# Palmdale High School 2022-2023 School Accountability Report Card (Published During the 2023-2024 School Year) 

## General Information about the School Accountability Report Card (SARC)

SARC Overview


## DataQuest

California School Dashboard


## Internet Access

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements and access to prior year reports, see the California Department of Education (CDE) SARC web page at https://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or the LCAP, see the CDE LCFF web page at https://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest is an online data tool located on the CDE DataQuest web page at https://dq.cde.ca.gov/dataquest/ that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

The California School Dashboard (Dashboard) https://www.caschooldashboard.org/ reflects California's new accountability and continuous improvement system and provides information about how LEAs and schools are meeting the needs of California's diverse student population. The Dashboard contains reports that display the performance of LEAs, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement.

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

## 2023-24 School Contact Information

School Name<br>Street<br>City, State, Zip<br>Phone Number<br>Principal<br>Email Address<br>School Website<br>County-District-School (CDS) Code<br>Palmdale High School<br>2137 East Avenue R<br>Palmdale, CA 93550<br>661-273-3181<br>Eric Stanford<br>estanford@avhsd.org<br>https://www.palmdalehs.org<br>19642461995398

## 2023-24 District Contact Information

District Name<br>Phone Number<br>Superintendent<br>Email Address<br>District Website

Antelope Valley Union High School District
661-948-7655
Greg Nehen
gnehen@avhsd.org
www.avdistrict.org

## 2023-24 School Description and Mission Statement

District Mission Statement
Our mission is to provide a safe and secure learning environment that promotes a rigorous curriculum and enables our students to develop the necessary academic, technical, and work-related skills of the 21st century. Every student who graduates will be prepared to pursue college or any career to which he/she aspires.

School Mission Statement
To foster the development of productive, creative, critical thinkers who have the ability to adapt and positively contribute to society.

## School Description

PHS is one of eight comprehensive high schools serving students in the Antelope Valley. Established in 1957, PHS was originally built to serve 1,200 students and now serves approximately 2,350 students. Located in northern Los Angeles County, Palmdale High School covers 80 acres in central Palmdale. The city of Palmdale, with its diverse population of 200,000 residents, is home to the aerospace industry and a burgeoning home construction industry. Many new Palmdale residents have relocated from the Los Angeles area making Palmdale High School's student population economically, linguistically and ethnically diverse.

The school is currently staffed with 109 certificated staff and over 100 classified employees whose responsibilities range from providing attendance monitoring to scheduling Individualized Education Program meetings. The school administration is comprised of 6 administrators (Principal, Assistant Principal, Vice Principal of Activities, Vice Principal of Athletics, Vice Principal of Special Education, and Vice Principal of Student Services), an Athletic Director, an Activities Director, eight School Counselors, three School Psychologists, two school social workers, and a Director of Security.

Creating and enhancing a positive atmosphere for learning is of primary importance to Palmdale High School. To that end, academics, co-curricular activities, extra-curricular activities and athletics are highly encouraged. The broad emphasis is premised on the notion that students who are involved in activities available at the school site are more successful in their academic studies.

## 2023-24 School Description and Mission Statement

Students at Palmdale High School are provided access to a multitude of specialized programs, which include:

- Health Careers Academy
- Engineering Academy
- Advancement Via Individual Determination (AVID)
- Agricultural Science
- World renown Band and Choir
- Visual and Performing Arts
- World Language Department
- Athletics Program
- English Learner Program
- Special Education Program
- Associate Student Body


## About this School

2022-23 Student Enrollment by Grade Level

| Grade Level | Number of Students |
| :--- | :--- |
| Grade 9 | 555 |
| Grade 10 | 554 |
| Grade 11 | 680 |
| Grade 12 | 654 |
| Total Enrollment | 2,443 |

2022-23 Student Enrollment by Student Group

| Student Group | Percent of Total Enrollment |  |
| :--- | :---: | :---: |
| Female | $49.8 \%$ |  |
| Male | $50.2 \%$ |  |
| American Indian or Alaska Native | $0.1 \%$ |  |
| Asian | $0.1 \%$ |  |
| Black or African American | $12 \%$ |  |
| Filipino | $0.3 \%$ |  |
| Hispanic or Latino | $81.8 \%$ |  |
| Native Hawaiian or Pacific Islander | $0.1 \%$ |  |
| Two or More Races | $2.1 \%$ |  |
| White | $3.4 \%$ |  |
| English Learners | $15.9 \%$ |  |
| Foster Youth | $2 \%$ |  |
| Homeless | $0.5 \%$ |  |
| Migrant | $0.6 \%$ |  |
| Socioeconomically Disadvantaged |  | $81.8 \%$ |
| Students with Disabilities | $18.6 \%$ |  |

## A. Conditions of Learning State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

2020-21 Teacher Preparation and Placement

| Authorization/Assignment | School Number | School Percent | District Number | District Percent | State Number | State Percent |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned) | 96.10 | 80.27 | 767.70 | 76.98 | 228366.10 | 83.12 |
| Intern Credential Holders Properly Assigned | 1.80 | 1.50 | 12.90 | 1.30 | 4205.90 | 1.53 |
| Teachers Without Credentials and Misassignments ("ineffective" under ESSA) | 13.30 | 11.15 | 83.20 | 8.35 | 11216.70 | 4.08 |
| Credentialed Teachers Assigned Out-ofField ("out-of-field" under ESSA) | 3.60 | 3.01 | 76.10 | 7.63 | 12115.80 | 4.41 |
| Unknown | 4.80 | 4.04 | 57.30 | 5.74 | 18854.30 | 6.86 |
| Total Teaching Positions | 119.70 | 100.00 | 997.30 | 100.00 | 274759.10 | 100.00 |
| Note: The data in this table is based on Full Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students. |  |  |  |  |  |  |

## 2021-22 Teacher Preparation and Placement

| Authorization/Assignment | School <br> Number | School <br> Percent | District <br> Number | District <br> Percent | State <br> Number | State <br> Percent |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Fully (Preliminary or Clear) Credentialed <br> for Subject and Student Placement <br> (properly assigned) | 92.40 | 76.85 | 758.20 | 76.16 | 234405.20 | 84.00 |
| Intern Credential Holders Properly <br> Assigned | 1.00 | 0.83 | 21.10 | 2.12 | 4853.00 | 1.74 |
| Teachers Without Credentials and <br> Misassignments ("ineffective" under <br> ESSA) | 12.80 | 10.64 | 76.60 | 7.70 | 12001.50 | 4.30 |
| Credentialed Teachers Assigned Out-of- <br> Field ("out-of-field" under ESSA) | 5.70 | 4.81 | 73.00 | 7.34 | 11953.10 | 4.28 |
| Unknown | 8.20 | 6.86 | 66.40 | 6.68 | 15831.90 | 5.67 |
| Total Teaching Positions | 120.30 | 100.00 | 995.50 | 100.00 | 279044.80 | 100.00 |

The CDE published the first year of available teacher data for the 2020-21 SARC in June 2022, and the CDE published the second year of data for the 2021-22 SARC in June 2023. The EC Section 33126(b)(5) requires the most recent three years of teacher data to be requested in the SARC, as data is available. The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Note: The data in this table is based on Full-Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

Teachers Without Credentials and Misassignments (considered "ineffective" under ESSA)

| Authorization/Assignment | $\mathbf{2 0 2 0 - 2 1}$ | $2021-22$ |
| :--- | :---: | :---: |
| Permits and Waivers | 2.90 | 3.50 |
| Misassignments | 10.30 | 9.20 |
| Vacant Positions | 0.00 | 0.00 |
| Total Teachers Without Credentials and Misassignments | 13.30 | 12.80 |
| The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template. |  |  |

Credentialed Teachers Assigned Out-of-Field (considered "out-of-field" under ESSA)

| Indicator | $\mathbf{2 0 2 0 - 2 1}$ | $\mathbf{2 0 2 1 - 2 2}$ |
| :--- | :---: | :---: |
| Credentialed Teachers Authorized on a Permit or Waiver | 0.00 | 0.00 |
| Local Assignment Options | 3.60 | 5.70 |
| Total Out-of-Field Teachers | 3.60 | 5.70 |
| The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template. |  |  |

Class Assignments

| Indicator | 2020-21 | 2021-22 |
| :--- | :---: | :---: |
| Misassignments for English Learners <br> (a percentage of all the classes with English learners taught by teachers that are <br> misassigned) | 7.7 | 9.1 |
| No credential, permit or authorization to teach <br> (a percentage of all the classes taught by teachers with no record of an <br> authorization to teach) |  |  |
| The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the <br> template. |  |  |
| Note: For more information refer to the Updated Teacher Equity Definitions web page at <br> https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp. | 4.4 | 0 |

2023-24 Quality, Currency, Availability of Textbooks and Other Instructional Materials
Year and month in which the data were collected
December 2021

| Subject | Textbooks and Other Instructional Materials/year of Adoption | From <br> Most <br> Recent Adoption ? | Percent Students Lacking Own Assigned Copy |
| :---: | :---: | :---: | :---: |
| Reading/Language Arts | SpringBoard California English Language Arts Grade 9 Student Edition/2017 <br> SpringBoard California English Language Arts Grade 10 Student Edition/2017 | Yes | 0\% |


|  | SpringBoard California English Language Arts Grade 11 Student Edition/2017 <br> SpringBoard California English Language Arts Grade 12 Student Edition/2017 <br> SpringBoard California English Language Development Grade 9 Student Edition/2017 <br> SpringBoard California English Language Development Grade 10 Student Edition/2017 <br> SpringBoard California English Language Development Grade 11 Student Edition/2017 <br> SpringBoard California English Language Development Grade 12 Student Edition/2017 |  |  |
| :---: | :---: | :---: | :---: |
| Mathematics | Houghton Mifflin Harcourt Big Ideas Algebra/2016 <br> Houghton Mifflin Harcourt Big Ideas Geometry/2016 <br> Houghton Mifflin Harcourt Big Ideas Algebra 2/2016 <br> Algebra \& Trigonometry: Structure and Method-Book 2/ 2002 <br> Trigonometry <br> Calculus: A New Horizon / 2008 | Yes | 0\% |
| Science | Experience Chemistry/2022 <br> Earth Science: Geology, the Environment, and the <br> Universe/2003 <br> Experience Biology/2022 <br> Experience Physics/2022 <br> CA Miller Levine Experience Biology Copyright 3/2020 <br> Adopted 5/26/2022 <br> CA Experience Chemistry 2020 Adopted 5/26/2022 <br> CA Experience Physics 2022 Adopted 5/26/2022 | Yes | 0\% |
| History-Social Science | IMPACT CALIFORNIA G10 STUDENT EDITION WORLD HISTORY CULTURE \& GEOGRAPHY/2021 <br> IMPACT CALIFORNIA G11 STUDENT EDITION UNITED STATES HISTORY \& GEOGRAPHY/2021 <br> IMPACT CALIFORNIA G12 STUDENT EDITION <br> PRINCIPLES OF ECONOMICS/2021 <br> IMPACT CALIFORNIA G12 STUDENT EDITION <br> PRINCIPLES OF AMERICAN DEMOCRACY (CIVICS)/2021 | Yes | 0\% |
| Foreign Language | WORLD LANGUAGES <br> French/ EntreCultures Levels 1, 2, and 3/2020 Spanish/Senderos/CA Levels 1, 2, and 3/2022 <br> Galeria (Heritage) <br> Imagina (Honors) | Yes | 0\% |
| Health | Glencoe Health: A Guide to Wellness / 2001 | Yes | 0\% |
| Visual and Performing Arts | Instrumental: Essential Elements / 2000 <br> Music First / 2000 <br> Exploring Photography / 2000 <br> The Photographic Eye / 2000 <br> Theatre: Art in Action / 2000 <br> Music / 2000 <br> Symphonic Band Technique / 2000 | Yes | 0\% |
| Science Laboratory Equipment (grades 9-12) | N/A | N/A | 0\% |

## School Facility Conditions and Planned Improvements

Palmdale High School (PHS) strives to provide students with a safe, clean learning environment. Our dedicated campus security and campus maintenance staff provide high quality care for the more than 78-acre school site. Our maintenance and operations personnel are supported by a central maintenance and operations crew including carpenters, painters, heating, ventilation, air conditioning personnel, and field mower. PHS students attend classes with properly heated and ventilated rooms appropriate for the learning environment including the absence of noise levels which would interfere with communication between teachers and students. Any interruption in this service becomes a top priority. PHS campus provides a sufficient number of clean, well-stocked, functioning restrooms kept in sanitary conditions. All drinking fountains are in working order. In addition, PHS' newly renovated campus library and cafeteria provide students and staff with an important space for internet exploration, large group meetings and presentations, and parent meetings. The space is furnished with equipment such as an LCD projector and drop-down presentation screens. The PHS library has been newly renovated and transformed to be a student union-type facility allowing for student and class collaboration, student work space (during and after school hours), and a place for students to access technology when needed. PHS AVID students and teachers now have access to an AVID work space as well, outfitted with resources that allow for the continued use of effective WICOR (Writing, Inquiry, Collaboration, Organization, and Reading) strategies. In addition, Palmdale High School has renovated three Special Education Conference rooms, Band Complex, English Language Arts Collaboration Space, Choir Room, Fitness Center, Audio Visual Studio, and College and Career Center. Moreover, PHS has added an augmented/virtual reality computer lab that will allow students to interact with simulated objects in virtual environments as if they are real. Phase were completed for the Band/Choir Complex. Palmdale High School installed Promethean interactive panels in all classrooms and student spaces to facilitate improved learning outcomes. Finally, the District takes full advantage of the state's deferred maintenance funding program whereby a five-year deferred maintenance plan is submitted and updated to reflect major repair/reconstruction projects in the District. This includes appropriate upgrades and repairs to roofing, asphalt, electrical, and plumbing on District-owned facilities. Palmdale routinely takes part in a Williams' facilities visit, which allows the site to show compliance and make any necessary repairs.

Year and month of the most recent FIT report
11/30/2023

| System Inspected | Rate Good | Rate Fair | Rate Poor | Repair Needed and Action Taken or Planned |
| :---: | :---: | :---: | :---: | :---: |
| Systems: <br> Gas Leaks, Mechanical/HVAC, Sewer | X |  |  |  |
| Interior: <br> Interior Surfaces | $X$ |  |  | 214: blinds repair <br> 388: insulation falling down <br> 409: drywall damage <br> 511: ceiling tiles need paint or replaced <br> 516: wallpaper torn off wall <br> 518: wall paper torn off wall <br> admin.: missing canister light |
| Cleanliness: <br> Overall Cleanliness, Pest/Vermin Infestation | $X$ |  |  |  |
| Electrical | $X$ |  |  | 243: one ballast <br> 392: 1 ballasat <br> 401: ballast <br> 404: ballast <br> 523: 1 ballast <br> big gym: 5 lights not working. On order, oulet north side gym out café: 2 lights not working, dish sink leaking girls lkr room: 4 ballast |
| Restrooms/Fountains: <br> Restrooms, Sinks/ Fountains | X |  |  | 342: science lab parts café: 2 lights not working, dish sink leaking |
| Safety: <br> Fire Safety, Hazardous Materials | X |  |  |  |
| Structural: <br> Structural Damage, Roofs | X |  |  |  |

115: concrete outside of room damaged
519: outside concrete broken

Overall Facility Rate

| Exemplary | Good | Fair | Poor |
| :---: | :---: | :---: | :---: |
|  | $X$ |  |  |

## B. Pupil Outcomes

## State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

## Statewide Assessments

(i.e., California Assessment of Student Performance and Progress [CAASPP] System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities).

The CAASPP System encompasses the following assessments and student participation requirements:

1. Smarter Balanced Summative Assessments and CAAs for ELA in grades three through eight and grade eleven.
2. Smarter Balanced Summative Assessments and CAAs for mathematics in grades three through eight and grade eleven.
3. California Science Test (CAST) and CAAs for Science in grades five, eight, and once in high school (i.e., grade ten, eleven, or twelve).

## College and Career Ready

The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

## Percentage of Students Meeting or Exceeding the State Standard on CAASPP

This table displays CAASPP test results in ELA and mathematics for all students grades three through eight and grade eleven taking and completing a state-administered assessment.

Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

| Subject | $\begin{aligned} & \text { School } \\ & 2021-22 \end{aligned}$ | $\begin{aligned} & \text { School } \\ & \text { 2022-23 } \end{aligned}$ | $\begin{aligned} & \text { District } \\ & \text { 2021-22 } \end{aligned}$ | $\begin{aligned} & \text { District } \\ & \text { 2022-23 } \end{aligned}$ | $\begin{gathered} \text { State } \\ 2021-22 \end{gathered}$ | $\begin{gathered} \text { State } \\ \text { 2022-23 } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| English Language Arts/Literacy (grades 3-8 and 11) | 24 | 30 | 33 | 34 | 47 | 46 |
| Mathematics (grades 3-8 and 11) | 3 | 3 | 8 | 10 | 33 | 34 |

## 2022-23 CAASPP Test Results in ELA by Student Group

This table displays CAASPP test results in ELA by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

| CAASPP <br> Student Groups | CAASPP <br> Total <br> Enrollment | CAASPP <br> Number <br> Tested | CAASPP <br> Percent <br> Tested | CAASPP <br> Percent <br> Not Tested | CAASPP <br> Percent <br> Met or <br> Exceeded |
| :--- | :---: | :---: | :---: | :---: | :---: |
| All Students | 631 | 621 | 98.42 | 1.58 | 29.63 |
| Female | 317 | 314 | 99.05 | 0.95 | 34.39 |
| Male | 314 | 307 | 97.77 | 2.23 | 24.76 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 81 | 79 | 97.53 | 2.47 | 15.19 |
| Filipino | -- | -- | -- | -- | -- |
| Hispanic or Latino | 506 | 498 | 98.42 | 1.58 | 31.93 |
| Native Hawaiian or Pacific Islander | -- | -- | -- | -- | -- |
| Two or More Races | 16 | 16 | 100.00 | 0.00 | 18.75 |
| White | 25 | 25 | 100.00 | 0.00 | 36.00 |
| English Learners | 93 | 89 | 95.70 | 4.30 | 2.25 |
| Foster Youth | 13 | 10 | 76.92 | 23.08 | -- |
| Homeless | -- | -- | -- | -- | -- |
| Military | -- | -- | -- | -- | -- |
| Socioeconomically Disadvantaged | 542 | 534 | 98.52 | 1.48 | 29.21 |
| Students Receiving Migrant Education Services | -- | -- | -- | -- | -- |
| Students with Disabilities | 131 | 129 | 98.47 | 1.53 | 8.53 |

## 2022-23 CAASPP Test Results in Math by Student Group

This table displays CAASPP test results in Math by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

| CAASPP <br> Student Groups | CAASPP <br> Total <br> Enrollment | CAASPP <br> Number <br> Tested | CAASPP <br> Percent <br> Tested | CAASPP <br> Percent <br> Not Tested | CAASPP <br> Percent <br> Met or <br> Exceeded |
| :--- | :---: | :---: | :---: | :---: | :---: |
| All Students | 632 | 621 | 98.26 | 1.74 | 3.06 |
| Female | 318 | 314 | 98.74 | 1.26 | 2.23 |
| Male | 314 | 307 | 97.77 | 2.23 | 3.91 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 81 | 79 | 97.53 | 2.47 | 1.27 |
| Filipino | -- | -- | -- | -- | -- |
| Hispanic or Latino | 507 | 498 | 98.22 | 1.78 | 3.41 |
| Native Hawaiian or Pacific Islander | -- | -- | -- | -- | -- |
| Two or More Races | 16 | 16 | 100.00 | 0.00 | 0.00 |
| White | 25 | 25 | 100.00 | 0.00 | 4.00 |
| English Learners | 93 | 89 | 95.70 | 4.30 | 0.00 |
| Foster Youth | 13 | 10 | 76.92 | 23.08 | -- |
| Homeless | -- | -- | -- | -- | -- |
| Military | -- | -- | -- | -- | -- |
| Socioeconomically Disadvantaged | 543 | 534 | 98.34 | 1.66 | 2.81 |
| Students Receiving Migrant Education Services | -- | -- | -- | -- | -- |
| Students with Disabilities | 131 | 129 | 98.47 | 1.53 | 0.00 |

## CAASPP Test Results in Science for All Students

This table displays the percentage of all students grades five, eight, and High School meeting or exceeding the State Standard.
Science test results include the CAST and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

| Subject | School <br> $\mathbf{2 0 2 1 - 2 2}$ | School <br> $\mathbf{2 0 2 2 - 2 3}$ | District <br> $\mathbf{2 0 2 1 - 2 2}$ | District <br> $\mathbf{2 0 2 2 - 2 3}$ | State <br> 2021-22 | State <br> 2022-23 |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Science <br> (grades 5, 8 and high school) | 6.36 | 6.54 | 12.35 | 12.35 | 29.47 | 30.29 |

## 2022-23 CAASPP Test Results in Science by Student Group

This table displays CAASPP test results in Science by student group for students grades five, eight, and High School. Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

| Student Group | Total <br> Enrollment | Number <br> Tested | Percent <br> Tested | Percent <br> Not Tested | Percent <br> Met or <br> Exceeded |
| :--- | :---: | :---: | :---: | :---: | :---: |
| All Students | 1159 | 1145 | 98.79 | 1.21 | 6.99 |
| Female | 576 | 569 | 98.78 | 1.22 | 3.16 |
| Male | 583 | 576 | 98.80 | 1.20 | 10.76 |
| American Indian or Alaska Native | -- | -- | -- | -- | -- |
| Asian | -- | -- | - | -- | -- |
| Black or African American | 133 | 130 | 97.74 | 2.26 | 3.85 |
| Filipino | -- | -- | -- | -- | -- |
| Hispanic or Latino | 968 | 957 | 98.86 | 1.14 | 7.31 |
| Native Hawaiian or Pacific Islander | 0 | 0 | 0 | 0 | 0 |
| Two or More Races | 16 | 16 | 100.00 | 0.00 | 0.00 |
| White | 31 | 31 | 100.00 | 0.00 | 6.45 |
| English Learners | 172 | 170 | 98.84 | 1.16 | 0.00 |
| Foster Youth | 24 | 24 | 100.00 | 0.00 | 0.00 |
| Homeless | 12 | 11 | 91.67 | 8.33 | 0.00 |
| Military | -- | -- | -- | -- | -- |
| Socioeconomically Disadvantaged | 989 | 975 | 98.58 | 1.42 | 7.18 |
| Students Receiving Migrant Education Services | -- | -- | -- | -- | -- |
| Students with Disabilities | 194 | 189 | 97.42 | 2.58 | 4.76 |

## 2022-23 Career Technical Education Programs

Palmdale High School has a strong commitment to Career Technical Education (CTE) programs that offer students a range of courses and programs that prepare them for both college and career/workforce opportunities. Our Health Careers Academy, which focuses on health-related careers, has received recognition from the California Department of Education as a Distinguished California Partnership Academy. Our Engineering Academy, for students interested in science, technology, engineering, and math (STEM), has developed students who have received national awards for their engineering knowledge and projects. Students in these academies learn within grade-level cohorts that allow them to take courses together throughout their high school experience. Technical and career content is applied throughout the programs to make learning relevant and rigorous. The sequence of courses in both academies meets the requirements for students to enter postsecondary education in two or four-year degree programs and/or directly to the workforce. Due to the strong work-based learning component, students also have the opportunity to obtain industry certifications and enter the workforce. Students in the academies go on field trips to industry and higher education institutions to further their career and education goals.

Palmdale High School also offers various courses in industry sectors not tied to the academies. The students have access to courses in the following industries:

- Agriculture and Natural Resources
o Agriculture Earth Science
o Agriculture Biology
o Agriculture Chemistry
o Environmental Horticulture Science
- Arts, Media, and Entertainment
o Multimedia Contemporary Design 1
o Visual Imagery
o Digital Media and Graphic Design
o Adv Digital Media Arts and Communications
o Sound Engineering 1 \& 2
- Information and Communication Technologies
o Computer Science Principles (AP)
o Intro to Unmanned Aircraft Systems
o Unmanned Aircraft Systems Design and Production
Our CTE students have the opportunity to participate in career technical student organizations (CTSO), HOSA (Health Occupations Students of America) and SkillsUSA, where they learn and apply leadership skills and compete in CTE areas to demonstrate their knowledge and proficiency. Additional CTE STEM programs are offered outside the school day that includes Solar Car and Drone teams and internships in local industry to enhance students' CTE coursework and further develop their critical thinking, collaboration, problem-solving, innovation, and teamwork.

Each industry sector has an advisory committee that includes members representing the local/regional workforce, and K-16 partners specific to the content area.

Our site receives support and works collaboratively with the Career Technical Education office to provide CTE opportunities for all PHS students. Using data analytics from data collected from the California Longitudinal Pupil Achievement Data System (CALPADS), CTE, and the site coordinate to address the College and Career Indicator for CTE pathways. Supplemental data on work-based learning, college coursework and acceptance rates, graduation rates and attendance aids in making informed decisions with the goal of ensuring PHS students obtain the skills they need to enter the workforce, enter postsecondary, advance in their careers and create and achieve their life goals.

2022-23 Career Technical Education (CTE) Participation

|  | CTE Program Participation |
| :--- | :---: |
| Number of Pupils Participating in CTE | 1434 |
| Percent of Pupils that Complete a CTE Program and Earn a High School Diploma |  |
| Percent of CTE Courses that are Sequenced or Articulated Between the School and <br> Institutions of Postsecondary Education | 73.9 |

## Course Enrollment/Completion

This table displays the course enrollment/completion of University of California (UC) and/or California State University (CSU) admission requirements.

| UC/CSU Course Measure | Percent |
| :--- | :---: |
| 2022-23 Pupils Enrolled in Courses Required for UC/CSU Admission | 93.47 |
| 2021-22 Graduates Who Completed All Courses Required for UC/CSU Admission | 34.24 |

## B. Pupil Outcomes

## State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8): Pupil outcomes in the subject area of physical education.

## 2022-23 California Physical Fitness Test Results

This table displays the percentage of students participating in each of the five fitness components of the California Physical Fitness Test Results. The administration of the PFT during 2021-22 and 2022-23 school years, only participation results are required for these five fitness areas. Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

| Grade Level | Component 1: <br> Aerobic Capacity | Component 2: <br> Abdominal <br> Strength and <br> Endurance | Component 3: <br> Trunk Extensor <br> and Strength and <br> Frexibility | Component 4: <br> Upper Body <br> Strength and <br> Endurance | Component 5: <br> Flexibility |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Grade 9 | 64.00 | 63.13 | 64.70 | 66.26 | 64.87 |

## C. Engagement

## State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3): Efforts the school district makes to seek parent input in making decisions regarding the school district and at each school site.

## 2023-24 Opportunities for Parental Involvement

Palmdale High School (PHS) parent volunteers are vital to our students' experience. They routinely provide in excess of 5,000 hours of support services each year. The requirements to serve as a volunteer are: (1) Pass a Tuberculosis test (2) Submit fingerprint cards (3) Supply two references (4) Complete an application \& interview \& (5) Receive approval from the Board of Trustees. In addition, PHS students benefit greatly from parental participation in academics, activities, and sports. Our parents frequently attend Parent/Teacher Conferences, financial aid workshops, college awareness events, musical performances, athletic contests and much more:

Additional Parent-Driven Programs:

- English Language Advisory Council
- School Site Council
- College Information Nights for Parents
- Parent Project Program
- Parent Academy workshops
- Back to School Nights
- Community Forums
- Athletic Booster Organizations
- Activities Booster Organizations
- Band Booster Organization


## C. Engagement

## State Priority: Pupil Engagement

The SARC provides the following information relevant to the State priority: Pupil Engagement (Priority 5):

- High school dropout rates;
- High school graduation rates; and
- Chronic Absenteeism

Dropout Rate and Graduation Rate (Four-Year Cohort Rate)

| Indicator | School <br> $\mathbf{2 0 2 0 - 2 1}$ | School <br> $\mathbf{2 0 2 1 - 2 2}$ | School <br> $\mathbf{2 0 2 2 - 2 3}$ | District <br> $\mathbf{2 0 2 0 - 2 1}$ | District <br> $\mathbf{2 0 2 1 - 2 2}$ | District <br> $\mathbf{2 0 2 2 - 2 3}$ | State <br> $\mathbf{2 0 2 0 - 2 1}$ | State <br> $\mathbf{2 0 2 1 - 2 2}$ | State <br> $\mathbf{2 0 2 2 - 2 3}$ |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Dropout Rate | 11.8 | 12.1 | 11.6 | 18.3 | 9.8 | 13.8 | 9.4 | 7.8 | 8.2 |
| Graduation Rate | 71 | 80.4 | 75.7 | 71.9 | 80.6 | 75.9 | 83.6 | 87 | 86.2 |

2022-23 Graduation Rate by Student Group (Four-Year Cohort Rate)
This table displays the 2022-23 graduation rate by student group. For information on the Four-Year Adjusted Cohort Graduation Rate (ACGR), visit the CDE Adjusted Cohort Graduation Rate web page at www.cde.ca.gov/ds/ad/acgrinfo.asp.

| Student Group | Number of Students in Cohort | Number of Cohort Graduates | $\begin{gathered} \text { Cohort } \\ \text { Graduation Rate } \end{gathered}$ |
| :---: | :---: | :---: | :---: |
| All Students | 654 | 495 | 75.7 |
| Female | 351 | 292 | 83.2 |
| Male | 303 | 203 | 67.0 |
| Non-Binary |  |  |  |
| American Indian or Alaska Native | -- | -- | -- |
| Asian | 0 | 0 | 0.00 |
| Black or African American | 64 | 45 | 70.3 |
| Filipino | -- | -- | -- |
| Hispanic or Latino | 557 | 425 | 76.3 |
| Native Hawaiian or Pacific Islander | 0 | 0 | 0.00 |
| Two or More Races | 14 | 8 | 57.1 |
| White | 15 | 14 | 93.3 |
| English Learners | 128 | 80 | 62.5 |
| Foster Youth | 28 | 16 | 57.1 |
| Homeless | 17 | 11 | 64.7 |
| Socioeconomically Disadvantaged | 612 | 462 | 75.5 |
| Students Receiving Migrant Education Services | -- | -- | -- |
| Students with Disabilities | 105 | 57 | 54.3 |

2022-23 Chronic Absenteeism by Student Group

| Student Group | Cumulative Enrollment | Chronic Absenteeism Eligible Enrollment | Chronic Absenteeism Count | Chronic Absenteeism Rate |
| :---: | :---: | :---: | :---: | :---: |
| All Students | 2758 | 2650 | 869 | 32.8 |
| Female | 1355 | 1306 | 439 | 33.6 |
| Male | 1403 | 1344 | 430 | 32.0 |
| Non-Binary | 0 | 0 | 0 | 0.0 |
| American Indian or Alaska Native | 2 | 2 | 1 | 50.0 |
| Asian | 4 | 3 | 0 | 0.0 |
| Black or African American | 347 | 330 | 161 | 48.8 |
| Filipino | 10 | 10 | 0 | 0.0 |
| Hispanic or Latino | 2245 | 2163 | 654 | 30.2 |
| Native Hawaiian or Pacific Islander | 2 | 2 | 0 | 0.0 |
| Two or More Races | 59 | 54 | 19 | 35.2 |
| White | 87 | 85 | 33 | 38.8 |
| English Learners | 486 | 460 | 145 | 31.5 |
| Foster Youth | 85 | 70 | 34 | 48.6 |
| Homeless | 31 | 27 | 13 | 48.1 |
| Socioeconomically Disadvantaged | 2366 | 2282 | 766 | 33.6 |
| Students Receiving Migrant Education Services | 22 | 21 | 4 | 19.0 |
| Students with Disabilities | 527 | 501 | 234 | 46.7 |

## C. Engagement State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety


## Suspensions and Expulsions

This table displays suspensions and expulsions data.

| Rate | School <br> 2020-21 | School <br> 2021-22 | School <br> 2022-23 | District <br> $\mathbf{2 0 2 0 - 2 1}$ | District <br> 2021-22 | District <br> 2022-23 | State <br> 2020-21 | State <br> 2021-22 | State |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Suspensions | 0.22 | 9.27 | 8.16 | 0.07 | 7.19 | 8.27 | 0.20 | 3.17 | 3.60 |
| Expulsions | 0.00 | 0.00 | 0.04 | 0.00 | 0.17 | 0.21 | 0.00 | 0.07 | 0.08 |

2022-23 Suspensions and Expulsions by Student Group

|  | Student Group |  |
| :--- | :---: | :---: |
| All Students | Suspensions Rate | Expulsions Rate |
| Female | 8.16 | 0.04 |
| Male | 7.53 | 0 |
| Non-Binary | 8.77 | 0.07 |
| American Indian or Alaska Native |  |  |
| Asian | 0 | 0 |
| Black or African American | 0 |  |
| Filipino | 0.61 | 0 |
| Hispanic or Latino | 0 | 0 |
| Native Hawaiian or Pacific Islander | 5.92 | 0 |
| Two or More Races | 0 | 0.04 |
| White | 16.95 | 0 |
| English Learners | 5.75 | 0 |
| Foster Youth | 8.64 | 0 |
| Homeless | 15.29 | 0 |
| Socioeconomically Disadvantaged | 12.9 | 0 |
| Students Receiving Migrant Education Services | 8.45 | 0 |
| Students with Disabilities | 4.55 | 0 |

## 2023-24 School Safety Plan

To help provide a safe and secure learning environment, Palmdale High School (PHS) security staff includes a Director of Security, a full time Los Angeles County Sheriff, a Community Attendance Worker (Truancy Officer), and a team of ten Campus Security Officers. The school security staff works proactively with instructional staff to maintain a safe campus. Our campus supervisors are expected to: (1) provide supervision prior to and after the commencement of each school day (2) provide conflict resolution services (3) respond to classroom disruptions (4) assist with student misbehavior, (5) respond to school emergencies and (6) assist with attendance related issues.

Gang related activity, affiliation or dress, drug use and/or possession, and any violent behavior or acts of intimidation will not be tolerated on campus. Violations of school rules are dealt with according to CA ED Code 48900 with appropriate discipline. Under specific provisions, if CA ED Code Section 48915 is violated, recommendations may be made to expel a student from the Antelope Valley Union High School District. PHS updates the School Safety Plan yearly as required by Senate Bill 187. The PHS School Safety Plan was last reviewed and updated February 2023 and reviewed with staff in March 2023. Vital components of the plan include, disaster procedures (earthquakes, fire/explosion, lockdowns, active shooter, hostage, bomb threat, and suicide threat), emergency evacuations, emergency supplies, school crime assessment data, disciplinary statistics, and reporting procedures for incidences regarding child abuse and sexual harassment. A complete copy of the School Safety Plans can be obtained in the Administration Office.

At Palmdale High School, we have a controlled entry point at the front desk and entrances are supervised when students arrive in the morning and leave in the afternoon. We have perimeter and gate checks throughout the course of the day, with an increased level of monitoring in the P.E. area, softball field, baseball field and practice fields. The vehicle access at the rear of the campus is no longer accessible to students. Campus supervisors, administrators and our school resource officer are highly visible throughout the day. Our Student Support Center is leveraged as a centralized location to implement a multi-tiered system of supports including the social and emotional well-being of our students.

## 2023-24 School Safety Plan

District Statement:
We want our community to be aware of our continued commitment to safety which includes multiple, proactive approaches to fortifying security throughout our schools.

In April and June 2018, we conducted safety reviews of our campuses that resulted in the implementation of enhanced safety measures. These measures vary by school and include enhanced fencing, additional security and counseling personnel, updated surveillance cameras, front entrance modifications, and door locking devices. We also incorporated additional training with the Lancaster Sheriff's Station and revised student, staff and visitor identification processes.

For more than 25 years, we have had a dedicated school deputy on campus each day. In addition to this, we continue to focus on our students' social emotional needs through various programs and counseling outreach, provide safety training to our students and staff, and underscore the importance of vigilance through "See Something, Say Something." Our district and site websites have links to confidential student referral forms, where students and parents are able to submit safety concerns for administration to address.

## 2020-21 Secondary Average Class Size and Class Size Distribution

This table displays the 2020-21 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

| Subject | Average <br> Class <br> Size | Number of Classes with <br> 1-22 Students | Number of Classes with <br> 23-32 Students | Number of Classes with <br> 33+ Students |
| :--- | :---: | :---: | :---: | :---: |
| English Language Arts | 17 | 104 | 34 | 39 |
| Mathematics | 23 | 44 | 20 | 38 |
| Science | 24 | 18 | 14 | 19 |
| Social Science | 19 | 55 | 11 | 37 |

## 2021-22 Secondary Average Class Size and Class Size Distribution

This table displays the 2021-22 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

| Subject | Average <br> Class <br> Size | Number of Classes with <br> $1-22$ Students | Number of Classes with <br> 23-32 Students | Number of Classes with <br> 33+ Students |
| :--- | :---: | :---: | :---: | :---: |
| English Language Arts | 14 | 160 | 32 | 25 |
| Mathematics | 18 | 67 | 29 | 23 |
| Science | 17 | 34 | 19 | 12 |
| Social Science | 14 | 93 | 13 | 34 |

## 2022-23 Secondary Average Class Size and Class Size Distribution

This table displays the 2022-23 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

| Subject | Average <br> Class <br> Size | Number of Classes with <br> 1-22 Students | Number of Classes with <br> 23-32 Students | Number of Classes with <br> 33+ Students |
| :--- | :---: | :---: | :---: | :---: |
| English Language Arts | 16 | 110 | 30 | 31 |
| Mathematics | 20 | 54 | 19 | 29 |
| Science | 17 | 33 | 9 | 15 |
| Social Science | 19 | 60 | 8 | 38 |

## 2022-23 Ratio of Pupils to Academic Counselor

This table displays the ratio of pupils to Academic Counselor. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

| Title | Ratio |
| :---: | :---: |
| Pupils to Academic Counselor | 407.17 |

## 2022-23 Student Support Services Staff

This table displays the number of FTE support staff assigned to this school. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

| Title | Number of FTE Assigned to School |
| :--- | :---: |
| Counselor (Academic, Social/Behavioral or Career Development) | 6 |
| Library Media Teacher (Librarian) |  |
| Library Media Services Staff (Paraprofessional) | 2 |
| Psychologist |  |
| Social Worker | 0.9 |
| Nurse |  |
| Speech/Language/Hearing Specialist | 8.3 |
| Resource Specialist (non-teaching) |  |
| Other |  |

## Fiscal Year 2021-22 Expenditures Per Pupil and School Site Teacher Salaries

This table displays the 2021-22 expenditures per pupil and average teacher salary for this school. Cells with N/A values do not require data.

| Level | Total <br> Expenditures <br> Per Pupil | Expenditures <br> Per Pupil <br> (Restricted) | Expenditures <br> Per Pupil <br> (Unrestricted) | Average <br> Teacher <br> Salary |
| :--- | :---: | :---: | :---: | :---: | :---: |
| School Site | $\$ 11,928.69$ | $\$ 4,867.50$ | $\$ 7,061.19$ | $\$ 165,952.47$ |
| District | N/A | N/A | $\$ 6,769.67$ | $\$ 84,747$ |
| Percent Difference - School Site and District | N/A | N/A | 4.2 | 66.9 |
| State | N/A | N/A | $\$ 7,607$ | $\$ 97,850$ |
| Percent Difference - School Site and State | N/A | N/A | 6.8 | 55.2 |

## Fiscal Year 2022-23 Types of Services Funded

The allocation per student attending Palmdale High School (PHS) is approximately $\$ 6,595$ in expenditures. These funds are typically used in the general provision of academic services. In addition, PHS receives categorical money for support in areas of academic need from the following sources:

- Title I
- Title IV
- Targeted

All expenditures funded by categorical monies are closely reviewed by school administration. Moreover, it is imperative that all categorical funds address the goals listed in our School Plan for Student Achievement (SPSA) and when necessary, are directed towards targeted student populations (low income, foster youth, EL, or all students). For more detail on how school monies are spent please refer to the SPSA available in the office of the Principal.

## Fiscal Year 2021-22 Teacher and Administrative Salaries

This table displays the 2021-22 Teacher and Administrative salaries. For detailed information on salaries, see the CDE Certification Salaries \& Benefits web page at http://www.cde.ca.gov/ds/fd/cs/.

| Category | District Amount | State Average for Districts in Same Category |
| :---: | :---: | :---: |
| Beginning Teacher Salary | \$44,858 | \$57,234 |
| Mid-Range Teacher Salary | \$78,508 | \$95,467 |
| Highest Teacher Salary | \$115,694 | \$122,669 |
| Average Principal Salary (Elementary) | \$0 |  |
| Average Principal Salary (Middle) | \$0 | \$153,476 |
| Average Principal Salary (High) | \$150,161 | \$173,198 |
| Superintendent Salary | \$280,000 | \$277,572 |
| Percent of Budget for Teacher Salaries | 28.26\% | 31.17\% |
| Percent of Budget for Administrative Salaries | 4.38\% | 4.46\% |

## 2022-23 Advanced Placement (AP) Courses

This table displays the percent of student in AP courses at this school.

## Percent of Students in AP Courses

This table displays the number of AP courses offered at this school where there are student course enrollments of at least one student.

|  | Subject |
| :--- | :---: | Number of AP Courses Offered | Computer Science |
| :---: |
| English |
| Fine and Performing Arts |
| Foreign Language |
| Mathematics |
| Science |
| Social Science |
| Total AP Courses Offered |
| Where there are student course enrollments of at least one student. |

## Professional Development

Administration, along with the Palmdale High School (PHS) Instructional Partner (IP) Team, perform classroom walk-throughs with whole departments as well as informal observations of teachers in order to gain a better understanding of what the staff needs in the way of professional development and instruction. Student achievement data on state, district, and site level exams is also used to determine gaps between students' content knowledge and state standards, and various programs used on campus also provide relevant data from which the IP Team and admin use to determine professional development needs. The IP Team and administration also creates staff surveys as an assessment tool to gather data from staff to determine areas of need for professional development. Those needs vary by teacher and department, but include topics such as literacy development, annotating a text, content specific knowledge and strategies, technology implementation, and classroom management.

Departments also conduct subject matter team meetings as well as whole department meetings in order to look at data and curricular instructional practices, which also drive professional development topic within specific departments.

Most of the professional development is held on campus and after school. The IP Team, staff, and administration often participate in presenting and attending professional development sessions, which has an average attendance of 25 participants from various subject matters. Individual professional development and mentoring is often done by the administration team, department chairs, and the instructional partner team and varies in length and frequency based on the needs of the teacher.

Current PD priorities are shifted toward supporting lesson development and facilitation while incorporating the MTSS framework. PD sessions include digital tools/programs, adapting lessons to synchronous and asynchronous modes, student engagement, and checking for understanding in the digital environment.

Teacher support varies depending on the program or task being implemented. The administrative and instructional partner teams provide ample support for the staff in any area requested or directed. Monetary and/or resource support is provided to supplement professional development.
This table displays the number of school days dedicated to staff development and continuous improvement.

| Subject | 2021-22 | 2022-23 | 2023-24 |
| :---: | :---: | :---: | :---: |
| Number of school days dedicated to Staff Development and Continuous Improvement | 3 | 3 | 4 |

