

## PERSONNEL

### Nurses and Interpreters: General Conditions of Employment

#### A. Nurses

##### 1. Certification Requirements

All school nurses must be CPR (Cardiopulmonary Resuscitation) and First Aid certified prior to the beginning of each contract year.

##### 2. Compensation for Extended Employment

Compensation for extended employment shall be at the hourly rate for the range and step to which the nurse is assigned.

##### 3. Hours of Employment

Hours of employment for school nurses shall be seven (7), including the lunch period. Nurses shall be employed for 188 days.

In order to verify a nurse's presence in the building, a nurse shall register arrival/departure in a manner designated at the building level. The nurse need designate actual time only when arriving late or departing early.

##### 4. Leave of Absence

A school nurse may be granted academic leave under the same terms and conditions applying to instructional personnel. Sabbatical leave may be applied for and granted when the leave purpose relates to the pursuance of a program of studies which is reasonably related to the nurse's assignment.

##### 5. Professional Growth Indicator

Nurses shall submit a professional growth indicator to their building administrator prior to the date that the annual evaluation is prepared.

##### 6. Schedules

Nurses may develop a weekly schedule which reflects provisions for time for meeting health care needs of students, for meeting health screening requirements, and for completing record keeping and other necessary reports.

This schedule shall be subject to approval of the principal.

##### 7. Staffing Levels

~~In determining the staffing level for each building, the superintendent will consider the recommendations of school nurses as submitted by their organization or individually.~~

## **~~B. Interpreters~~**

### ~~1. Compensation for Extended Employment~~

~~If an interpreter is required for a student participating in an extracurricular activity, the interpreter assigned to the student will be given first consideration. Length of service in the school division and individual qualifications will be considered if more than one interpreter is assigned to the student or if the original interpreter(s) decline(s) the assignment. Compensation shall be based on the current rate established for payment for work beyond the regular school term.~~

### ~~2. Hours of Employment~~

~~Hours of employment for interpreters shall be seven (7), including lunch period. Interpreters shall be employed for 186 days.~~

~~In order to verify an interpreter's presence in the building, an interpreter shall register arrival/departure in a manner designated for unit members at the building. The interpreter need designate actual time only when arriving late or departing early.~~

### ~~3. Professional Growth Indicators~~

~~Interpreters shall submit a professional growth indicator to the Interpreter Specialist prior to the date that the annual evaluation is prepared.~~

### ~~4. Termination of Employment~~

~~Nonrenewal of contract, probation, suspension, and/or dismissal of interpreters shall be governed by appropriate school board policies and division regulations.~~

Approved by School Board: February 16, 1993

Revised by Superintendent: September 6, 2002

Repealed by Superintendent: August 18, 2021