

**SIDEBAR AGREEMENT
BETWEEN THE
RANDOLPH BOARD OF EDUCATION
AND THE
RANDOLPH EDUCATION ASSOCIATION**

WHEREAS, the Randolph Township Board of Education (“Board”) and the Randolph Township Education Association (“Association”) settled a Collective Negotiations Agreement (“Agreement”) from July 1, 2022 through June 30, 2025 covering computer technicians; and

WHEREAS, the Agreement changed the terms and conditions of the computer technician’s vacation time; and

WHEREAS, as a result of this change, omissions have been discovered that have led to confusion surrounding the terms of employment;

NOW THEREFORE BE IT RESOLVED that the Board and Association agree to modify the language of Article X: Work Year for Support Personnel, to the following language:

E. Computer Technicians

For computer technicians that are twelve (12) month employees, the following provisions apply:

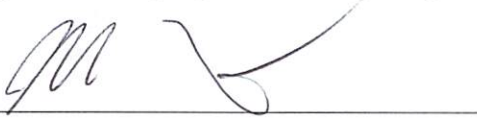
1. Same
2. Same
3. **Add: For employees who did not accrue twenty (20) vacation days by July 1, 2022, or who commenced employment after July 1, 2022, this section shall not apply.**
4. **Add: For employees who did not accrue twenty (20) vacation days by July 1, 2022, or who commenced employment after July 1, 2022, this section shall not apply.**
5. **Vacation time was previously used following the year in which it has been earned. For employees who had accrued twenty (20) vacation days prior to July 1, 2022, no change shall occur. For employees who had not accrued twenty (20) vacation days prior to July 1, 2022, the employees shall be provided twenty (20) vacation days as of July 1, 2022. Time accrued during the 2021-2022 school year shall be paid at the employee’s daily rate. Vacation time for employees who did not accrue twenty (20) vacation days by July 1, 2022, shall earn time on a monthly prorated basis beginning with the 2022-2023 school year and time shall be used in the year in which it was accrued. If the employee leaves the district before vacation time is accrued and has used that time, unaccrued but used time shall be deducted from the employee’s final paycheck(s) at the employee’s per diem rate.**
6. **Employees who commence employment on or after July 1, 2022, shall be granted twenty (20) vacation days on a monthly prorated basis and shall be used in the year in which it was accrued. If the employee leaves the district before vacation time is**

accrued and has used that time, unaccrued but used time shall be deducted from the employee's final paycheck(s) at the employee's per diem rate.

7. Delete

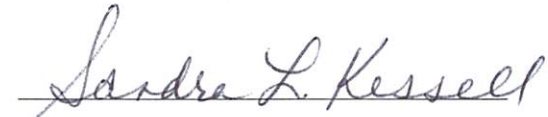
8. Renumber to #7

THE PARTIES FURTHER AGREE that the language in this Sidebar Agreement shall replace the language in the current Agreement.



RANDOLPH TOWNSHIP BOARD
OF EDUCATION

Dated: 1/26/23



RANDOLPH TOWNSHIP EDUCATION
ASSOCIATION

Dated: 12/19/22