spears, (violin), Princess Anne High; Austin Zou, (violin), Princess Anne High; **All Virginia Chorus:** Charlotte Scalzi, (alto 1), Kellam High; Clayvon Grimes, (tenor 1), Kellam High; Kimberly Cherry, (tenor 1), Landstown High; Faith Nelson, (alto 2), Ocean Lakes High; Rachel Bohannon, (soprano 2),

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Princess Anne High; Maxson Taxter, (tenor 2), Princess Anne High; Anna Barton, (soprano 1), Salem High, Visual and Performing Arts Academy; Abigail Dear, (soprano 1), Salem High, Visual and Performing Arts Academy; Kaleigh Carlson, (soprano 1), Salem High, Visual and Performing Arts Academy; Rena DeGuia, (soprano 1), Salem High, Visual and Performing Arts Academy; Joy Kissell, (soprano 2), Salem High, Visual and Performing Arts Academy; Isabella Millen, (soprano 2), Salem High, Visual and Performing Arts Academy; Morgan Edwards, (soprano 2), Salem High, Visual and Performing Arts Academy; Ava Stewart, (soprano 2), Salem High, Visual and Performing Arts Academy; Rodjanay “Sheridan” Anthony, (alto 1), Salem High, Visual and Performing Arts Academy; Savannah Rixon, (alto 1), Salem High, Visual and Performing Arts Academy; Maylea Apelizan, (alto 1), Salem High, Visual and Performing Arts Academy; Ella Swimley, (alto 1), Salem High, Visual and Performing Arts Academy; Ava Slutsky, (alto 2), Salem High, Visual and Performing Arts Academy; Cailyn Wilson, (alto 2), Salem High, Visual and Performing Arts Academy; Sophia Watkowski, (alto 2), Salem High, Visual and Performing Arts Academy; Lily Moore, (alto 2), Salem High, Visual and Performing Arts Academy; Stephen Sandusky, (tenor 1), Salem High, Visual and Performing Arts Academy; Lucas Gordan, (tenor 2), Salem High, Visual and Performing Arts Academy; Dylan Cohen, (tenor 2), Salem High, Visual and Performing Arts Academy; Ashton Dodrill, (bass 1), Salem High, Visual and Performing Arts Academy; Brandon Kinsel, (bass 1), Salem High, Visual and Performing Arts Academy; Stephen Marsden, (bass 2), Salem High, Visual and Performing Arts Academy; Aidan Glenn, (bass 2), Salem High, Visual and Performing Arts Academy; All Virginia Chorus-Elementary: Josiah Jones-Vandross, Parkway Elementary; Nyvia Hill, Parkway Elementary; Emily Rose Lee Wood, Parkway Elementary; Maci Zeller, Parkway Elementary; Mina Dewey-Hanrahan, Parkway Elementary; Amari Daniels-Lemelle, Parkway Elementary; Elijah J. Harrison, Larkspur Middle.

- B. Technology Student Association’s Competition: Alexander Skowronski, Advanced Technology Center for Technology Student Association (TSA) First Place in state competition for Engineering Computer Aided Drafting (CAD), High School.
- C. VHSL Lincoln-Douglas Debate: Colin Fogarty, Frank W. Cox High School for VHSL Class 5 Debate Champion Lincoln-Douglas Debate.
- D. National Scholastic Art and Writing Awards: Jude Dutton, Salem High School, Visual and Performing Arts Academy – Art Gold Medal-Fiber & Mixed Media “*Luminosity*”; Sarah Gibson, Salem High School, Visual and Performing Arts Academy – Art Silver Medal-Fiber & Mixed Media “*Twenty-Twenty*”; Abigail Huling, Salem High School, Visual and Performing Arts Academy – Art Silver Medal-Fiber & Mixed Media “*Meteor Shower*”; Michelle Beerli Chagoya, Salem High School, Visual and Performing Arts Academy – Art Silver Medal-Fiber & Mixed Media “*Hungry Ghost*”; Marlee Riddle, Salem High School, Visual and Performing Arts Academy – Art Silver Medal-Photography “*Watch Me Dissolve*”.
- E. VHSL Class 5 Championship: Amber Mackiewicz, Bayside High School for VHSL Class 5 Boys Golf State Championship.
- F. VHSL State Championships – Field Hockey: Frank W. Cox High School Girls Field Hockey Team for VHSL Class 5 Field Hockey State Champions.
- G. Class 5 Forensics State Champion in Humorous Interpretation: Ghailah Nyeanchi, Bayside High School for VHSL Class 5 Humorous Dramatic Interpretation State Champion.
- H. CoderZ Sprint Challenge Pro, US Northeast Region: Engineering Technology II/Advanced Practicum students, Advanced Technology Center for CoderZ Sprint Challenge United States Northeast Region winner.
- I. VHSL Hall of Fame Induction: Coach Darnell Dozier, Princess Anne High School – VHSL 2020 Hall of Fame Inductee.
- J. American Society of Materials (ASM) US High School Student Material Engineering Challenge: Steven Gidaro, Advanced Technology Center for National First Place Award U.S. High School Student Material Engineering Challenge American Society of Materials (ASM)
- K. Virginia Association of Governmental Purchasing award: Kevin Beardsley, Department of Budget and Finance, Office of Purchasing for 2021 T. Gordon Sandridge Lifetime Achievement Award – Virginia Association of Governmental Purchasing (VAGP). Carla Smith, Department of Budget and Finance, Office of Purchasing for 2021 Manager of the Year – Virginia Association of Governmental Purchasing (VAGP).
- L. Virginia Future Teachers: Contract Awards Recipients – Bayside High School: Donald Labud; Frank W. Cox High School: Allison Beale, Elizabeth Byrum, Taylor Dody, Janet Greaney, Kayla Kwiatkowski, Dallas Wood; First Colonial High School: Sinclair Cafferty, Robin Waugh; Green Run High School: Michaela Dipasupil;

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Chairwoman Rye called for a motion to approve. Ms. Riggs made a motion, seconded by Ms. Holtz. Farrell Hanzaker, Chief Financial Officer, provided a brief explanation of the resolution. Without further discussion, Chairwoman Rye called for a vote. The School Board Clerk announced the motion passed with eight (8) ayes in favor of the motion: Chairwoman Rye, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Owens, and Ms. Riggs.

- C. Policy Review Committee (PRC) Recommendations: That the School Board approve Policy Review Committee (PRC) recommendations regarding review, amendment, and repeal of certain policies as reviewed by the PRC at its May 13, 2021 meeting and presented to the School Board for the June 22, 2021 Action Agenda.
1. Appendix B – School Board Standing Rules: The PRC recommends that that the School Board amend Appendix B to change the order of Further Action Items and Closed Sessions after the regular meeting. This recommendation is made for the purpose of minimizing the procedural and technical requirements for broadcasting open portions and closed portions of meetings.

Chairwoman Rye called for a motion to approve; Ms. Riggs made a motion, seconded by Ms. Felton. Without discussion, Chairwoman Rye called for a vote. The School Board Clerk announced the motion passed with eight (8) ayes in favor of the motion: Chairwoman Rye, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Owens, and Ms. Riggs.

2. Appendix C – School Board Standing Committee Procedures: The PRC recommends adoption of Appendix C to standardize the procedures that School Board Standing Committees will follow for conducting committee meetings. The Governance Committee has previously approved Appendix C and Appendix C was incorporated into the School Board Protocols Manual which was previously adopted by the School Board.

Chairwoman Rye called for a motion to approve; Ms. Anderson made a motion, seconded by Ms. Franklin. Without discussion, Chairwoman Rye called for a vote. The School Board Clerk announced the motion passed with eight (8) ayes in favor of the motion: Chairwoman Rye, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Owens, and Ms. Riggs.

3. Policy 5-41/ Student Dress and Grooming Codes: the PRC recommends that the School Board adopt amendments to the Student Dress policy that are required by legislation adopted by the General Assembly in 2020 and that are aligned with the Model Policies promulgated by VDOE. The new Dress and Grooming Code represent significant changes to past dress codes and procedures. Proposed dress and grooming code changes were vetted by several focus groups including students, teachers, and administrators.

Chairwoman Rye called for a motion to approve; Ms. Holtz made a motion, seconded by Ms. Owens. There was a brief discussion and review of the changes to the policy. Without further discussion, Chairwoman Rye called for a vote. The School Board Clerk announced the motion passed with eight (8) ayes in favor of the motion: Chairwoman Rye, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Owens, and Ms. Riggs.

- D. Citizens' Advisory Committee Appointment Recommendation: (moved to Agenda Item #19B – see Agenda Item #7 Adoption of the Agenda)
- E. School Board Committee and Liaison Assignment Recommendations: That the School Board approve the School Board Chair's recommendation for School Board members to be assigned to School Board Committees, Organizations and Boards for FY22 as set forth in the attachment to this agenda coversheet. These assignments will be in effect until June 30, 2022 or until such time as the School Board appoints new Committee Members. Chairwoman Rye briefly reviewed the recommendations. Chairwoman Rye called for a motion to approve; Ms. Riggs made a motion, seconded by Ms. Hughes. Without discussion, Chairwoman Rye called for a vote. The School Board Clerk announced the motion passed with eight (8) ayes in favor of the motion: Chairwoman Rye, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Owens, and Ms. Riggs.

13. Information

- A. Legal Services Coop Agreement FY 22: That the School Board approve the Cooperative Agreement for Legal Services for FY22 on June 22nd during the Further Action Item portion of the School Board Meeting Agenda. Kamala H. Lannetti, Deputy City Attorney provided a brief background information and an overview of the Cooperative Agreement.
- B. Interim Financial Statements – May 2021: Crystal M. Pate, Director of Business Services presented the following information to the School Board: as of May 31st the overall revenue trend remains acceptable; decrease in state payment for fiscal year 2021 of about \$630,000; estimated sales tax distribution for 2021 equaled \$79.8 million and actual sales tax distribution is coming in at \$86.1 million about \$6.2 million over the state's projection which is approximately \$638,000 over our original budget; adjust 2021 state payment for the no loss payment funding resulted in our funding for this source to go from approximately \$16 million in the general assembly's adopted budget down to approximately \$14 million; decrease in original budget for the special ed regional program payment of approximately \$2.1 million; federal revenues continue to show a favorable trend; year-to-date received approximately \$2.4 million over our budget due to impact aid payments; other sources of revenue are still lower than normal; sales tax receipts are at an acceptable level year-to-date; approximately \$4.5 million higher than the same time last year; showing an increase in sales tax receipts from June of last year of approximately \$1.9 million; expenditures and encumbrances trend remain acceptable at this point in the fiscal year.
- C. Community Advisory Committee for Gifted Education Report: Nicole M. DeVries, Ph.D., Director of K-12 and Gifted Programs provided the School Board information on the 2020-2021 report of the Community Advisory Committee for Gifted Education; reviewed the local plan for gifted education 2020-2025; Community Advisory Committee for Gifted (CAC) met with parents, teachers, and administrators virtually, collaborated with gifted programs staff, heard from gifted resource teachers and students about their experiences this year; reviewed CAC recommendations regarding identification, delivery of services, curriculum development, professional development, parent and community involvement, and equitable representation; the presentation continued with a brief discussion regarding testing, ratio of GRT to students, extra support, and selection process.
- D. Policy Review Committee (PRC) Recommendations: That the School Board approve Policy Review Committee (PRC) recommendations regarding review, amendment, and repeal of certain policies as reviewed by the PRC at its June 10, 2021 meeting and presented to the School Board for the June 22, 2021 Information Agenda. School Board Legal Counsel, Kamala Lannetti, Deputy City Attorney presented the following:
1. Bylaw 1-19/ Duties of Chair/Vice Chair
 2. Bylaw 1-47/ Public Comments at School Board Meetings: A brief discussion followed regarding speakers, agenda verses non-agenda, history of speaker placement in agenda, and broadcasting non-agenda speakers.
 3. Policy 3-52/ Business and Non-Instructional Operations/Sales on School Property
 4. Policy 3-56/ Business and Non-Instructional Operations/Safety Program
 5. Policy 3-64/ Business and Non-instructional Operations/Security of Buildings and Grounds
 6. Policy 4-6/ Healthy Work Environment

14. Committee, Organization or Board Reports: Ms. Riggs mentioned the Sister Cities breakfast scheduled for September 16, more details to follow; Chairwoman Rye mentioned retreat details are being finalized.

15. Conclusion of Formal Meeting: The formal meeting concluded at 8:29 p.m.

16. Hearing of Citizens and Delegations on Informal Meeting and Non-Agenda Items: Chairwoman Rye announced the School Board will hear comments on Informal and Non-Agenda items from citizens and delegations who signed up with the School Board Clerk prior to the meeting. There were four (4) in-person speakers and one (1) on-line speaker; the topics discussed were masks, CRT and SEL.

17. Workshop: None

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18. Closed Meeting: Ms. Anderson made a motion, seconded by Ms. Riggs that the School Board recess into a closed meeting pursuant to the exemptions from open meetings allowed by Section 2.2-3711, Part A, Paragraphs 1, 3, 7 and 8 of the Code of Virginia, 1950, as amended, for

1. Discussion, consideration, or interviews of prospective candidates for employment; assignment, appointment, promotion, performance, demotion, salaries, disciplining, or resignation of specific public officers, appointees, or employees of any public body; namely
 - A. Employee Grievance No; 530-06-03-19 and Petition for Revocation of Professional License No; PGP-0617940;
 - B. Appointment of citizen members to School Board Citizen Advisory Committees effective July 1, 2021;

The motion passed with eight (8) ayes in favor of the motion: Chairwoman Rye, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Owens, and Ms. Riggs. The School Board members and staff convened in room 113 for the closed session.

Individuals present for discussion in the order in which matters were discussed:

- B. Appointment of citizen members to School Board Citizen Advisory Committees effective July 1, 2021: School Board members: Chairwoman Rye, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Owens, and Ms. Riggs; Kamala H. Lannetti, Deputy City Attorney; John Sutton, Coordinator, Policy and Intergovernmental Relations; Regina M. Toneatto, Clerk of the Board.
- A. Employee Grievance No; 530-06-03-19 and Petition for Revocation of Professional License No; PGP-0617940: School Board members: Chairwoman Rye, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Owens, and Ms. Riggs; Kamala H. Lannetti, Deputy City Attorney; Regina M. Toneatto, Clerk of the Board. Kamala H. Lannetti, Deputy City Attorney left the Closed Session at 9:33 p.m. and returned at 10:14 p.m.

At 10:22 p.m. School Board members and staff returned to School Board chamber.

Certification of Closed Session: Ms. Anderson made a motion and read the Certification of Closed Meeting:

WHEREAS, the School Board of the City of Virginia Beach has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and

WHEREAS, Section 2.2-3712 (D) of the Code of Virginia requires a certification by this School Board that such closed meeting was conducted in conformity with Virginia law.

NOW, THEREFORE, BE IT RESOLVED that the School Board of the City of Virginia Beach hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification applies, and (ii) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered.

Ms. Hughes seconded. The motion passed with eight (8) ayes in favor of the motion: Chairwoman Rye, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Owens, and Ms. Riggs.

19. Vote on Remaining Action Items

- A. Legal Services Coop Agreement FY 22: Chairwoman Rye called for a motion to approve; Ms. Owens made a motion, seconded by Ms. Franklin. Without discussion, Chairwoman Rye called for a vote. The School Board Clerk announced the motion passed with eight (8) ayes in favor of the motion: Chairwoman Rye, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Owens, and Ms. Riggs.
- B. Authorizing the Superintendent to serve on the American Heart Association regional board: Chairwoman Rye called for a motion to approve; Ms. Riggs made a motion, seconded by Ms. Felton. Without discussion, Chairwoman Rye called for a vote. The School Board Clerk announced the motion passed with eight (8) ayes in favor of the motion: Chairwoman Rye, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Owens, and Ms. Riggs.
- C. Citizens' Advisory Committee Appointment Recommendation: Chairwoman Rye read the following appointment recommendations:

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Citizen Advisory Committee for Gifted Education: Tonya Rivers (Bayside), Allison Krug (Ocean Lakes), Sandy Zimmerman (Princess Anne), Prasanti Vachhani (Cox), Justin Nichols (Kempsville), and Brittany Horn (Green Run)
Special Education Advisory Committee: Parents: Lee Woodard, Meghan Ashburn, Katie Ali; Agency, Teacher
Community Representatives: Lane Mueller (Teacher Representative) and Sarah Bailey (Community Representative)
General Advisory Council for Technical and Career: Sherri Miles, Nancy Rogan, Barbara Washer, and Lane Rocks

Chairwoman Rye called for a motion to approve; Ms. Hughes made a motion, seconded by Ms. Anderson. Without discussion, Chairwoman Rye called for a vote. The School Board Clerk announced the motion passed with eight (8) ayes in favor of the motion: Chairwoman Rye, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Owens, and Ms. Riggs. Chairwoman Rye noted the appointments are conditional based on passing the background check.

D. Employee Grievance and Petition for Revocation of Professional License: Ms. Anderson read the following resolution:

**RESOLUTION RECOMMENDING DISMISSAL FROM EMPLOYMENT CASE NO"523—6-03-19
AND REVOCATION OF PROFESSIONAL LICENSE OF
REBECCA BENEDICT-MILLER Collegiate Professional License # PGP-0617940**

WHEREAS, The Teacher is an elementary school special education teacher who was recommended for dismissal from employment in May 2019 after an investigation into a March 2019 incident in which a student was injured; and

WHEREAS, after the investigation, the Teacher was also criminally charged, and the Virginia Department of Social Services made a finding of physical abuse against her related to her duties as a teacher; and

WHEREAS, on August 27, 2019 the School Board held a hearing to review the determination of the hearing officer, the evidence and exhibits as well as testimony regarding the recommendation to dismiss the Teacher. The Teacher's attorney requested that the School Board delay making a final determination until such time as the criminal trial had concluded and the Teacher was able to conclude the appeal of the Child Abuse finding; and

WHEREAS, the School Board granted that request. The criminal charge was dismissed in September 2019 however the Child Protective Services finding appeal as scheduled for early 2020; and

WHEREAS, due to the COVID-19 pandemic and long delay for the appeal to be heard in the Courts, a final decision was not rendered by the Virginia Beach Circuit Court until March 19, 2021. The Child Protective Services finding was upheld; and

WHEREAS, pursuant to 8VAC20-21-660, the Superintendent filed a Petition for Revocation of Professional License on the Teacher on March 23, 2021 and the Teacher requested a hearing before the School Board on such Petition; and

WHEREAS, the School Board held a hearing on June 22, 2021 at which the Superintendent's designee and the Teacher had the opportunity to present evidence and testimony regarding the Superintendent's Recommendation for Revocation of Professional License as well as the prior package of materials reviewed by the School Board in August 2019 supporting the recommendation for dismissal.

NOW, THEREFORE, BE IT RESOLVED THAT, based upon the recommendation of the Division Superintendent to dismiss the Teacher from employment and due consideration of the Petition to Revoke Professional License and attachments, the testimony and exhibits presented at the August 27, 2019 and the June 22, 2021 hearings, the School Board determines that the Teacher should be dismissed from employment; and

FURTHER RESOLVED, that the School Board determines that it will not recommend that the Teacher's Professional License be revoked;

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FURTHER RESOLVED, that the Clerk shall provide a copy of this Resolution to the Teacher, the Teacher's attorney, School Board Legal Counsel, the Director of Employee Relations, and Chief Human Resources Officer who shall place a copy of this Resolution together with a copy of the supporting documentation in the Teacher's personnel file.

Adopted by the School Board of the City of Virginia Beach this 22 day of June, 2021.

Ms. Hughes seconded. Chairwoman Rye called for a vote. The School Board Clerk announced there were six (6) ayes in favor of the motion: Chairwoman Rye, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, and Ms. Riggs. There were two (2) nays opposed to the motion: Ms. Hughes and Ms. Owens. The motion passed 6-2.

20. Adjournment: Chairwoman Rye adjourned the meeting at 10:37 p.m.

Respectfully submitted:

Regina M. Toneatto, Clerk of the School Board

Approved:

Carolyn T. Rye, School Board Chair



Subject: Personnel Report **Item Number:** 5A

Section: Action **Date:** July 6, 2021

Senior Staff: Mr. John A. Mirra, Chief Human Resources Officer

Prepared by: John A. Mirra

Presenter(s): Aaron C. Spence, Ed.D., Superintendent

Recommendation:

That the Superintendent recommends the approval of the appointments and the acceptance of the resignations, retirements and other employment actions as listed on the July 6, 2021, personnel report.

Background Summary:

List of appointments, resignations and retirements for all personnel

Source:

School Board Policy #4-11, Appointment

Budget Impact:

Appropriate funding and allocations

Personnel Report
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July 6, 2021
2021-2022

<u>Scale</u>	<u>Class</u>	<u>Location</u>	<u>Effective</u>	<u>Employee Name</u>	<u>Position/Reason</u>	<u>College of William and Mary, VA</u>	<u>Previous Employer</u>
Assigned to Unified Salary Scale	Appointments - Elementary School	Arrowhead	9/1/2021	Kimberly A Turner	Physical Education Assistant, .500	College of William and Mary, VA	Not Applicable
Assigned to Unified Salary Scale	Appointments - Elementary School	Bayside	9/1/2021	Lyn A Cherry	Physical Education Assistant	Old Dominion University, VA	Not Applicable
Assigned to Unified Salary Scale	Appointments - Elementary School	Bayside	9/1/2021	Jennifer A Wise-Del Rio	Kindergarten Assistant	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Appointments - Elementary School	Birdneck	9/1/2021	Bessie Johnson	Special Education Assistant	Ohio Other, OH	Not Applicable
Assigned to Unified Salary Scale	Appointments - Elementary School	Centerville	6/17/2021	Jennifer L Kenner	School Office Associate II	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Appointments - Elementary School	Cooke	9/1/2021	Letisia H Garza	Kindergarten Assistant	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Appointments - Elementary School	Hermitage	8/26/2021	Danielle H Licari	Library/Media Assistant	St Thomas Aquinas College, NY	Not Applicable
Assigned to Unified Salary Scale	Appointments - Elementary School	Hermitage	9/1/2021	Fiona M Nortonen	Kindergarten Assistant	Old Dominion University, VA	Not Applicable
Assigned to Unified Salary Scale	Appointments - Elementary School	Indian Lakes	8/20/2021	Ruby Ann N Calica	Custodian I	Not Applicable	Holiday Inn, VA
Assigned to Unified Salary Scale	Appointments - Elementary School	Kempsville Meadows	6/21/2021	Deotis O Speller	Custodian II Head Night	Not Applicable	Norfolk PS, VA
Assigned to Unified Salary Scale	Appointments - Elementary School	Landstown	9/1/2021	Katheryn R Lowe	Physical Education Assistant	Liberty University, VA	Not Applicable
Assigned to Unified Salary Scale	Appointments - Elementary School	Lynnhaven	6/16/2021	Eureka L Williams	Custodian I	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Appointments - Elementary School	Lynnhaven	9/1/2021	Katie E Parker	Kindergarten Assistant	Norfolk State University, VA	Not Applicable
Assigned to Unified Salary Scale	Appointments - Elementary School	Lynnhaven	9/1/2021	Tanisha Pruitt	Pre-Kindergarten Teacher Assistant	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Appointments - Elementary School	Rosemont	9/1/2021	Tara M Broberg	Kindergarten Assistant	Kutztown University, PA	Not Applicable
Assigned to Unified Salary Scale	Appointments - Elementary School	Rosemont Forest	6/21/2021	Bernadette N Eroles	Custodian I	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Appointments - Elementary School	Salem	9/1/2021	Gwendolyn A Alston	Special Education Assistant	Tidewater Community College, VA	Not Applicable
Assigned to Unified Salary Scale	Appointments - Elementary School	Strawbridge	9/1/2021	Hailee E Gilbert	Kindergarten Assistant	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Appointments - Elementary School	Tallwood	9/1/2021	Emily M Hall	Kindergarten Assistant	Old Dominion University, VA	Not Applicable
Assigned to Unified Salary Scale	Appointments - Elementary School	Three Oaks	9/1/2021	Elizabeth Bates	Kindergarten Assistant	Troy State University, AL	Not Applicable
Assigned to Unified Salary Scale	Appointments - Middle School	Bayside	9/1/2021	Rodney L Wynn	Special Education Assistant	University of Phoenix, AZ	Not Applicable
Assigned to Unified Salary Scale	Appointments - Middle School	Corporate Landing	9/1/2021	Melissa K Puckett-Luedtke	Special Education Assistant	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Appointments - Middle School	Lynnhaven	9/1/2021	Lisa D Annunziata	Special Education Assistant	University of Mary Washington, VA	Not Applicable
Assigned to Unified Salary Scale	Appointments - Middle School	Lynnhaven	9/1/2021	Charlene D Holland	Special Education Assistant	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Appointments - Middle School	Salem	9/1/2021	Lorena S Cruz	Library/Media Assistant	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Appointments - High School	Kellam	7/1/2021	Elvira L Adriano	Custodian I	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Appointments - High School	Kellam	7/1/2021	Margaret V Derrick	Cafeteria Manager III	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Appointments - High School	Kellam	7/1/2021	Gary R Peralta	Custodian III	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Appointments - High School	Landstown	9/1/2021	Katherine R Clarke	Special Education Assistant	Flagler College, FL	Not Applicable
Assigned to Unified Salary Scale	Appointments - High School	Landstown	9/1/2021	Valusia Y Walker	Distance Learning Assistant	Virginia Tech, VA	Not Applicable
Assigned to Unified Salary Scale	Appointments - High School	Princess Anne	7/1/2021	Alvin B Samuel	Cafeteria Manager III	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Appointments - High School	Salem	7/1/2021	Margaret D Wilson	School Improvement Specialist	Averett University, VA	VBCPS, VA
Assigned to Unified Salary Scale	Appointments - High School	Tallwood	8/26/2021	Vincent J Garufi	Security Assistant	Tidewater Community College, VA	Not Applicable
Assigned to Unified Salary Scale	Appointments - Miscellaneous	Office of Consolidated Benefits	6/28/2021	Andrea W Spruill	Benefits Assistant	Not Applicable	Wal-Mart, VA
Assigned to Unified Salary Scale	Appointments - Miscellaneous	Office of Food Services	8/20/2021	Glenn P Abutin	Cook, 7.0 Hours	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Appointments - Miscellaneous	Office of Food Services	8/20/2021	Nafeesha L Creek	Assistant Cafeteria Manager	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Appointments - Miscellaneous	Office of Food Services	8/20/2021	Michelle L Sleister	Assistant Cafeteria Manager	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Appointments - Miscellaneous	Office of Food Services	8/20/2021	Erin N Soso	Cook, 7.0 Hours	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Appointments - Miscellaneous	Office of Maintenance Services	6/16/2021	Biersan G Curiel	HVAC Specialist	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Appointments - Miscellaneous	Office of Maintenance Services	6/16/2021	Michael R Rector Jr	Building Manager	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Appointments - Miscellaneous	Office of Programs for Exceptional Children	8/26/2021	Melanie E Anderson	Occupational Therapist	Kean University, NJ	Not Applicable
Assigned to Unified Salary Scale	Appointments - Miscellaneous	Office of Student Support Services	8/20/2021	Margaret E Cory	Behavior Intervention Specialist	Longwood University, VA	Chesapeake PS, VA
Assigned to Unified Salary Scale	Resignations - Elementary School	Alanton	6/30/2021	Kasi A Benskin	Physical Education Assistant (career enhancement opportunity)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - Elementary School	Corporate Landing	6/30/2021	Jennifer M Harriman	Library/Media Assistant (career enhancement opportunity)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - Elementary School	King's Grant	6/11/2021	Karen A Johnson	Custodian I (family)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - Elementary School	Luxford	6/30/2021	Jessica L Winter	Kindergarten Assistant (family)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - Elementary School	Lynnhaven	6/30/2021	John D Tuite	Physical Education Assistant (career enhancement opportunity)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - Elementary School	Malibu	6/30/2021	Brenda V Nisperos	Cafeteria Assistant, 5.0 Hours (regular contract to temporary)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - Elementary School	North Landing	6/30/2021	Tanna L Jones	Special Education Assistant (relocation)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - Elementary School	North Landing	6/30/2021	Alexie Porter	Physical Education Assistant (relocation)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - Elementary School	Pembroke Meadows	6/30/2021	Amy N Carlin	Custodian I (relocation)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - Elementary School	Strawbridge	6/30/2021	Elizabeth B Howell	Kindergarten Assistant (continuing education)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - Elementary School	Windsor Oaks	6/30/2021	Bonnie W Conway	Kindergarten Assistant (personal reasons)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - Middle School	Bayside	6/30/2021	Marivic Cate	Custodian I (family)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - Middle School	Brandon	6/30/2021	Tanai N English	School Office Associate II (career enhancement opportunity)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - Middle School	Great Neck	6/15/2021	Glenn P Anaque	Custodian I (career enhancement opportunity)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - Middle School	Great Neck	6/15/2021	Kujtim Cela	Custodian I (career enhancement opportunity)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - Middle School	Independence	6/30/2021	John C Houchins	Technology Support Technician (career enhancement opportunity)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - Middle School	Kempsville	6/30/2021	Martin S Leiderman	Security Assistant, .400 (personal reasons)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - Middle School	Kempsville	8/12/2021	Lauren M Bigda	School Office Associate II (personal reasons)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - Middle School	Virginia Beach	6/30/2021	Nathaniel G Thomas	Special Education Assistant (relocation)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - High School	Cox	6/25/2021	John L Grimaldi	Custodian I (personal reasons)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - High School	Landstown	6/30/2021	Restituto T Dayrit	Custodian I (personal reasons)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - High School	Ocean Lakes	6/30/2021	Samantha R Seacrist	Special Education Assistant (relocation)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - High School	Princess Anne	6/30/2021	Christina Hargis	School Office Associate II (continuing education)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - High School	Renaissance Academy	6/16/2021	Andrew P Seufer	Security Assistant (death)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - High School	Renaissance Academy	6/30/2021	Monica Cooper	Cafeteria Assistant (personal reasons)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - Miscellaneous	Department of Teaching and Learning	7/6/2021	Codi Gillette	Administrative Office Associate I (career enhancement opportunity)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - Miscellaneous	Office of Consolidated Benefits	6/24/2021	Donnesha B Skipper	Benefits Specialist I (personal reasons)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - Miscellaneous	Office of Student Support Services	6/30/2021	Elizabeth A Herman	Psychologist (accepted a private sector job)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - Miscellaneous	Office of Transportation and Fleet Management Services	6/30/2021	Billy Greth	Bus Driver - Special Ed, 5.5 Hours (career enhancement opportunity)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - Miscellaneous	Office of Transportation and Fleet Management Services	7/13/2021	Joshua A Evanyk	Fleet Technician III (career enhancement opportunity)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Retirements - Elementary School	Landstown	6/30/2021	Sandra R Barcroft	General Assistant	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Retirements - Elementary School	Pembroke Meadows	6/30/2021	Dana L Woelfel	Library/Media Assistant	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Retirements - Middle School	Bayside	6/30/2021	Raymond J Medina	Custodian IV Head Day	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Retirements - High School	Ocean Lakes	6/30/2021	Giana Brown	Cafeteria Assistant, 6.0 Hours	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Retirements - High School	Renaissance Academy	6/30/2021	Cecil R Mainor	Assistant Principal	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Retirements - High School	Tallwood	5/31/2021	Brigitte J Strojek	Special Education Assistant	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Retirements - Miscellaneous	Department of Human Resources	8/31/2021	John A Mirra	Chief Human Resources Officer	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Retirements - Miscellaneous	Office of Maintenance Services	8/31/2021	William C Zawistowski	Food Services Craftsman III	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Retirements - Miscellaneous	Office of Transportation and Fleet Management Services	6/30/2021	Michael D Wright	Bus Driver, 5.5 Hours	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Appointments - Elementary School	Bettie F. Williams	8/26/2021	Jordan E Miller	Special Education Teacher	Saint Francis University, PA	Not Applicable
Assigned to Instructional Salary Scale	Appointments - Elementary School	Bettie F. Williams	8/26/2021	Courtney M Noe	Fourth Grade Teacher	Old Dominion University, VA	Not Applicable
Assigned to Instructional Salary Scale	Appointments - Elementary School	Birdneck	8/26/2021	Alison C Millward	Special Education Teacher	Longwood University, VA	Not Applicable
Assigned to Instructional Salary Scale	Appointments - Elementary School	Birdneck	8/26/2021	Angelina M Occhiuzzo	Kindergarten Teacher	George Mason University, VA	Not Applicable
Assigned to Instructional Salary Scale	Appointments - Elementary School	Brookwood	8/26/2021	Crystal A Lockhart	Second Grade Teacher	Old Dominion University, VA	Portsmouth Public Schools, VA
Assigned to Instructional Salary Scale	Appointments - Elementary School	Centerville	8/26/2021	Robin D Leach	Reading Specialist, .200	Regent University, VA	Not Applicable
Assigned to Instructional Salary Scale	Appointments - Elementary School	Corporate Landing	8/26/2021	Clark M Murphy	Second Grade Teacher	Montclair State University, NJ	Not Applicable
Assigned to Instructional Salary Scale	Appointments - Elementary School	Glenwood	8/26/2021	Jayne M Epaloose	School Counselor	Old Dominion University, VA	Not Applicable
Assigned to Instructional Salary Scale	Appointments - Elementary School	Glenwood	8/26/2021	Rhonda B Holtz	Special Education Teacher	Old Dominion University, VA	Chesapeake Public Schools, VA
Assigned to Instructional Salary Scale	Appointments - Elementary School	Green Run	8/26/2021	Kingsley A Sdankus	First Grade Teacher	Champlain College, VT	Chesapeake Public Schools, VA
Assigned to Instructional Salary Scale	Appointments - Elementary School	Indian Lakes	8/26/2021	Erin M Heath	Special Education Teacher	Virginia Commonwealth Univ, VA	Williamsburg James City County, VA
Assigned to Instructional Salary Scale	Appointments - Elementary School	King's Grant	8/26/2021	Nicholas A Cook	Third Grade Teacher	Old Dominion University, VA	Not Applicable

Personnel Report
Virginia Beach City Public Schools
July 6, 2021
2021-2022

<u>Scale</u>	<u>Class</u>	<u>Location</u>	<u>Effective</u>	<u>Employee Name</u>	<u>Position/Reason</u>	<u>College of William and Mary, VA</u>	<u>Previous Employer</u>
Assigned to Instructional Salary Scale	Appointments - Elementary School	King's Grant	8/26/2021	Louise M Williams	Fifth Grade Teacher	Old Dominion University, VA	Norfolk Public School, VA
Assigned to Instructional Salary Scale	Appointments - Elementary School	Landstown	8/26/2021	Ashley M Guilliams	School Counselor	Capella University, MN	Not Applicable
Assigned to Instructional Salary Scale	Appointments - Elementary School	Landstown	8/26/2021	Kari M Zeller	Third Grade Teacher	Univ North Carolina Wilmington, NC	Mt. Diablo Unified School Dist, CA
Assigned to Instructional Salary Scale	Appointments - Elementary School	Luxford	8/26/2021	Renee N Broadnax	Second Grade Teacher	Old Dominion University, VA	Stafford County PS, VA
Assigned to Instructional Salary Scale	Appointments - Elementary School	Lynnhaven	8/26/2021	Karen A Blanton	Kindergarten Teacher	Old Dominion University, VA	Norfolk Public Schools, VA
Assigned to Instructional Salary Scale	Appointments - Elementary School	Newtown	8/26/2021	Brianna N Jackson	Second Grade Teacher	Old Dominion University, VA	Not Applicable
Assigned to Instructional Salary Scale	Appointments - Elementary School	Pembroke	8/26/2021	Mary E Schuster	Special Education Teacher	University of Iowa, IA	Not Applicable
Assigned to Instructional Salary Scale	Appointments - Elementary School	Pembroke	8/26/2021	Rebecca W Young	Fifth Grade Teacher	Regent University, VA	VBCPS
Assigned to Instructional Salary Scale	Appointments - Elementary School	Point O'View	8/26/2021	Rachel M Lewis	Fourth Grade Teacher	California University of Penns, PA	Poquoson City Public Schools, VA
Assigned to Instructional Salary Scale	Appointments - Elementary School	Rosemont Forest	8/26/2021	Lauren R Dowling	Fourth Grade Teacher	Virginia Commonwealth Univ, VA	Hanover County Public Schools, VA
Assigned to Instructional Salary Scale	Appointments - Elementary School	Tallwood	8/26/2021	Rachael M Salmon	Special Education Teacher	Univ of Maryland College Park, MD	Not Applicable
Assigned to Instructional Salary Scale	Appointments - Elementary School	Thoroughgood	8/26/2021	Karlyn M Harwood	Third Grade Teacher	Longwood University, VA	Not Applicable
Assigned to Instructional Salary Scale	Appointments - Elementary School	Trantwood	8/26/2021	Kaitlyn Grizzard	First Grade Teacher	James Madison University, VA	Chesapeake Public Schools, VA
Assigned to Instructional Salary Scale	Appointments - Elementary School	White Oaks	8/26/2021	Stacey M Isidro	Special Education Teacher	Old Dominion University, VA	VBCPS
Assigned to Instructional Salary Scale	Appointments - Elementary School	White Oaks	8/26/2021	Heather L Sutherlin	Fourth Grade Teacher	Harding University, AR	Not Applicable
Assigned to Instructional Salary Scale	Appointments - Elementary School	Windsor Oaks	8/26/2021	Arianna F Koumas	Art Teacher	James Madison University, VA	Not Applicable
Assigned to Instructional Salary Scale	Appointments - Middle School	Brandon	8/26/2021	Joshua A Dewar	Eighth Grade Teacher	Old Dominion University, VA	Not Applicable
Assigned to Instructional Salary Scale	Appointments - Middle School	Corporate Landing	8/26/2021	Alexandra Daenens	French Teacher	Regent University, VA	Not Applicable
Assigned to Instructional Salary Scale	Appointments - Middle School	Corporate Landing	8/26/2021	Kelsey E DerGurahian	Sixth Grade Teacher	Regent University, VA	Not Applicable
Assigned to Instructional Salary Scale	Appointments - Middle School	Corporate Landing	8/26/2021	Haley M Wilson	Sixth Grade Teacher	Boston University, MA	Not Applicable
Assigned to Instructional Salary Scale	Appointments - Middle School	Great Neck	8/30/2021	Autumn L Gregory	Seventh Grade Teacher	Arizona State University, AZ	Chesapeake PS, VA
Assigned to Instructional Salary Scale	Appointments - Middle School	Independence	8/26/2021	Judith A McElhannon	Seventh Grade Teacher	Old Dominion, VA	Not Applicable
Assigned to Instructional Salary Scale	Appointments - Middle School	Kempsville	8/26/2021	Emily A Barbrey	Seventh Grade Teacher	University of Mary Washington, VA	Not Applicable
Assigned to Instructional Salary Scale	Appointments - Middle School	Kempsville	8/26/2021	Rhodora B Bautista	Special Education Teacher	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Appointments - Middle School	Kempsville	8/26/2021	Amanda Collins	Seventh Grade Teacher	Old Dominion University, VA	Not Applicable
Assigned to Instructional Salary Scale	Appointments - Middle School	Landstown	8/26/2021	Amanda W Cote	Special Education Teacher	Virginia Wesleyan University, VA	Not Applicable
Assigned to Instructional Salary Scale	Appointments - Middle School	Landstown	8/26/2021	Shari L Harkins	Special Education Teacher	Ball State University, IN	John Tyler Elementary, VA
Assigned to Instructional Salary Scale	Appointments - Middle School	Landstown	8/26/2021	Amy S Humphries	Seventh Grade Teacher	Concordia University, OR	Not Applicable
Assigned to Instructional Salary Scale	Appointments - Middle School	Landstown	8/26/2021	Lisa M Smith	Special Education Teacher	Le Moyne College, NY	Not Applicable
Assigned to Instructional Salary Scale	Appointments - Middle School	Lynnhaven	8/26/2021	Devon T Cobb	Special Education Teacher	Old Dominion, VA	Not Applicable
Assigned to Instructional Salary Scale	Appointments - Middle School	Lynnhaven	8/26/2021	Kristen M Maynor	Science Teacher	University of NC Charlotte, NC	Not Applicable
Assigned to Instructional Salary Scale	Appointments - Middle School	Lynnhaven	8/26/2021	Savannah D Morris	Special Education Teacher	University of Virginia, VA	Not Applicable
Assigned to Instructional Salary Scale	Appointments - Middle School	Lynnhaven	8/26/2021	Crystal L Tyler	Sixth Grade Teacher	Virginia Tech, VA	Prince William County PS, VA
Assigned to Instructional Salary Scale	Appointments - Middle School	Old Donation School	8/26/2021	Caitlin E Goodell	Fourth Grade Teacher	James Madison University, VA	Not Applicable
Assigned to Instructional Salary Scale	Appointments - Middle School	Plaza	8/26/2021	Rebecca M Gattano	Sixth Grade Teacher	James Madison University, VA	Not Applicable
Assigned to Instructional Salary Scale	Appointments - Middle School	Princess Anne	8/26/2021	Nickolas M Brisar	Seventh Grade Teacher	Cleveland State University, OH	Not Applicable
Assigned to Instructional Salary Scale	Appointments - Middle School	Princess Anne	8/26/2021	Andrea N Maurice	Spanish Teacher, .600	Univ of Santo Tomas, PH	Not Applicable
Assigned to Instructional Salary Scale	Appointments - Middle School	Salem	8/26/2021	Chandler A Parker	Eighth Grade Teacher	Old Dominion University, VA	Norfolk Public Schools, VA
Assigned to Instructional Salary Scale	Appointments - High School	Kellam	8/26/2021	Roland D Brown	Technology Education Teacher	Virginia Commonwealth Univ, VA	Not Applicable
Assigned to Instructional Salary Scale	Appointments - High School	Kempsville	8/26/2021	Lauren E Sexton	Mathematics Teacher	Longwood University, VA	Not Applicable
Assigned to Instructional Salary Scale	Appointments - High School	Landstown	8/9/2021	Kelly A Culbertson	School Counselor	Mercer University Macon, GA	Not Applicable
Assigned to Instructional Salary Scale	Appointments - High School	Landstown	8/26/2021	Aimee D Belanger	Social Studies Teacher, .600	Virginia Wesleyan University, VA	Not Applicable
Assigned to Instructional Salary Scale	Appointments - High School	Landstown	8/26/2021	Michaela L Wescott	Health & Physical Education Teacher	Longwood University, VA	Not Applicable
Assigned to Instructional Salary Scale	Appointments - High School	Ocean Lakes	8/26/2021	Reece Benzel	Special Education Teacher	James Madison University, VA	Not Applicable
Assigned to Instructional Salary Scale	Appointments - High School	Princess Anne	8/26/2021	Brandi Butler	Science Teacher	Western Governors University, UT	Not Applicable
Assigned to Instructional Salary Scale	Appointments - High School	Princess Anne	8/26/2021	Elena F Graham	Science Teacher	University of Indianapolis, IN	Not Applicable
Assigned to Instructional Salary Scale	Appointments - High School	Princess Anne	8/26/2021	Autumn K Guild	English Teacher	James Madison University, VA	Not Applicable
Assigned to Instructional Salary Scale	Appointments - High School	Princess Anne	8/26/2021	Paige M Richmond	Special Education Teacher	James Madison University, VA	Not Applicable
Assigned to Instructional Salary Scale	Appointments - High School	Princess Anne	8/26/2021	Shelby L Ringer	English Teacher, .400	Old Dominion University, VA	Not Applicable
Assigned to Instructional Salary Scale	Appointments - High School	Princess Anne	8/26/2021	Sara M White	Spanish Teacher	University of Mary Washington, VA	Stafford County Schools, VA
Assigned to Instructional Salary Scale	Appointments - High School	Salem	8/26/2021	Drema L Biron	Social Studies Teacher	Old Dominion University, VA	Hampton City Schools, VA
Assigned to Instructional Salary Scale	Appointments - High School	Salem	8/26/2021	Kristyna A Oyola	Health & Physical Education Teacher	Newberry College, SC	Not Applicable
Assigned to Instructional Salary Scale	Appointments - High School	Salem	8/26/2021	Michael D Powers Jr	Science Teacher	Old Dominion University, VA	Portsmouth PS, VA
Assigned to Instructional Salary Scale	Appointments - High School	Salem	8/26/2021	Rylee J Toler	English Teacher	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Appointments - High School	Technical And Career Education Center	8/26/2021	Caretta L Galloway	Trade & Industrial Teacher	South University Va Beach, VA	Sheila's Hair Salon, VA
Assigned to Instructional Salary Scale	Appointments - Miscellaneous	Office of Programs for Exceptional Children	8/26/2021	Trenton C Gabriel	Special Education Teacher	Old Dominion University, VA	Not Applicable
Assigned to Instructional Salary Scale	Appointments - Miscellaneous	Office of Programs for Exceptional Children	8/26/2021	Tiffany M Hunter	Speech/Language Pathologist	Hampton University, VA	Henrico County Schools, VA
Assigned to Instructional Salary Scale	Appointments - Miscellaneous	Office of Programs for Exceptional Children	8/26/2021	Michelle Kendzora	Hearing Impairment Teacher	Illinois State University, IL	Schaumburg School District 54, IL
Assigned to Instructional Salary Scale	Appointments - Miscellaneous	Office of Programs for Exceptional Children	8/26/2021	Nicole J Ryan	Speech/Language Pathologist	Penn State University, PA	Not Applicable
Assigned to Instructional Salary Scale	Resignations - Elementary School	Bayside	6/30/2021	Dianna J Barnes	Fifth Grade Teacher (family)	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Resignations - Elementary School	Birdneck	6/30/2021	Jessica L Winkler	Special Education Teacher (relocation)	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Resignations - Elementary School	Glenwood	6/30/2021	Elizabeth A Merce	Kindergarten Teacher (family)	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Resignations - Elementary School	Hermitage	6/30/2021	Candace R Ostlund	Special Education Teacher (family)	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Resignations - Elementary School	John B. Dey	6/30/2021	Alicia M Dudley	Second Grade Teacher (career enhancement opportunity)	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Resignations - Elementary School	Luxford	6/30/2021	Megan Tate	First Grade Teacher (family)	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Resignations - Elementary School	Lynnhaven	6/30/2021	Jane W Hines	Pre-Kindergarten Teacher (moved to public school system)	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Resignations - Elementary School	Malibu	6/30/2021	Sally N Benjumea	Kindergarten Teacher (relocation)	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Resignations - Elementary School	New Castle	6/30/2021	Madelyne C Robertson	Special Education Teacher (personal reasons)	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Resignations - Elementary School	Newtown	6/30/2021	Nicole D Marshall	Third Grade Teacher (family)	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Resignations - Elementary School	Pembroke	6/30/2021	Paulette E Ellis	Special Education Teacher (personal reasons)	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Resignations - Elementary School	Pembroke Meadows	6/30/2021	Courtney J Hofsis	Pre-Kindergarten Teacher (moved to public school system)	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Resignations - Elementary School	Three Oaks	6/30/2021	Emily M Bellamy	Second Grade Teacher (personal reasons)	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Resignations - Elementary School	Trantwood	6/30/2021	Krista A Booth	Kindergarten Teacher (moved to private school)	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Resignations - Elementary School	Trantwood	6/30/2021	Erik Estrada	Fifth Grade Teacher (relocation)	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Resignations - Elementary School	White Oaks	6/30/2021	Jamie West	Third Grade Teacher (career enhancement opportunity)	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Resignations - Middle School	Bayside Sixth Grade Campus	6/30/2021	Marlo M Tipton	Sixth Grade Teacher (personal reasons)	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Resignations - Middle School	Brandon	6/30/2021	Michele A Dabney	Sixth Grade Teacher (moved to public school system)	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Resignations - Middle School	Corporate Landing	6/30/2021	Hannah K Everton	School Counselor (career enhancement opportunity)	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Resignations - Middle School	Independence	6/30/2021	Carly R Martinez	Literacy Teacher (personal reasons)	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Resignations - Middle School	Kempsville	6/18/2021	Timothy A Gauldin	Band Instructor (personal reasons)	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Resignations - Middle School	Landstown	6/30/2021	Loren A Dragon	Health & Physical Education Teacher (moved to public school system)	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Resignations - Middle School	Larkspur	6/30/2021	Kelly D Watkins	Special Education Teacher (family)	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Resignations - Middle School	Plaza	6/30/2021	Mihaela S Gridley Bungete	French Teacher (career enhancement opportunity)	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Resignations - Middle School	Plaza	6/30/2021	Evelyn K Smith	Computer Science Teacher (relocation)	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Resignations - Middle School	Princess Anne	6/30/2021	Corey A McGinnis	School Counselor (personal reasons)	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Resignations - Middle School	Princess Anne	6/30/2021	Bridget K Timothy	Special Education Teacher (moved to public school system)	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Resignations - High School	Bayside	6/30/2021	Brenda F Lamb	Special Education Teacher (relocation)	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Resignations - High School	Green Run	6/30/2021	Hayva E Hill	School Counselor (relocation)	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Resignations - High School	Green Run Collegiate	6/30/2021	Odalis J Rivera	Spanish Teacher (relocation)	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Resignations - High School	Kellam	6/30/2021	Kristan S Honaker	Science Teacher (relocation)	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Resignations - High School	Princess Anne	6/30/2021	Michelle M Behm	English Teacher (career enhancement opportunity)	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Resignations - High School	Renaissance Academy	6/30/2021	Christen B Chavis	Health & Physical Education Teacher (career enhancement opportunity)	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Resignations - High School	Renaissance Academy	6/30/2021	Alexandra M Newcomb	School Counselor (personal reasons)	Not Applicable	Not Applicable

Personnel Report
Virginia Beach City Public Schools
July 6, 2021
2021-2022

<u>Scale</u>	<u>Class</u>	<u>Location</u>	<u>Effective</u>	<u>Employee Name</u>	<u>Position/Reason</u>	<u>College of William and Mary, VA</u>	<u>Previous Employer</u>
Assigned to Instructional Salary Scale	Resignations - High School	Salem	6/30/2021	Sarah E Clark	Social Studies Teacher (family)	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Resignations - High School	Salem	6/30/2021	Kathryn R Kressel	School Counselor (family)	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Resignations - High School	Salem	6/30/2021	Amanda M Smith	Art Teacher (relocation)	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Resignations - High School	Tallwood	6/30/2021	Shawn R Rose	Social Studies Teacher (career enhancement opportunity)	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Resignations - Miscellaneous	Office of Programs for Exceptional Children	6/30/2021	Lisa A Iman	Speech/Language Pathologist (relocation)	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Retirements - Elementary School	Indian Lakes	6/30/2021	Veronica A Thomas	Kindergarten Teacher	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Retirements - Elementary School	Kingston	6/30/2021	Debra-Ann F Raiford	Fifth Grade Teacher	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Retirements - Elementary School	Red Mill	6/30/2021	Dawn L Nilufer	Kindergarten Teacher	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Retirements - Elementary School	Salem	6/30/2021	Arlisa F Cofield-Parker	Fourth Grade Teacher	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Retirements - High School	Kellam	6/30/2021	Lynn O Leccese	Mathematics Teacher	Not Applicable	Not Applicable
Administrative	Appointments - Elementary School	Centerville	7/7/2021	Leticia W Swift-Newsome	Assistant Principal	University of Bridgeport, CT	Not Applicable
Administrative	Appointments - Elementary School	Holland	7/7/2021	Bellary Poling	Assistant Principal	Old Dominion University, VA	Not Applicable
Administrative	Appointments - Elementary School	Parkway	7/7/2021	Katie C Catania	Principal	Old Dominion University, VA	Not Applicable
Administrative	Appointments - Elementary School	Princess Anne	7/8/2021	James E Daub	Assistant Principal	Old Dominion University, VA	Not Applicable
Administrative	Appointments - Elementary School	Thoroughgood	7/8/2021	Megan M Thompson	Assistant Principal	Old Dominion University, VA	Not Applicable
Administrative	Appointments - Miscellaneous	Department of Teaching and Learning	7/7/2021	Lorena L Kelly	Executive Director Elementary Teaching & Learning	Old Dominion University, VA	Not Applicable
Administrative	Appointments - Miscellaneous	Department of Teaching and Learning	TBD	Angela L Seiders	Executive Director Secondary Teaching & Learning	Not Applicable	Not Applicable
Administrative	Appointments - Miscellaneous	Office of Professional Growth and Innovation	7/21/2021	Tyrone M Harris	Coordinator Professional Learning	George Mason University, VA	Not Applicable



Subject: Status of State of Emergency **Item Number:** 5B

Section: Action **Date:** July 6, 2021

Senior Staff: N/A

Prepared by: Kamala Lannetti, Deputy City Attorney

Presenter(s): Kamala Lannetti, Deputy City Attorney

Recommendation:

That the School Board be informed of the status of the Governor's State of Emergency as of July 1, 2021 and determine whether any further actions are required by the School Board.

Background Summary:

On March 12, 2020, Governor Northam through Executive Order 51, and subsequent amendments, declared a state of emergency due to the COVID-19 pandemic. The Commonwealth of Virginia ended all COVID-19 mitigation measures on May 28, 2021. The State of Emergency, as declared by the Governor, expired on June 30, 2021.

Source:

Budget Impact:



Subject: Resolution Regarding Masks/Face Coverings **Item Number:** 6A

Section: Information **Date:** July 6, 2021

Senior Staff: N/A

Prepared by: Laura Hughes, School Board Member

Presenter(s): Laura Hughes, School Board Member

Recommendation:

That the School Board adopt a Resolution stating that Masks/Face Coverings shall, in the absence of further statewide mandated, be optional in all VBCPS buildings and offices, both indoors and outdoors.

Background Summary:

That Center for Disease Control (CDC) guidelines no longer call for masking outdoors. In May 2021 the Governor of Virginia lifted the mask mandate except for those inside school buildings and traveling on public transportation. Persons who are outside on school property or outside attending school sponsored events should not be required to wear masks or face coverings.

Source:

Budget Impact:

**RESOLUTION
MASKS/FACE COVERINGS NOT REQUIRED IN
VIRGINIA BEACH CITY PUBLIC SCHOOLS**

WHEREAS, the School Board of the City of Virginia Beach, Virginia is committed to the physical safety and emotional well-being of all students and staff as well as being committed to providing the least restrictive environment for all students; and

WHEREAS, at least nineteen states have lifted all mask mandates with no increase in COVID numbers; and

WHEREAS, the state of emergency expires at midnight on June 30, 2021; and

WHEREAS, all COVID mandates expire on June 30, 2021.

NOW, THEREFORE BE IT RESOLVED, that

1. Masks/face coverings shall, in the absence of further statewide mandates, be optional in all Virginia Beach City Public Schools buildings and offices, both indoors and outdoors.
2. That masks/face coverings will, in the absence of further statewide mandates, be optional for all Virginia Beach City Public Schools students, staff, and guests.
3. That this policy shall be in effect beginning July 21, 2021.

BE IT FURTHER RESOLVED that it will not be the policy of Virginia Beach City Public Schools to either encourage or discourage any student, staff member, or guest to wear a mask or face covering.

Adopted by the School Board of the City of Virginia Beach, Virginia this 20th day of July 2021.

Carolyn T. Rye, Chair

ATTEST:

Regina M. Toneatto, Clerk of the School Board



VIRGINIA BEACH CITY PUBLIC SCHOOLS CHARTING THE COURSE

School Board Services

Carolyn T. Rye, Chair
District 5 - Lynnhaven

Kimberly A. Melnyk, Vice Chair
District 7 – Princess Anne

Beverly M. Anderson
At-Large

Sharon R. Felton
District 6 – Beach

Jennifer S. Franklin
District 2 – Kempsville

Dorothy M. Holtz
At-Large

Laura K. Hughes
At-Large

Victoria C. Manning
At-Large

Jessica L. Owens
District 3 – Rose Hall

Trenace B. Riggs
District 1 – Centerville

Carolyn D. Weems
District 4 - Bayside

Aaron C. Spence, Ed.D., Superintendent

School Board Retreat/Abridged Meeting Proposed Agenda

Tuesday, July 6, and Wednesday, July 7, 2021

Professional Development Center
641 Carriage Hill Road
Virginia Beach, VA 23452
(757) 263-1000

The School Board Retreat will be streamed live on www.vbschools.com, broadcast on VBTV Channel 47, as well as through Zoom through the link below, for viewing by the public.

The School Board Abridged Meeting on July 6, 2021 at 4:30 pm will be streamed live on www.vbschools.com, broadcast on VBTV Channel 47, and on Zoom through the link below. The purpose of the Abridged meeting is for the School Board to address limited matters that cannot be put off until the next regular School Board meeting. School Board retreats and abridged meetings are not regular meetings and follow the agenda set forth for the meeting or as otherwise adopted by the School Board at the retreat or abridged meeting. Members of the Public may watch the Retreat/Abridged Meeting in person with limited seating. Notice of the School Board Meeting was posted in the School Administration Building and on the VBSchools.com website.

Attendee link: https://us02web.zoom.us/webinar/register/WN_0w1iDSY3RTuNW_vslPFVEw Call-in (301) 715-8592 ID 843 8778 5961

Media representatives should contact the Department of Communications and Community Engagement regarding accessing the Retreat and Abridged Meeting.

WEDNESDAY, July 7, 2021

Time	Activity	Lead(s)
8:00 a.m. – 8:30 a.m.	Breakfast	
8:30 a.m. – 9:30 a.m.	Equity Update	LaQuiche R. Parrott, Ed.D. <i>Director of Diversity, Equity, and Inclusion</i> QM Staff
9:30 a.m. – 10:00 a.m.	<i>Pre-Budget Conversation</i>	Crystal M. Pate <i>Chief Financial Officer</i> Farrell E. Hanzaker
10:00 a.m. - 10:15 a.m.	BREAK	
10:15 a.m. – 12:15 p.m.	<i>Compensation Philosophy</i>	Cheryl R. Woodhouse <i>Chief Human Resources Officer</i> John A. Mirra
12:15 p.m. - 1:00 p.m.	LUNCH	
1:00 p.m. - 2:00 p.m.	<i>Collective Bargaining: Historical Perspective of Employee Input</i>	Cheryl R. Woodhouse <i>Chief Human Resources Officer</i> John A. Mirra Kamala Lannetti <i>Deputy City Attorney</i>
2:00 p.m. - 2:30 p.m.	Retreat Summary/Closing	Carolyn T. Rye <i>School Board Chair</i> Aaron C. Spence, Ed.D. <i>Superintendent</i>

**Procedures for members of the public to attend in person
at the School Board Retreat/Abridged Meeting**

1. The School Board Retreat/Abridged Meeting will be held at the Professional Development Learning Center located in the Plaza Annex, 641 Carriage Hill Road, Virginia Beach, VA on July 6-7, 2021.
2. Limited public seating will be available at the Professional Development Center as the room has been configured for the Retreat/Abridged Meeting format.
3. Please note that the Plaza Annex serves as the business office for many VBCPS Departments therefore public access to other areas of the Plaza Annex will be limited to designated ingress and egress areas and restroom facilities. Members of the public attending the Retreat/Abridged meeting are requested to respect the business environment at the Plaza Annex so that School Division operations are not disrupted.
4. Public seating will be limited to the identified seats for the public. To maintain a safe and productive meeting space, members of the public will be limited to the available seating. Standing or sitting on the floor will not be authorized.
5. Members of the public may record the School Board Retreat/Abridged meeting but personal devices should not be used in a manner that causes disruption to the Retreat/Abridged meeting, i.e., playing music/videos, speaking to other persons through the device.
6. Public seating will be assigned on a first-come, first-served basis beginning shortly before the start of the Retreat/Abridged Meeting each day. Reserved seats or “holding of seats” will not be allowed. If a member of the public leaves the building, the seat will be determined available for another member of the public to sit in. Upon leaving the building, members of the public must take their personal belongings.
7. Once the available public seating is filled, all other members of the public will be required to remain outside of the meeting site. Please note that the Retreat/Abridged meeting will be broadcast on VBTv as well as on Zoom for additional public access. The Notice and Agenda found on the VBschools.com website contain the links to the Retreat/Abridged meeting broadcasts.
8. While inside the Plaza Annex/Professional Development Center masks/face coverings will not be required for persons who have been fully vaccinated (two weeks following final dose). Persons who are not vaccinated are encouraged to follow CDC guidance regarding health mitigation strategies and should wear a mask.

NOTICE TO PERSONS ATTENDING SCHOOL BOARD MEETINGS REGARDING DECORUM EXPECTATIONS

Meetings of the School Board and its committees are conducted for the purpose of addressing the business of the School Board. Certain meetings are subject to the open meetings requirements of the Virginia Freedom of Information Act. Members of the public may observe open meetings but may only address the School Board or its committees when the public comments have been made a part of the meeting agenda.

1. School Board Bylaws 1-47 and 1-48 sets forth the Decorum and Public Speaker rules to be enforced during School Board meetings. These bylaws can be accessed on the VBschools.com website.
2. Please note that due to health or safety considerations as well as available seating in the meeting location, the School Board and the School Administration reserve the right to make determinations regarding the available in person seating and space for members of the public. When space for in person attendance for members of the public cannot be accommodated, efforts reasonable under the circumstances will be made to provide public access to the meeting through electronic or audio means.
3. When the Chair/designees determines that conduct in the meeting location or a location adjacent to the meeting location, is disrupting the orderly conduct of the meeting, the Chair/designee will first warn persons in the room to cease the disruptive conduct. If the disruptive behavior continues, the Chair/designee will stop the meeting and request that the person(s) causing the disruption leave the room. If the person(s) does not leave the room, the Chair/designee will request that staff or the Sargent at arms (if applicable) remove the person(s) from the meeting and School Board property.
4. The Chair/designee may recess the meeting until the meeting can continue in an orderly manner. In consultation with the School Board Members present, the Chair/designee may determine that in public access may discontinued or modified.
5. The following conduct may be determined to be disruptive to a meeting
 - A. Threatening or criminal conduct, or reasonable belief that conduct will become so.
 - B. Obscenity, vulgarity or comments or actions with the intent to incite violence or breach of the peace.
 - C. Public comments or actions that interfere with other persons being able to hear, observe, address the School Board during public comment sections of the meeting, enter or leave the meeting location.
 - D. Conduct that poses or is reasonably anticipated to pose a health or safety risk to persons in the meeting or an adjacent location to the meeting.
 - E. Petitioning, picketing, displaying signs or posters, solicitation, demonstrating, pamphlet distribution or conducting polls are not permitted in School Board meeting rooms or in the conference room, waiting area or corridors adject to the meeting location when the meeting is taking place.
 - F. During meetings, use of recording, communication, digital or electronic devices or other instruments/items in a manner that disrupts the meeting.
 - G. Other conduct determined by the Chair/designee to cause a disruption that interferes with the orderly manner in which a meeting is conducted.