



# VIRGINIA BEACH CITY PUBLIC SCHOOLS CHARTING THE COURSE

## School Board Services

**Carolyn T. Rye, Chair**  
District 5 - Lynnhaven

**Kimberly A. Melnyk, Vice Chair**  
District 7 – Princess Anne

**Beverly M. Anderson**  
At-Large

**Sharon R. Felton**  
District 6 – Beach

**Jennifer S. Franklin**  
District 2 – Kempsville

**Dorothy M. Holtz**  
At-Large

**Laura K. Hughes**  
At-Large

**Victoria C. Manning**  
At-Large

**Jessica L. Owens**  
District 3 – Rose Hall

**Trenace B. Riggs**  
District 1 – Centerville

**Carolyn D. Weems**  
District 4 - Bayside

**Aaron C. Spence, Ed.D., Superintendent**

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## **School Board Regular Meeting MINUTES** **Tuesday, October 25, 2022**

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School Administration Building #6, Municipal Center  
2512 George Mason Drive  
P.O. Box 6038  
Virginia Beach, VA 23456  
(757) 263-1000

Public seating will be made available on a first-come, first-served basis. Members of the public will also be able to observe the School Board Meeting through livestreaming on [www.vbschools.com](http://www.vbschools.com), broadcast on VBT Channel 47, and on Zoom through the link below.

Attendee link: [https://us02web.zoom.us/webinar/register/WN\\_Us70w9QqQpatusrNRLaLoQ](https://us02web.zoom.us/webinar/register/WN_Us70w9QqQpatusrNRLaLoQ) Call-in (301) 715-8592 ID 821 7414 3826

The School Board's expectations regarding decorum, order and public comments can be found in School Board Bylaws [1-47](#) and [1-48](#). Public comment is always welcome by the School Board through their group e-mail account at [SchoolBoard@VBCPSboard.com](mailto:SchoolBoard@VBCPSboard.com) or by request to the Clerk of the School Board at (757) 263-1016. Requests for accommodations should be discussed with the Clerk of the Board by 9:00 a.m. on September 26, 2022.

- 1. *Administrative, Informal, and Workshop:*** Chair Rye convened the Administrative, Informal, and Workshop session at 4:00 p.m. on the 25<sup>th</sup> day of October 2022 and announced members of the public will be able to observe the School Board meeting through live streaming on [vbschools.com](http://vbschools.com), broadcast on VBT Channel 47 and on Zoom. It is the School Board's protocol to break at 5:30 p.m. to prepare for the Formal Session at 6:00 p.m. At 5:30 p.m., the School Board will conclude unless the School Board votes to continue to no later than 5:45 p.m. to allow the School Board and the School Administration to prepare for the Formal Session of the School Board Meeting.

In addition to Superintendent Spence, the following School Board members were present in the Einstein Lab: Chair Rye, Vice Chair Melnyk, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes (arrived at 4:06 p.m.), Ms. Manning, Ms. Owens (arrived at 4:10 p.m.), Ms. Riggs, and Ms. Weems (arrived at 4:06 p.m.)

- A. **School Board Administrative Matters and Reports:** There were no administrative matters or reports discussed at the Administrative, Informal, and Workshop session.
- B. **Budget FY 21/22 Resolution Regarding Reversion and Revenue Sharing Formula Reconciliation:** Crystal Pate, Chief Financial Officer presented the School Board information regarding the FY2021/22 Reversion and Revenue Sharing Formula Reconciliation; reviewed the breakdown of the School Division's reversion funds; approximately \$15.7 million – School Operating fund reversion excluding any of the revenue variances for the fiscal year and excluding debt services; noted the reversion amount represents 1.8% of the schools operating budget; mentioned the practice in government budgeting to not spend to zero, to leave funding available for unanticipated costs (increase in fuel, utilities, etc.); unexpended debt service of approximately \$3.7 million; federal revenue over budget by approximately \$3.6 million; state revenue came in under budget by approximately \$20.6 million as a result of lower than projected March 31<sup>st</sup> ADM and a significant increase in sales tax revenue; sales tax revenue over budget by approximately \$16.3 million; other revenue over budget by approximately \$1.6 million; the athletic fund reversion of approximately \$296,000; Green Run Collegiate reversion of approximately \$409,000; total fiscal year 2022 unaudited reversion \$21,071,766; noted – in the State of Virginia, unexpended local funds in any year shall remain part of the funds of the governing body appropriating the funds for use the next year. Reviewed the Revenue Sharing Formula true up – the initial revenue sharing formula true up was \$25,580,742; noted the FY2021/22 city revenues outperformed the budget; the revised revenue sharing formula true up is \$27,222,401; the net available for reappropriation \$48,294,167; noted funds to be used for one-time expenditures not for ongoing expenditures (i.e., raises); reviewed the proposed spending plan - Capital

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Improvement Program: \$33,652,508, School Reserve fund for use in the FY2023/24 CIP: \$11,000,000, Risk Management fund: \$2,000,000.

The presentation continued with questions and comments regarding use of reversion funds; clarity on use of funds – not sustainable for raises since funds for one-time use; incentive pay for tutoring – funds in budget already; compensation for teachers - bonus; teacher concerns regarding Canvas and Master Connect; using different platforms and challenges; Capital Improvement Plan; teacher workday; reference to Monday planning days during pandemic, waivers on instructional time; high school teachers need for workday in January; additional money for teachers; additional day of leave (all staff); PPEA (Public-Private Education Facilities and Infrastructure Act projects); debt service; City Council and CIP funds; instructional days; presentation to City Council on how to spend funds; Chair Rye mentioned the budget conversation would continue during the formal meeting.

- C. “Your Voice” – Enhanced Employee Input Process: Edie Rogan, Director, Office of Employee Relations provided the School Board the suggested employee input meeting timeline and content; Cheryl Woodhouse, Chief Human Resources Officers provided brief comments, thanked committee members including School Board members, Ms. Anderson and Ms. Franklin, and then introduced Ms. Rogan; Ms. Rogan reviewed the outline for the presentation; overview of current employee input process – biennial web-based survey, information shared with Senior Leadership, recommendations, actions, responses shared with School Board; enhanced employee input process adding annual City-Wide meetings; employee input meetings 2022-2023 school year: active employees are invited to participate, employees are limited to attending one session (either face-to-face or via Zoom), employee will be asked to register for meetings in advance; email communication to be sent this evening; registration to close a week before the schedule meeting; small group facilitated meetings to focus on what is working well (glows), and areas for improvement with a solution focus (grows); feedback cards will be available for employees to submit ideas; meeting dates – November 2022: Friday, November 18 at 9:00 a.m. (face-to-face meeting at Plaza Annex), Monday, November 21 at 6:00 p.m. (face-to-face meeting at Plaza Annex), and Tuesday, November 29 at 5:30 p.m. (virtual meeting via Zoom); January 2023: Tuesday, January 24 at 5:30 p.m. (virtual meeting via Zoom) and Wednesday, January 25 at 5:30 p.m. (face-to-face meeting at Plaza Annex); reviewed timeline for enhanced employee input process.

The presentation continued with questions and comments regarding employees who participated in November meetings to participating again in January meetings if openings available; encourage employees to participate; meetings scheduled for specialty groups; possibility of employees being compensated for participating – difficult since participants are anonymous; collective bargaining; and enhanced employee input process to provide feedback.

- D. PALS Data, Instructional Update, and Transfer Goals: Lorena Kelly, Ph.D., Executive Director of Elementary Teaching and Learning provided the School Board an update on the Spring PALS data, instructional updates, and transfer goals; reviewed what is PALS; used to identify students for intervention, provide specific data regarding foundational literacy skills, target skills to support differentiated small group instruction; mentioned which groups of students are screened; reviewed PALS Spring 2022 Results – percent of students scoring at or above PALS benchmark – VBCPS data – Kindergarten: 85%, Grade 1: 81%, Grade 2: 76% (high benchmark not included), Grade 3: 53% (optional grade 3); reviewed comparison data from Spring 2019 (pre-pandemic), Spring 2021, and Spring 2022; reviewed PALS growth in VBCPS –

	2020-2021			2021-2022		
	Fall	Spring	*Growth	Fall	Spring	*Growth
<b>Kindergarten</b>	24%	20%	+4	19%	15%	<b>+4</b>
<b>Grade 1</b>	25%	32%	-7	26%	19%	<b>+7</b>
<b>Grade 2</b>	31%	30%	+1	32%	24%	<b>+8</b>

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Noted, \*growth – fewer students identified as needing support; instructional update – supporting teachers; teaching and learning framework – plan (respond), teach (respond), assess (respond); graduate profile, *Compass to 2025 Strategic Framework* (Goal 1 – Educational Excellence, Goal 2 – Student Well-Being, Goal 3 – Student Ownership of Learning), Future Ready Students; shared available teacher resources (course landing pages); overview of transfer goals – long term in nature and intended to establish a purpose and relevance for students, provide the foundation of content learning, learning goals are measured when students independently demonstrate knowledge and skills; shared example of draft PreK-12 transfer goals; overview of curriculum storyboards – high-level overview of curriculum, provides a narrative for the year-long curriculum story, aligns with subject transfer goals; shared example of Grade 5 Science storyboard; next step for curriculum storyboards – feedback from students, administrators, teachers, family/community; implementation 2023-2024. The presentation continued with questions and comments regarding the Course Landing Page; writing lesson plans; transfer goals; creating storyboards; goal is to streamline; growth data; shortcuts for teachers to find information; coaches to help support teachers; and interventions for students.

2. **Closed Session:** None during the Administrative, Informal, and Workshop session. See agenda item #17.
3. **School Board Recess:** Chair Rye adjourned the Administrative, Informal, and Workshop session at 5:30 p.m.
4. **Formal Meeting (School Board Chambers) ..... 6:00 p.m.**
5. **Call to Order and Roll Call:** Chair Rye convened the meeting of the School Board in the School Board chamber at 6:00 p.m. on the 25<sup>th</sup> day of October and noted members of the public will be able to observe the School Board meeting through livestreaming on vbschools.com, broadcast on VBT Channel 47, and on Zoom.  
  
In addition to Superintendent Spence, the following School Board members were present in the School Board chamber: Chair Rye, Vice Chair Melnyk, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Manning, Ms. Owens, Ms., Riggs (arrived at 6:02 p.m.), and Ms. Weems.
6. **Moment of Silence followed by the Pledge of Allegiance**
7. **Student, Employee and Public Awards and Recognition**
  - A. **Ocean Lakes High School – Perfect ACT Score:** The School Board recognized Dylan Mach, a sophomore at Ocean Lakes High School, for receiving a perfect score on the ACT. He also won first place at the Tidewater Science and Engineering Fair in the Medicine and Health Sciences category.
  - B. **Bayside High School – Statewide Outstanding Teacher of the Gifted:** The School Board recognized Mrs. Meg Manugo, who was named an “Outstanding Teacher of the Gifted” by the Virginia Association of the Gifted. Mrs. Mango is a gifted resource teacher at Bayside High School.
  - C. **Office of Gifted Programs – Statewide Gifted Leaders of the Year:** The School Board recognized Office of Gifted Programs coordinator, Dr. Dornswalo Wilkins-McCorey who won the Virginia Association for the Gifted annual “Leader of the Year” award.
  - D. **United Way Recognition:** Vivien McMahan, Vice President, Community Impact, United Way of South Hampton Roads presented Virginia Beach City Public Schools with a 2022 Community Cares Award. The award was accepted by Mr. John Sutton and Dr. Sharon Shewbridge, the VBCPS United Way Campaign coordinators.
8. **Adoption of the Agenda:** Chair Rye called for any modifications to the agenda as presented. Hearing none, Chair Rye called for a motion to approve the agenda as presented. Ms. Riggs made the motion, seconded by Ms. Holtz. Without discussion, Chair Rye called for a vote. The School Board Clerk announced the motion passed unanimously, 11-0-0.
9. **Superintendent’s Report:** Superintendent Spence shared the following information: 1) Beach Girls Rock! event was held at Landstown High School, approximately 250 girls in grades 5-8 participated in the annual event. The workshops focused on leadership, college-career readiness, goal setting, and interpersonal skills; 2) on October 13 there was a groundbreaking event for The House Students Built – 12<sup>th</sup> House Project, thanks to the Virginia Beach Education Foundation for their continued support; 3) the Academies and Advanced Academic Programs information night was held on October 13 at the Convention Center, students and staff shared information about unique offerings from all our academies and programs; 4) the Custodial and Food Services Hiring Fair was a big success earlier in the month at Green Run High School, the Office of Food Services interviewed over 40 candidates, Custodial and Distribution Services interviewed 34 candidates; and 5) VBCPS received three security grants – the FY23-24 School Security Officer Grant Program and Fund to hire 15 new School Security Officers/Security Assistants for elementary schools, the 2022 School Security Equipment Grant is pending – will be used to purchase digital, two-way radios for selected schools, and the

Fiscal Year 2022 Community Oriented Policing Services-School Violence Prevention Program – the funding will purchase and implement an integrated mass communications and emergency notification system known as RAVE.

**10. Approval of Meeting Minutes**

A. October 11, 2022 Regular School Board Meeting: Chair Rye called for any modifications to the October 11, 2022 regular School Board meeting minutes as presented. Hearing none, Chair Rye called for a motion to approve the October 11, 2022 meeting minutes as presented. Ms. Manning made the motion, seconded by Ms. Felton. Without discussion, Chair Rye called for a vote. The School Board Clerk announced there were nine (9) ayes in favor of the motion: Chair Rye, Vice Chair Melnyk, Ms. Anderson, Ms. Felton, Ms. Holtz, Ms. Manning, Ms. Owens, Ms. Riggs, and Ms. Weems. There were two (2) abstentions: Ms. Franklin (was not in attendance at the meeting) and Ms. Hughes (left the meeting early.) The motion passed, 9-0-2.

**11. Public Comments (until 8:00 p.m.)**

Chair Rye announced the School Board will hear public comments on matters relevant to PreK-12 public education in Virginia Beach and the business of the School Board and the School Division from citizens and delegations who signed up with the School Board Clerk prior to the meeting. Chair Rye mentioned information regarding speaker process, decorum and order, and submitting comments via group email.

There were eighteen (18) in person speakers (including ten (10) student speakers); topics discussed were VDOE Model Policy; transgender guidelines; transgender students; bullying; the importance of school counselors; suggestion of high school elective course in service learning; parental rights; time for teachers – planning time; gender identity; library books; cell phone policy; Regulation 5-7.1.

The Public Comments ended at 7:08 p.m.

**12. Information**

- A. Interim Financial Statements – September 2022: Daniel Hopkins, Director of Business Services, presented the following financial information to the School Board: as of September 30, overall revenue trend remains acceptable at this point in the fiscal year; enrollment came in higher than the projected ADM; federal revenues are showing an acceptable trend; year-to-date we have received Impact Aid payments of approximately \$5 million; other sources of revenue are acceptable at this point in the fiscal year; amounts are up about \$300,000 from last year mainly due to an increase in summer school tuition; sales tax receipts are at an acceptable level, approximately \$5.2 million higher than the same time last year; expenditures and encumbrances trend remain acceptable; there was a brief discussion regarding budget transfers for support funding for TEA (temporary employment agreement) requests.
- B. Budget FY 21/22 Resolution Regarding Reversion and Revenue Sharing Formula Reconciliation: Crystal Pate, Chief Financial Officer presented the School Board information regarding the FY 2021/22 Reversion and Revenue Sharing Formula Reconciliation; note, this was the same information provided to the School Board during the Administration, Informal, and Workshop session – see agenda item #1B; the presentation continued with questions and comments regarding bonus for employees and the various costs; funds to support teachers; refund to taxpayers; percentage of fund into CIP; CIP projects and future debt; development of resolution; information shared with PPMC (Planning and Performance Monitoring Committee); clarification on amount of reversion funds to develop resolution; information presented to City Council was only a draft, no action taken; cost of living; noted the funds are one-time use; clarification from PPMC Chair regarding presentation to committee; staff to get figures to School Board members regarding various usage of funds (i.e. incentive for teachers, incentive for all staff, etc.)
- C. Policy Review Committee Recommendations: That the School Board approve Policy Review Committee (PRC) recommendations regarding review, amendment, and repeal of certain bylaws and policies as reviewed by the PRC at its October 13, 2022 meeting; School Board Attorney, Kamala H. Lannetti presented the following:
1. Policy 3-51/School Activity Funds/Internal Accounts: The PRC recommends amendments to change the Office of Internal Audit to the Department of Internal Audit and clarifying language regarding inventories.
  2. Policy 5-9/Age of Entrance /Kindergarten: The PRC recommends amendments to allow students transferring into Kindergarten from out of the area to be exempted from the five year old age requirement if they have already been enrolled and attended a Kindergarten program; there was a brief discussion regarding clarifying language; the addition of the word, “same” to the following ...”*under the same standards for Kindergarten enrollment set forth in the Interstate Compact on Educational Opportunity for Military Children.*”

3. Policy 5-14/School Attendance Zones: The PRC recommends amendments to Section 4 a regarding timing of the annual report to the School Board by the BUC and to Section regarding the exclusion from tuition free attendance of children of staff.
4. Policy 6-13/School Day: The PRC recommends clarifying language regarding the Superintendent's ability to close schools or alter school days or hours in the event of a weather event or other incident that interferes with safely conducting the school day.
5. Policy 7-57/Vehicles, Motorized Devices and Animals on School Grounds: The PRC recommends significant amendments to clarify when animals that are not service animals may be brought to school or work; there was a brief discussion regarding animals on school grounds, instructional day and after hours.
6. Bylaw 1-1/Authority and Title: The PRC recommends no changes.
7. Bylaw 1-2/Corporate Seal: The PRC recommends no changes.
8. Bylaw 1-3/Powers and Duties: The PRC recommends no changes.
9. Bylaw 1-4/Responsibilities of the School Board: The PRC recommends no changes.
10. Bylaw 1-5/Legal Counsel: The PRC recommends amendment to reflect the new Department of Legal Services.
11. Bylaw 1-6/Fiscal Agent: The PRC recommends one scrivener's change.
12. Bylaw 1-8/Composition/Election/Term of Office: The PRC recommends amendments to reflect the change in the election system and adding language to address future changes to the election system.
13. Bylaw 1-10/Ineligibility for Office: The PRC recommends grammatical changes and the addition of a legal reference.
14. Bylaw 1-12/Oath of Office: The PRC recommends no changes.
15. Bylaw 1-13/Orientation/In Service Programs: The PRC recommends adding a reference to the Virginia Public Record Act.
16. Bylaw 1-14/Compensation and Expenses: The PRC recommends adding language to reflect the process for adjusting the salary for School Board Members, formatting changes, and scrivener's changes.
17. Bylaw 1-15/Vacancies: The PRC recommends adding a legal reference.
18. Bylaw 1-16/Removal from Office: The PRC recommends scrivener's changes.
19. Bylaw 1-17/Publications Regarding School Board: The PRC recommends adding language to Section C regarding School Board Members responsibility for personal social media and adding legal references.
20. Bylaw 1-18/Officers: Election and Term of Office: The PRC recommends adding language regarding the voting procedures that will be used if the electronic voting board is not available.
21. Bylaw 1-19/Duties of Chair/Vice Chair: The PRC recommends no changes.
22. Bylaw 1-20/Duties of Clerk/Deputy Clerk/Bonds of Oath: The PRC recommends adding a paragraph A7 to reflect the Clerk's duties with regard to maintaining financial records as well as authorizing the Superintendent to provide assistance with maintenance of record and to add section C language authorizing the Superintendent to provide insurance coverage in lieu of a bond for the Clerk.
23. Bylaw 1-21/Officers: Vacancies: The PRC recommends scrivener's changes.
24. Bylaw 1-23/Authority of Members: The PRC recommends no changes.
25. Bylaw 1-24/Conflict of Interest/Immunity/Disclosure Statement of Personal Interest/Economic Advisory Interest: The PRC recommends amendments to reflect School Board Members duties to review agendas for conflicts of interests prior to participating in matters, to correct language regarding the School Board Attorney, and amend Section C from Immunity to Training with language concerning School Board Members' responsibilities to obtain necessary training.
26. Bylaw 1-34/Annual Report: The PRC recommends no changes.
27. Bylaw 1-43/School Board Meeting Minutes and Maintenance of Meeting Documents/Posting of Meeting Minutes: The PRC recommends no changes.
28. Bylaw 1-45/School Board Minutes Retention Schedule: The PRC recommends amendments regarding retention of records, saving records electronically and transferring records to the Library of Virginia, and adding a legal reference.
29. Appendix C: The PRC recommends clarify language regarding election of a chair as well as grammatical and scrivener's changes.

**13. Return to public comments if needed:** As noted under agenda item #11, Public Comments ended at 7:08 p.m.

**14. Consent Agenda:** Chair Rye read the following items on the Consent Agenda. After reading the items, Chair Rye asked for the resolutions to be read:

A. Resolutions:

1. National Military Family Appreciation Month: Ms. Anderson read the following resolution:

**RESOLUTION**  
**Recognition of National Military Families Month**  
**November 2022**

**WHEREAS**, our country owes the daily freedoms to the members of the Armed Forces, their family members and loved ones who share in their service and sacrifice; and

**WHEREAS**, we celebrate the exceptional service, strength and character of the approximately 13,000 military-connected youth and families of Virginia Beach City Public Schools; and

**WHEREAS**, we acknowledge that military families face unique challenges due to deployment, reintegration, service in combat zones and frequent relocations based on duty assignments; and

**WHEREAS**, the School Board of the City of Virginia Beach reaffirms their commitment to providing the resources and programs to support military-connected youth academically, socially and emotionally; and

**WHEREAS**, the Virginia Beach City Public School Board's *Compass to 2025* strategic plan calls for the continued creation of opportunities for military families and community members to purposely partner with schools in supporting student achievement, aspirations and social-emotional development; and

**WHEREAS**, November is recognized as Military Family Month

**NOW, THEREFORE, BE IT**

**RESOLVED**: That the School Board of the City of Virginia Beach officially recognizes November as Military Family Month, and be it further

**RESOLVED**: That the School Board of the City of Virginia Beach encourages all school staff and community members to initiate, support and participate in appreciation activities designed to recognize the exceptional role and unique sacrifices our military-connected youth make in our nation's best interest; and be it further

**RESOLVED**: That a copy of this resolution be spread across the official minutes of this Board.

Adopted by the School Board of the City of Virginia Beach this 25<sup>th</sup> day of October, 2022

2. National Native American Heritage Month: Ms. Riggs read the following resolution:

**Resolution**  
**National Native American Heritage Month**  
**November 2022**

**WHEREAS**, as the first people to inhabit North America, American Indians and Alaskan Natives have profoundly shaped our country's character and cultural heritage; and

**WHEREAS**, Virginia began celebrating "American Indian Day" in 1987; and

**WHEREAS**, Virginia is home to seven federally-recognized tribal nations, including the Chickahominy Indian Tribe, Chickahominy Indian Tribe-Eastern Division, Monacan Indian Nation, Nansemond Indian Nation, Pamunkey Indian Tribe, Rappahannock Tribe, and Upper Mattaponi Indian Tribe, as well as four additional state-recognized tribes, including the Cheroenhaka (Nottoway) Indian Tribe, Mattaponi Indian Tribe, Nottoway Indian Tribe of Virginia, and Patowomeck Indian Tribe of Virginia; and

**WHEREAS**, Native American men and women contribute to all areas of life in Virginia and the City of Virginia Beach, including, but not limited to, government, business, arts and sciences, medicine, education, law enforcement, and the military; and

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**WHEREAS**, through the study of Native Americans and their traditions and values inspired — and continue to inspire — the ideals of self-governance and determination that are the framework of our Nation; and

**WHEREAS**, the School Board of the City of Virginia Beach, through its core values and educational equity policy are committed to the cross-cultural competence within our school division.

**NOW, THEREFORE, BE IT**

**RESOLVED:** That the School Board of the City of Virginia Beach officially recognizes the month of November 2022 as National Native American Heritage Month; and be it

**FURTHER RESOLVED:** That the School Board of the City of Virginia Beach encourages all citizens to support and celebrate American Indians in Virginia, whose abilities and contributions strengthen our city and schools' diverse culture; and be it

**FURTHER RESOLVED:** That a copy of this resolution be spread across the official minutes of this Board.

Adopted by the School Board of the City of Virginia Beach this 25<sup>th</sup> day of October, 2022

3. National School Psychology Week: Ms. Owens read the following resolution:

**RESOLUTION**  
**National School Psychology Week**  
**November 7-11, 2022**

**WHEREAS**, Virginia Beach City Public Schools psychologists support the development of academic and social-emotional skills for all students, thus allowing each student to reach their full potential; and

**WHEREAS**, Virginia Beach City Public Schools psychologists are valuable members of the multidisciplinary team serving schools, providing a wide range of services to students, parents and staff; and

**WHEREAS**, Virginia Beach City Public Schools psychologists are actively committed to helping students recognize their abilities, strengths, interests, and talents as these traits relate to their development and mental wellness; and

**WHEREAS**, Virginia Beach City Public Schools psychologists help parents focus on ways to further the educational, personal, and social-emotional growth of their children; and

**WHEREAS**, Virginia Beach City Public Schools psychologists work with teachers and other educators to help in meeting the individual needs of students; and

**WHEREAS**, Virginia Beach City Public Schools psychologists use their expertise in child development, mental health, community resources, and crisis intervention to develop and implement interventions to support educational success.

**WHEREAS**, with this shared approach to supporting student learning and social-emotional growth, psychologists are considered an integral part of the educational process that enables all students to achieve success and wellness in school and life;

**NOW, THEREFORE, BE IT**

**RESOLVED:** That the School Board of the City of Virginia Beach recognize the first full week of November 2022 as National School Psychology Week in Virginia Beach City Public Schools; and be it

**FURTHER RESOLVED:** That a copy of this resolution be spread across the official minutes of this Board.

Adopted by the School Board of the City of Virginia Beach this 25<sup>th</sup> day of October, 2022

- B. Recommendation of General Contractor:

1. Malibu Elementary School MAUA Replacement: Recommendation that the School Board approve a motion authorizing the Superintendent to execute a contract with Comfort Systems of Virginia, Inc. for the Malibu Elementary School HVAC Replacement in the amount of \$4,944,985.

- C. SY 2021-22 Annual Field Trip Report: Recommendation that the School Board accept the 2021-2022 Field Trip Report.

After the resolutions were read, Chair Rye called for a motion to approve the items on the Consent Agenda as presented. Ms. Franklin made the motion, seconded by Ms. Riggs. Chair Rye called for a vote. The School Board Clerk announced the motion passed unanimously, 11-0-0.

## 15. **Action**

- A. Personnel Report / Administrative Appointments: Chair Rye called for a motion to approve the October 25, 2022 personnel report and administrative appointments. Vice Chair Melnyk made the motion, seconded by Ms. Owens that the School Board approve the appointments and the acceptance of the resignations, retirements, and other employment actions as listed on the October 25, 2022 personnel report along with administrative appointments as recommended by the Superintendent. Without discussion, Chair Rye called for a vote. The School Board Clerk announced the motion passed unanimously, 11-0-0. Superintendent Spence introduced the following: Meredith L. Hobson, Senior Coordinator of World Languages and English as a Second Language Programs, Norfolk Public Schools as Coordinator, Equity and Opportunity, Office of the Superintendent; and Carla A. B. Smith, Coordinator of Purchasing, Office of Purchasing Services as Director of Purchasing, Office of Purchasing Services.
- B. Budget Transfers: Chair Rye called for a motion to approve the budget transfers within the FY2022/23 Operating Budget as presented. Ms. Holtz made the motion, seconded by Vice Chair Melnyk. Crystal Pate, Chief Financial Officer provided a brief recap of the transfers. Without discussion, Chair Rye called for a vote. The School Board Clerk announced the motion passed unanimously, 11-0-0.
- C. Educational Equity Plan: Chair Rye called for a motion to approve the Educational Equity Plan. Ms. Owens made the motion, seconded by Vice Chair Melnyk. Without discussion, Chair Rye called for a vote. The School Board Clerk announced the motion passed unanimously, 11-0-0.
- D. Calendar Adjustment: Chair Rye called for a motion to approve the calendar adjustments to the 2022-23 and 2023-24 school calendars as presented. Ms. Riggs made the motion, seconded by Ms. Anderson. Matthew Delaney, Chief Schools Officer recapped the adjustments to the calendars; a discussion followed regarding high school teacher workdays; suggestion of a half day the last day of the semester; Ms. Riggs made a substitute motion, seconded by Ms. Anderson, that a half day on January 27<sup>th</sup> in addition for all teachers be a half day workday; a discussion followed regarding clarification of the motion; instructional time lost for specialty programs because of the half day schedule; giving teachers times to help students; June half days for high school; transportation issues; suggestion to put on agenda at another meeting; clarification regarding adjusted dismissal days and exams; 4x4 schedule and A/B schedule; suggestion to vote on changes originally presented; Ms. Riggs withdrew the motion and agreed to bring it to the next School Board meeting; Ms. Anderson concurred.
- E. Mr. Delaney mentioned the reason for the schedule change and need to secure graduation dates with the Convention Center. Without further discussion, Chair Rye called for a vote on the original motion. The School Board Clerk announced the motion passed unanimously, 11-0-0.

16. **Committee, Organization or Board Reports**: Ms. Holtz mentioned the consortium for learning meeting held at WRHO, spotlight presentation for National History Day and local History Day Project, open to all Virginia students in grades 4 through 12, more information forthcoming; Ms. Riggs mentioned visiting North Landing Elementary School and engagement in the classrooms, mentioned a Kellam High School Art Teacher; Ms. Manning mentioned the Mayor's Committee for Persons with Disabilities is accepting nominations for community members, businesses, etc. that go above and beyond for people with special needs, information is on the City website; and Chair Rye mentioned the Governance Committee is meeting on November 2.

17. **Return to Administrative, Informal, Workshop or Closed Session matters**: At 9:01 p.m., Vice Chair Melnyk made a motion, seconded by Ms. Manning that the School Board recess into Closed Session in accordance with the exceptions to open meetings law set forth in Code of Virginia §2.2-3711 to deliberate on the following matters:

1. Discussion, consideration, or interviews of prospective candidates for employment; assignment, appointment, promotion, performance, demotion, salaries, disciplining, or resignation of specific public officers, appointees, or employees of any public body; and evaluation of performance of departments or schools of public institutions of higher education where such evaluation will necessarily involve discussion of the performance of specific individuals.
2. Discussion or consideration of admission or disciplinary matters or any other matters that would involve the disclosure of information contained in a scholastic record concerning any student of any public institution of higher education in the Commonwealth or any state school system.



School Board of the City of Virginia Beach  
School Administration Building #6 Municipal Center  
2512 George Mason Drive,  
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7. Consultation with legal counsel and briefings by staff members or consultants pertaining to actual or probable litigation, where such consultation or briefing in open meeting would adversely affect the negotiating or litigating posture of the public body. For the purposes of this subdivision, "probable litigation" means litigation that has been specifically threatened or on which the public body or its legal counsel has a reasonable basis to believe will be commenced by or against a known party. Nothing in this subdivision shall be construed to permit the closure of a meeting merely because an attorney representing the public body is in attendance or is consulted on a matter.

8. Consultation with legal counsel employed or retained by a public body regarding specific legal matters requiring the provision of legal advice by such counsel. Nothing in this subdivision shall be construed to permit the closure of a meeting merely because an attorney representing the public body is in attendance or is consulted on a matter.

Namely to discuss:

1. pending student complaint process and related matters
2. request for payment of alleged damages before a lawsuit if filed

There was a unanimous vote in favor of the motion to recess into Closed Session; the motion passed 11-0-0.

Individuals present for discussion in the order in which matters were discussed:

2. request for payment of alleged damages before a lawsuit if filed: School Board members: Chair Rye, Vice Chair Melnyk, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Manning, Ms. Owens, Ms., Riggs, and Ms. Weems; Kamala H. Lannetti, School Board Attorney; Superintendent Spence; Donald E. Robertson, Ph.D., Chief of Staff; Matthew D. Delaney, Chief Schools Officer; Danielle E. Colucci, Senior Executive Director; Regina M. Toneatto, Clerk of the Board.

1. pending student complaint process and related matters: School Board members: Chair Rye, Vice Chair Melnyk, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Manning, Ms. Owens, Ms., Riggs, and Ms. Weems; Kamala H. Lannetti, School Board Attorney; Superintendent Spence; Donald E. Robertson, Ph.D., Chief of Staff; Matthew D. Delaney, Chief Schools Officer; Danielle E. Colucci, Senior Executive Director; Regina M. Toneatto, Clerk of the Board.

The School Board reconvened at 9:21 p.m.

Certification of Closed Session: Vice Chair Melnyk read the Certification of Closed Meeting:

**WHEREAS**, the School Board of the City of Virginia Beach has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and

**WHEREAS**, Section 2.2-3712 (D) of the Code of Virginia requires a certification by this School Board that such closed meeting was conducted in conformity with Virginia law.

**NOW, THEREFORE, BE IT RESOLVED** that the School Board of the City of Virginia Beach hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification applies, and (ii) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered.

Ms. Franklin made the motion, seconded by Ms. Riggs. There was a unanimous vote in favor of the motion for Certification of Closed session. The motion passed, 11-0-0.

**18. Adjournment:** Chair Rye adjourned the meeting at 9:22 p.m.

Respectfully submitted:

\_\_\_\_\_  
Regina M. Toneatto, Clerk of the School Board

Approved:

\_\_\_\_\_  
Carolyn T. Rye, School Board Chair