THIS CONTRACT, made this **14**th day of **June** year of **2017**, by and between Challis Joint School District No. 181, Challis, Idaho ("the District"), and **KARI ALEXANDER** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2017-2018 school year, consisting of a period of 154.5 days, and agrees to pay the Certified Personnel for said services a sum of FORTY FOUR THOUSAND TWENTY FIVE DOLLARS AND *00* CENTS Dollars (\$44,025.00) of which 3668.75 shall be payable on the last Thursday day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): (1.00 FTE) ELEMENTARY TEACHER
 and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and
 endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

CHALLIS JOINT SCHOOL DISTRICT NO.181, CUSTER AN	ND LEMHI COUN	TY(IES) STATE OF IDAHO	
	Ву		, CHAIRMAI
CERTIFIED PERSONNEL		BOARD OF TRUSTEES	
	Attest:		
		SUPERINTENDENT OR CLERK	

THIS CONTRACT, made this **14**th day of **June** year of **2017**, by and between Challis Joint School District No. 181, Challis, Idaho ("the District"), and **REBECCA AUWEN** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2017-2018 school year, consisting of a period of 154.5 days, and agrees to pay the Certified Personnel for said services a sum of FORTY ONE THOUSAND NINETY NINE DOLLARS AND *00* CENTS Dollars (\$41,099.00) of which 3,424.91 shall be payable on the last Thursday day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): (1.00 FTE) SECONDARY TEACHER
 and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

CHALLIS JOINT SCHOOL DISTRICT NO.181, CUSTER AN	ND LEMHI COUN	TY(IES) STATE OF IDAHO	
	Ву		, CHAIRMAN
CERTIFIED PERSONNEL		BOARD OF TRUSTEES	
	Attest: _		
		SUPERINTENDENT OR CLERK	

STATE OF IDAHO CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **14**th day of **June** year of **2017**, by and between Challis Joint School District No. 181, Challis, Idaho ("the District"), and **MICHELLE CARLSON** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017-2018 school year, consisting of a period of 154.5 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY THOUSAND NINE HUNDRED TWO AND **00** CENTS Dollars (\$50,902.00) of which \$4,241.00 shall be payable on the last Thursday of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignments(s): (1.0 FTE) SECONDARY TEACHER
 and such other duties as may be assigned by the District for which the Certified personnel is properly certified and
 endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

CHALLIS JOINT SCHOOL DISTRICT NO.181, CUSTER AN	D LEMHI COUN	TY(IES) STATE OF IDAHO	
	Ву		, CHAIRMAN
CERTIFIED PERSONNEL		BOARD OF TRUSTEES	
	Attest: _		
		SUPERINTENDENT OR CLERK	

THIS CONTRACT, made this **23**rd day of **May** year of **2018**, by and between Challis Joint School District No. 181, Challis, Idaho ("the District"), and **THOMAS COATES** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 182.5 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY THOUSAND EIGHT HUNDRED SIXTY FOUR DOLLARS AND *00* CENTS Dollars (\$50,864.00) of which \$3,712.66 shall be payable on the last Thursday day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): (1.00 FTE) SECONDARY TEACHER
 and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

CHALLIS JOINT SCHOOL DISTRICT NO.181, CUSTER AN	D LEMHI COUN	TY(IES) STATE OF IDAHO	
	Ву		, CHAIRMAN
CERTIFIED PERSONNEL		BOARD OF TRUSTEES	
	Attest:		
		SUPERINTENDENT OR CLERK	

THIS CONTRACT, made this **14**th day of **June** year of **2017**, by and between Challis Joint School District No. 181, Challis, Idaho ("the District"), and **ERIKA COTANT** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2017-2018 school year, consisting of a period of 154.5 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY THOUSAND NINE HUNDRED TWO TWO DOLLARS AND *00* CENTS Dollars (\$50,902.00) of which \$4,241.83 shall be payable on the last Thursday day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): (1.00 FTE) ELEMENTARY TEACHER
 and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and
 endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

CHALLIS JOINT SCHOOL DISTRICT NO. 181, CUSTER A	ND LEMHI COUI	NTY(IES) STATE OF IDAHO	
	Ву		, CHAIRMAN
CERTIFIED PERSONNEL		BOARD OF TRUSTEES	
	Attest:		
		SUPERINTENDENT OR CLERK	

THIS CONTRACT, made this **14**th day of **June** year of **2017**, by and between Challis Joint School District No. 181, Challis, Idaho ("the District"), and **MIRIAM CROSS** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2017-2018 school year, consisting of a period of 154.5 days, and agrees to pay the Certified Personnel for said services a sum of THIRTY EIGHT THOUSAND NINE HUNDRED NINETY NINE DOLLARS AND *00* CENTS Dollars (\$38,999.00) of which \$3,249.91 shall be payable on the last Thursday day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): (1.00 FTE) SECONDARY TEACHER
 and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and
 endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

CHALLIS JOINT SCHOOL DISTRICT NO.181, CUSTER AN	D LEMHI COUN	TY(IES) STATE OF IDAHO	
	Ву		, CHAIRMAN
CERTIFIED PERSONNEL		BOARD OF TRUSTEES	
	Attest:		
		SUPERINTENDENT OR CLERK	

STATE OF IDAHO CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **14**th day of **June** year of **2017**, by and between Challis Joint School District No. **181** Challis, Idaho ("the District"), and **Kristi Ellis** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017-2017 school year, consisting of a period of 154.5 days, and agrees to pay the Certified Personnel for said services a sum of THIRTY SIX THOUSAND FOUR HUNDRED ELEVEN AND **00** CENTS Dollars (\$36,411.00) of which \$3,034.25 shall be payable on the last Thursday of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): (1.0 FTE) ELEMENTARY TEACHER
 and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and
 endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

CHALLIS JOINT SCHOOL DISTRICT NO.181, CUSTER AN	D LEMHI COUN	TY(IES) STATE OF IDAHO	
	Ву		, CHAIRMAN
CERTIFIED PERSONNEL		BOARD OF TRUSTEES	
	Attest: _		
		SUPERINTENDENT OR CLERK	

STATE OF IDAHO CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **14**th day of **June** year of **2017**, by and between Challis Joint School District No. 181, Challis, Idaho ("the District"), and **TALIA ERICKSON** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017-2018 school year, consisting of a period of 154.5 days, and agrees to pay the Certified Personnel for said services a sum of THIRTY FIVE THOUSAND FIVE HUNDRED AND **00** CENTS Dollars (\$35,500.00) of which \$2,958.33 shall be payable on the last Thursday of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignments(s): (1.0 FTE) SECONDARY TEACHER
 and such other duties as may be assigned by the District for which the Certified personnel is properly certified and
 endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

CHALLIS JOINT SCHOOL DISTRICT NO.181, CUSTER AND	D LEMHI COUNT	TY(IES) STATE OF IDAHO	
CERTIFIED PERSONNEL	Ву	BOARD OF TRUSTEES	, CHAIRMAN
	Attest:	SUPERINTENDENT OR CLERK	

STATE OF IDAHO CATEGORY 1 TEACHERS CONTRACT

THIS CONTRACT, made this **13**th day of **September** year of **2017**, by and between Challis Joint School District No. 181, Challis, Idaho ("the District"), and **Lauren Garlie-Fife** ("the Teacher").

WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(a) for the duration of the 2017-2018 school year, consisting of a period of 154.5 days, and agrees to pay the Teacher for said services a sum of TWENTY ONE THOUSAND SEVEN HUNDRED NINETY EIGHT DOLLARS AND *00* CENTS Dollars (\$21,798.00) of which \$1,816.50 shall be payable on the last Thursday of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Teaching assignment(s): (.63 FTE) ELEMENTARY TEACHER
 and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of the Contact. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under the Contract will count towards renewable contract status, in accordance with Section33-515, Idaho Code
- 4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of the Contract the same as if fully set forth herein.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

	By		, CHAIRMAN
 TEACHER		BOARD OF TRUSTEES	 -
	Attest:		
		SUPERINTENDENT OR CLERK	

CHALLIS JOINT SCHOOL DISTRICT NO.181, CUSTER AND LEMHI COUNTY(IES) STATE OF IDAHO

THIS CONTRACT, made this **14**th day of **June** year of **2017**, by and between Challis Joint School District No. 181, Challis, Idaho ("the District"), and **MARY K. FREDRICKSON** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2017-2018 school year, consisting of a period of 154.5 days, and agrees to pay the Certified Personnel for said services a sum of THIRTY EIGHT THOUSAND NINE HUNDRED NINETY NINE DOLLARS AND *00* CENTS Dollars (\$38,999.00) of which \$3,249.91 shall be payable on the last Thursday day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): (1.00 FTE) SECONDARY TEACHER
 and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

CHALLIS JOINT SCHOOL DISTRICT NO.181, CUSTER A	ND LEMHI COUN	TY(IES) STATE OF IDAHO	
	Ву		, CHAIRMAN
CERTIFIED PERSONNEL		BOARD OF TRUSTEES	
	Attest: _		
		SUDERINTENDENT OR CLERK	

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

THIS CONTRACT, made this **14**th day of **June** year of **2017**, by and between Challis Joint School District No. 181, Challis, Idaho ("the District"), and **EDWARD GREGORY** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2017-2018 school year, consisting of a period of 154.5 days, and agrees to pay the Certified Personnel for said services a sum of FORTY FOUR THOUSAND NINE HUNDRED TWENTY SIX DOLLARS AND *00* CENTS Dollars (\$44,926.00) of which \$3,743.83 shall be payable on the last Thursday day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): (1.00 FTE) ELEMENTARY TEACHER
 and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

CHALLIS JOINT SCHOOL DISTRICT NO.181, CUSTER AN	ID LEMHI COUN	TY(IES) STATE OF IDAHO	
	Ву		, CHAIRMAN
CERTIFIED PERSONNEL		BOARD OF TRUSTEES	
	Attest:		
		SUPERINTENDENT OR CLERK	

THIS CONTRACT, made this **14**th day of **June** year of **2017**, by and between Challis Joint School District No. 181, Challis, Idaho ("the District"), and **LORI GREGORY** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2017-2018 school year, consisting of a period of 154.5 days, and agrees to pay the Certified Personnel for said services a sum of THIRTY EIGHT THOUSAND NINE HUNDRED NINETY NINE DOLLARS AND *00* CENTS Dollars (\$38,999.00) of which \$3,249.91 shall be payable on the last Thursday day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): (1.00 FTE) ELEMENTARY TEACHER
 and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and
 endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

CHALLIS JOINT SCHOOL DISTRICT NO.181, CUSTER AN	D LEMHI COUN	TY(IES) STATE OF IDAHO	
	Ву		, CHAIRMAN
CERTIFIED PERSONNEL		BOARD OF TRUSTEES	
	Attest:		
		SUPERINTENDENT OR CLERK	

THIS CONTRACT, made this **14**th day of **June** year of **2017**, by and between Challis Joint School District No. 181, Challis, Idaho ("the District"), and **RENAE HANCOCK** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2017-2018 school year, consisting of a period of 154.5 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY THOUSAND TWO DOLLARS AND *00* CENTS Dollars (\$50,002.00) of which \$4,166.83 shall be payable on the last Thursday day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): (1.00 FTE) ELEMENTARY TEACHER
 and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and
 endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

CHALLIS JOINT SCHOOL DISTRICT NO.181, CUSTER AN	ID LEMHI COUN	TY(IES) STATE OF IDAHO	
	Ву		, CHAIRMAN
CERTIFIED PERSONNEL		BOARD OF TRUSTEES	
	Attest: _		
		SUPERINTENDENT OR CLERK	

STATE OF IDAHO CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **14**th day of **June** year of **2017**, by and between Challis Joint School District No. 181, Challis, Idaho ("the District"), and **JAMIE HARDY** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017-2018 school year, consisting of a period of 154.5 days, and agrees to pay the Certified Personnel for said services a sum of THIRTY FOUR THOUSAND SIX HUNDRED AND **00** CENTS Dollars (\$34,600.00) of which \$2,883.33 shall be payable on the last Thursday of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignments(s): (1.0 FTE) ELEMENTARY TEACHER
 and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

CHALLIS JOINT SCHOOL DISTRICT NO.181, CUSTER AN	D LEMHI COUN	TY(IES) STATE OF IDAHO	
CERTIFIED PERSONNEL	Ву	BOARD OF TRUSTEES	, CHAIRMAN
	Attest: _	SUPERINTENDENT OR CLERK	

STATE OF IDAHO CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **14**th day of **June** year of **2017**, by and between Challis Joint School District No. 181, Challis, Idaho ("the District"), and **HARRIET HENDERSON** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017-2018 school year, consisting of a period of 154.5 days, and agrees to pay the Certified Personnel for said services a sum of NINE THOUSAND SIX HUNDRED EIGHTY EIGHT AND **00** CENTS Dollars (\$9,688.00) of which \$807.33 shall be payable on the last Thursday of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignments(s): (1.0 FTE) SECONDARY TEACHER
 and such other duties as may be assigned by the District for which the Certified personnel is properly certified and
 endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

CHALLIS JOINT SCHOOL DISTRICT NO.181, CUSTER AN	D LEMHI COUNT	TY(IES) STATE OF IDAHO	
CERTIFIED PERSONNEL	Ву	BOARD OF TRUSTEES	, CHAIRMAN
	Attest:	SUPERINTENDENT OR CLERK	

THIS CONTRACT, made this **14**th day of **June** year of **2017**, by and between Challis Joint School District No. 181, Challis, Idaho ("the District"), and **BETHANY MILLICK** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2017-2018 school year, consisting of a period of 154.5 days, and agrees to pay the Certified Personnel for said services a sum of FORTY SIX THOUSAND THREE HUNDRED TWO DOLLARS AND *00* CENTS Dollars (\$46,302.00) of which \$3,758.50 shall be payable on the last Thursday day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): (1.00 FTE) SECONDARY TEACHER
 and such other dutles as may be assigned by the District for which the Certified Personnel is properly certified and
 endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

CHALLIS JOINT SCHOOL DISTRICT NO.181, CUSTER AND LEMHI COUNTY(IES) STATE OF IDAHO			
	Ву		, CHAIRMAN
CERTIFIED PERSONNEL		BOARD OF TRUSTEES	
	Attest:		
		SUPERINTENDENT OR CLERK	

THIS CONTRACT, made this **23**rd day of **May** year of **2018**, by and between Challis Joint School District No. 181, Challis, Idaho ("the District"), and **LISA MUSCAVAGE** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 152.5 days, and agrees to pay the Certified Personnel for said services a sum of TWENTY FIVE THOUSAND SEVEN HUNDRED ONE DOLLARS AND *00* CENTS Dollars (\$25,701.00) of which \$2,141.75 shall be payable on the last Thursday day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): (.50 FTE) ELEMENTARY TEACHER
 and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and
 endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

CHALLIS JOINT SCHOOL DISTRICT NO.181, CUSTER AN	ID LEMHI COUN	TY(IES) STATE OF IDAHO	
	Ву		, CHAIRMAN
CERTIFIED PERSONNEL		BOARD OF TRUSTEES	
	Attest:		
		SUPERINTENDENT OR CLERK	

THIS CONTRACT, made this **14**th day of **June** year of **2017**, by and between Challis Joint School District No. 181, Challis, Idaho ("the District"), and **ARLENE NELSON** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2017-2018 school year, consisting of a period of 154.5 days, and agrees to pay the Certified Personnel for said services a sum of FORTY NINE THOUSAND FIVE HUNDRED SIXTY EIGHT DOLLARS AND *00* CENTS Dollars (\$49,568.00) of which \$4,130.66 shall be payable on the last Thursday day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): (1.00 FTE) SECONDARY TEACHER
 and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and
 endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

CHALLIS JOINT SCHOOL DISTRICT NO.181, CUSTER AN	ID LEMHI COUN	TY(IES) STATE OF IDAHO	
	Ву		, CHAIRMAN
CERTIFIED PERSONNEL		BOARD OF TRUSTEES	
	Attest:		
		SUPERINTENDENT OR CLERK	

THIS CONTRACT, made this **14**th day of **June** year of **2017**, by and between Challis Joint School District No. 181, Challis, Idaho ("the District"), and **JENNIFER PIVA** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2017-2018 school year, consisting of a period of 159.5 days, and agrees to pay the Certified Personnel for said services a sum of FORTY SEVEN THOUSAND SEVEN HUNDRED SIXTY TWO DOLLARS AND *00* CENTS Dollars (\$47,762.00) of which \$3,980.16 shall be payable on the last Thursday day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): (1.00 FTE) SECONDARY TEACHER
 and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

CHALLIS JOINT SCHOOL DISTRICT NO.181, CUSTER A	ND LEMHI COUN	TY(IES) STATE OF IDAHO	
	Ву		, CHAIRMAN
CERTIFIED PERSONNEL		BOARD OF TRUSTEES	
	Attest:		
		SUPERINTENDENT OR CLERK	

THIS CONTRACT, made this **14**th day of **June** year of **2017**, by and between Challis Joint School District No. 181, Challis, Idaho ("the District"), and **KYAH PIVA** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2017-2018 school year, consisting of a period of 154.5 days, and agrees to pay the Certified Personnel for said services a sum of THIRTY EIGHT THOUSAND NINE HUNDRED NINETY NINE DOLLARS AND *00* CENTS Dollars (\$38,999.00) of which \$3,249.91 shall be payable on the last Thursday day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): (1.00 FTE) ELEMENTARY TEACHER
 and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

CHALLIS JOINT SCHOOL DISTRICT NO.181, CUSTER AN	ID LEMHI COUN	TY(IES) STATE OF IDAHO	
	Ву		, CHAIRMAN
CERTIFIED PERSONNEL		BOARD OF TRUSTEES	-
	Attest: _		,
		SUPERINTENDENT OR CLERK	

STATE OF IDAHO CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **14**th day of **June** year of **2017**, by and between Challis Joint School District No. 181 Challis, Idaho ("the District"), and **ASHLEY REESE** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017-2017 school year, consisting of a period of 154.5 days, and agrees to pay the Certified Personnel for said services a sum of EIGHTEEN THOUSAND TWO HUNDRED SIX DOLLARS AND **00** CENTS Dollars (\$18,206.00) of which \$1,517.16 shall be payable on the last Thursday of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): (1.0 FTE) ELEMENTARY TEACHER
 and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and
 endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

CHALLIS JOINT SCHOOL DISTRICT NO.181, CUSTER AND	D LEMHI COUNT	TY(IES) STATE OF IDAHO	
	Ву		, CHAIRMAN
CERTIFIED PERSONNEL		BOARD OF TRUSTEES	
	Attest:		
		SUPERINTENDENT OR CLERK	

THIS CONTRACT, made this **14**th day of **June** year of **2017**, by and between Challis Joint School District No. 181, Challis, Idaho ("the District"), and **DEBORA SHEPPEARD** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2017-2018 school year, consisting of a period of 154.5 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY THOUSAND TWO DOLLARS AND *00* CENTS Dollars (\$50,002.00) of which \$4,166.83 shall be payable on the last Thursday day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): (1.00 FTE) SECONDARY TEACHER
 and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and
 endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

HALLIS JOINT SCHOOL DISTRICT NO.181, CUSTER AN	ID LEMHI COUN	TY(IES) STATE OF IDAHO	
	Ву		, CHAIRMA
CERTIFIED PERSONNEL		BOARD OF TRUSTEES	
	Attest: _		
		SUPERINTENDENT OR CLERK	

THIS CONTRACT, made this **14**th day of **June** year of **2017**, by and between Challis Joint School District No. 181, Challis, Idaho ("the District"), and **STEPHANIE STRAND** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2017-2018 school year, consisting of a period of 154.5 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY THOUSAND TWO DOLLARS AND *00* CENTS Dollars (\$50,002.00) of which \$4,166.83 shall be payable on the last Thursday day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): (1.00 FTE) ELEMENTARY TEACHER
 and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and
 endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

CHALLIS JOINT SCHOOL DISTRICT NO.181, CUSTER AN	ID LEMHI COUN	TY(IES) STATE OF IDAHO	
	Ву		, CHAIRMAN
CERTIFIED PERSONNEL		BOARD OF TRUSTEES	
	Attest: _		
		SUPERINTENDENT OR CLERK	

THIS CONTRACT, made this **14**th day of **June** year of **2017**, by and between Challis Joint School District No. 181, Challis, Idaho ("the District"), and **ANGELA SUGDEN** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2017-2018 school year, consisting of a period of 164.5 days, and agrees to pay the Certified Personnel for said services a sum of FORTY THREE THOUSAND THREE HUNDRED SEVENTY TWO DOLLARS AND *00* CENTS Dollars (\$43,372.00) of which \$4,166.83 shall be payable on the last Thursday day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): (1.00 FTE) SECONDARY TEACHER
 and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and
 endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

CHALLIS JOINT SCHOOL DISTRICT NO.181, CUSTER AN	ID LEMHI COUN	TY(IES) STATE OF IDAHO	
	Ву		, CHAIRMAN
CERTIFIED PERSONNEL		BOARD OF TRUSTEES	
	Attest:		
		SUPERINTENDENT OR CLERK	

THIS CONTRACT, made this **14**th day of **June** year of **2017**, by and between Challis Joint School District No. 181, Challis, Idaho ("the District"), and **KATENA SWANK** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2017-2018 school year, consisting of a period of 154.5 days, and agrees to pay the Certified Personnel for said services a sum of FORTY FOUR THOUSAND FIVE HUNDRED NINETY ONE DOLLARS AND *00* CENTS Dollars (\$44,591.00) of which \$3,715.91 shall be payable on the last Thursday day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): (1.00 FTE) SECONDARY TEACHER
 and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and
 endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

CHALLIS JOINT SCHOOL DISTRICT NO.181, CUSTER A	ND LEMHI COUN	TY(IES) STATE OF IDAHO	
	Ву		, CHAIRMAN
CERTIFIED PERSONNEL		BOARD OF TRUSTEES	
•	Attest:		
		SUPERINTENDENT OR CLERK	

THIS CONTRACT, made this **14**th day of **June** year of **2017**, by and between Challis Joint School District No. 181, Challis, Idaho ("the District"), and **BARBARA THOMAS** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2017-2018 school year, consisting of a period of 154.5 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY THOUSAND TWO DOLLARS AND *00* CENTS Dollars (\$50,002.00) of which \$4,166.83 shall be payable on the last Thursday day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): (1.00 FTE) SECONDARY TEACHER
 and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District In accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for volding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

CHALLIS JOINT SCHOOL DISTRICT NO.181, CUSTER AN	ID LEMHI COUN	TY(IES) STATE OF IDAHO	
	Ву		, CHAIRMAN
CERTIFIED PERSONNEL		BOARD OF TRUSTEES	
	Attest:		
		SUPERINTENDENT OR CLERK	

STATE OF IDAHO CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **9th** day of **August** year of **2017**, by and between Challis Joint School District No. 181, Challis, Idaho ("the District"), and **ANDREW WALTERS** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017-2018 school year, consisting of a period of 154.5 days, and agrees to pay the Certified Personnel for said services a sum of THIRTY EIGHT THOUSAND NINE HUNDRED NINETY NINE AND **00** CENTS Dollars (\$38,999.00) of which \$3,249.91 shall be payable on the last Thursday of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignments(s): (1.0 FTE) SECONDARY TEACHER
 and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

CHALLIS JOINT SCHOOL DISTRICT NO.181, CUSTER AND	D LEMHI COUN	TY(IES) STATE OF IDAHO	
CERTIFIED PERSONNEL	Ву	BOARD OF TRUSTEES	, CHAIRMAN
	Attest: _	SUPERINTENDENT OR CLERK	

THIS CONTRACT, made this **14**th day of **June** year of **2017**, by and between Challis Joint School District No. 181, Challis, Idaho ("the District"), and **PAM WILSON** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2017-2018 school year, consisting of a period of 154.5 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY THOUSAND NINE HUNDRED TWO DOLLARS AND *00* CENTS Dollars (\$50,902.00) of which \$4,241.83 shall be payable on the last Thursday day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): (1.00 FTE) ELEMENTARY TEACHER
 and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and
 endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

CHALLIS JOINT SCHOOL DISTRICT NO.181, CUSTER AF	ND LEMHI COUN	TY(IES) STATE OF IDAHO	
	Ву		, CHAIRMAN
CERTIFIED PERSONNEL		BOARD OF TRUSTEES	
	Attest:		
		SUPERINTENDENT OR CLERK	

THIS CONTRACT, made this **14**th day of **June** year of **2017**, by and between Challis Joint School District No. 181, Challis, Idaho ("the District"), and **JENNIFER ZOLLINGER** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2017-2018 school year, consisting of a period of 154.5 days, and agrees to pay the Certified Personnel for said services a sum of THIRTY EIGHT THOUSAND NINE HUNDRED NINETY NINE DOLLARS AND *00* CENTS Dollars (\$38,999.00) of which \$3,249.91 shall be payable on the last Thursday day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): (1.00 FTE) ELEMENTARY TEACHER
 and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and
 endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

CHALLIS JOINT SCHOOL DISTRICT NO.181, CUSTER AN	ND LEMHI COUN	TY(IES) STATE OF IDAHO	
	Ву		, CHAIRMAN
CERTIFIED PERSONNEL		BOARD OF TRUSTEES	
	Attest:		
		SUPERINTENDENT OR CLERK	