

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **19th** day of **April** year of **2017**, by and between Challis Joint School District No. 181, Challis, Idaho ("the District"), and **RUSTAN BRADSHAW** ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **SECONDARY PRINCIPAL** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **ONE (1) years (TEN (10) months or days per year)**, beginning in the month and day of **AUGUST 9th**, year of **2017**, through the month and day of **JUNE 7th**, year of **2018**, at a base salary of *****SIXTY SEVEN THOUSAND FIVE HUNDRED DOLLARS***(\$67,500.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$5,625.00** on the last Thursday of each month beginning in **August**, year of **2017**, to **July**, year of **2018**, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Challis, Idaho on **August 10th**, in the year **2017**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the **2017-2018** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN
BOARD OF TRUSTEES
Challis Joint School District No. 181

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **19th** day of **April** year of **2017**, by and between Challis Joint School District No. 181, Challis, Idaho ("the District"), and **LANI REMBELSKI** ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **ELEMENTARY PRINCIPAL** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **TWO (2)** years (**TEN (10)** months or days per year), beginning in the month and day of **AUGUST 9th**, year of **2017**, through the month and day of **JUNE 6th**, year of **2018**, at a base salary of *****SIXTY FIVE THOUSAND DOLLARS***(\$65,000.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$5,625.00** on the last Thursday of each month beginning in **August**, year of **2017**, to **July**, year of **2019**, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Challis, Idaho on **August 10th**, in the year **2017**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the **2017-2018** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN
BOARD OF TRUSTEES
Challis Joint School District No. 181

Attest: _____

SUPERINTENDENT OR CLERK

STATE OF IDAHO SUPERINTENDENT CONTRACT FORM

THIS CONTRACT, Made this **19th** day of **April** year of **2017**, by and between Challis Joint School District No. 181, Challis, Idaho in Custer and Lemhi County(ies), State of Idaho (hereinafter called the District), and **PETER MCPHERSON** (hereinafter called the Superintendent),

WITNESSETH:

1. That the District hereby contracts to and does hereby employ said Superintendent as Superintendent of Schools of Challis Joint School District No. 181, Challis, Idaho in Custer and Lemhi County(ies), State of Idaho, for a period of **two (2)** years (twelve months per year), beginning **July 1**, in the year of **2017**, and extending to June 30 in the year of **2019**, at a salary of *****NINETY THOUSAND SEVEN HUNDRED EIGHTY DOLLARS *** (\$90,780.00)** the first year, with **negotiable** increment for each of the succeeding years until this Contract has been fulfilled. Said salary shall be paid in equal monthly installments on the last Thursday day of each month for such services, the first payment to be made on **July 27** in the year of **2017**.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Superintendent agrees to assume the duties of Superintendent of Schools at Challis, Idaho on **July 1** in the year of 2017, and to faithfully perform and discharge the same to the best of his/her ability as directed by the Board of Trustees, and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this contract as though fully set forth herein.
3. It is further agreed that the Superintendent will have authorization to attend, at District expense, all meetings of the State Board of Education or the State Superintendent of Public Instruction to which the Superintendent is invited, and that the Board of Trustees will adopt policies pertaining to attendance at other professional meetings and conferences including expenses of travel.
4. It is hereby mutually stipulated and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Superintendent has executed the same all on the date first above written.

CHALLIS JOINT SCHOOL DISTRICT NO. 181 CHALLIS, IDAHO, AND CUSTER AND LEMHI

COUNTY(IES), STATE OF IDAHO
BY

Attest:

CHAIRMAN, BOARD OF TRUSTEES

DATE

CLERK, BOARD OF TRUSTEES

DATE

SUPERINTENDENT

DATE