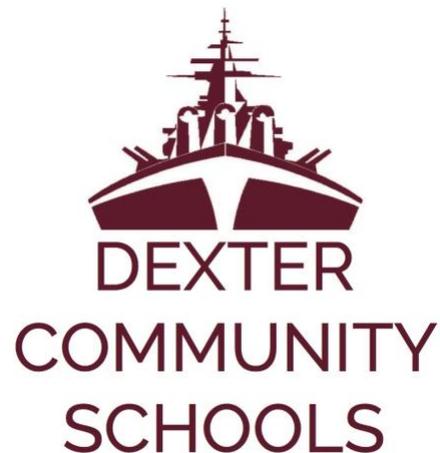


# **BOARD OF EDUCATION WORKSHOP PACKET**

**January 30, 2023**

**7:00pm**

**Bates Boardroom**



*Our Vision:  
Champion Learning –  
Develop, Educate, and Inspire!*



*This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is time for public participation during the meeting as indicated in the agenda below. Upon request to the Superintendent the District shall make reasonable accommodation for a person with disabilities to be able to participate in this meeting.*

## BOARD WORKSHOP AGENDA

- A. **CALL TO ORDER**
  - 1. Roll Call
- B. **APPROVAL OF AGENDA**
- C. **BOARD OF EDUCATION RECOGNITION MONTH**
- D. **PUBLIC PARTICIPATION** (up to ~30 minutes/max 5 per person)
- E. **CONSENT**
  - 1. Personnel - New Hires
  - 2. Personnel - Request for Leave
  - 3. Personnel - Resignation
- F. **ACTION**
  - 1. Al Ritt Stadium Synthetic Turf
  - 2. Al Ritt Stadium Running Track Renovations
- G. **TITLE IX WORKSHOP**
- H. **PUBLIC PARTICIPATION** (up to ~15 minutes/max 3 per person)
- I. **CLOSED SESSION** *per MCL 15.268(c)*
  - 1. Negotiations
- J. **ADJOURNMENT**

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### CALENDAR

- \*Feb. 6 – Board Meeting - Bates
  - \*Feb. 27 – Board Workshop - Time & Location TBA
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*Public Participation Policy 0167.3: Those interested in making a public comment will be asked to raise their hands so the time may be divided equally. Each speaker will be asked to announce his/her name and address and indicate if he/she represents any organization or agency. No person may speak more than once on the same subject during a single meeting.*



**BOARD MEETING NOTES**  
**JANUARY 30, 2023**

**A. CALL TO ORDER**

1. Roll Call.

**B. APPROVAL OF AGENDA**

1. Approval of Agenda.

Board policy provides that the Superintendent of Schools shall prepare an agenda for all Board meetings as directed by the President of the Board of Education.

- \* An appropriate motion might be, "I move that the Board of Education approve the agenda as presented/amended."

**C. BOARD OF EDUCATION RECOGNITION MONTH**

1. January is Board of Education Recognition month. Dr. Timmis will be sharing tokens of appreciation with the Board

**D. PUBLIC PARTICIPATION** (full guidelines at link)

Each speaker is allotted a maximum of 5 minutes for a total of 30 minutes unless otherwise notified. At this point in the meeting, those interested in making a public comment will be asked to raise their hands so the time may be divided equally. Each speaker will be asked to announce their name and district of residence and indicate if they represent any organization or agency. No person may speak more than once on the same subject during a single meeting nor yield their time to another speaker. The Board does not respond to comments during the meeting. Those wishing to receive a personal response from the Board or Superintendent must complete a [public comment form](#) available at the meeting entrance and on our website.

**E. CONSENT ITEMS**

Consent items are typically approved in bulk.

- \* An appropriate motion might be, "I move that the Board of Education approve the consent items in bulk."

1. Personnel - New Hire Recommendations.

Your packet includes a resume and recommendation for hire for the open DHS Counselor position and for the open SPecial Education position at DHS.

- \* [If separated]An appropriate motion might be, "I move that the Board of Education offer Amy Sumner and Isabel Cude probationary teaching contracts for the remainder of the 2022-2023 school year.

2. Personnel - Request for Leave.

Your packet includes a request for leave from Maureen Kline.

- \* [If separated]An appropriate motion might be, "I move that the Board of Education approve Maureen Kline's request for leave for the remainder of the 2022-2023 school year.

**BOARD MEETING NOTES**  
**JANUARY 30, 2023**

3. Personnel - Resignation.

Your packet includes a resignation letter from teacher Rebecca Lange.

- \* [If separated]An appropriate motion might be, "I move that the Board of Education accept Rebecca Lange's resignation, effective immediately."

**F. ACTION ITEMS**

1. Al Ritt Stadium Synthetic Turf–Bid Category 32-1.

Your packet includes a bid tally and recommendation letter from Principal for Operations Craig McCalla regarding turf replacement at Al Ritt. The Facilities Committee met January 24th to review bids and they have recommended the following.

- \* An appropriate motion might be, "I move that the Board of Education award the Al Ritt Stadium Synthetic Turf project to AstroTurf Great Lakes for a base bid of \$627,613.00 with alternate #2 for \$28,049.00 and alternate #3 - for \$17,012.00, plus a 15% contingency of \$100,901.00, for a project total of \$773,575.00."

2. Al Ritt Stadium Running Track Renovations–Bid Category 32-2.

Your packet includes a bid tally and recommendation letter from Principal for Operations Craig McCalla regarding repairs to the track at Al Ritt. The Facilities Committee met January 24th to review bids and they have recommended the following.

- \* An appropriate bid might be, "I move that the Board of Education award the Al Ritt Stadium Running Track Renovations project to Goddard Coatings Company for a base bid of \$135,550.00 with alternate #4 for \$8,400.00, plus a 15% contingency of \$21,593.00, for a project total of \$165,543.00."

**G. TITLE IX WORKSHOP**

1. Attorney Cathleen Dooley from Thrun Law Firm will conduct mandated Title IX training with the Board.

**H. PUBLIC PARTICIPATION (up to ~ 15 minutes/max 3 per person)**

Each speaker is allotted a maximum of 3 minutes for a total of 15 minutes unless otherwise notified. At this point in the meeting, those interested in making a public comment will be asked to raise their hands so the time may be divided equally. Each speaker will be asked to announce their name and district of residence and indicate if they represent any organization or agency. No person may speak more than once on the same subject during a single meeting nor yield their time to another speaker. The Board does not respond to comments during the meeting. Those wishing to receive a personal response from the Board or Superintendent must complete a [public comment form](#) available at the meeting entrance and on our website.

At this time, the Board plans to move into closed session.

- \* An appropriate motion might be, "I move that the Board of Education move into closed session for the purpose of discussing negotiations."

**BOARD MEETING NOTES**  
**JANUARY 30, 2023**

- I. CLOSED SESSION** *per MCL 15.268(c)*
  - 1. Negotiations
  
- J. ADJOURNMENT**





# DEXTER HIGH SCHOOL

Melanie Nowak, Principal  
200 N. Parker Road, Dexter, Michigan 48130  
(734) 424-4240 fax (734) 424-4214  
nowakm@dexterschools.org

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To: Dexter Board of Education  
From: Melanie Nowak  
Subject: High School Counselor Recommendation  
Date: January 26, 2023

As a result of our most recent interview process, we would like to recommend Mrs. Amy Sumner for our Dexter High School Counseling position. Amy has many years of experience as an educator and a counselor. She has taught and counseled students in multiple age bands and brings with her a wealth of information that we can learn from.

When asked "Why Dexter", Amy's eyes beamed. Her love and respect for the Dexter community and school system is incredible. It is no doubt that Mrs. Sumner will be a dedicated staff member who will always strive to provide our students, staff, and community with the best possible counseling service.

Interview committee: David Teddy, Lauren Thompson, Kristie Doyle, Brandy Jacobs, and Melanie Nowak

## **Amy E. Sumner**



### **Professional Summary**

Experienced Guidance Counselor with 10 years of expertise assisting students in realizing their full potential and success academically and behaviorally. Proven leader focused on establishing and maintaining school counseling program objectives in collaboration with administrators, teachers, and parents. Respectful active listener when counseling students and interacting with others. Seeking a counseling position that uses strong interpersonal skills, excellent time management, and problem solving abilities.

### **Summary of Qualifications**

- Experience in intervention and consulting roles and the many facets within them
- Experience in Special Education and 504 planning and implementation
- Careful planner and thoughtful facilitator of meetings regarding student achievement and behavior management
- Skill and experience in creating schedules and resolving schedule issues
- Coordinator of school-wide standardized testing
- Provider of referral services within the community
- Facilitator of various student support groups
- Active member on school and district committees
- Experienced teacher in sixth grade education, including special education, team teaching, and individualized instruction.

## **Work History**

October 2014 to Present

Pinckney Community Schools, Michigan

### **Teacher**

- Planned and implemented engaging, challenging, and meaningful lessons both in person and online
- Monitored and evaluated student growth to meet national standards and ensure student success
- Developed positive relationships that aide in student academic and behavioral growth
- Helped students to grow a lifelong love of learning while successfully completing required curriculum standards
- Served on school-wide committees and collaborated with staff and student guardians to ensure student success

September 1995 - June 2013

Pinckney Community Schools, Pinckney Michigan

### **Guidance Counselor**

- Middle School and High School Guidance
- Created a welcoming counseling environment for students, staff, and families
- Coordinated and led initiatives and meetings regarding curriculum, and student academic and behavioral growth
- Assisted students and families with all aspects of transitioning grade levels, including the change of school buildings
- Actively participated in the Crisis Intervention Team and the Positive Behavioral Interventions and Supports (PBIS) Team
- Coordinated access to community support services for students and families
- Assisted in creating the school's master and individual schedules
- Created and facilitated student support groups
- Monitored graduation requirements, college applications, and student progress, including credit recovery

September 1994 - September 1995

Lincoln Consolidated Schools, Ypsilanti, Michigan

### **Guidance Counselor**

- Elementary and Middle School Counselor
- Conducted individual counseling and support group services
- Developed an understanding of student multicultural concerns and skills to address concerns
- Planned, developed, and implemented an elementary counseling program
- Co-coordinated school-wide standardized testing
- Prepared individual and master schedules
- Arranged and facilitated student, staff, and family meetings addressing student academic and behavioral concerns
- Led the National Junior Honor Society and other extracurricular activities

### **Training and Skills**

- Positive Behavioral Interventions and Support (PBIS) Training
- Established an Elementary Transition program for students
- District 504 Planning Committee
- Instructional Consultation, Assessment, and Team Training
- Presenter on “Understanding Adolescence” Program for parents

### **Education**

Eastern Michigan University, Ypsilanti, Michigan

Master of Arts, Guidance and Counseling / School Counselor

Michigan State University, East Lansing, Michigan

Bachelor of Arts, Elementary Education

Eastern Michigan University, Ypsilanti, Michigan

Continuing Credits, 32 Hours, Educational Leadership



# DEXTER COMMUNITY SCHOOLS

Anne Nakon, Director of Special Education  
2615 Baker Road, Dexter, Michigan 48130  
(734) 424-4160 ext.6052 fax (734) 424-4169  
nakona@dexterschools.org

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To: Dexter Board of Education  
From: Anne Nakon, Director of Special Education  
Subject: Recommendation for Hire - Special Education Teacher at DHS  
Date: January 27, 2023

It is my pleasure to recommend Isabel Cude for the open Special Education Teacher position at Dexter High School. Isabel has recently completed her coursework in the EMU Paraeducator to Teacher program and is eligible to work in a teaching position. Isabel has worked for Dexter Community Schools for several years as a paraprofessional and this year has worked as a WISD Teaching Assistant assigned to the High Needs/Life Skills Resource Room at Dexter High School.

Isabel's work history in Dexter has proved that she is an effective, caring and highly skilled educator. Isabel builds strong relationships with students, families and staff and she has shown herself to be an outstanding educator.

It is without hesitation that I recommend Isabel for a teaching position.

# Isabel Cude

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## Objective

I am a compassionate and caring educator with excellent communication skills and a strong work ethic. I am committed to the delivery of the highest standards in a classroom.

## Education

### **EASTERN MICHIGAN UNIVERSITY | YPSILANTI, MI | STILL ATTENDING**

Para to teacher program WISD

### **WASHTENAW COMMUNITY COLLEGE | ANN ARBOR, MI | SEPT 2013- MAY 2017**

Associates of Applied Science/ Physical Therapy • GPA: 3.96 • Dean's List 2014-2017

## Skills & Abilities

- Excellent organization skills and ability to multitask proficiently
- Communicates effectively with staff, students, and families
- Self-motivated team player
- Bilingual, English, and German

## Experience

### **CHELSEA SCHOOL DISTRICT| CHELSEA, MICHIGAN | SEP 2021 -JUNE 2022**

Resource room paraprofessional, elementary

### **DEXTER COMMUNITY SCHOOLS | DEXTER, MICHIGAN | SEP 2017 -PRESENT**

Resource room paraprofessional, middle school

## Responsibilities

- Assist with the implementation of Individual Education Plans (IEP), by delivering specialized instruction, behavior management, and developing functional skills.
- Continuously monitor children to ensure safety at all times
- Worked to keep students motivated, engaged, and focused in the classroom
- Communicate with the lead teacher about student progress.

### **HEALING HANDS PHYSICAL THERAPY| ANN ARBOR, MICHIGAN | FEB 2018 -AUG 2019**

- Implemented exercise treatment plan developed with the PT to meet the individual treatment needs.
- Administered physical agents to help improve mobility and relieve pain as directed by the physical therapist.
- Instructed, motivated, safeguarded, and assisted patients as they exercise.

## **Military Service**

### **US ARMY/ TEXAS NATIONAL GUARD | JAN 2002-APRIL 2005**

- Received promotions in accordance with military standards

References available upon request



December 12, 2022

Dear Mrs. Stidham, Mrs. Heikkila and Mrs. Santos,

I would like to formally request a leave from my teaching role for the 2023-2024 school year. I intend to finish my duties by July 1, 2023 and return in August, 2024.

Please let me know if you need further information. Thank you for your consideration of my request.

Sincerely,

Maureen Kline

To: The Dexter School Board

I, Rebecca Lange, am resigning from my position with Dexter Community Schools. Thank you for all of your support during my time at DCS.

Thank you and God Bless,  
Rebecca Lange



# DEXTER COMMUNITY SCHOOLS

Craig McCalla, Principal for Operations  
2704 Baker Road, Dexter, Michigan 48130  
(734) 424-4100 ext. 1344 fax (734) 424-4108  
mccallac@dexterschools.org

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TO: Board of Education

FROM: Craig McCalla, Principal for Operations

DATE: January 25, 2023

RE: Al Ritt Stadium Synthetic Turf & Running Track Renovations

Bids for the Al Ritt Stadium Synthetic Turf & Running Track Renovations were due January 24th, 2023. Bids were opened and post-bid meetings were held with our project architect, Brian Barrick, from Beckett & Raeder. Attached are the bid tabulations for each category.

The Facilities Committee met January 24th, 2023 to review the bids and proposals. The Facilities Committee recommends the following:

### **Al Ritt Stadium Synthetic Turf - - Bid Category 32-1**

We received one qualified bid. The bid was from AstroTurf Great Lakes. We reviewed the scope of work, bidder's proposal, and timeline. Besides the base bid, AstroTurf Great Lakes also provided voluntary add alternate bids. The facilities committee is recommending that the Board approve AstroTurf Great Lakes base bid of \$627,613.00, add alternate #2 - remove goal posts, re-center field, install new goal posts bid of \$28,049.00, add alternate #3 - remove and replace all nailer boards bid of \$17,012.00, plus a 15% contingency of \$100,901.00 for a project total of \$773,575.00. This project will be managed by Dexter Community Schools.

### **Al Ritt Stadium Running Track Renovations - Bid Category 32-2**

We received three qualified bids. The bids were from BEYNON Sports, Star Trac Enterprise LLC, and Goddard Coatings Company. The lowest qualified bid was from Goddard Coatings Company. We reviewed the scope of work, bidder's proposal, and timeline. Besides the base bid, Goddard Coatings Company also provided a voluntary add alternate bid. The facilities committee is recommending that the Board approve Goddard Coatings Company base bid of \$135,550.00, add alternate #4 - remove existing surfacing system and install new surfacing system for two (2) long jump and two (2) pole vault runways bid of \$8,400.00, plus a 15% contingency of \$21,593.00 for a project total of \$165,543.00. This project will be managed by Dexter Community Schools.

The total cost for both projects would be \$939,118.00.





# DEXTER COMMUNITY SCHOOLS

**Dexter Community Schools**  
**Bids Received for Al Ritt Stadium Synthetic Turf & Running Track Renovations**  
**Bid category 32-1: Al Ritt Stadium: Synthetic Turf Renovation**  
**Bid Issued: January 9, 2023**  
**Bids Due: January 24, 2023**

Bidder	Bid Category	Base Bid	Signed	Non-Iran	Familial Disclosure	Bid Bond	Alternates Total
Astro Turf Great Lakes	32-1	\$627,613	X	X	X	X	\$159,791



# DEXTER COMMUNITY SCHOOLS

**Dexter Community Schools**  
**Bids Received for Al Ritt Stadium Synthetic Turf & Running Track Renovations**  
**Bid category 32-2: Al Ritt Stadium: Running Track Renovation**  
**Bid Issued: January 9, 2023**  
**Bids Due: January 24, 2023**

<b>Bidder</b>	<b>Bid Category</b>	<b>Base Bid</b>	<b>Signed</b>	<b>Non-Iran</b>	<b>Familial Disclosure</b>	<b>Bid Bond</b>	<b>Alternates Total</b>
BEYNON Sports	32-2	\$140,500	X	X	X	X	\$9,740
Star Trac	32-2	\$124,000	X	X	X	X	\$22,000
Goddard Coatings	32-2	\$135,550	X	X	X	X	\$8,400