

Regular Board Meeting Minutes

December 12 , 2022

Board Members present: S. Walker, M. McCarthy, J. Cole, J. Young, B. Butler, D. Goldfarb, L. Rakvic

School Admin present: S. Reddick, A. Hamp, A. Abraham

14613 Steele Creek Road , Charlotte NC 28273

Minutes by J. Whisnant

I. CALL TO ORDER - ESTABLISH QUORUM

Meeting was called to order at 5:18 pm by President S. Walker.

- A. Next meeting: Monday, January 23, 2023
- B. Mission Statement was read by M. McCarthy – Through classical education’s rigor, Unity Classical Charter School will develop intellectually, morally and physically excellent citizens who embrace learning and the desire to serve.
- C. Adoption of Agenda M. McCarthy motioned to adopt the agenda, D. Goldfarb seconded and Motion carried.
- D. Approval of Minutes from October 2022. J. Young motioned to adopt the agenda, D. Goldfarb seconded and Motion carried.

II. PUBLIC COMMENT

A. Four speakers addressed the Board

III. REPORTS/ACTION ITEMS

A. Treasurer Report – Dana Goldfarb

- The numbers are looking good.
- Working with auditors and close to closing that out. Discussion followed.
- Looking at options to buy out our lease. Discussion followed.
- Playground budget has been approved and paid.

M. McCarthy motioned to receive the treasurer's report. L. Rakvic seconded the motion. Motion carried.

B. Facilities Report – Dana Goldfarb

- Build out of the third floor starts over winter break. Discussion followed.
- Move-in around June. They do have a backup plan for coming in after hours if needed. Discussion followed.

C. Playground Update – Sheila Reddick

- i. Will address in the Head of Schools Report

D. Security Report – Sheila Reddick

- i. Will address in the Head of Schools Report

E. Staffing Report – Sheila Reddick

- i. Will address in the Head of Schools Report

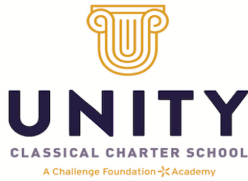
F. Projected Growth Report – Susan Walker, Dana Goldfarb

- As a board, we look at a five-year plan. By 2026/2027 we need to be at 996 students. We are not like a CMS that gets bonds. We don’t get capital funding. Don’t get transportation dollars. We have to talk about money. We have to be fiscally responsible. Our money comes from the students.
- So in 2023/24 need 828 students. Discussion followed.

- D Goldfarb stated that we also need to find good-quality teachers. COVID has made this challenging. Needs to be an action item in Jan. Discussion followed.
- G. **Marketing and Enrollment – 2023-24 Marketing Plan/Lottery Kickoff** - Sheila Reddick, England Simpson (E. Simpson was not present)
 - D. Goldfarb: We have had a discussion with Finalsite and we were going to pull back but instead we are pushing the accelerator. Discussion followed.
 - S. Reddick stated intent to return forms go out in January and lottery opens in January. Tours will start in January as well. Discussion followed.
- H. **State School Report Card Improvement Plan** – Sheila Reddick
 - The state is looking at changing how they do state report cards. Discussion followed.
 - Bottom line is 80% based on school achievement score. 20% based on growth. Right now only 1 in 5 schools have an A or B in NC. S. Reddick, we not only held our growth but we grew. Discussion followed.
 - D. Goldfarb recommended considering report card improvement as possible topic for our offsite meeting

IV. HEAD OF SCHOOL REPORT

- Academic culmination events occurring throughout grade levels. 2nd grade held Ancient Greek Olympics. Kindergarten went to AW Shucks. Middle school had a movie night on the 19th. Kindergarten and First grade attended an in-house production from a children’s theater group
- All pro dads in held well-attended events in November and in December.
- PTC sponsored school-wide Fall festival was awesome. Completely done by parent volunteers
- Theater department presents first school play tomorrow night.
- Our basketball team and cheer team has begun and are competing in matches.
- Teacher committees have been formed. Meetings are held on Wednesdays after school on a rotating schedule.
- PTC held a Thanksgiving feast for teachers and staff prior to break. In addition, we received a grant to give away 30 Thanksgiving meals complete with turkeys to our teachers and staff.
- We are starting our biggest fundraiser of the year. It is our snow man challenge. Going after matching dollars from area businesses. Discussion on this.
- November dress up in jeans day raised \$600 for our theater program.
- School Safety. Brought in our IT department who found an issue in the phone line. We would like to add a 2nd line and additional phone as soon as possible.
- School threat was made by a student on the school. We took it seriously. Law enforcement took lead. Turned out to be a hollow threat.



- The verification system came in. Abraham and Hamp have done training. Hope to get this up and running ASAP. Discussion followed.
- Playground. S. Walker has sent a letter from the school board to push it's immediate installation
- Risk management came in and we scored low. We will get money back.
- Audit. The state is behind. We had to submit a late request but we think it will come soon.
- Uniform policy. It has been requested by parents that we revise our policy to include black pants. Can we Vote today?
 - M. McCarthy made a motion to add black pants as part of the school uniform. Seconded by L. Rakvic. Motion carried

Questions from the Board:

- D. Goldfarb. Where are we on security cameras? Would like to see more outside? Has a security professional accessed the school? Discussion followed.
- D. Goldfarb regarding HR and hiring teachers/admin for next year. Discussion followed.
- S. Reddick requested to hire a full- time HR specialist. A full time. D. Goldfarb made a motion to give S. Reddick the green light to hire HR person. J. Cole seconded. Motion carried.

V. ADJOURN

M. McCarthy moved to adjourn the meeting at 6:48 pm. Jason seconded the motion. The motion carried and the meeting was adjourned.