

PERSONNEL

Investigating/Reporting Alcohol or Drug Use

The laws regarding the sale, distribution, possession and/or use of alcohol and -illegal drugs are clear, and penalties are provided for violators of these laws. All members of the school community are subject to these laws while on School Board property, vehicles, or attending school sponsored events ~~as well as elsewhere~~ and have the responsibility as citizens to uphold these laws. ~~If an employee's, volunteer's or agent of the School Board's conduct with regard to alcohol or illegal drugs outside of School Board property, vehicles or school sponsored events becomes the matter of public scrutiny or could undermine the public's or the School Division's confidence in such person's ability to perform duties for the School Division, the Superintendent or designee is authorized to investigate and take appropriate action.~~ If an employee or agent of the School Board's conduct with regard to alcohol or illegal drugs outside of School Board property, vehicles or school sponsored events becomes the matter of public scrutiny or could undermine the public's or the School Division's confidence in such person's ability to perform duties for the School Division, the Superintendent or designee is authorized to investigate and take appropriate action.

The ~~board~~ School Board will not condone any violation of the law and will fully support any employee, agent or volunteer who, in good faith, acts to report, investigate, or cause any investigation to be made into the activities of students, employees, volunteers, agents -or other persons as they relate to the use of alcohol or drugs in the public schools, on School Board property, or at school sponsored events.

Legal Reference:

Code of Virginia, § 8.01-47, as amended. Immunity of school personnel investigating or reporting alcohol or drug use.

Adopted by School Board: July 13, 1993 (Effective August 14, 1993)

Amended by School Board: 2018

APPROVED AS TO
LEGAL SUFFICIENCY


