

## ADMINISTRATIVE REPORT

<b>DATE:</b>	February 2, 2023
<b>TOPIC:</b>	#4.1 - Achievement and Integration Plan
<b>PRESENTER:</b>	Kelly Jansen, Assistant Superintendent James Magee, Director of Diversity, Equity and Inclusion (DEI)
<b>REFERENCE TO POLICY/STATUTE:</b>	<i>MN Statute 124D.861 Achievement and Integration</i>

### A. PURPOSE OF REPORT

- a. Every three years, eligible districts participating in the Achievement and Integration (A&I) for Minnesota program must develop a new plan to be approved by the school board, then submitted to the Minnesota Department of Education.
- b. Minnesota's A&I program is established to pursue racial and economic integration and increase student academic achievement, create equitable educational opportunities, and reduce academic disparities based on students' diverse racial, ethnic, and economic backgrounds.
- c. SoWashCo participates as an Adjoining district, as we share a border with multiple Racially Identifiable school districts. We are currently partnering with ISD 196, in accordance with subdivision 2 of the statute regarding forming collaborations with surrounding districts.
- d. This draft, while not exhaustive of all SoWashCo's diversity, equity, and inclusion efforts, aims to provide guidance, measurement, and accountability for goals and strategies which are funded and/or supported by A&I funding. The Department of Diversity, Equity, & Inclusion (DEI) is responsible for leading the development, execution, accountability, and reporting of this plan, in close collaboration with all other departments in the district.

### B. RECOMMENDATION

- a. First Reading: Opportunity for feedback or clarification, which may inform edits for the final draft
- b. Final draft will be brought to the school board for approval at the February 16, 2023 regular meeting.

