



Teacher of EAL: Senior School

Overview of the Role

We are looking to appoint an innovative and dynamic Teacher of EAL to further support our international pupils. This is an excellent opportunity for an EFL teacher to contribute to the vibrant international community and ensure their continued success in Cambridge English exams and throughout the entire curriculum at Culford.

- Start date: **September 2023**
- Full-time
- Deadline for applications: **Thursday 9 February 2023**
- Interviews to be held on: **Friday 24 February 2023**

Key aspects of the Role

- Teaching English as an additional language from Year 9 to Sixth form
- Preparing pupils for Cambridge main suite exams and IELTS
- Teaching group lessons and individual lessons
- Supporting pupils to understand and access content throughout the entire school curriculum
- Preparing and planning lesson content to fit our pupils' needs
- Liaising with colleagues across the school to support the delivery of their subject to international pupils
- Liaising with parents and agents to inform them of the progress of our international pupils

EAL at Culford

The EAL department supports international pupils, who come from more than twenty countries worldwide. Some pupils attend for one year to experience an English boarding school and to improve their English. Others join us from an earlier age and stay longer so that they can take GCSEs and A-levels.

EAL is taught to all pupils who need to develop their academic English skills. The classes are small and this allows for a flexible approach to teaching to meet the needs of the varied range of pupils. Occasional one to one support is provided, when necessary. Form 4 and Lower 5 (year 9 and 10) pupils generally take one of the Cambridge English suite of examinations, depending on their ability. Upper 5 (year 11) pupils take Cambridge iGCSE English as a second language or English first language. The latter course is delivered by the English department. IELTS is studied in the 6 form and most pupils achieve the band they need for university at the end of Lower 6 (year 12). For those pupils who missed out on the opportunity to do their IELTS in the Lower 6, they may have one to one sessions in the Upper 6 to ensure they have the necessary IELTS grade to enter their university of choice.

RECRUITMENT PACK



CULFORD SCHOOL JOB DESCRIPTION

We are looking for an enthusiastic and hardworking EAL specialist to join a small but growing department. To meet EAL needs across the school, candidates need to be flexible in their role. You will be able to inspire our pupils, support them in their learning needs, and keep accurate records. Ideally, you will have experience of teaching EAL both to support specific external EAL examinations such as IELTS and the Cambridge suite, as well as supporting the development of the social and academic English skills of pupils for whom English is not their first language. The successful candidate will be expected to teach across the age range in Senior school.

Culford believes in professional and personal development and will seek to support the successful candidate in all areas. We are a member of the Teachers' Development Trust and seek to offer a wide range of professional development opportunities to all staff. We aim to ensure that our pupils are receiving the best possible experience in the classroom, while our staff are supported in developing their careers.

Teaching in the Senior School at Culford was judged as Excellent in our last ISI inspection (2020). We value dynamism and risk-taking, and colleagues are given freedom to teach creatively in ways that inspire pupils.

The Department

International pupils are an important part of the Culford community and the EAL department is passionate about helping them to develop their language skills so that they can participate effectively both socially and within the academic environment of the school. The department also provides curriculum support to the pupils and advises other staff on how best to support them. The department has dedicated classroom space, with interactive whiteboards and a range of resources. These resources include a wide range of English language course books, class sets of readers and other EAL-specific materials. In addition, the library holds a range of books which are suitable for EAL pupils. The Senior School EAL department is made up of a Head of department and one EAL teacher. The department maintains close links with the Prep school EAL department, who have a separate teacher located there.

The department organises a number of popular extracurricular activities aimed at developing international pupils' appreciation of UK culture. The department also provides additional listening and speaking activities outside of the normal timetable.

RECRUITMENT PACK



CULFORD SCHOOL JOB DESCRIPTION

The successful candidate will:

- Be adaptable and resourceful, with an ability to respond to and manage change.
- Be committed to a blended learning approach and be able to teach both in the classroom and via an online platform.
- Be able to use technology in the classroom to aid learning and be comfortable doing so.
- Have excellent communication skills and the ability to interact effectively with parents, teachers across the school and pupils.
- Ideally, already be an EAL teacher, with at least a CELTA or equivalent qualification.
- Be able to prepare pupils for EAL examinations from the Cambridge English main suite as well as IELTS.
- Have a good understanding of the exam requirements as well as the academic, curriculum and pastoral needs of EAL pupils.
- Be able to develop the language skills of the EAL pupils so that they can join mainstream English lessons as soon as possible.
- Contribute fully to the life of a busy boarding school, including being a tutor.
- There are opportunities to contribute to the extra-curricular provision at Culford in areas about which you are passionate.

We value dynamism and creativity and colleagues are given the freedom to inspire pupils in ways that suit them whilst being pupil-centred in their approach.

The position would suit an enthusiastic and dynamic EAL teacher who is imaginative, adaptable and forward thinking and who now wants to take on the challenge of helping our international students flourish and succeed during their time at Culford.