HYA | HAZARD YOUNG ATTEA ASSOCIATE

Desired Characteristics
Superintendent and Beaufort County, SC School District

After seeking input from its Board members, parents, staff, students, and community via focus groups, interviews, and an online survey, the Board of Education of Beaufort County, SC seeks a strong educational leader who possesses the following characteristics:

The Beaufort County, SC community desires a successor superintendent with a proven successful track record of providing collaborative leadership for improving educational outcomes in a diverse large and complex school district. A reputation for the highest level of integrity and the ability to communicate effectively with stakeholders at all levels is a basic requirement. Past experience in closing the achievement gap and in providing equitable educational opportunities across the district regardless of economic, social or cultural differences is a prerequisite. Strong organizational skills and the ability to garner staff and community belief and support for a student first philosophy and equitable education for all students is a must.

Specific characteristics include:

- Student first philosophy
- Successful experience with diverse populations in closing and/or eliminating achievement gaps
- Highest level of integrity
- Totally transparent
- Sensitivity to the needs of the community, parents, students and staff
- Collaborative leadership and the ability to garner community partnerships
- Exemplary communication and listening skills and the capacity to build leadership trust and respect
- Ability to work collegially with the governing Board, elected officials, business, community partners and all internal and external stakeholders
- Understanding of school finance and SC funding sources and complexity
- Ability to access and develop community support for successful students and schools
- Ability to collaboratively develop a vision for the district with short and long-term implementation plans that will garner the support of the community and staff
- High level of energy and passion for exemplary education opportunities for all children
- Listen to and understand the value of student voice

Requirements:

- Minimum of five years proven successful comparable leadership experience in a complex diverse educational system/setting
- Successful experience in working with and improving educational outcomes in a large diverse community
- Advanced leadership or terminal degree is desired
- Must hold or show evidence of immediate eligibility for the appropriate South Carolina license certificate for the position
- Must agree as a condition for consideration to sign off and undergo a complete background investigation if selected as a finalist
- Successful experience in obtaining the resources for achieving the districts mission, goals and vision.

Salary in the range $225.000, plus benefits, subject to negotiation.

Interested and qualified individuals can learn more about the position and apply at www.hyasearch.com