

Superintendent: Qualifications 2-5

School Board of the City of Virginia Beach
Policy 2-5

ADMINISTRATION

Superintendent: Qualifications

~~The School Board will appoint a Superintendent who meets the qualifications and is on the list of eligible certified by the Virginia Department of Education to serve as a division superintendent. The following requirements have been established by the School Board as a basis for selection of a Superintendent.~~

~~A. **Personal Qualifications**~~

- ~~1. Ethical;~~
- ~~2. Diplomatic;~~
- ~~3. Vigorous;~~
- ~~4. Innovative;~~
- ~~5. A sense of humor; and~~

~~The abilities to speak and write well;~~

~~Experience with technology and digital learning strategies applicable to educational instruction and job readiness; and~~

- ~~6. Understanding of good financial and business practices.~~

~~B. **Professional Preparation and Experience**~~

- ~~1. Licensure or eligibility for licensure as a division superintendent in Virginia;~~
- ~~2. Experience as superintendent or line administrator in a school division with similar diversity and high educational expectations; and~~
- ~~3. An earned doctorate from an accredited university preferred.~~

~~C. **Professional Traits**~~

- ~~1. Ability to articulate the needs of the School Division;~~
- ~~2. Experience in developing programs to improve students' educational achievement;~~
- ~~3. Ability to involve instructional personnel in developing and implementing educational programs;~~

~~4. — A sensitivity to the unique needs and aspirations of all segments of the community, which includes diverse individuals and groups;~~

~~5. — Ability to delegate authority;~~

~~6. — Ability to motivate people; and~~

~~7. — Respect and standing among professional colleagues.~~

~~While the foregoing represent the standards to be used in the selection of a superintendent, the School Board is cognizant of the fact that all of the above are not expected to be found without exception in a single candidate.~~

Legal Reference

Code of Virginia § 22.1-58, as amended. Division superintendent required.

Code of Virginia § 22.1-59, as amended. Qualifications of division superintendent.

Code of Virginia § 22.1-63, as amended. Certain officers ineligible for or to hold office of superintendent.

8VAC20-390-10, as amended. Qualifications.

8VAC20-22-600, as amended. Division Superintendent license.

Adopted by School Board: October 20, 1992

Amended by School Board: October 1, 2013

Amended by School Board: 2019

APPROVED AS TO
LEGAL SUFFICIENCY

Kamala H. Lencioni