

**BARRE UNIFIED UNION SCHOOL DISTRICT
REGULAR BOARD MEETING**

Spaulding High School Library and Via Video Conference – Google Meet
January 12, 2023 - 6:00 p.m.

MINUTES

BOARD MEMBERS PRESENT:

Alice Farrell (BT) – Vice Chair
Chris Parker (BT) - Clerk
Tim Boltin (BC)
Giuliano Cecchinelli, II (BC)
Nancy Leclerc (At-Large)
Paul Malone (BT)
Sarah Pregent (BC) – departed at 9:11 p.m.
Terry Reil (BT)

BOARD MEMBERS ABSENT:

Sonya Spaulding (BC) – Chair

ADMINISTRATORS PRESENT:

Chris Hennessey, Superintendent
Luke Aither, SHS Co-Principal
Emmanuel Ajanma, Director of Technology
Stacy Anderson, Director of Special Services
Elizabeth Brown, Director of Early Education
Jason Derner, Alternative Education Administrator
Jamie Evans, Facilities Director
Karen Fredericks, Director of Curriculum, Instruction, and Assessment
Mary Goodridge Miller, SHS Assistant Principal
Pierre Laflamme, BCEMS Principal
Melissa Lindhiem, Assistant Director of Special Services
Carol Marold, Director of Human Resources
Marlon Maylor, SHS Co-Principal
Ted Mills, BTMES Assistant Principal
Kristin Morrison, BCEMS Assistant Principal
Rebekah Mortensen, Assistant Director of Special Services
Jennifer Nye, BTMES Principal
Lisa Perreault, Business Manager
Brenda Waterhouse, BCEMS Principal

GUESTS PRESENT:

Dave Delcore – Times Argus	Amelia Abraham	Joanne Adams	Peter Anthony	Sarah Attig
Rosemary Lynn Averill	Leslie Babbic	Lauren Ball	Charlotte Baribault	Mel Battah
Heather Battistoni	Hannah Bedell	Cassie Bell	Nancy Benoit	Danielle Berg
Marth Blaisdel	Jeff Blow	Michael Boutin	Mary Bowers	Jude Brister
Lauren Buck	Jodi Bushway	Amy Caffry	Sarah Capron	Erin Carter
Isabella Cecchinelli	Sarah Chap	Stephanie Collins	Michael Deering II	Cassandra Demarais
Erika Dolan	Andrew Duddy	Brendan Eaton	Jody Emerson	Lisa Felch
Pete Fornier	Nate Fredericks	Jamie Frey	Karen Gadapee	Gina Galfetti
Corrina Garbacik	Mary Gaudreau	Miranda Green	Rachel Greenfield	Saul Gresser
Shayna Guild	Alice Harding	Allyson Healey	Karen Heath	Carol Hebert
Marissa Hebert	Michelle Hebert	Sarah Helman	Jacob Hemmerick	Lucas Herring
Sarah Hill	Kimberly Hirschberg	Spencer Horchler	Josh Howard	Mariah Jacobs
Suzie Jacobs	Ellen Kaye	Meredith Kerin	Joseph Kill	Tyler Kimberly
Stefanie Kingzett	Yoko Kishishita	Samantha Knudsen	Prudence Krasofski	Kelsey LaPerle
Samantha Lawrence	Michelle Leeman	Patrick Leene	Abigail Lindhiem	Melissa Lindhiem
Lisa Liotta	John Lyons, Jr.	Pat MacAskill	Kelly Manning	Ben Matthews
Jessica Maurais	Laurel Maurer	Peter Maurice	Bonnie McIntosh	Lara Merchant
Brittany Michel	Carey Miller	Karen Moran	Dan Morrison	Don Mountford
Milika Neddo	Tuyen Nguyen	Alicia Partridge	Lauren Paulsen	Sue Paxman
Michael Pope	Dean Preston	Gregito Quetel	Adam Rosen	Nick Ross

Merrin Rousseau	Tina Routhier	Kristina Safford	Katie Saint Raymond	Jessica Savage
Melinda Schmalz	Allie Shaffer	Heather Slayton	Paige Smith	Daniel Spaulding
Megan Spaulding	Ally Tarwater	Kim Tewksbury	Ben Thomas	Emily Thomas
Elysha Thurston	Rhonda Thygesen	Michael Titus	William Toborg	Han Trepanier
Jennifer Trombly	Braedon Vail	Rachel Van Vliet	Hayes Walker	Melanie White
Jesse Willard	Pamela Wilson	Ashley Young	802*****92	

1. Call to Order

The Vice Chair, Mrs. Farrell, called the Thursday, January 12, 2023, Regular meeting to order at 6:00 p.m., which was held at the Spaulding High School Library and via video conference.

2. Pledge and Mindfulness Moment

The Board recited the Pledge of Allegiance. The Board held a Mindfulness Moment.

3. Additions and/or Deletions to the Agenda

Add 6.8 Approval of the Annual Meeting Warning
 Agenda Item 6.7 will be taken out of order.

On a motion by Mr. Reil, seconded by Mrs. Leclerc, the Board unanimously voted to approve the Agenda as amended.

4. Public Comment for Items Not on the Agenda

4.1 Public Comment

Mr. Hennessey advised regarding the virtual meeting system (OWL) that will be used to capture audio and video during the meeting. A community member advised she would prefer to see student days remain at 180 and have a reduction in staff development days, suggested that student assessments be held later in the year, requested that schools be closed for Veterans Day, and suggested that school administrator positions be reduced to what they were in the past (to assist with controlling the budget increase).

Mr. Hennessey read a statement from a teacher regarding the teacher involved in Tuesday’s incident. The teacher has felt strongly supported by students, colleagues, administrators and staff and thank all for their continued assistance, patience, and support.

In response to a concern that Board Members have a conflict of interest by signing a petition requesting that BTMES withdraw from the unified school district, Mr. Malone’s advised that to his knowledge, no Barre Town Representatives on the Board have signed the petition. Additionally, Mr. Malone advised that during Act 46 (merger) discussion, he was in favor of unification of the District. Additionally, concern was voiced regarding perception that Board Members are questioning the integrity of staff absences.

4.2 Student Voice

None.

5. Consent Agenda

5.1 Approval of Minutes – December 20, 2023 Special Meeting

On a motion by Mr. Malone, seconded by Ms. Parker, the Board unanimously voted to approve the Minutes of the December 20, 2022 Special Meeting.

6. Current Business

6.1 New Hires

The resume and BUUSD Notification of Employment Status Form for Kyle Gerrish (BTMES Elementary Special Educator) was distributed.

Mr. Hennessey provided an overview of the candidate, including supports that will be put in place for the candidate who will hold a provisional license. It was noted that the hire sheet indicates the candidate has an ‘emergency’ license. Mr. Malone expressed concern regarding funding for courses/credits for the large number of teachers who currently hold provisional or emergency licenses. Mr. Malone advised that the number of required courses/credits will exceed the number of credits covered under the Teachers’ Agreement, and queried regarding contingencies being put in place. In response to a query, it was noted that the timeline to move from emergency license to a provisional license is 1 year and from provisional license to regular endorsement is 2 years. Mrs. Anderson advised that there is some funding available (for courses) through the IDEA grant.

On a motion by Mrs. Pregent, seconded by Mr. Cecchinelli, the Board unanimously voted to approve the hiring of Kyle Gerrish.

6.2 FY22 Audit Presentation

A letter dated DRAFT 01/05/23 from Mudgett, Jennett & Krogh-Wisner, PC (to The Board of Education) was distributed. A DRAFT document titled BUUSD Financial Statements – June 30, 2022 and Independent Auditor’s Reports was distributed.

Tyler Kimberley from Mudgett, Jennett & Krogh-Wisner, PC addressed the Board, providing a high level summary of the FY22 Audit which started in September and ended in December. The overview included; advising of a few lingering entries from consolidation, significant items in the statements including a new standard (GASB No. 87) relating to leases, restatements/adjustments related to accounts payable and accounts receivable, and activities in the fiduciary funds. Approximately 18 audit adjustments were proposed by the auditors and 7 adjustments were provided by management. Detailed information is included in the audit. No material weakness or deficiencies were identified. Mr. Kimberley thanked management for working to assist with a smooth audit and staying up to date with accounting changes. Mr. Kimberley answered questions from the Board regarding net changes in various fund balances (pgs. 15, 17 – 18), the Special Revenue fund (some of the funds were previously reported in the fiduciary statements), and Custodial Credit Risk options (p. 32). It was noted that the audit is currently in draft form. The finalized audit will be presented to the Board for approval on January 26, 2023.

6.3 BUUSD FY24 Budget Approval

Four documents were distributed;

A letter from the BUUSD Administrative Team (dated 01/11/23)

A document titled 'FY24 Budget Development Narrative – Draft 3: Updated January 6, 2023'

A document titled 'BUUSD 2023 – 24 Proposed & Estimated 01/06/23 Comparative Tax Rate Calculations (using \$700,000 towards revenue)'

A document titled 'BUUSD FY24 Budget Development – Draft 3, 01/05/23'

Mr. Reil moved that the Board approve the following for the FY24 Budget: a 1.5% expense budget increase of \$708,814, for a total expense budget of \$47,963,133, and Special Articles to transfer the audited fund balance of June 30, 2022 to the following: \$2,350,301 to the Capital Reserve Fund, and from that fund; assign \$456,780 to the SHS asbestos remediation project, assign \$350,000 to the deferred BCEMS roofing project (from FY22), and assign \$719,000 to pre-pay the SHS lighting upgrade lease. Mr. Boltin seconded the motion.

Mr. Reil advised that the budget proposal does not cut anything that is in existence today, and that it maintains the existing FY23 budget amount plus a 1.5% increase. Mr. Reil stressed that the proposed budget does not cut any dollars currently in the budget for needed and open positions. Mr. Reil believes this budget leverages the spending trends from the past 2 years which both produced significant surplus funds and uses some of the nearly \$6,000,000 in fund balances to pay for three very large facilities projects and takes into consideration the likely future economic impact of the loss of ESSER funds, the erosion of CLAs, and the uncertainty of the \$64,000,000 Education Fund surplus. Mr. Reil noted that Burlington has already 'made a play' for a significant 'chunk' of that money. The new equalized pupil weighting formulas will also have an impact on tax rates. Mr. Reil stressed that the proposed budget assists with preventing a drastic tax increase in future years, is income sensitive to the Barre community during a difficult economic period (reducing the BT tax rate 1¢ and the BC tax rate 3¢), and advised that he believes the District was short sighted in spending \$7,200,000 in ESSER funds for HVAC renovations at SHS when the funds should have been used to covered the educational gap caused by COVID. Mr. Reil has "buyers' remorse" regarding that spending. Mr. Malone distributed a document from Brad James regarding the \$64,000,000 in Education Funding, as well as a document regarding requests for use of that funding. Mr. Malone also advised regarding on-going negotiations that need to be considered. Mr. Malone advised that the Finance Committee has been researching non-personnel items that could possibly be reduced. Mr. Malone advised regarding a presentation that those conducting research would like to share with the Board. It was noted that work on the budget has been very challenging this year, and that there has been limited input from interested stakeholders. Mr. Boltin expressed concern that there are tax payers that cannot afford a large tax increase. Mrs. Prgent advised that most of the prior years' surpluses have resulted from unfilled positions, and is concerned regarding times schools have been closed because of lack of staff. Ms. Parker queried regarding the differing budget thresholds presented by Board Members, and how the 1.5% increase was arrived at. Ms. Parker advised that she does not support the budget presented and believes the budget should reflect the increase presented by administrators who believe the higher budget is necessary to meet the needs of the District. Ms. Parker requested that documents being passed out at meetings be included in the meeting packets to allow participants to review data prior to the meeting. Mr. Malone voiced concern that though the Board has been asked to set a threshold 5 times, the Board has not reached a consensus. Additionally, Mr. Malone voiced concern that the audit reflects an additional \$1,000,000 of surplus funds that the Board was not aware of. Mr. Malone advised that if the budget was reviewed in detail, he believes there is 'room' to move on some line items. It was noted that last year's increase was 1.95%. Mrs. Leclerc noted that on the occasions that schools were closed (due to lack of staff), staff members still need to be paid for those days. Mrs. Leclerc advised that the Board is responsible to see that the District is run in a fiscally responsible manner, for this year and in the future. Discussion was opened for community member, student, staff, and administrator feedback. Lengthy discussion was held, including; concern that the District has one of the lowest per-pupil spending rates in the state, concern that budget cuts will have a negative impact on student achievement and graduation rates, the need to better support teaching staff, concern that current supplies budgets are too low (resulting in teachers seeking donations and spending their own money for supplies), a belief that the budget from administrators is fair, concern that the community won't support a budget increase of 1/5% (as some believe it is too low), a query regarding what positions will be cut, conveyance of the stresses and experiences of teachers, a community member's understanding that the budget does not contain any cuts to positions and that there have been large surpluses, concern that student counts are decreasing while the number of staff is increasing, concern that many tax payers cannot support a much higher budget, a request that the Board consider long term impacts of better funding the school (and benefits that result from higher spending), concern over prior reductions to supply line items and use of

aged/damaged text books, concern that teacher salaries are not in line with surrounding districts, an expression of gratitude to Board Members who have taken the time to study the budget and provide input, belief that a higher budget should be put forth to the voters so that they can make the decision (rather than the Board), concern that grant monies are utilized to support increases in benefits and salaries and that when the grant monies go away, the budget will need to absorb those increases, concern that teachers cannot perform academic teaching while dealing with behavioral issues (the need for para-educators and behavioral support positions), concern that test scores are dropping and that students will not be eligible for academic and sports related scholarships, concern regarding the number of teachers under provisional and emergency licenses, a belief that the staffing shortfall is due to salary levels, concern regarding the number of students who enter school without age appropriate skills and behaviors, concern over how to support students whose social/emotional skills were lost during COVID, concern over lack of skills and training of staff (to work with students with special needs), the BEA's concern over how a 1.5% increase will negatively impact the District and sends a poor message to students and staff, the reading of 'letters to the Board', encouragement for Barre Town residents to sign a petition supporting Barre Town's withdrawal from the unified District, concerns that multi-million dollar surpluses have resulted from vacant positions and that surplus money was used to provide administrator salary increases, appreciation that the Finance Committee is proposing a fiscally prudent budget, concern that the budget will result in a reduction of staff members, a suggestion that the District invest in its image, students and staff, a query regarding whether or not positions are slated for elimination in the 1.5% increase (a surplus is expected in FY23 and the budget does not eliminate anything that is in place today), concern that the announced cost-per-pupil amount does not accurately reflect the actual cost (believed to be approximately \$25,000), disappointment that administrators did not acknowledge the Finance Committee's hard work and were disrespectful by not creating the requested budget, support of the 1.5% budget, concern that teachers are 'doing less with less' (not more with less), concern that the quality of education in the District has declined, concern that budgets have continually increased while test scores have gone down, and that throwing money at the District is not the solution, concern that administrators are receiving handsome increases rather than the District spending funds on items that directly benefit students, concern that some individuals have moved out of the District because they cannot afford the taxes, concern regarding the PSTL Program (Problem Solving Through Literacy) at Barre Town being cut by administrators (several years ago) and a query regarding whether or not enrichment classes are included in the budget (money is in the budget and the Board will be holding more detailed discussion regarding the PSTL Program), a brief overview of enrichment class discussion at the Curriculum Committee, a query regarding clarification of the statement that the PSTL Program is still in the budget (an open position on the interventionist team is in the budget), concern that the drop in the CLA and the increased City budget are increasing tax rates, an observation/concern that individuals have not provided input about the budget until the "11th hour", concern that IEPs and other learning plans are not being followed and not all required services are being provided, concern that ESSER funds are time limited and should be spent while local money is sequestered, concern that the SHS SRO position was cut (it was clarified that the SRO position was cut by administrators years ago), recognition to the Board for the work involved in meeting their 'charge' to create a budget, and a suggestion to use existing surplus funds to cover current expenses, rather than future expenses. At the request of the Vice Chair, Mr. Reil repeated the motion. Discussion continued with input from administrators, board members, and community members including; the reading of prepared statements including one read by Mr. Aither, and one read by Mr. Hennessey (the letter from the administrative team included in the packet), a comment that it would have been beneficial for staff to have participated earlier in budget discussions, a proposal to provide information that was not included in the packet, confirmation from the scribe that in the past information has been provided at meetings and added to the website as an addendum, information relating to past surplus amounts and unspent line items, a loss in student population, concern over the decline in the CLA, concern regarding the number of unknown factors involved with future tax rates, confirmation of substantial surpluses, the deficit in FY20, maximization of grant funds over the past few years (allowing the District to save money), concern that cuts will be made if a 1.5% increase is approved, the need to be thoughtful regarding use of surplus funds, concern that staff members are 'under water', possible cuts to administrative positions, transportation, athletics, etc, that the loss of 100 equalized pupils is unprecedented and had an impact on the cost per-pupil amount, concern that the District has a negative reputation, the need to promote the District and attract more students, concern that ESSER funded positions are not being absorbed through attrition or expire (as the Board has been repeatedly told they would), reiteration that the proposal does not cut what exists today, but rather asks that nothing more be added, confusion that the 'people' have spoken this evening and want to vote on a higher budget, but that some Board Members are not willing to increase the budget, concern that much that was spoken this evening is based on emotion, not facts, frustration that some Board Members did not attend or provide input at the many Finance Committee and Board meetings that were held to discuss the budget, concern that there was an intentional solicitation to bring in negative feedback at this evening's meeting, an offer to share data that some of the Finance Committee Members used to come up with the 1.5% increase, a concern that there was not enough collaboration during the budget process, information documenting that savings related to the elimination of a contracted position were greatly overstated and also were not further reduced to reflect the wages and payroll taxes the District will pay for the service to be performed in-house, reiteration of a request to revert to 175 student days (based on lack of data to support that extra days improved student performance and the fact that snow days are not always made up – paying for student days that do not occur), and taxpayer frustration that the District is giving unreasonably high salary increases to administrative staff rather than spending funds in areas that would benefit students. In response to a query, Mr. Reil advised that no existing positions would be cut under the proposed budget which includes \$4,200,000 over what was spent in FY22. Mr. Reil believes that the increased amount covers increases in salaries and benefits, as well as other items. Mr. Reil reiterated his belief that based on research he has performed; the District is on par (salary wise) with surrounding districts. A staff member thanked the Board, Finance Committee, and administrators for their time and effort drafting the budget, and requested that the Board present voters with the higher budget (as proposed by administrators) and let the communities decide.

On a motion by Mr. Reil, seconded by Mr. Boltin, the Board voted 4 to 3 to approve the FY24 Budget as follows: a 1.5% expense budget increase of \$708,814, for a total expense budget of \$47,963,133, and Special Articles to transfer the audited fund balance of June 30, 2022 to the following: \$2,350,301 to the Capital Reserve Fund, and from that fund; assign \$456,780 to the SHS asbestos remediation project, assign \$350,000 to the deferred BCEMS roofing project (from FY22), and assign \$719,000 to pre-pay the SHS lighting upgrade lease.

Mr. Boltin, Mrs. Leclerc, Mr. Malone, and Mr. Reil voted for the motion. Mr. Cecchinelli, Ms. Parker, and Mrs. Pregent voted against the motion.

6.4 BUUSD Warning Approval

Two documents titled 'Barre Unified Union School District Warning For March 7, 2023 Vote' were distributed.

Mrs. Farrell advised that the Warnings included in the packet do not reflect what was voted on this evening and that the Warning will need to be amended. The amended Warning will need to be approved at a Special Meeting of the Board. Brief discussion was held and clarification was provided that the District Clerk and District Treasurer are not filled by Board Members and are part of the Annual Meeting Warning, not the District Warning for the budget vote.

6.5 Announced Tuition Approval

A document titled FY24 Announced Tuition Data Collection Reporting was distributed.

A document titled VT AOE 2021 – 2022 Preliminary Allowable Tuition Calculation was distributed.

The announced tuitions are as follows; Elementary K – 6: \$18,000, and Secondary 7 – 12: \$18,500.

Mr. Hennessey provided a brief overview of this process which is performed annually.

On a motion by Mr. Reil, seconded by Mr. Malone, the Board unanimously voted to approve the Annual Tuition Rates as proposed (K – 6 \$18,000 / 7 – 12 \$18,500). Mrs. Pregent was not present for the vote.

6.6 Winooski Valley School Choice Approval

A document titled 'Agreement to Join the Winooski Valley & Statewide Choice of Public High School Collaborative for the 2023 – 2024 School Year Under Act 129 (SEC. 34§ 822d 2A)' was distributed

On a motion by Ms. Parker, seconded by Mr. Malone, the Board unanimously voted to approve signing the Agreement to Join the Winooski Valley & Statewide Choice of Public High School Collaborative for the 2021 – 2022 School Year, and authorized the Board Chair to sign the document. Mrs. Pregent was not present for the vote.

6.7 Rescind Selecting Library Materials Policy (D31) (after D22 is adopted)

A copy of the policy was distributed.

This Agenda Item was discussed after Agenda Item 7.3.

On a motion by Ms. Parker, seconded by Mrs. Leclerc, the Board unanimously voted to rescind the Selecting Library Materials Policy (D31). Mrs. Pregent was not present for the vote.

6.8 BUUSD Annual Meeting Warning Approval

A document titled Barre Unified Union School District Annual Meeting Warning For March 6, 2023 was distributed. Mrs. Poulin advised regarding corrections she believes need to be made to the document, including; the need to correct the start time, to add the virtual attendance option, to remove the auditor position Article 4), and to renumber the Articles. Brief discussion was held. The Board agreed to make the proposed amendments. Board Members will need to sign the amended version.

On a motion by Mr. Malone, seconded by Mr. Reil, the Board unanimously voted to approve, as amended, the Barre Unified Union School District Annual Meeting Warning For March 6, 2023. Mrs. Pregent was not present for the vote.

7. Old Business

7.1 Second and Final Reading Notice of Non-Discrimination Policy (A22)

A copy of the policy was distributed.

Ms. Parker provided a brief overview advising regarding additional information included in the packet for Policy D22.

On a motion by Mrs. Leclerc, seconded by Mr. Boltin, the Board unanimously voted to approve the Second and Final Readings of the Notice of Non-Discrimination Policy (A22), the Student Distribution of Literature Policy (C27), and the Selection of Library Materials Policy (D22), and agreed to adopt said policies. Mrs. Pregent was not present for the vote.

7.2 Second and Final Reading Student Distribution of Literature Policy (C27)

A copy of the policy was distributed.

Action was taken under Agenda Item 7.1.

7.3 Second and Final Reading Selection of Library Materials Policy (D22)

A copy of the policy was distributed.

A document titled Responsibility for Selection – Tools, Publications & Resources was distributed.

Action was taken under Agenda Item 7.1.

7.4 Revise Appointing Community Members to Committee Guidelines

A document titled Guidelines for Community Members on BUUSD School Board Committees (Approved 12/2/21) was distributed. Mr. Reil advised that he has made suggested revisions to the existing document, and advised regarding those changes. Brief discussion was held, including a concern that all committee terms are for one year and a suggestion that the terms be revised to two years. In response to a query, it was confirmed that committee members need to complete finger printing and background checks. Ms. Parker requested that in the future, Board Members try to have all documentation in Board/Committee packets so that everyone has the chance to review the data in advance of the meeting.

A revised document will be presented (for approval) at the January 26, 2023 Board meeting.

7.5 Asbestos Remediation Financing Discussion

A document titled ‘HVAC/Sprinkler Project, Including Asbestos Abatement – Spaulding High School – Barre, VT – 12/15/22 was distributed.

Mr. Reil advised that this item is on the Agenda for the Board to approve moving forward with asbestos remediation of ceiling tiles for portions of the building not remediated as part of the lighting and HVAC project.

On a motion by Mr. Reil, seconded by Mr. Malone, the Board unanimously voted to approve moving forward with asbestos remediation of ceiling tiles at SHS in areas outside of the ‘foot print’ of the lighting and HVAC project. Mrs. Pregent was not present for the vote.

8. Other Business/Round Table

Ms. Parker advised she enjoyed the SHS Band, SHS Jazz Band, and the SHS Choral concert and commended students for their display of talent. Ms. Parker apologized to the community and administrators who left the meeting feeling disappointed.

Mr. Cecchinelli also advised regarding his appreciation for the SHS Band and Choral performances.

Mrs. Poulin advised that the influence of Bobby Booth was present at the Saint Michael’s College Band and Jazz Band performances, noting that there was a higher percentage of musicians from SHS than any other high school represented, and included one student who attends UVM, but participates in the Saint Michael’s College bands. .

9. Future Agenda Items

Special Meeting (TBD):

- Approval of Annual Meeting Warning

January 26, 2023 Meeting:

- Approval of FY22 Audit
- Revise Appointing Community Members to Committee Guidelines
- Parking Lot Items A through F
 - First Readings of Policies C15, C2, and C13
 - Superintendent’s Evaluation (Executive Session)
 - FOIA Request Discussion
 - Create Procedure/Practices from Rescinded Policy (A34) (Board Relations with School Personnel) – (to be added to the Board Procedures page on the District Website)

10. Next Meeting Date

A Special meeting will need to be called for approval of the Warning. The date is to be determined.

The next Regular meeting is:

Thursday, January 26, 2023 at 6:00 p.m. in the Spaulding High School Library and via Video Conference (Google Meet).

11. Executive Session as Needed

A Student Matter was proposed for discussion in Executive Session.

On a motion by Mr. Malone, seconded by Mr. Boltin, the Board unanimously voted to enter into Executive Session, with Mr. Hennessey in attendance, at 9:45 p.m. under the provisions of 1 VSA section 313 to discuss the items proposed for discussion.

The remaining information was provided by the Board Clerk.

On a motion by Mr. Malone, seconded by Mr. Reil, the Board unanimously voted to exit Executive Session at 9:56 p.m. Mrs. Pregent was not in attendance for the vote.

12. Adjournment

On a motion by Mrs. Leclerc, seconded by Mr. Malone, the Board unanimously voted to adjourn at 9:57 p.m. Mrs. Pregent was not in attendance for the vote.

Respectfully submitted,
Andrea Poulin