

**SAN MATEO - FOSTER CITY SCHOOL DISTRICT
2023-2024 CONFIDENTIAL SALARY SCHEDULE
3% Increase effective July 1, 2023**

POSITION	Range	Work Days		1	2	3	4	5	9th Yr	11th Yr	16th Yr	18th Yr	21 Yr
Confidential Assistant to Superintendent	AS	260	Monthly	8,565	8,756	8,952	9,153	9,356	9,824	10,069	10,452	10,583	10,847
			Hourly	49.41	50.52	51.65	52.80	53.98	56.68	58.09	60.30	61.05	62.58
Confidential Administrative Assistant	AA/HR	260	Monthly	6,769	7,107	7,462	7,836	8,227	8,639	8,855	9,191	9,306	9,539
			Hourly	39.05	41.00	43.05	45.20	47.47	49.84	51.08	53.03	53.69	55.03

Annual Stipend:

Master Degree \$1,500; Doctorate Degree \$1,500

Participate in Professional Growth incentive

BENEFITS:

Monthly Cap for Health Benefits for employee and/or family, no cash back - \$1,000

Dental & Vision for Employee and family, no cash back - fully covered

Term Life Insurance - \$75,000

Vacation:

Twelve month employees - 20 vacation days per year

Maximum rollover of vacation balance - 20 days

Maximum Total vacation in any one year - 40 days