

PERSONNEL

Payment for Work Beyond Regular School Term

- A. The regular school term shall be defined as ten (10) months within which there shall be two hundred (200) contract days. The regular term shall include one hundred ninety-~~six~~three (19~~6~~3) days designated as teaching, record, in-service, and professional development days and ~~four~~seven (4~~7~~7) unassigned days ~~unassigned~~. When new programs or additional responsibilities are added, certain teachers may be required to attend one (-1) to three (3) in-service days during the summer months. The School Board reserves the right to alter the school term and designated days.
- B. A teacher employed in a his/her regular assignment for more than ten (10) months; ~~but less than twelve (12) months~~, shall be paid at ~~his/hers~~ their daily rate based on their assigned work calendar, exclusive of supplements.
- ~~C. A teacher who is employed for twelve (12) months shall be paid at the rate for which the teacher is eligible during the regular school term plus twenty (20) percent, exclusive of supplements.~~
- ~~D.C.~~ D.C. Summer school teachers, interpreters, nurses, and teacher assistants shall be paid based on the rate provided in the written compensation plan approved by the School Board. Payment for summer school employment shall be made on regular pay days during the months of July and August.
- ~~E.D.~~ E.D. Subject to the availability of PL 94-142 funds, special education teachers will have the opportunity for extended employment for the purpose of developing IEPs when such time is not available during the course of the regular day. Extended employment will be granted for the first grading period only. Employees shall be paid based on the rate provided in the written compensation plan approved by the School Board.
- ~~F.E.~~ F.E. Workshop participants shall be paid based on the rate provided in the written compensation plan approved by the School Board.

Approved by School Board: February 16, 1993

Revised by Superintendent: April 5, 2011

Revised by Superintendent: August 18, 2021