



VIRGINIA BEACH CITY PUBLIC SCHOOLS CHARTING THE COURSE

School Board Services

Carolyn T. Rye, Chair
District 5 - Lynnhaven

Kimberly A. Melnyk, Vice Chair
District 7 – Princess Anne

Beverly M. Anderson
At-Large

Sharon R. Felton
District 6 – Beach

Jennifer S. Franklin
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Jessica L. Owens
District 3 – Rose Hall

Trenace B. Riggs
District 1 – Centerville

Carolyn D. Weems
District 4 - Bayside

Aaron C. Spence, Ed.D., Superintendent

School Board Retreat/Abridged Meeting Proposed Agenda

Monday, July 18, and Tuesday, July 19, 2022

Professional Development Center
641 Carriage Hill Road
Virginia Beach, VA 23452
(757) 263-1000

The School Board Retreat will be streamed live on www.vbschools.com, broadcast on VBTV Channel 47, as well as through Zoom through the link below, for viewing by the public.

The School Board Abridged Meeting on July 19, 2022, at 5:00 pm will be streamed live on www.vbschools.com, broadcast on VBTV Channel 47, and on Zoom through the link below. The purpose of the Abridged meeting is for the School Board to address limited matters that cannot be put off until the next regular School Board meeting. School Board retreats and abridged meetings are not regular meetings and follow the agenda set forth for the meeting or as otherwise adopted by the School Board at the retreat or abridged meeting. Members of the Public may watch the Retreat/Abridged Meeting in person with limited seating. Notice of the School Board Meeting was posted in the School Administration Building and on the VBSchools.com website.

Attendee link: https://us02web.zoom.us/join/register/WN_X5mzGvmVQGus_QhYP4o52w Call-in (301) 715-8592 ID 836 2261 7592

Media representatives should contact the Department of Communications and Community Engagement regarding accessing the Retreat and Abridged Meeting.

MONDAY, JULY 18, 2022

Time	Activity	Lead(s)
8:15 a.m. – 8:45 a.m.	Breakfast	
8:45 a.m. – 9:00 a.m.	Welcome and Review of Agenda	Aaron C. Spence, Ed.D. <i>Superintendent</i> Carolyn T. Rye <i>School Board Chair</i>
9:00 a.m. – 10:00 a.m.	Future Ready	Kipp D. Rogers, Ph.D. <i>Chief Academic Officer</i> Matthew D. Delaney <i>Senior Executive Director of High School Education</i> David N. Din <i>Chief Information Officer</i>
10:00 a.m. – 11:30 a.m.	Mental Health Task Force Update and Discussion of Recovery Program	Kipp D. Rogers, Ph.D. <i>Chief Academic Officer</i> Matthew D. Delaney <i>Senior Executive Director of High School Education</i> Robert B. Jamison <i>Executive Director of Student Support Services</i>
11:30 a.m. – 12:30 p.m.	LUNCH	
12:30 p.m. – 2:00 p.m.	Educational Equity and Update	Sebrina A. Lindsay-Law, Ed.D. <i>Coordinator of Equity and Opportunity</i>
2:00 p.m. – 2:15 p.m.	BREAK	



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2:15 p.m. – 3:15 p.m.	Tri-Campus: Information and Discussion	Heidi L. Janicki, Ph.D. <i>Director of Research and Evaluation</i> Melisa A. Ingram <i>Executive Director of Facilities Services</i> Jack Freeman <i>Chief Operations Officer</i>
3:15 p.m. – 3:45 p.m.	School Board Budget Priorities	Crystal M. Pate <i>Chief Financial Officer</i>
3:45 p.m. – 4:00 p.m.	Review of Day Two Schedule	Aaron C. Spence, Ed.D. <i>Superintendent</i> Carolyn T. Rye <i>School Board Chair</i>



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TUESDAY, JULY 19, 2022

Time	Activity	Lead(s)
8:15 a.m. – 8:45 a.m.	Breakfast	
8:45 a.m. – 10:00 a.m.	School Board Compensation Philosophy	Cheryl R. Woodhouse <i>Chief Human Resources Officer</i> Segal Consultancy Carolyn T. Rye <i>School Board Chair</i>
10:00 a.m. – 10:15 a.m.	BREAK	
10:15 a.m. – 11:15 a.m.	Staff Compensation Study Follow-Up: Survey Update	Cheryl R. Woodhouse <i>Chief Human Resources Officer</i> Segal Consultancy
11:15 a.m. – 12:00 p.m.	Staffing Challenges and Solutions	Cheryl R. Woodhouse <i>Chief Human Resources Officer</i> Anne Glenn-Zeljeznjak <i>Coordinator of Recruitment and Retention</i>
12:00 p.m. – 1:30 p.m.	LUNCH AND SCRATCH COOKING DEMO	Viorica A. Harrison <i>Director of Food Services</i>
1:30 p.m. – 2:30 p.m.	Enhanced Employee Input Process	Cheryl R. Woodhouse <i>Chief Human Resources Officer</i> Carolyn T. Rye <i>School Board Chair</i>



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2:30 p.m. – 4:00 p.m.	Family and Community Engagement Welcome Center Update and Tour	<p>Natalie N. Allen <i>Chief Communications and Community Engagement Officer</i></p> <p>Admon S. Alexander <i>Director of Family and Community Engagement</i></p> <p>Kathleen Cahoon-Newchok <i>Coordinator of English Language Learners</i></p>
4:00 p.m. – 4:30 p.m.	Retreat Summary and Next Steps/Closing	<p>Carolyn T. Rye <i>School Board Chair</i></p> <p>Aaron C. Spence, Ed.D. <i>Superintendent</i></p>
–		
5:00 p.m.	Abridged School Board Meeting	



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July 19, 2022

1. **Call to Order and Attendance**.....5:00 p.m.
*Time may be adjusted due to early/later completion of the Retreat
2. **Moment of Silence followed by the Pledge of Allegiance**
3. **Adoption of the Abridged Meeting Agenda**
4. **Approval of Minutes**
 - A. July 12, 2022 Regular Meeting **Added 07/17/2022**
5. **Action**
 - A. Personnel Report/Administrative Appointments **Updated 07/20/2022**
6. **Information**
7. **Conclusion of Abridged Meeting**
8. **Closed Session**
9. **Vote on Remaining Action Items** (as needed)
10. **Adjournment**



Subject: Approval of Minutes **Item Number:** 4

Section: Approval of Minutes **Date:** July 19, 2022

Senior Staff: N/A

Prepared by: Regina M. Toneatto, School Board Clerk

Presenter(s): Regina M. Toneatto, School Board Clerk

Recommendation:

That the School Board adopt the following set of minutes as presented:

- A. July 12, 2022 Regular School Board Meeting

***Note:** Supporting documentation will be provided to the School Board under separate cover prior to the meeting.

Background Summary:

Source:

Bylaw 1-40

Budget Impact:

N/A



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Aaron C. Spence, Ed.D., Superintendent

School Board Regular Meeting MINUTES **Tuesday, July 12, 2022**

School Administration Building #6, Municipal Center
2512 George Mason Drive
P.O. Box 6038
Virginia Beach, VA 23456
(757) 263-1000

- 1. Administrative, Informal, and Workshop:** Vice Chair Melnyk convened the administrative, informal, and workshop session at 4:02 p.m. on the 12th day of July 2022 and announced members of the public will be able to observe the School Board meeting through live streaming on vbschools.com, broadcast on VBTV Channel 47 and on Zoom. It is the School Board's protocol to break at 5:30 p.m. to prepare for the Formal Session at 6:00 p.m. At 5:30 p.m., the School Board will conclude unless the School Board votes to continue to no later than 5:45 p.m. to allow the School Board and the School Administration to prepare for the Formal Session of the School Board Meeting at 6:00 p.m.

The following School Board members were present in the Einstein Lab: Vice Chair Melnyk, Ms. Anderson, Ms. Felton (arrived at 4:09 p.m.), Ms. Holtz, Ms. Hughes, Ms. Owens (arrived at 4:09 p.m.), Ms. Riggs, and Ms. Weems (arrived at 4:04 p.m.) The following School Board member attended via Zoom: Ms. Franklin (family medical matter).

The following School Board members were not present at the administrative, informal, and workshop session: Chairwoman Rye (personal family matter), and Ms. Manning (personal family travel).

- A. School Board Administrative Matters and Reports: There were no School Board administrative matters and reports.
- B. Transportation Update: Jack Freeman, Chief Operations Officer, and James Lash, Director of Transportation and Fleet Management Services provided the School Board an update on current bus driver staffing, the bus routing team and efficiency planning, and the opening of SY 2022-23. Also, information will be provided about the school bus fleet diversity and moving forward with sustainability. Mr. Freeman provided a brief recap of presentation provided in April 2022; concerned about hiring bus drivers; mentioned the Chesterfield model; Mr. Lash continued the presentation; reviewed the outline of the presentation: routing team and efficiency plans, transportation registration, enhanced communications, bus driver staffing, bus fleet composition. Routing teams and efficiency plan – staff reorganization; coordinator of transportation routing and analytics, routing teams; developing a routing team concept; routing specific geographical areas; merge academies and in zone routing; transportation registration – communication to families: May 19th – June 23rd, weekly AlertNow reminders; notes in report cards; reminder letters sent June 13th for those who had not registered; ParentVUE most accurate way to collect data; reviewed student transportation numbers: approximately 47,000 students transported daily pre-covid, approximately 37,000 transported daily in SY 2021-2022, projected 45,000 students in SY 2022-2023; current transportation registration (July 12): approximately 41,000 students have registered for transportation, approximately 22,000 students have not registered; large number of the 22,000 reside in non-transportation zones; estimating additional 6,000 student will require transportation. Enhanced communication plan – enhanced customer service, working with Department of Technology to develop a call center, automated bus stop change request forms, integrated service tickets, direct contact lines for school personnel; bus driver recruitment and staffing plan – advertise the enhanced compensation plan via social media,

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banner buses, job fairs, graduations, new media, radio, and school marquees; pay potential school bus drivers during their training period (4 to 6 weeks); bus driver step increase from U10 to U13 (July 1, 2022); reviewed staffing estimates; see most applications at this time of year; concerned about low numbers of bus drivers; expect late buses at the start of school year; expect to provide transportation for all programs; bus fleet composition – fleet composition 2022: diesel (89%), propane (10%), electric bus (1%); fleet sustainability – electric buses and infrastructure funded in part through Dominion Energy Program 2019 (approximately 1.9 million), Virginia Department of Environmental Quality Clean School Bus Rebate 2022 (\$137,480), applying for Environmental Protection Agency Clean School Bus Rebate 2022 (\$400,000); seeking outside funding sources.

The presentation continued with questions and comments regarding Chesterfield; communication plan to parents; registering students for transportation; non-transportation zones – Chuck Blair from Transportation Services provided a brief explanation and history; communication at graduation (flyers); interested retirees; issues with bus app this year – wrong numbers entered, technical issues; impact of runs and few drivers, additional dispatcher should help this year; another update to School Board in a few weeks.

- C. Compass to 2025 Update: Lisa Banicky, Ph.D., Executive Director, Office of Planning, Innovation, and Accountability and Eugene Soltner, Ed.D., Chief Schools Officer, Department of School Leadership provided the School Board and update on the division’s strategic framework, *Compass to 2025*, including an overview of the accomplishments from the 2021-2022 school year, the priorities for the 2022-2023 school year, and strategies for supporting the identified priorities; Dr. Banicky began with an overview of the presentation: revisiting priorities from 2021-2022, strategic direction setting for 2022-2023, supporting the strategic action agenda; mentioned the strategy map; focus areas: educational equity, integrated systems of support, future ready students; educational equity - offered essential and choice professional learning sessions focused on inclusive practices, completed equity assessment and implemented a few of the recommendations, convened the Administrative Educational Equity Planning Committee and drafted priorities; additional handouts were provided (*Compass to 2025 Strategic Action Agenda for 2022-2023*, *Understanding and Supporting Inclusive Practices*, *Social Emotional Learning in VBCPS*, *Advancing Educational Equity in VBCPS*); Employee Input Survey had two questions related to educational equity in VBCPS.

Integrated systems of support – continued to strengthen Tier I instruction, updated resources to support schools, data tool (Unified Insights) rolled out to selected central office staff and all building administrators, engaged in listening tours with teachers related to SEL integration, worked with pilot sites to use the Panorama platform, hosted a 3-day AASA (The School Superintendents Association) SEL site visit focused on SEL in VBCPS, trauma sensitive practices professional learning; reviewed results from SEL competency results; overall 85% of students expressed agreement with items measuring the SEL competencies, only area less than 85% was for self-management.

Future-Ready Students – designed new master schedule for high schools, developed expectations and resources to support the future development of student-designed portfolios and presentations, leveraged site-based specialists/coaches to support integration of Graduate Profile, expanded student exhibitions of learning across all 11 high schools, finalized revisions to the K-12 VBCPS Academic Scope and Sequence, developed a resource site to support high school redesign (under construction); reviewed results from high school redesign survey; approximately 83% of high school students completing the survey indicated their school provided them with rigorous learning experiences.

Strategic direction setting for 2022-2023 – continue to focus on educational equity, integrated systems of support, and creating future-ready students; advancing educational equity: engaging in growth opportunities and professional learning, fostering opportunities for students, staff, and families, and implementing the strategies that emerge from the division’s educational equity plan; using integrated systems of support: strengthening Tier I instruction with an emphasis on literacy and numeracy, using Unified Insights to assist with data-informed decision making and progress monitoring of interventions applied to drive support processes, embedding SEL practices in the work of the schools; creating future-ready students: demonstrating the attributes in Graduate Profile, collaborating across school levels; mentioned focus areas aligned with the goals in *Compass to 2025*.

Dr. Soltner continued the presentation; discussed strategic alignment at the school level; reviewed concept map: school-specific mission and vision, foundation for supporting *Compass 2025/Strategic Agenda*, what the school will do to accomplish their beliefs; Plan for Continuous Improvement (PCI) – includes goals and the actions, timelines, and strategies to accomplish goals based on the school data; the PCI is a living document developed

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annually, revisited throughout the year, goals aligned to *Compass to 2025*, justification for goals, strategies to accomplish, sections for monitoring and accomplishing; principals and assistant principals monitor instruction, conduct classroom observations, provide feedback; Dr. Banicky continued the presentation and reviewed supports: SEL Integration Fellows, K-12 Teacher Cohort, *Compass to 2025* resources site (intranet), 2022 Leadership Conference (July 27 & 28), ongoing professional learning and resource sharing through Citywide and League meetings and essential sessions.

A discussion followed regarding the Leadership Conference, Dr. Robertson invited the School Board members to attend the opening and closing session; Dr. Banicky will send information via email to the School Board; Vice Chair Melnyk mentioned if having issues with emails to reach out to Mr. David Din; Ms. Felton mentioned the 5/31 Memorial Committee from her meeting at City Council; Ms. Franklin mentioned Human Rights Commission asked for information, Ms. Franklin will forward the contact information.

2. **Closed Session:** None during the administrative, informal, and workshop session.
3. **School Board Recess:** Vice Chair Melnyk adjourned the administrative, informal, and workshop session at 5:04 p.m.
4. **Formal Meeting (School Board Chambers)** **6:00 p.m.**
5. **Call to Order and Roll Call:** Vice Chair Melnyk convened the meeting of the School Board in the School Board chamber at 6:00 p.m. on the 12th day of July 2022 and noted members of the public will be able to observe the School Board meeting through livestreaming on vbschools.com, broadcast on VBT Channel 47, and on Zoom.

The following School Board members were present in the School Board chamber: Vice Chair Melnyk, Ms. Anderson, Ms. Felton, Ms. Holtz, Ms. Hughes, Ms. Manning, Ms. Owens, Ms. Riggs, and Ms. Weems. The following School Board member was attending via Zoom: Ms. Franklin (family medical reasons). The following School Board member was not in attendance: Chair Rye (personal family matter).

6. **Moment of Silence followed by the Pledge of Allegiance**
7. **Student, Employee and Public Awards and Recognition**
 - A. **Kellam High School – Educators Rising:** The School Board recognized Kellam High School Senior, Amber Peroe, who was recognized as a National Winner at the Educators Rising National Competition. She placed first in the nation for the 2022 Educators Rising Lesson Planning & Delivery competition.
 - B. **Plaza Middle School – Future Ready:** The School Board recognized Alicia Ortiz, seventh grader at Plaza Middle School, who was selected as the first-place winner in the 2021-2022 World of 7 Billion International Student Video Contest. Her video, “Keep the Corals Colorful” was chosen from among 2,500 submissions by middle and high school students representing 48 countries.
 - C. **Bayside High School – Bezos Scholar:** The School Board recognized Bayside High School Senior, Bubuney Havi, who was selected as one of 12 Bezos Scholars across the country. She was chosen as a Bezos Scholar for the 2021-2022 school year from over 1,600 students from around the United States.
 - D. **First Colonial High School – Wrestling State Champion:** The School Board recognized Thomas Stofka, a sophomore from First Colonial High School, who is a Class 5 VHSL State Champion in wrestling
 - E. **Cox High School – Wrestling State Champion:** The School Board recognized two students from Cox High School as Class 5 VHSL State Champions in wrestling. Colin Bridges, a senior, is a back-to-back state champion in his weight class. Tyler Haley, a junior, is a state champion in his weight class.
 - F. **Princess Anne High School - Certiport Microsoft Office Specialist, U.S. National Championship, Microsoft Excel (365 App and Office 2019):** The School Board recognized Wendy Zheng, a senior at Princess Anne High School, who won the Microsoft Office National Competition, taking first place in Microsoft Excel. She was the only female competitor in her category and joins five other Microsoft Office Champions who will represent the United States in the Microsoft World Championship.
8. **Adoption of the Agenda:** Vice Chair Melnyk called for any modifications to the agenda as presented. Hearing none, Vice Chair Melnyk called for a motion to approve the agenda as presented. Ms. Holtz made the motion, seconded by Ms. Manning. Without discussion, Vice Chair Melnyk called for a vote. The School Board Clerk announced there were ten (10) ayes in favor of the motion: Vice Chair Melnyk, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Manning, Ms. Owens, Ms. Riggs, and Ms. Weems. The motion passed, 10-0-0.

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9. Superintendent's Report: There was no report presented at the meeting.

10. Approval of Meeting Minutes

- A. June 28, 2022 Regular School Board Meeting: Vice Chair Melnyk called for any modifications to the June 28, 2022 Regular School Board meeting minutes as presented. Hearing none, Vice Chair Melnyk called for a motion to approve the June 28, 2022 meeting minutes as presented. Ms. Hughes made the motion, seconded by Ms. Felton. Without discussion, Vice Chair Melnyk called for a vote. The School Board Clerk announced there were ten (10) ayes in favor of the motion: Vice Chair Melnyk, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Manning, Ms. Owens, Ms. Riggs, and Ms. Weems. The motion passed, 10-0-0.

11. Public Comments (until 8:00 p.m.): There were no public speakers signed up for the meeting.

12. Information: There were no items presented under Information.

13. Return to public comments if needed: There were no public speakers; see agenda item #11 above.

14. Consent Agenda: Vice Chair Melnyk read the items on the Consent Agenda:

- A. Course Proposal: Spanish Immersion Elective: Recommended that the School Board approves the proposed course Spanish Immersion Elective: History, Culture, and Media and corresponding standards for implementation in the 2022-2023 school year.
- B. Policy Review Recommendations: Recommended that the School Board approve Policy Review Committee (PRC) recommendations regarding review, amendment, and repeal of certain bylaws and policies as reviewed by the PRC at its June 9, 2022 meeting.
- Bylaw 1-43/School Board Minutes/Recording Votes/Extensions: The PRC recommends amending the Bylaw to reflect new legislation requiring publishing meeting minutes on the website.
 - Policy 3-84/School Lunch and Breakfast Program/Generally: The PRC recommends amending Policy 3-84 to prohibit any practice of preventing students from participating in extracurricular activities or field trips if the student owes school meal debt.
 - Policy 3-87/Free and Reduced Price Meals: the PRC recommends that the School Board amend Policy 3-87 to include new legislation requiring online applications for free and reduced lunch in addition to paper copies.
 - Policy 6-16/Ceremonies and Observances: the PRC recommends that the School Board amend Policy 6-16 to include statutory language concerning instruction on flag history and protocol and the national motto that has not previously been included in Policy.
 - Policy 6-18/Instructional Time – Importance and Review: the PRC recommends scrivener's changes and updating the legal references to Policy 6-18.
 - Policy 6-27/Alternative Education: The PRC recommends scrivener's changes to Policy 6-17.
 - Policy 7-3/Access to Records: the PRC recommends amending Policy 7-13 to include new legislation regarding procedures for cost quotes for searching for FOIA documents.
 - Policy 7-12/Complaints from the Public/Challenged/Controversial Materials: Policy set aside during the June 13, 2022 meeting to be reintroduced after workshop.

Vice Chair Melnyk called for a motion to approve the consent agenda. Ms. Anderson made the motion, seconded by Ms. Riggs. Vice Chair Melnyk called for a vote. The School Board Clerk announced there were ten (10) ayes in favor of the motion: Vice Chair Melnyk, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Manning, Ms. Owens, Ms. Riggs, and Ms. Weems. The motion passed, 10-0-0.

15. Action

- A. Personnel Report / Administrative Appointments: Vice Chair Melnyk called for a motion to approve the July 12, 2022 personnel report and administrative appointments. Ms. Owens made the motion, seconded by Ms. Riggs that the School Board approve the appointments and the acceptance of the resignations, retirements, and other employment actions as listed on the July 12, 2022 personnel report along with administrative appointments as recommended by the Superintendent. Without discussion, Vice Chair Melnyk called for a vote. The School Board Clerk announced there were ten (10) ayes in favor of the motion: Vice Chair Melnyk, Ms. Anderson, Ms. Felton, Ms. Franklin, Ms. Holtz, Ms. Hughes, Ms. Manning, Ms. Owens, Ms. Riggs, and Ms. Weems. The motion passed, 10-0-0.

School Board of the City of Virginia Beach
School Administration Building #6 Municipal Center
2512 George Mason Drive,
Virginia Beach, VA 23456

Tuesday, July 12, 2022
School Board Regular Meeting
Page 5 of 5

Superintendent Spence introduced the following: Karen G. Bennett, Administrative Assistant, Providence Elementary School as Assistant Principal, Holland Elementary School; Julie D. Hawkes, Administrative Assistant, Point O'View Elementary School as Assistant Principal Newtown Elementary School; Sean P. Holleran, former Principal, Kiln Creek Elementary School, Newport News Public Schools as Principal, Trantwood Elementary School; Christa R. Markert, Assistant Principal, John B. Dey Elementary School as Principal, Kempsville Meadows Elementary School; Joshua J. Ringling, Ph.D., Assistant Principal, W.T. Cooke Elementary School as Principal, Christopher Farms Elementary School; Joi N. Boone, Assistant Principal, Strawbridge Elementary School as Assistant Principal, Lynnhaven Middle School; Raymond G. Gatlin, Education Specialist, Southeaster Cooperative Educational Programs (SECEP), Norfolk Public Schools as Assistant Principal, Salem Middle School; Jessica Yarbrough, Administrative Assistant, Larkspur Middle School as Assistant Principal, Salem Middle School; Angelica T. Livingston, Math Specialist, Renaissance Academy as Assistant Principal, Renaissance Academy; and Walter C. Brower, Jr., Ed.D., Principal, Norview High School, Norfolk Public Schools as Senior Executive Director of High Schools, Department of School Leadership.

16. **Committee, Organization or Board Reports:** There were no Committee, Organization, or Board reports presented at the meeting.
17. **Return to Administrative, Informal, Workshop or Closed Session matters:** None needed.
18. **Adjournment:** Vice Chair Melnyk adjourned the meeting at 6:23 p.m.

Respectfully submitted:

Regina M. Toneatto, Clerk of the School Board

Approved:

Kimberly A. Melnyk, School Board Vice Chair



Subject: Personnel Report **Item Number:** 5A

Section: Action **Date:** July 19, 2022

Senior Staff: Mrs. Cheryl R. Woodhouse, Chief Human Resources Officer

Prepared by: Cheryl R. Woodhouse

Presenter(s): Aaron C. Spence, Ed.D., Superintendent

Recommendation:

That the Superintendent recommends the approval of the appointments and the acceptance of the resignations, retirements and other employment actions as listed on the July 19, 2022, personnel report.

Background Summary:

List of appointments, resignations and retirements for all personnel.

Source:

School Board Policy #4-11, Appointment

Budget Impact:

Appropriate funding and allocations

Personnel Report
Virginia Beach City Public Schools
July 12, 2022
2022-2023

<u>Scale</u>	<u>Class</u>	<u>Location</u>	<u>Effective</u>	<u>Employee</u>	<u>Position/Reason</u>	<u>College</u>	<u>Previous Employer</u>
Assigned to Unified Salary Scale	Appointments - Elementary School	Bayside	7/14/2022	Amy C Beemus	School Administrative Associate I	Not Applicable	Gyro Systems Company, VA
Assigned to Unified Salary Scale	Appointments - Elementary School	College Park	7/5/2022	Maurice Slater	Custodian I	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Appointments - Elementary School	Hermitage	7/1/2022	Amanda M Carlton	School Administrative Associate I	Old Dominion University, VA	VBCPS, VA
Assigned to Unified Salary Scale	Appointments - Elementary School	Hermitage	8/31/2022	Robin Lynn	Physical Education Assistant	Univ of Colorado Boulder, CO	VBCPS, VA
Assigned to Unified Salary Scale	Appointments - Elementary School	Indian Lakes	8/25/2022	Beth B Darrow	School Nurse	University of Virginia, VA	CHKD, VA
Assigned to Unified Salary Scale	Appointments - Elementary School	Red Mill	7/6/2022	Desiree Williamson	Custodian I	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Appointments - Elementary School	Shelton Park	7/5/2022	Aisha Sankoh	Custodian I	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Appointments - Elementary School	White Oaks	8/25/2022	Alyssa Harrison	School Nurse	Chamberlain University, VA	Not Applicable
Assigned to Unified Salary Scale	Appointments - Middle School	Corporate Landing	7/1/2022	Alejandro R Adriano	Custodian I	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Appointments - Middle School	Larkspur	7/1/2022	Benjamin B Ligon	Custodian I	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Appointments - Middle School	Lynnhaven	7/1/2022	Ebony McCoy	School Counseling Department Chair	George Washington University, DC	Lexington Public Schools, MA
Assigned to Unified Salary Scale	Appointments - High School	Cox	7/11/2022	Daniel A Duggan	School Office Associate II	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Appointments - High School	First Colonial	8/25/2022	Crystal L Wright	Security Assistant	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Appointments - High School	Kempsville	7/11/2022	Carla N Harmon	School Counseling Department Chair	Norfolk State University, VA	New Haven Public Schools, CT
Assigned to Unified Salary Scale	Appointments - High School	Kempsville	8/25/2022	Yahisa P O'Reilly	Special Education Assistant	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Appointments - Miscellaneous	Advanced Technology Center	8/19/2022	Alesia M Nash	School Office Associate II	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Appointments - Miscellaneous	Office of Student Support Services	8/25/2022	Jennifer H Beach	Psychologist	Regent University, VA	Not Applicable
Assigned to Unified Salary Scale	Appointments - Miscellaneous	Office of Student Support Services	8/25/2022	Katelyn Bodge	Psychologist	Southern Connecticut State Uni, CT	Not Applicable
Assigned to Unified Salary Scale	Resignations - Elementary School	Christopher Farms	6/30/2022	Lisa J Gollhur	Kindergarten Assistant (family)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - Elementary School	Fairfield	6/30/2022	Sheila M Dozier	Custodian I (regular contract to temporary)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - Elementary School	Lynnhaven	7/8/2022	Ronald Kilgore	Custodian I (relocation)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - Elementary School	Point O'View	6/30/2022	Alexandria D Clark	General Assistant (relocation)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - Elementary School	Trantwood	6/30/2022	Timothy McDonald	Security Assistant (personal reasons)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - Middle School	Bayside Sixth Grade Campus	6/30/2022	Cheryl T Hong	School Nurse (relocation)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - High School	Cox	6/17/2022	Jahmond E Cowell	Custodian I (personal reasons)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - High School	First Colonial	6/30/2022	Jennifer R Wills	School Improvement Specialist (relocation)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Resignations - Miscellaneous	Office of Programs for Exceptional Children	6/30/2022	Tiffany A Birt	Occupational Therapist (relocation)	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Retirements - Elementary School	Rosemont Forest	6/30/2022	Melody M Grant	Special Education Assistant	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Retirements - Elementary School	Trantwood	6/30/2022	Pamela Belote	School Nurse	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Retirements - Elementary School	Trantwood	6/30/2022	Bernette Owens	Custodian I	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Retirements - Elementary School	Woodstock	8/19/2022	Otis O Thourgood	Custodian III Head Day	Not Applicable	Not Applicable
Assigned to Unified Salary Scale	Retirements - Middle School	Corporate Landing	7/28/2022	Clara E Blanco	Bookkeeper	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Appointments - Elementary School	Bayside	8/25/2022	Ureca S Brown	Fifth Grade Teacher	Liberty University, VA	Not Applicable
Assigned to Instructional Salary Scale	Appointments - Elementary School	Bayside	8/25/2022	Alyssa S Clark	Third Grade Teacher	Grand Canyon University, AZ	Two Roads Charter School, CO
Assigned to Instructional Salary Scale	Appointments - Elementary School	Birdneck	8/25/2022	Donna W Higgins	Reading Specialist	Old Dominion University, VA	Chesapeake Public Schools, VA
Assigned to Instructional Salary Scale	Appointments - Elementary School	Centerville	8/25/2022	Cheri A Cobb	Special Education Teacher	SUNY College Old Westbury, NY	SECEP, VA
Assigned to Instructional Salary Scale	Appointments - Elementary School	Glenwood	8/25/2022	Elizabeth A Merce	Pre-Kindergarten Teacher	Old Dominion University, VA	VBCPS, VA
Assigned to Instructional Salary Scale	Appointments - Elementary School	Green Run	8/25/2022	Sarah E Hickman	Second Grade Teacher	Liberty University, VA	Chesapeake Public Schools, VA
Assigned to Instructional Salary Scale	Appointments - Elementary School	Landstown	8/25/2022	Brandie M Sewell	First Grade Teacher	Old Dominion University, VA	Norfolk Public Schools, VA
Assigned to Instructional Salary Scale	Appointments - Elementary School	Lynnhaven	8/25/2022	Bailey A Graham	Third Grade Teacher	Old Dominion University, VA	Not Applicable
Assigned to Instructional Salary Scale	Appointments - Elementary School	Malibu	8/25/2022	Audrey R Faraj	Second Grade Teacher	Old Dominion University, VA	Not Applicable
Assigned to Instructional Salary Scale	Appointments - Elementary School	Newtown	8/25/2022	Dee Dee L Hollie	Second Grade Teacher	Cambridge College, MA	Portsmouth Public Schools, VA
Assigned to Instructional Salary Scale	Appointments - Elementary School	Pembroke	8/25/2022	Amanda Burcak	Special Education Teacher	James Madison University, VA	Not Applicable
Assigned to Instructional Salary Scale	Appointments - Elementary School	Princess Anne	8/25/2022	Amanda M Berry	Special Education Teacher	Longwood University, VA	Not Applicable
Assigned to Instructional Salary Scale	Appointments - Elementary School	Red Mill	8/25/2022	Jessica A Haller	Second Grade Teacher	Old Dominion University, VA	Not Applicable
Assigned to Instructional Salary Scale	Appointments - Elementary School	Red Mill	8/25/2022	Christina D McCannon	Fourth Grade Teacher	Virginia Commonwealth Univ, VA	Chesapeake Public Schools, VA
Assigned to Instructional Salary Scale	Appointments - Elementary School	Rosemont	8/25/2022	Kailan J Sizemore	Special Education Teacher	Longwood University, VA	Not Applicable
Assigned to Instructional Salary Scale	Appointments - Elementary School	Thoroughgood	8/25/2022	Kathleen E McKinley	Special Education Teacher	George Mason University, VA	Arlington Public Schools, VA
Assigned to Instructional Salary Scale	Appointments - Elementary School	Three Oaks	8/25/2022	Laura C Rudolph	Fourth Grade Teacher	University of West Florida, FL	Not Applicable
Assigned to Instructional Salary Scale	Appointments - Elementary School	White Oaks	8/25/2022	Melissa J Fleck	Fifth Grade Teacher	SUNY Buffalo, NY	Chadwick International School, South Korea
Assigned to Instructional Salary Scale	Appointments - Elementary School	White Oaks	8/25/2022	Haley N Harris	Special Education Teacher	Old Dominion University, VA	Not Applicable
Assigned to Instructional Salary Scale	Appointments - Elementary School	White Oaks	8/25/2022	Rebecca L Seutter	Fourth Grade Teacher	Thomas College, ME	Not Applicable
Assigned to Instructional Salary Scale	Appointments - Elementary School	Windsor Oaks	8/25/2022	Melissa A Esposito Setler	First Grade Teacher	Longwood University, VA	Not Applicable
Assigned to Instructional Salary Scale	Appointments - Elementary School	Windsor Oaks	8/25/2022	Amanda McGee	First Grade Teacher	College of William and Mary, VA	Not Applicable
Assigned to Instructional Salary Scale	Appointments - Elementary School	Windsor Woods	8/25/2022	Emily A Randolph	Special Education Teacher	Florida International University, FL	Not Applicable
Assigned to Instructional Salary Scale	Appointments - Middle School	Bayside	8/25/2022	Matthew D Tracy	Eighth Grade Teacher	Harding University, AR	Mountainburg Public Schools, AR
Assigned to Instructional Salary Scale	Appointments - Middle School	Bayside	8/25/2022	Marikaye S Travis	Literacy Teacher	Old Dominion University, VA	Linn-Mar CSD, IA
Assigned to Instructional Salary Scale	Appointments - Middle School	Great Neck	8/25/2022	Erica L Brown	Seventh Grade Teacher	Norfolk State University, VA	Not Applicable
Assigned to Instructional Salary Scale	Appointments - Middle School	Landstown	8/25/2022	Natalie S Collins	Special Education Teacher	Longwood University, VA	Not Applicable
Assigned to Instructional Salary Scale	Appointments - Middle School	Landstown	8/25/2022	Maura M Kikstra	Teen Living Teacher	Boston College, MA	Not Applicable
Assigned to Instructional Salary Scale	Appointments - Middle School	Larkspur	8/15/2022	Stacy L Hassler	School Counselor	Virginia Commonwealth Univ, VA	Asociacion Escuelas Lincoln
Assigned to Instructional Salary Scale	Appointments - Middle School	Lynnhaven	8/25/2022	Jeanne L Carozza	Sixth Grade Teacher	Old Dominion University, VA	Shanghai American School
Assigned to Instructional Salary Scale	Appointments - Middle School	Plaza	8/25/2022	Robert V Flint III	Eighth Grade Teacher	Virginia Tech, VA	Chesapeake Public Schools, VA
Assigned to Instructional Salary Scale	Appointments - Middle School	Princess Anne	8/25/2022	Rachel Bibb	Special Education Teacher	Longwood University, VA	Not Applicable
Assigned to Instructional Salary Scale	Appointments - High School	Bayside	8/25/2022	Rachael M McKeever	Social Studies Teacher	Sierra Nevada College, NV	Not Applicable
Assigned to Instructional Salary Scale	Appointments - High School	First Colonial	8/10/2022	Nicholas G Craig	Band Instructor	Old Dominion University, VA	Not Applicable
Assigned to Instructional Salary Scale	Appointments - High School	Green Run	8/25/2022	David Hettinger	Marketing Education Teacher	Ohio University, OH	Not Applicable
Assigned to Instructional Salary Scale	Appointments - High School	Princess Anne	8/25/2022	Samuel J Drelinger	Mathematics Teacher	Florida State University, FL	Not Applicable
Assigned to Instructional Salary Scale	Appointments - High School	Princess Anne	8/25/2022	David W Sybers	Social Studies Teacher	James Madison University, VA	Not Applicable
Assigned to Instructional Salary Scale	Appointments - High School	Renaissance Academy	8/25/2022	Pamela Donatoni	Mathematics Teacher	Mayville State University, ND	Not Applicable
Assigned to Instructional Salary Scale	Appointments - High School	Renaissance Academy	8/25/2022	Colton P Givey	English Teacher	Old Dominion University, VA	Not Applicable
Assigned to Instructional Salary Scale	Appointments - Miscellaneous	Office of Programs for Exceptional Children	8/25/2022	Rebecca E George	Hearing Impairment Teacher, .400	University Texas San Antonio, TX	Not Applicable
Assigned to Instructional Salary Scale	Resignations - Elementary School	Bayside	6/30/2022	Aimee Hendrix	Fourth Grade Teacher (moved to public school system)	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Resignations - Elementary School	College Park	6/30/2022	Danielle A Green	Third Grade Teacher (personal reasons)	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Resignations - Elementary School	Hermitage	6/30/2022	Mallorie E Vega	Special Education Teacher (family)	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Resignations - Elementary School	Linkhorn Park	6/30/2022	Katherine E Ferguson	Pre-Kindergarten Teacher (family)	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Resignations - Elementary School	Malibu	6/30/2022	Erin L Simeone	Fourth Grade Teacher (moved to public school system)	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Resignations - Elementary School	New Castle	6/30/2022	Brittany Quigg	Special Education Teacher (personal reasons)	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Resignations - Elementary School	North Landing	6/30/2022	Matthew F Gurvich	Kindergarten Teacher (personal reasons)	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Resignations - Elementary School	Point O'View	6/30/2022	Christina M Flannery	Third Grade Teacher (personal reasons)	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Resignations - Elementary School	Windsor Oaks	6/30/2022	Anna Watson	Fifth Grade Teacher (family)	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Resignations - Elementary School	Woodstock	6/30/2022	Amanda Jones	Kindergarten Teacher (moved to public school system)	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Resignations - Elementary School	Woodstock	6/30/2022	Pamela R Weisheit	Second Grade Teacher (moved to public school system)	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Resignations - Middle School	Corporate Landing	6/30/2022	Kristin M Martinolich	Seventh Grade Teacher (relocation)	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Resignations - Middle School	Larkspur	6/30/2022	Stephen E Hale	Sixth Grade Teacher (relocation)	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Resignations - Middle School	Salem	6/30/2022	Elizabeth A Huggin	Seventh Grade Teacher (relocation)	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Resignations - High School	Lynnhaven	6/30/2022	Nekeila D Mangrum	Mathematics Teacher (career enhancement opportunity)	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Resignations - High School	Salem	6/30/2022	Tonya K Giddens	Family & Consumer Science Teacher (personal reasons)	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Resignations - High School	Salem	6/30/2022	Joseph Wood Jr	Health & Physical Education Teacher (career enhancement opportunity)	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Resignations - High School	Tallwood	6/30/2022	Claire E Lovelace	Special Education Teacher (relocation)	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Resignations - Miscellaneous	Virginia Beach Juvenile Detention Center	6/30/2022	Windee M McCullin	Special Education Teacher (career enhancement opportunity)	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Resignations - Miscellaneous	Virginia Beach Juvenile Detention Center	6/30/2022	Ruth A Reynolds	Special Education Teacher (career enhancement opportunity)	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Retirements - Elementary School	White Oaks	6/30/2022	Nancy M Williams	Pre-Kindergarten Teacher	Not Applicable	Not Applicable

Personnel Report
 Virginia Beach City Public Schools
 July 12, 2022
 2022-2023

<u>Scale</u>	<u>Class</u>	<u>Location</u>	<u>Effective</u>	<u>Employee</u>	<u>Position/Reason</u>	<u>College</u>	<u>Previous Employer</u>
Assigned to Instructional Salary Scale	Retirements - Middle School	Princess Anne	6/30/2022	Amy M Cash	Eighth Grade Teacher	Not Applicable	Not Applicable
Assigned to Instructional Salary Scale	Retirements - High School	Bayside	6/30/2022	Roy A Villanueva	Social Studies Teacher	Not Applicable	Not Applicable
Administrative	Appointments - Elementary School	College Park	7/25/2022	Catrina C Manigo	Principal	Virginia Tech, VA	VBCPS
Administrative	Appointments - Elementary School	John B. Dey	7/20/2022	Dawn P Vang	Assistant Principal	Appalachian State University, NC	VBCPS
Administrative	Appointments - Elementary School	Strawbridge	7/20/2022	Cynthia A George	Assistant Principal	Virginia Tech, VA	VBCPS
Administrative	Appointments - High School	Kellam	7/25/2022	Jennifer D Lanz	Assistant Principal	Old Dominion University, VA	VBCPS



Subject: Closed Session **Item Number:** 8

Section: Closed Session **Date:** July 19, 2022

Senior Staff: Aaron, Spence, Superintendent; Terrie Pyeatt, Internal Auditor

Prepared by: Kamala H. Lannetti, School Board Attorney

Presenter(s): Aaron Spence, Superintendent, Kamala Lannetti, School Board Attorney

Recommendation:

That the School Board recess into Closed Session to deliberate on the following matters:

1. A closed meeting pursuant to the exemptions from open meetings allowed by Section 2.2-3711, Part A, Paragraphs 1, 2, 7 and 8, as amended,

A. 1 for discussion, consideration, or interviews of prospective candidates for employment; assignment, appointment, promotion, performance, demotion, salaries, disciplining, or resignation of specific public officers, appointees, or employees of any public body; and evaluation of performance of departments or schools of public institutions of higher education where such evaluation will necessarily involve discussion of the performance of specific individuals: namely for the purpose of

- 1) addressing amendments to the Superintendent's contract.
- 2) addressing issues related to the resignation of the Internal Auditor.

A.8. Consultation with legal counsel employed or retained by a public body regarding specific legal matters requiring the provision of legal advice by such counsel. Nothing in this subdivision shall be construed to permit the closure of a meeting merely because an attorney representing the public body is in attendance or is consulted on a matter.

Source:

Code of Virginia §2.2-3711, as amended



Decorum and Order-School Board Meetings 1-48

School Board of the City of Virginia Beach
Bylaw 1-48

SCHOOL BOARD BYLAWS

Decorum and Order-School Board Meetings

A. Purpose of decorum and order during meetings

The School Board determines that decorum and order are necessary during School Board Meetings. The purposes for maintaining decorum and order are:

1. to ensure that the affairs of the School Board and School Board Committees may be conducted in an open, safe, and orderly manner during meetings;
2. that all persons signed up to address the School Board during public comment sections of meetings have the opportunity to do so in an orderly and respectful manner and without being interrupted;
3. that persons in attendance may observe and hear the proceedings of the School Board without distraction and interruption;
4. that students and other young audience members who attend or watch such meetings are not subject to inappropriate language or conduct;
5. that School Board Members and School Division employees or other agents can transact the business of the School Board and the School Division with minimal disruption.

B. Limitations on addressing the School Board

Persons addressing the School Board during public comment sections of the meeting shall:

1. Limit their comments to matters relevant to PreK-12 public education in Virginia Beach and the business of the School Board and the School Division.
2. Refrain from obscenity, vulgarity, profanity, and comments or actions with the intent to incite violence or other breach of peace.
3. Comply with the time limits and other rules for public comment set forth in the agenda or Bylaws.
4. During special meetings or public hearings, the School Board may set different rules or time limits for public comments.

C. Other expressive activities during meetings

1. Public comments during meetings limited to matters relevant to public education and the business of the School Board

At regular School Board Meetings, the School Board accepts public comment during designated sections of the Meeting Agenda. The public comment sections of School Board Meetings are limited public forums for the sole purpose of accepting comments from members of the public relevant to PreK-12 public education in Virginia Beach and the business of the School Board and the School Division. The School Board does not accept other forms of public comment during Meetings or at those times immediately preceding or following a Meeting.



2. Expressive activities during meetings

To maintain decorum and order and conduct the business of the School Board and the School Division during meetings, expressive activities by members of the public in meetings will be limited or prohibited. On any day that a meeting is scheduled to take place, the School Board prohibits certain expressive activity, including but not limited to the following, expressive activities:

- Petitioning, demonstrating, picketing, pamphlet distribution, conducting polls, or solicitation in the Building where the Meeting is taking place.
- Displaying or using signs, posters or other items brought into the meeting room that block the view of persons in or observing the meeting or create a safety concern. Possession of such items while in the meeting location will not be prohibited.
- Use of noise making devices.
- Use of excessive cheering, booing, clapping, or similar activity that disrupts the meeting, as determined by the Chair or designee.
- Calling out or making comments when not called to address the School Board.
- Intimidation, harassment or threats to persons in the meeting or who are entering or departing the meeting or the location of the meeting.
- Instigating or attempting to instigate confrontations or other conduct for the purpose of disrupting the meeting.
- Other conduct that violates decorum and order as determined by the Chair or designee.

3. School Administration Building or other locations for meetings are not open public forums for public expression

The School Administration Building (or another building or location where a meeting is scheduled to take place) its grounds and reserved parking spaces are not open for expressive activities unless a facility use request or application has been approved by the Superintendent or designees. The Superintendent or designees are authorized to designate areas of the School Administration Building (or other building or location for a meeting), the grounds and parking lots that may be considered for facility use request or application. The Superintendent or designee are authorized to develop and implement regulations and/or procedures related to such facility use requests or applications.

D. Other methods of communicating with the School Board

The School Board encourages citizens and other interested parties to communicate with the School Board regarding matters related to public education. Due to the limited time scheduled to conduct business and the need to follow approved agenda items, School Board meetings may not be conducive for all forms of communication to the School Board. Persons seeking to communicate with the School Board may contact School Board Members through other methods of communication, including VBCPSSchoolboard@googlegroups.com or email individual School Board Members in addition to those provided at School Board meetings.



This Bylaw does not preclude persons addressing the School Board from delivering the School Board or its Clerk written materials including reports, statements, exhibits, letters, or signed petitions prior to or after a Meeting. While public speakers are addressing the School Board, they may not approach the School Board to hand out items but will instead be directed to leave items with the Clerk or designee for the School Board to consider after the Meeting.

This Bylaw does not preclude persons called to address the School Board during public comment sections from using a chart, graph, or other item during their public comments so long as that item does not interfere with the School Board and other persons observing the Meeting from hearing or seeing the speaker and the item does not create a safety issue or otherwise violate the decorum and order rules. Furthermore, nothing herein shall be interpreted to prohibit members of the public from communicating with the School Board or the School Administration on matters relevant to PreK-12 public education in Virginia Beach and the business of the School Board and the School Division at times other than meetings.

E. The Chair with the assistance of the Superintendent or their designees shall preserve decorum and order in the room where the Meeting is taking place and shall decide all questions of decorum and order during the Meeting. School Board Members may vote to overrule the Chair's or designee's decision at the time that the Chair or designee makes the decision. The Chair or designee is authorized to work with the Superintendent, designees, law enforcement and authorized agents to maintain order and decorum prior to the start of, during and immediately after any Meeting.

F. The School Administration, law enforcement and authorized agents will have responsibility for maintaining decorum and order outside of the Meeting room and outside of a building where a meeting will be or is taking place.

G. No person attending a meeting of the School Board, in any capacity, shall use, or allow to sound, any device in a manner that disrupts the conduct of business within the room in which the School Board or a Committee thereof is meeting. Notice of this restriction shall be posted outside of School Board Meeting Room and on the agenda for any School Board meeting.

H. At the request of the Chair or Superintendent or their designees, a city police officer or other law enforcement officer shall act as sergeant-at-arms at all School Board meetings.