

RECORD OF PROCEEDINGS

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New Miami Board of Education

September 22, 2022

The regular meeting of the New Miami Board of Education was held at 6:00 p.m. on Thursday, September 22nd, 2022 in the New Miami Schools media center. The meeting was called to order by Mr. Cook.

ROLL CALL

Present: Ms. Davidson, Mr. Marcum, Mrs. Slagle, Mr. Cook
Absent: Mr. Chapman

APPROVAL OF MINUTES

181-22 It was moved by Mrs. Slagle, seconded by Ms. Davidson to approve the minutes of the regular meeting held on August 25th, 2022 as presented. The voting was as follows:

Yeas: Mrs. Slagle, Ms. Davidson, Mr. Marcum, Mr. Cook
Nays: None
Motion Carried

TREASURER'S ITEMS

182-22 It was moved by Mr. Marcum, seconded by Mrs. Slagle to approve the August, 2022 financial report as presented. The voting was as follows:

Yeas: Mr. Marcum, Mrs. Slagle, Ms. Davidson, Mr. Cook
Nays: None
Motion Carried

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183-22

It was moved by Mrs. Slagle, seconded by Ms. Davidson to approve the amended certificate for fiscal year 2023 and to amend appropriations as follows:

001	\$13,409,761.97	018-9001	\$ 31,221.61
018-9003	4,478.38	019-9000	1,921.40
019-9409	1,960.74	019-9598	2,386.72
034	109,760.62	200-9004	49.31
200-9019	188.00	200-9200	168.22
200-9205	57.03	200-9211	1,880.96
200-9306	901.50	200-9322	867.56
200-9323	8,467.56	200-9325	13,265.61
200-9496	1,125.84	200-9508	1,574.42
300-9201	25,112.43	439-9522	29,911.17
439-9523	200,000.00	451-9523	5,400.00
461-9022	1,000.00	461-9523	8,000.00
499-9519	799.15	499-9521	415.29
507-9122	136,787.67	507-9123	1,407,844.53
507-9521	4,375.66	507-9522	18,296.77
507-9523	210,589.37	516-9522	553.02
516-9523	146,287.47	536-9523	56,720.45
572-9023	30,832.99	572-9522	39,839.61
572-9523	187,786.58	584-9522	16,401.33
584-9523	17,380.78	587-9022	2,409.67
587-9523	1,091.65	590-9522	4,950.00
590-9523	48,833.85	599-9122	14,927.63
599-9123	212,428.48	599-9522	1,545.42
599-9523	250.25	002	260,360.84
002-9500	29,510.17	003	11,358.76
006	814,241.34	009	18,662.49
014	5,276.42	007	744.39
007-9003	3,482.10	007-9005	1,520.19
007-9011	2,750.00	007-9012	9.00
007-9013	190.00	007-9015	2,014.00
007-9017	767.05	007-9018	121,130.00
007-9019	5,777.00	007-9021	2,175.00
007-9022	1,500.00		

Total \$17,702,177.64

The voting was as follows:

Yeas: Mrs. Slagle, Ms. Davidson, Mr. Marcum, Mr. Cook

Nays: None

Motion Carried

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184-22 It was moved by Mrs. Slagle, seconded by Ms. Davidson to approve the permanent appropriations for fiscal year 2023 as presented. The voting was as follows:

Yeas: Mrs. Slagle, Ms. Davidson, Mr. Marcum, Mr. Cook

Nays: None

Motion Carried

SUPERINTENDENT'S ITEMS

185-22 It was moved by Mr. Marcum, seconded by Mrs. Slagle to approve the following revisions to the 2022/23 student handbooks:

Additions

(3.3) Recording (unauthorized) during school

(3.4) Recording (unauthorized) during school and posting/sharing

(3.5) Recording (unauthorized) posting/sharing of altercation during school or school function and posting/sharing

The voting was as follows:

Yeas: Mr. Marcum, Mrs. Slagle, Ms. Davidson, Mr. Cook

Nays: None

Motion Carried

PERSONNEL

186-22 It was moved by Mr. Marcum, seconded by Ms. Davidson to approve the following certified staff pending a successful background check and proper licensure:

Alexis Smith-Middle School Intervention Tutor-\$32.00 per hour 29 hours per week

The voting was as follows:

Yeas: Mr. Marcum, Ms. Davidson, Mrs. Slagle, Mr. Cook

Nays: None

Motion Carried

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187-22 It was moved by Mr. Marcum, seconded by Ms. Davidson to approve the employment of Alyssa Rison as a long term substitute for the 2022/23 school year beginning October 3rd, 2022 at a daily rate of \$229.04. The voting was as follows:

Yeas: Mr. Marcum, Ms. Davidson, Mrs. Slagle, Mr. Cook

Nays: None

Motion Carried

188-22 It was moved by Mrs. Slagle, seconded by Ms. Davidson to approve the employment of the following non-certified staff pending a successful background check and proper licensure:

Tiffany Luckey, Full Time Aide, 3 Years' Experience; \$17.45 per hour

Jillian Baker, Full Time Aide, 0 Years' Experience, \$15.59 per hour

The voting was as follows:

Yeas: Mrs. Slagle, Ms. Davidson, Mr. Marcum, Mr. Cook

Nays: None

Motion Carried

189-22 It was moved by Mr. Marcum, seconded by Mrs. Slagle to approve the following pupil activity contracts for the 2022/23 school year:

Donnie Howard-Clock operator with a salary of \$50.00 per event

Darbie Porter-Ticket Taker with a salary of \$50.00 per event

Michelle Nelson-Ticket Taker with a salary of \$50.00 per event

Kaitlynn Fry-Ticket Taker with a salary of \$50.00 per event

The voting was as follows:

Yeas: Mr. Marcum, Mrs. Slagle, Ms. Davidson, Mr. Cook

Nays: None

Motion Carried

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190-22 It was moved by Mr. Marcum, seconded by Mrs. Slagle to approve the following supplemental contracts for the 2022/23 school year:

M. Pennekamp-Mentor (2)-\$1,635

L. Lough-Mentor (1)-\$1,635

The voting was as follows:

Yeas: Mr. Marcum, Mrs. Slagle, Ms. Davidson, Mr. Cook

Nays: None

Motion Carried

191-22 It was moved by Ms. Davidson, seconded by Mrs. Slagle to approve the student teacher stipend of \$507.30 for Michelle Shanefelt for the 2022 fall semester. The voting was as follows:

Yeas: Ms. Davidson, Mrs. Slagle, Mr. Marcum, Mr. Cook

Nays: None

Motion Carried

192-22 It was moved by Mrs. Slagle, seconded by Ms. Davidson to approve any certificated staff to provide home instruction for 5 hours per week at \$32.00 per hour for the 2022/23 school year. The voting was as follows:

Yeas: Mrs. Slagle, Ms. Davidson, Mr. Marcum, Mr. Cook

Nays: Nays

Motion Carried

193-22 It was moved by Mrs. Slagle, seconded by Ms. Davidson to approve the following salary adjustment for the 2022/23 school year:

Jason Amburgey-7 Years' Experience BS 150 Hours-\$56,123

The voting was as follows:

Yeas: Mrs. Slagle, Ms. Davidson, Mr. Marcum, Mr. Cook

Nays: None

Motion Carried

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194-22 It was moved by Mr. Marcum, seconded by Ms. Davidson to approve the following after school instructors for the 2022/23 school year at an hourly rate of \$32.00:

Michelle Ewen, Andrea Ulreich, Shane Morgan, Luke Reid, Holly Meyer, Elizabeth Dugan, Ashley Garnett, Peter Schoenhals, Angela Arent, William Freudiger, Kevin Mazes

The voting was as follows:

Yeas: Mr. Marcum, Ms. Davidson, Mrs. Slagle, Mr. Cook
Nays: None
Motion Carried

195-22 It was moved by Ms. Davidson, seconded by Mrs. Slagle to approve the following after school aides for the 2022/23 school year to be compensated at their hourly rates:

Katie Fry, Marvin Bonar, Helena Graves, Angela Garrison, Alyssa Rison, Allie Jenkins

The voting was as follows:

Yeas: Ms. Davidson, Mrs. Slagle, Mr. Marcum, Mr. Cook
Nays: None
Motion Carried

196-22 **RESOLUTION TO AUTHORIZE ONE-TIME STIPEND TO STAFF
NOT COVERED BY A COLLECTIVE BARGAINING AGREEMENT**

WHEREAS, the Board of Education of the New Miami Local School District (the "Board") recognizes the hardship caused by the uncertainties, additional duties and challenges caused by the COVID-19 pandemic upon its staff; and

WHEREAS, the staff of the District met those challenges by performing additional duties and working more flexible schedules in order to meet the needs of the District and its students; and

WHEREAS, the pandemic impacted the operations of the District in the 2020/2021 and 2021/2022 school years, and continues to exist and will impact the operations of the District in the 2022/2023 school year; and

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WHEREAS, the staff of the District will continue to be required to perform additional duties and there will be significant disruption, hardship and additional work requirements to meet the needs of the District and to support the learning recovery efforts of its teachers of its teachers; and

WHEREAS, with economic conditions improving, particularly in the job market, the Board must also act to ensure it retains a sufficient workforce in order to meet the challenges and disruptions caused by the continuing existence of the pandemic; and

WHEREAS, the Board has entered into a Memorandum of Understanding with its teachers union for the payment of a stipend for the aforementioned reasons, is in negotiations for the remaining union, and wishes to provide a similar stipend to its staff that are not covered by a collective bargaining agreement in order to provide additional compensation to staff for the additional duties that the staff have and will continue to perform and to meet challenges due to the disruptions caused by the continuing existence of the pandemic and in order to retain employees.

NOW, THEREFORE, BE IT RESOLVED, by the New Miami Local School District Board of Education as follows:

SECTION I

For the reasons mentioned above, each Employee, who was employed as of March 1, 2021, and remains employed for the entirety of the 2022/23 school year, shall be paid a one-time stipend of \$1,500.00. Employee is defined to include those employees not covered by a collective bargaining agreement, classified collective bargaining unit members, the Superintendent and the Treasurer.

This learning recovery stipend is not considered compensation for retirement purposes.

The one-time stipend is being provided to staff members due to the change in District model, significant disruption, hardship and additional work requirements and duties to help students recover learning experiences and educational opportunities that have been lost, disrupted or diminished, as well as to address recruitment and retention challenges due to the COVID-19 pandemic.

In order to be eligible, the staff member must be employed with the Board on March 1, 2021. Employees who were on an unpaid leave of absence for the entire 2020/21 school year shall not be eligible for this one-time stipend. In the event the employee leaves employment with the Board during the 2022/23 school year for any reason, the employee shall be solely responsible for repaying the Board

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the entirety of the \$1,500. The employees shall agree to have such amounts deducted from their final payroll from the Board.

Payment will be made by October 31, 2022 payroll.

SECTION II

It is found and determined that all formal actions of this Board concerning or related to the adoption of this Resolution were adopted in an open meeting of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Mr. Marcum moved and Ms. Davidson seconded the motion that the above resolution be adopted.

Upon roll call and the adoption of the Resolution, the vote was as follows:

Yeas: Mr. Marcum, Ms. Davidson, Mrs. Slagle, Mr. Cook

Nays: None

Adopted this 22nd day of September, 2022.

Board President

Treasurer

GENERAL BUSINESS

197-22 It was moved by Ms. Davidson, seconded by Mr. Marcum to approve the contracted services agreement with Butler County Educational Service Center for E.L. services for the 2022/23 school year as presented. The voting was as follows:

Yeas: Ms. Davidson, Mr. Marcum, Mrs. Slagle, Mr. Cook

Nays: None

Motion Carrie

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198-22 It was moved by Ms. Davidson, seconded by Mrs. Slagle to approve the contracted service agreement with Butler County ESC for preschool consultation for the 2022/23 school year as presented. The voting was as follows:

Yeas: Ms. Davidson, Mrs. Slagle, Mr. Marcum, Mr. Cook

Nays: None

Motion Carried

199-22 Employment of Substitute Teachers

WHEREAS, the New Miami Local School District Board of Education (“Board of Education”) anticipated that the District may experience difficulty obtaining substitute teachers during the 2022/23 school year amidst the ongoing COVID-19 pandemic; and

WHEREAS, pursuant to authority granted in Section 4 of Senate Bill 1, which was enacted by the 134th General Assembly and became effective as an emergency measure on October 28, 2021, the Board of Education may establish its own education requirements for individuals to serve as substitute teachers in the District during the 2022/23 school year; and

WHEREAS, the Board of Education desires to temporarily adopt modified education requirements for substitute teachers in accordance with the law during the current school year as a measure to help ensure availability of a sufficient number of substitute teachers.

NOW THEREFORE, be it resolved by the New Miami Local School District Board of Education as follows:

SECTION I

The Board of Education temporarily authorizes the employment of substitute teachers who do not hold post-secondary degrees as is otherwise required pursuant to Ohio law and regulations, including Ohio Revised Code 3319.226 and 3319.30, Ohio Administrative Code Section 3301-23-44, and/or Board Policy 3120.04 – Employment of Substitutes, during the 2022/23 school year. In addition to fulfilling the educational requirements adopted by the Board of Education, an individual must be of good moral character and must have completed all required criminal background checks, as well as obtained a valid non-renewable temporary substitute teaching license issued by the Ohio Department of Education to serve as a substitute teacher in the District.

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SECTION II

It is found and determined that all formal actions of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Mrs. Slagle moved and Ms. Davidson seconded the motion that the above Resolution be adopted.

Upon roll call and the adopted of the Resolution, the vote resulted as follows:

Yeas: Mrs. Slagle, Ms. Davidson, Mr. Marcum, Mr. Cook

Nays: None

Adopted this 22nd day of September, 2022.

Board President

Treasurer

200-22 It was moved by Ms. Davidson, seconded by Mrs. Slagle to approve for Robin Bonar to attend OASBO'S SW Region Fall School Finance Workshop on October 26th, 2022 and to pay expenses. The voting was as follows:

Yeas: Ms. Davidson, Mrs. Slagle, Mr. Marcum, Mr. Cook

Nays: None

Motion Carried

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201-22 It was moved by Mr. Marcum, seconded by Mrs. Slagle to approve the Sarah Steele for parent transportation in the amount of \$25.00 per day for the 2022/23 school year. The voting was as follows:

Yeas: Mr. Marcum, Mrs. Slagle, Ms. Davidson, Mr. Cook

Nays: None

Motion Carried

202-22 It was moved by Ms. Davidson, seconded by Mr. Marcum to accept the following donation:

\$100 from William Stumpf to New Miami 2nd Grade

The voting was as follows:

Yeas: Ms. Davidson, Mr. Marcum, Mrs. Slagle, Mr. Cook

Nays: None

Motion Carried

ADJOURNMENT

203-22 It was moved by Mr. Marcum, seconded by Ms. Davidson to adjourn this regular meeting at 6:42 p.m. The voting was as follows:

Yeas: Mr. Marcum, Ms. Davidson, Mrs. Slagle, Mr. Cook

Nays: None

Motion Carried

President

Treasurer (attest)