THIS CONTRACT, made this **9**<sup>th</sup> day of **June** year of **2021**, by and between Challis Joint School District No. 181, Challis, Idaho ("the District"), and **KARI ALEXANDER** ("the Certified Personnel").

#### WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2021-2022 school year, consisting of a period of 154.5 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY THOUSAND ONE HUNDRED TWENTY FIVE DOLLARS AND \*00\* CENTS Dollars (\$50,125.00) of which 4,177.08 shall be payable on the 25<sup>th</sup> day of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): (1.00 FTE) ELEMENTARY TEACHER
   and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

CHALLIS JOINT SCHOOL DISTRICT NO.181, CUSTER AN	ID LEMHI COUN	TY(IES) STATE OF IDAHO	
	Ву		, CHAIRMAN
CERTIFIED PERSONNEL		BOARD OF TRUSTEES	
	Attest:		
		SUPERINTENDENT OR CLERK	

THIS CONTRACT, made this **9**<sup>th</sup> day of **June** year of **2021**, by and between Challis Joint School District No. 181, Challis, Idaho ("the District"), and **ALTON ARNOLD** ("the Certified Personnel").

#### WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2021-2022 school year, consisting of a period of 184.5 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY ONE THOUSAND THREE HUNDRED TWELVE DOLLARS AND \*00\* CENTS Dollars (\$51,312.00) of which 4,276.00 shall be payable on the 25<sup>th</sup> day of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): (1.00 FTE) SECONDARY TEACHER
   and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

CHALLIS JOINT SCHOOL DISTRICT NO.181, CUSTER AND LEMHI COUNTY(IES) STATE OF IDAHO			
	Ву		, CHAIRMAN
CERTIFIED PERSONNEL		BOARD OF TRUSTEES	
	Attest:		
		SUPERINTENDENT OR CLERK	

THIS CONTRACT, made this **9**<sup>th</sup> day of **June** year of **2021**, by and between Challis Joint School District No. 181, Challis, Idaho ("the District"), and **REBECCA AUWEN** ("the Certified Personnel").

#### WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2021-2022 school year, consisting of a period of 154.5 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY TWO THOUSAND TWENTY SIX DOLLARS AND \*00\* CENTS Dollars (\$52,026.00) of which 4,335.50 shall be payable on the 25th day of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): (1.00 FTE) SECONDARY TEACHER
   and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesald grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

CHALLIS JOINT SCHOOL DISTRICT NO.181, CUSTER AN	ND LEMHI COUN	TY(IES) STATE OF IDAHO	
	Ву		, CHAIRMAN
CERTIFIED PERSONNEL		BOARD OF TRUSTEES	
	Attest: _		
		SUPERINTENDENT OR CLERK	

THIS CONTRACT, made this **9**<sup>th</sup> day of **June** year of **2021**, by and between Challis Joint School District No. 181, Challis, Idaho ("the District"), and **CASSANDRA BARNES** ("the Certified Personnel").

#### WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2021-2022 school year, consisting of a period of 154.5 days, and agrees to pay the Certified Personnel for said services a sum of FORTY ONE THOUSAND SIX HUNDRED ELEVEN DOLLARS AND \*00\* CENTS Dollars (\$41,611.00) of which 3,467.58 shall be payable on the 25<sup>th</sup> day of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): (1.00 FTE) ELEMENTARY TEACHER
   and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

CHALLIS JOINT SCHOOL DISTRICT NO.181, CUSTER AN	ID LEMHI COUN	TY(IES) STATE OF IDAHO	
	Ву		, CHAIRMAN
CERTIFIED PERSONNEL		BOARD OF TRUSTEES	
	Attest:		
		SUPERINTENDENT OR CLERK	

# STATE OF IDAHO CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **9**<sup>th</sup> day of **June** year of **2021**, by and between Challis Joint School District No. 181, Challis, Idaho ("the District"), and **AMANDA BRADY** ("the Certified Personnel").

#### WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2021-2022 school year, consisting of a period of 154.5 days, and agrees to pay the Certified Personnel for said services a sum of TWENTY EIGHT THOUSAND SIX HUNDRED NINETY THREE DOLLARS \*\*00\*\* CENTS Dollars (\$28,693.00) of which \$2,391.08 shall be payable on the 25th of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignments(s): (.7 FTE) ELEMENTARY TEACHER
   and such other duties as may be assigned by the District for which the Certified personnel is properly certified and
   endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

CHALLIS JOINT SCHOOL DISTRICT NO.181, CUSTER AND	LEMHI COUN	TY(IES) STATE OF IDAHO	
CERTIFIED PERSONNEL	Ву	BOARD OF TRUSTEES	, CHAIRMAN
	Attest:	SUPERINTENDENT OR CLERK	

THIS CONTRACT, made this **9**<sup>th</sup> day of **June** year of **2021**, by and between Challis Joint School District No. 181, Challis, Idaho ("the District"), and **ERIKA COTANT** ("the Certified Personnel").

#### WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2021-2022 school year, consisting of a period of 154.5 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY SIX THOUSAND TWO HUNDRED THIRTY FOUR DOLLARS AND \*00\* CENTS Dollars (\$56,234.00) of which \$4,686.17 shall be payable on the 25th of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): (1.00 FTE) ELEMENTARY TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

CHALLIS JOINT SCHOOL DISTRICT NO. 181, CUSTER A	ND LEMHI COU	NTY(IES) STATE OF IDAHO	
	Ву		, CHAIRMAN
CERTIFIED PERSONNEL		BOARD OF TRUSTEES	
	Attest:		
		SUPERINTENDENT OR CLERK	

THIS CONTRACT, made this **9**<sup>th</sup> day of **June** year of **2021**, by and between Challis Joint School District No. 181, Challis, Idaho ("the District"), and **MIRIAM CROSS** ("the Certified Personnel").

#### WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2021-2022 school year, consisting of a period of 154.5 days, and agrees to pay the Certified Personnel for said services a sum of FORTY EIGHT THOUSAND FIVE HUNDRED TWENTY SIX DOLLARS AND \*00\* CENTS Dollars (\$48,526.00) of which \$4,043.83 shall be payable on the 25<sup>TH</sup> of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): **(1.00 FTE) SECONDARY TEACHER**and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

CHALLIS JOINT SCHOOL DISTRICT NO.181, CUSTER AND LEMHI COUNTY(IES) STATE OF IDAHO			
	Ву		, CHAIRMAN
CERTIFIED PERSONNEL		BOARD OF TRUSTEES	
1	Attest:		
		SUPERINTENDENT OR CLERK	

THIS CONTRACT, made this **9**<sup>th</sup> day of **June** year of **2021**, by and between Challis Joint School District No. 181, Challis, Idaho ("the District"), and **TALIA ERICKSON** ("the Certified Personnel").

#### WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2021-2022 school year, consisting of a period of 154.5 days, and agrees to pay the Certified Personnel for said services a sum of FORTY SIX THOUSAND SIX HUNDRED EIGHTY ONE DOLLARS AND \*00\* CENTS Dollars (\$46,681.00) of which \$3,890.08 shall be payable on the 25<sup>th</sup> of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): (1.00 FTE) SECONDARY TEACHER
   and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

CHALLIS JOINT SCHOOL DISTRICT NO.181, CUSTER AN	ND LEMHI COUN	TY(IES) STATE OF IDAHO	
	Ву		, CHAIRMAN
CERTIFIED PERSONNEL		BOARD OF TRUSTEES	
	Attest:		
		SUPERINTENDENT OR CLERK	

THIS CONTRACT, made this **9**<sup>th</sup> day of **June** year of **2021**, by and between Challis Joint School District No. 181, Challis, Idaho ("the District"), and **LAUREN FIFE** ("the Certified Personnel").

#### WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2021-2022 school year, consisting of a period of 154.5 days, and agrees to pay the Certified Personnel for said services a sum of FORTY FOUR THOUSAND NINE HUNDRED NINETY ONE DOLLARS AND \*00\* CENTS Dollars (\$44,991.00) of which \$3,749.25 shall be payable on the 25<sup>th</sup> of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): (1.00 FTE) SECONDARY TEACHER
   and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

CHALLIS JOINT SCHOOL DISTRICT NO.181, CUSTER AN	ID LEMHI COUN	ITY(IES) STATE OF IDAHO	
	Ву		, CHAIRMAN
CERTIFIED PERSONNEL		BOARD OF TRUSTEES	<b></b> ,
	Attest: _		
		SUPERINTENDENT OR CLERK	_

### STATE OF IDAHO CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **11**<sup>th</sup> day of **August** year of **2021**, by and between Challis Joint School District No. 181, Challis, Idaho ("the District"), and **SAMANTHA FORSGREN** ("the Certified Personnel").

#### WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2021-2022 school year, consisting of a period of 154.5 days, and agrees to pay the Certified Personnel for said services a sum of FORTY THOUSAND THREE HUNDRED SIXTY NINE DOLLARS \*\*00\*\* CENTS Dollars (\$40,369.00) of which \$3,364.08 shall be payable on the 25th of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignments(s): (1.0 FTE) ELEMENTARY TEACHER
   and such other duties as may be assigned by the District for which the Certified personnel is properly certified and
   endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

CHALLIS JOINT SCHOOL DISTRICT NO.181, CUSTER AND	LEMHI COUNT	TY(IES) STATE OF IDAHO	
CERTIFIED PERSONNEL	Ву	BOARD OF TRUSTEES	, CHAIRMAN
	Attest:	SUPERINTENDENT OR CLERK	

THIS CONTRACT, made this **9**<sup>th</sup> day of **June** year of **2021**, by and between Challis Joint School District No. 181, Challis, Idaho ("the District"), and **EDWARD GREGORY** ("the Certified Personnel").

#### WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2021-2022 school year, consisting of a period of 154.5 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY SIX THOUSAND TWO HUNDRED THIRTY FOUR DOLLARS AND \*00\* CENTS Dollars (\$56,234.00) of which \$4,686.17 shall be payable on the 25th of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): (,50 FTE) ELEMENTARY TEACHER AND (,5 FTE) SECONDARY TEACHER
   and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

CHALLIS JOINT SCHOOL DISTRICT NO.181, CUSTER AN	ID LEMHI COUN	TY(IES) STATE OF IDAHO	
	Ву		, CHAIRMAN
CERTIFIED PERSONNEL		BOARD OF TRUSTEES	
	Attest:		
		SUPERINTENDENT OR CLERK	

THIS CONTRACT, made this **9**<sup>th</sup> day of **June** year of **2021**, by and between Challis Joint School District No. 181, Challis, Idaho ("the District"), and **LORI GREGORY** ("the Certified Personnel").

#### WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2021-2022 school year, consisting of a period of 154.5 days, and agrees to pay the Certified Personnel for said services a sum of FORTY EIGHT THOUSAND FIVE HUNDRED TWENTY SIX DOLLARS AND \*00\* CENTS Dollars (\$48,526.00) of which \$4,043.83 shall be payable on the 25th of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): (1.00 FTE) ELEMENTARY TEACHER
   and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and
   endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

CHALLIS JOINT SCHOOL DISTRICT NO.181, CUSTER AND LEMHI COUNTY(IES) STATE OF IDAHO			
	Ву		, CHAIRMAN
CERTIFIED PERSONNEL		BOARD OF TRUSTEES	
	Attest: _		
		SUPERINTENDENT OR CLERK	

THIS CONTRACT, made this **9**<sup>th</sup> day of **June** year of **2021**, by and between Challis Joint School District No. 181, Challis, Idaho ("the District"), and **RENAE HANCOCK** ("the Certified Personnel").

#### WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2021-2022 school year, consisting of a period of 154.5 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY TWO THOUSAND THREE HUNDRED SEVENTY DOLLARS AND \*00\* CENTS Dollars (\$52,370.00) of which \$4,364.17 shall be payable on the 25th of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): (1.00 FTE) ELEMENTARY TEACHER
   and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and
   endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

CHALLIS JOINT SCHOOL DISTRICT NO.181, CUSTER AN	ID LEMHI COUN	TY(IES) STATE OF IDAHO	
	Ву		, CHAIRMAN
CERTIFIED PERSONNEL		BOARD OF TRUSTEES	
	Attest: _		
		SUPERINTENDENT OR CLERK	

THIS CONTRACT, made this **9**<sup>th</sup> day of **June** year of **2021**, by and between Challis Joint School District No. 181, Challis, Idaho ("the District"), and **HARRIET HENDERSON** ("the Certified Personnel").

#### WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2021-2022 school year, consisting of a period of 154.5 days, and agrees to pay the Certified Personnel for said services a sum of THIRTEEN THOUSAND SEVENTY ONE DOLLARS AND \*00\* CENTS Dollars (\$13,071.00) of which \$1,089.25 shall be payable on the 25<sup>th</sup> of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): (.28 FTE) SECONDARY TEACHER
   and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

CHALLIS JOINT SCHOOL DISTRICT NO.181, CUSTER AND LEMHI COUNTY(IES) STATE OF IDAHO			
	Ву		, CHAIRMAN
CERTIFIED PERSONNEL		BOARD OF TRUSTEES	
	Attest: _		
		SUPERINTENDENT OR CLERK	

# STATE OF IDAHO CATEGORY 1 TEACHERS CONTRACT

THIS CONTRACT, made this **11**<sup>th</sup> day of **August** year of **2021**, by and between Challis Joint School District No. 181, Challis, Idaho ("the District"), and **SHANNON JOHNS** ("the Teacher").

#### WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(a) for the duration of the 2021-2022 school year, consisting of a period of 154.5 days, and agrees to pay the Teacher for said services a sum of FORTY THOUSAND THREE HUNDRED SIXTY NINE DOLLARS AND \*00\* CENTS Dollars (\$40,369.00) of which \$3,364.08 shall be payable on the 25<sup>TH</sup> of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Teaching assignment(s): (1.0 FTE) ELEMENTARY TEACHER
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of the Contact. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under the Contract will count towards renewable contract status, in accordance with Section33-515, Idaho Code
- 4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of the Contract the same as if fully set forth herein.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

CHALLIS JOINT SCHOOL DISTRICT NO.181, CUSTI	ER AND LEMHI COUNTY(IES) STATE OF	IDAHO
	Ву	, CHAIRMAN
TEACHER	BOARD OF TR	USTEES
	Attest:	
	SUPERINTEND	ENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

### STATE OF IDAHO CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **9<sup>th</sup>** day of **June** year of **2021**, by and between Challis Joint School District No. 181, Challis, Idaho ("the District"), and **STEVEN KUNTZ** ("the Certified Personnel").

#### WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2021-2022 school year, consisting of a period of 154.5 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY SIX THOUSAND TWO HUNDRED THIRTY FOUR DOLLARS \*\*00\*\* CENTS Dollars (\$56,234.00) of which \$4,686.17 shall be payable on the 25th of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignments(s): (1.0 FTE) SECONDARY TEACHER
   and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

CHALLIS JOINT SCHOOL DISTRICT NO.181, CUSTER AND LEMHI COUNTY(IES) STATE OF IDAHO			
CERTIFIED PERSONNEL	Ву	BOARD OF TRUSTEES	, CHAIRMAN
	Attest: _	SUPERINTENDENT OR CLERK	

THIS CONTRACT, made this **9**<sup>th</sup> day of **June** year of **2021**, by and between Challis Joint School District No. 181, Challis, Idaho ("the District"), and **BETHANY MILLICK** ("the Certified Personnel").

#### WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2021-2022 school year, consisting of a period of 154.5 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY TWO THOUSAND THREE HUNDRED SEVENTY DOLLARS AND \*00\* CENTS Dollars (\$52,370.00) of which \$4,364.17 shall be payable on the 25th of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): (1.00 FTE) SECONDARY TEACHER
   and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

CHALLIS JOINT SCHOOL DISTRICT NO.181, CUSTER AND LEMHI COUNTY(IES) STATE OF IDAHO			
	Ву		, CHAIRMAN
CERTIFIED PERSONNEL		BOARD OF TRUSTEES	
	Attest:		
		SUPERINTENDENT OR CLERK	-

THIS CONTRACT, made this **9**<sup>th</sup> day of **June** year of **2021**, by and between Challis Joint School District No. 181, Challis, Idaho ("the District"), and **ARLENE NELSON** ("the Certified Personnel").

#### WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2021-2022 school year, consisting of a period of 154.5 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY THREE THOUSAND EIGHT HUNDRED SEVENTY DOLLARS AND \*00\* CENTS Dollars (\$53,870.00) of which \$4,489.17 shall be payable on the 25th of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): (1.00 FTE) SECONDARY TEACHER
   and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

CHALLIS JOINT SCHOOL DISTRICT NO.181, CUSTER AN	ID LEMHI COUN	TY(IES) STATE OF IDAHO	
	Ву		, CHAIRMAN
CERTIFIED PERSONNEL		BOARD OF TRUSTEES	
	Attest:		
		SUPERINTENDENT OR CLERK	

### STATE OF IDAHO CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **9**<sup>th</sup> day of **June** year of **2021**, by and between Challis Joint School District No. 181, Challis, Idaho ("the District"), and **ALEX NIELSEN** ("the Certified Personnel").

#### WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2021-2022 school year, consisting of a period of 154.5 days, and agrees to pay the Certified Personnel for said services a sum of FORTY EIGHT THOUSAND FIVE HUNDRED TWENTY SIX DOLLARS \*\*00\*\* CENTS Dollars (\$48,526.00) of which \$4,043.83 shall be payable on the 25th of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignments(s): (1.00 FTE) SECONDARY TEACHER and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

CHALLIS JOINT SCHOOL DISTRICT NO.181, CUSTER AND	LEMHI COUN	TY(IES) STATE OF IDAHO	
CERTIFIED PERSONNEL	Ву	BOARD OF TRUSTEES	, CHAIRMAN
	Attest: _	SUPERINTENDENT OR CLERK	

### STATE OF IDAHO CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **9**<sup>th</sup> day of **June** year of **2021**, by and between Challis Joint School District No. 181 Challis, Idaho ("the District"), and **SHANNA PEDERSON** ("the Certified Personnel").

#### WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2021-2022 school year, consisting of a period of 154.5 days, and agrees to pay the Certified Personnel for said services a sum of FORTY FOUR THOUSAND EIGHT HUNDRED THIRTY SIX AND \*\*00\*\* CENTS Dollars (\$44,836.00) of which \$3,736.33 shall be payable on the 25th the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): (1.0 FTE) SECONDARY TEACHER
   and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and
   endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

CHALLIS JOINT SCHOOL DISTRICT NO.181, CU	ISTER AND LEMHI COUNTY(	IES) STATE OF IDAHO	
	Ву		, CHAIRMAN
CERTIFIED PERSONI	NEL	BOARD OF TRUSTEES	
	Attest:		
		SUPERINTENDENT OR CLERK	

THIS CONTRACT, made this **9**<sup>th</sup> day of **June** year of **2021**, by and between Challis Joint School District No. 181, Challis, Idaho ("the District"), and **KATHY PERRY** ("the Certified Personnel").

#### WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2021-2022 school year, consisting of a period of 154.5 days, and agrees to pay the Certified Personnel for said services a sum of TWENTY SIX THOUSAND ONE HUNDRED EIGHTY FIVE DOLLARS AND \*00\* CENTS Dollars (\$26,185.00) of which \$2,182.08 shall be payable on the 25<sup>th</sup> day of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): (.50 FTE) SECONDARY TEACHER
   and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

CHALLIS JOINT SCHOOL DISTRICT NO.181, CUSTER AN	ID LEMHI COUN	TY(IES) STATE OF IDAHO	
	Ву		, CHAIRMAN
CERTIFIED PERSONNEL		BOARD OF TRUSTEES	<del></del>
	Attest: _		
		SUPERINTENDENT OR CLERK	

### STATE OF IDAHO CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 14<sup>th</sup> day of **July** year of **2021**, by and between Challis Joint School District No. 181, Challis, Idaho ("the District"), and **JEANICE PETERSON** ("the Certified Personnel").

#### WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2021-2022 school year, consisting of a period of 154.5 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY SIX THOUSAND TWO HUNDRED THIRTY FOUR DOLLARS \*\*00\*\* CENTS Dollars (\$56,234.00) of which \$4,686.17 shall be payable on the 25th of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignments(s): (1.0 FTE) PUPIL SERVICES
   and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

CHALLIS JOINT SCHOOL DISTRICT NO.181, CUSTER AND	LEMHI COUNT	Y(IES) STATE OF IDAHO	
CERTIFIED PERSONNEL	BOARD OF TRUSTEES		, CHAIRMAN
	Attest:	SUPERINTENDENT OR CLERK	

THIS CONTRACT, made this **9**<sup>th</sup> day of **June** year of **2021**, by and between Challis Joint School District No. 181, Challis, Idaho ("the District"), and **JENNIFER PIVA** ("the Certified Personnel").

#### WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2021-2022 school year, consisting of a period of 159.5 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY THREE THOUSAND NINE HUNDRED NINETY FIVE DOLLARS AND \*00\* CENTS Dollars (\$53,995.00) of which \$4,499.58 shall be payable on the 25th of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): (1.00 FTE) SECONDARY TEACHER
   and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

CHALLIS JOINT SCHOOL DISTRICT NO.181, CUSTER AN	ID LEMHI COUN	TY(IES) STATE OF IDAHO	
	Ву		, CHAIRMAN
CERTIFIED PERSONNEL		BOARD OF TRUSTEES	
	Attest:		
		SUPERINTENDENT OR CLERK	

### STATE OF IDAHO CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **9**<sup>th</sup> day of **June** year of **2021**, by and between Challis Joint School District No. 181 Challis, Idaho ("the District"), and **KYAH PIVA** ("the Certified Personnel").

#### WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2021-2022 school year, consisting of a period of 154.5 days, and agrees to pay the Certified Personnel for said services a sum of FORTY EIGHT THOUSAND FIVE HUNDRED TWENTY SIX AND \*\*00\*\* CENTS Dollars (\$48,526.00) of which \$4,043.83 shall be payable on the 25th the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): (.75 FTE) ELEMENTARY TEACHER AND (.25 FTE) SECONDARY TEACHER
  and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and
  endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

CHALLIS JOINT SCHOOL DISTRICT NO.181, CUSTER AT	ND LEMHI COUN	TY(IES) STATE OF IDAHO	
	Ву		, CHAIRMAN
CERTIFIED PERSONNEL		BOARD OF TRUSTEES	
	Attest:		
		SUPERINTENDENT OR CLERK	

THIS CONTRACT, made this **9**<sup>th</sup> day of **June** year of **2021**, by and between Challis Joint School District No. 181, Challis, Idaho ("the District"), and **ASHLEY REESE** ("the Certified Personnel").

#### WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2021-2022 school year, consisting of a period of 154.5 days, and agrees to pay the Certified Personnel for said services a sum of TWENTY FOUR THOUSAND TWO HUNDRED SIXTY THREE DOLLARS AND \*00\* CENTS Dollars (\$24,263.00) of which \$2,021.92 shall be payable on the 25th of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): (.50 FTE) ELEMENTARY TEACHER
   and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

CHALLIS JOINT SCHOOL DISTRICT NO.181, CUSTER AN	ND LEMHI COUN	ITY(IES) STATE OF IDAHO	
	Ву		, CHAIRMAN
CERTIFIED PERSONNEL		BOARD OF TRUSTEES	
	Attest: _		
		SUPERINTENDENT OR CLERK	

THIS CONTRACT, made this **9**<sup>TH</sup>day of **June** year of **2021**, by and between Challis Joint School District No. 181, Challis, Idaho ("the District"), and **DEBORA SHEPPEARD** ("the Certified Personnel").

#### WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2021-2022 school year, consisting of a period of 154.5 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY TWO THOUSAND THREE HUNDRED SEVENTY DOLLARS AND \*00\* CENTS Dollars (\$52,370.00) of which \$4,364.17 shall be payable on the 25th of the months September year of 2010 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): (1.00 FTE) SECONDARY TEACHER
   and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

CHALLIS JOINT SCHOOL DISTRICT NO.181, CUSTER AN	ID LEMHI COUN	ITY(IES) STATE OF IDAHO	
	Ву		, CHAIRMAN
CERTIFIED PERSONNEL		BOARD OF TRUSTEES	
	Attest: _		
		SUPERINTENDENT OR CLERK	_

# STATE OF IDAHO CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **9**<sup>th</sup> day of **June** year of **2021**, by and between Challis Joint School District No. 181 Challis, Idaho ("the District"), and **BRITYN SMITH** ("the Certified Personnel").

#### WITNESSETH:

- 1. The District hereby employs the Certifled Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2021-2022 school year, consisting of a period of 154.5 days, and agrees to pay the Certified Personnel for said services a sum of TWENTY NINE THOUSAND SEVEN HUNDRED TWENTY TWO AND \*\*15\*\* CENTS Dollars (\$29,722.15) of which \$1,476.85 shall be payable on the 25th the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): (.50 FTE) SECONDARY TEACHER
   and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

CHALLIS JOINT S	CHOOL DISTRICT NO.181, CUSTER AN	D LEMHI COUN	FY(IES) STATE OF IDAHO	
		Ву		, CHAIRMAN
	CERTIFIED PERSONNEL		BOARD OF TRUSTEES	· · · · · · · · · · · · · · · · · · ·
		Attest:		
			SUPERINTENDENT OR CLERK	

### STATE OF IDAHO CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **9**<sup>th</sup> day of **June** year of **2021**, by and between Challis Joint School District No. 181, Challis, Idaho ("the District"), and **KARI SMITH** ("the Certified Personnel").

#### WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2021-2022 school year, consisting of a period of 154.5 days, and agrees to pay the Certified Personnel for said services a sum of FORTY ONE THOUSAND SIX HUNDRED ELEVEN DOLLARS \*\*00\*\* CENTS Dollars (\$41,611.00) of which \$3,467.58 shall be payable on the 25th of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignments(s): (1.00 FTE) ELEMENTARY TEACHER
   and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

CHALLIS JOINT SCHOOL DISTRICT NO.181, CUSTER AND L	EMHI COUNT	TY(IES) STATE OF IDAHO	
CERTIFIED PERSONNEL	By	BOARD OF TRUSTEES	, CHAIRMAN
	Attest:	SUPERINTENDENT OR CLERK	·····

THIS CONTRACT, made this **9**<sup>th</sup> day of **June** year of **2021**, by and between Challis Joint School District No. 181, Challis, Idaho ("the District"), and **STEPHANIE STRAND** ("the Certified Personnel").

#### WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2021-2022 school year, consisting of a period of 154.5 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY FOUR THOUSAND SEVEN HUNDRED THIRTY FOUR DOLLARS AND \*00\* CENTS Dollars (\$54,734.00) of which \$4,561.17 shall be payable on the 25th of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): (1.00 FTE) ELEMENTARY TEACHER
   and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

CHALLIS JOINT SCHOOL DISTRICT NO.181, CUSTER AN	ND LEMHI COUN	TY(IES) STATE OF IDAHO	
	Ву		, CHAIRMAN
CERTIFIED PERSONNEL		BOARD OF TRUSTEES	
	Attest:		
		SUPERINTENDENT OR CLERK	

THIS CONTRACT, made this **9**<sup>th</sup> day of **June** year of **2021**, by and between Challis Joint School District No. 181, Challis, Idaho ("the District"), and **ANGELA SUGDEN** ("the Certified Personnel").

#### WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2021-2022 school year, consisting of a period of 164.5 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY FOUR THOUSAND SEVEN HUNDRED FIFTY DOLLARS AND \*00\* CENTS Dollars (\$54,750.00) of which \$4,562.50 shall be payable on the 25<sup>th</sup> of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): (1.00 FTE) SECONDARY TEACHER
   and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District In accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

CHALLIS JOINT SCHOOL DISTRICT NO.181, CUSTER AN	D LEMHI COUN	TY(IES) STATE OF IDAHO	
	Ву		, CHAIRMAN
CERTIFIED PERSONNEL		BOARD OF TRUSTEES	
	Attest:		
		SUPERINTENDENT OR CLERK	

THIS CONTRACT, made this **9**<sup>th</sup> day of **June** year of **2021**, by and between Challis Joint School District No. 181, Challis, Idaho ("the District"), and **RAMONA TAYLOR** ("the Certified Personnel").

#### WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2021-2022 school year, consisting of a period of 154.5 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY THOUSAND THREE HUNDRED SEVENTY DOLLARS AND \*00\* CENTS Dollars (\$50,370.00) of which \$4,197.50 shall be payable on the 25th of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): (1.00 FTE) ELEMENTARY TEACHER
   and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

CHALLIS JOINT SCHOOL DISTRICT NO.181, CUSTER ANI	D LEMHI COUN	ITY(IES) STATE OF IDAHO	
	Ву		, CHAIRMAN
CERTIFIED PERSONNEL		BOARD OF TRUSTEES	
	Attest: _		
		SUDEDINTENDENT OD CLEDK	

THIS CONTRACT, made this **9**<sup>TH</sup> day of **June** year of **2021**, by and between Challis Joint School District No. 181, Challis, Idaho ("the District"), and **JENNIFER ZOLLINGER** ("the Certified Personnel").

#### WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2021-2022 school year, consisting of a period of 154.5 days, and agrees to pay the Certified Personnel for said services a sum of FORTY EIGHT THOUSAND FIVE HUNDRED TWENTY SIX DOLLARS AND \*00\* CENTS Dollars (\$48,526.00) of which \$4,043.83 shall be payable on the 25th of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Assignment(s): (1.00 FTE) ELEMENTARY TEACHER
   and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

CHALLIS JOINT SCHOOL DISTRICT NO.181, CUSTER AN	ID LEMHI COUN	TY(IES) STATE OF IDAHO	
	Ву		, CHAIRMAN
CERTIFIED PERSONNEL		BOARD OF TRUSTEES	
	Attest:		
•		SUPERINTENDENT OR CLERK	