



## **Job description**

### **Job Description for Assistant Professor of Biology**

**Institution: Philander Smith College**

**Location: Little Rock, AR**

**Posted: 1/09/2023**

**Application Due: Open Until Filled Type: Full Time**

The Department of Biology at Philander Smith College invites applications for a tenure-track faculty positions as Assistant Professor of Biology and Health Sciences. Candidates with expertise in any area of biomedical sciences are encouraged to apply. The successful candidate will be responsible for teaching undergraduate-level courses and laboratories in biology including upper-divisional electives in biology, involve and mentor undergraduate students in research, and participate in academic advising, program development, and institutional committee assignments.

### **Qualifications**

#### **Required qualifications:**

Candidate must have a Ph.D. in a Biology or related field with documented evidence of strong scholarly activities; and essential communication skills that are consistent with competence in higher education teaching (i.e., lecture delivery, small group student interactions). The successful candidate has a strong commitment to principles of diversity, equity, and inclusion.

#### **Additional Job Responsibilities:**

- Promote student-centered education, preparations, and research and laboratory techniques needed to assist the student in excelling in the field of biology.
- Promote undergraduate research in the field, bringing innovative experience as a STEM mentor. Illustrate efforts to stay abreast of new developments and advances in your field.
- Illustrate scholarly research in the field of biology and/or integrated fields.
- Possess excellent spoken and written communication skills.



- Instruct student with various learning styles as well as incorporating team-based learning.
- Incorporate technology into the teaching and learning of biology.
- Identify knowledge of appropriate pre-test and post-test assessment.
- Participate in departmental, divisional, and campus-wide meetings.
- Where appropriate conduct research and publication in peer reviewed journals.
- Join and participate in professional associations appropriate to undergraduate biology faculty.

### **How to Apply:**

Please send a cover letter, The cover letter should also include a statement indicating how the candidate plans to foster diversity, equity, and inclusion in their work with students, curriculum vitae, official transcript, statement of teaching, statement of research, and three current professional letters of reference to: [djackson@philander.edu](mailto:djackson@philander.edu)

Philander Smith College is an equal opportunity employer and does not discriminate against applicants or employees based on age, race, sex, national origin, ethnicity, veteran status, or religion. Philander Smith College is a smoke-free and drug-free work environment. Philander Smith College participates in E-Verify.

Job Type: Full-time

Salary: \$55,000.00 - \$67,000.00 per year

Benefits:

- 401(k)
- 401(k) matching
- Dental insurance
- Employee assistance program
- Health insurance
- Life insurance
- Paid time off
- Retirement plan
- Tuition reimbursement
- Vision insurance

Schedule:

- 8 hour shift



Ability to commute/relocate:

- Little Rock, AR 72202: Reliably commute or planning to relocate before starting work (Required)

Experience:

- Teaching: 1 year (Preferred)