



PRESIDENT PROSPECTUS
POSITION TO BEGIN: JULY 2023



DOMINI SUMUS.
WE ARE THE LORD'S.

St. Pius X, an archdiocesan high school, provides a college preparatory education for the formation of the mind, body, and spirit of each student in accordance with the teachings of the Catholic Church.

ST. PIUS X: PAST AND PRESENT

St. Pius X Catholic High School was opened in 1958 as the first high school of the newly established Diocese of Atlanta. With a student body of 418 students, St. Pius X was Georgia's first Catholic co-educational secondary school. St. Pius X has more than doubled its enrollment in the past three decades and increased its faculty by 150%. The school offers a comprehensive college-preparatory program with 27 Advanced Placement courses. It has dramatically expanded its computer education programs and increased its campus ministry, counseling, and health services. Students come to St.

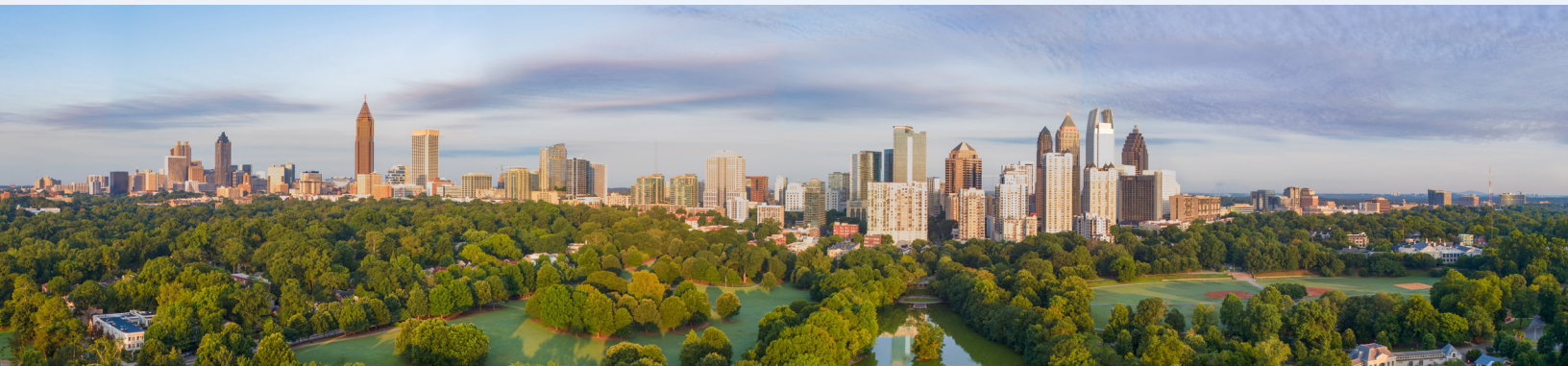
Pius X from every public school district in the Atlanta region, and many students enroll from other areas of metropolitan Atlanta and its environs.

St. Pius X is special because of the spiritual presence that animates the life of the school: The school is and always has been a faith community. The Catholic faith is celebrated and has a strong identity that brings St. Pius X students and faculty together. The school has a family atmosphere. Its students and faculty sincerely care about one another. They have a joyful attitude called the Pius "pride." They are focused on the future. The mission of St. Pius X is to provide a college preparatory education for the formation of the mind, body, and spirit of each student. St. Pius X strives to lead students to college and heaven.

The St. Pius X community is grounded in the goals and aspirations of those who have gone before them. The visions, achievements, and successes of their predecessors inspire the present community to work for excellence in all it does. The school's roots and identity are captured in the motto: *Domini Sumus*, "We are the Lord's!" This is written on the walls, is evident in the actions of the students, and is shown through the hearts of their families. It is felt in the Chapel, in the classroom, on the stage, and on the field. The Gifts of the Holy Spirit are at the core of all they are - Wisdom, Understanding, Knowledge, Counsel, Fortitude, Piety, and Faith in the Lord.



LOCATION



Atlanta is the capital and most populous city in the state of Georgia. It is the eighth most populous city in the Southeast and 38th most populous city in the United States. Situated among the foothills of the Appalachian Mountains, Atlanta is affectionately known as the "city in the forest," as it has the most dense urban tree coverage of any major city in the United States.

Atlanta is home to over ten Fortune 500 companies, including household names such as The Coca-Cola Company, Delta Airlines, Home Depot, and UPS. Atlanta is a vibrant and rich center for arts and culture. Some of Atlanta's notable museums include The Atlanta History Center, The Fernbank Museum of Natural History, The Jimmy Carter

Library and Museum, and The Martin Luther King, Jr. Center for Non-violent Social Change. Atlanta offers many world-class performing arts attractions including the Atlanta Ballet, the Atlanta Opera, the Atlanta Symphony Orchestra, and the Center for Puppetry Arts. Atlanta is home to the Atlanta Braves (MLB), Atlanta Hawks (NBA), Atlanta Falcons (NFL), and Atlanta United (MLS).

National Geographic selected Atlanta as one of the top destinations to visit in the National Geographic Best of the World 2022 list, and Lonely Planet included it in the Best in Travel list for 2022, the only U.S. city on the list.

St. Pius X Catholic High School attracts students from over 50 partner schools and middle schools in the metro Atlanta area.

Approximately 75% of the student body is Catholic, and 25% is non-Catholic.

St. Pius X continues to work diligently to welcome students who are not Caucasian and thereby reflect the reality of the Atlanta area as well as the universal church. Currently, 28% of the student population is not Caucasian.



ENROLLMENT

Class of 2023 **267**

Class of 2024 **251**

Class of 2025 **270**

Class of 2026 **276**

TOTAL: 1064 STUDENTS

75%
Catholic

25%
Non-Catholic

72%
Caucasian

10%
Hispanic
or Latino

8%
African-
American

7%
Multiracial

3%
Asian

STUDENT SUPPORT SERVICES

St. Pius X has an incredibly dedicated and talented Study Support department comprised of three full-time faculty whose purpose is to assist students that benefit from specialized instruction based on individual learning needs, including:

- ◆ Concept reinforcement
- ◆ Accommodation management
- ◆ Self-advocacy
- ◆ Organization
- ◆ Time management
- ◆ Study skills

Additionally, St. Pius X has a highly engaged Counseling department comprised of five full-time counselors who work with each student to assist them in a variety of ways, including:

- ◆ College readiness
- ◆ College admissions
- ◆ College financial aid navigation
- ◆ Mental and emotional health
- ◆ Referrals to outside professionals
- ◆ Make-up assistance after extended absences

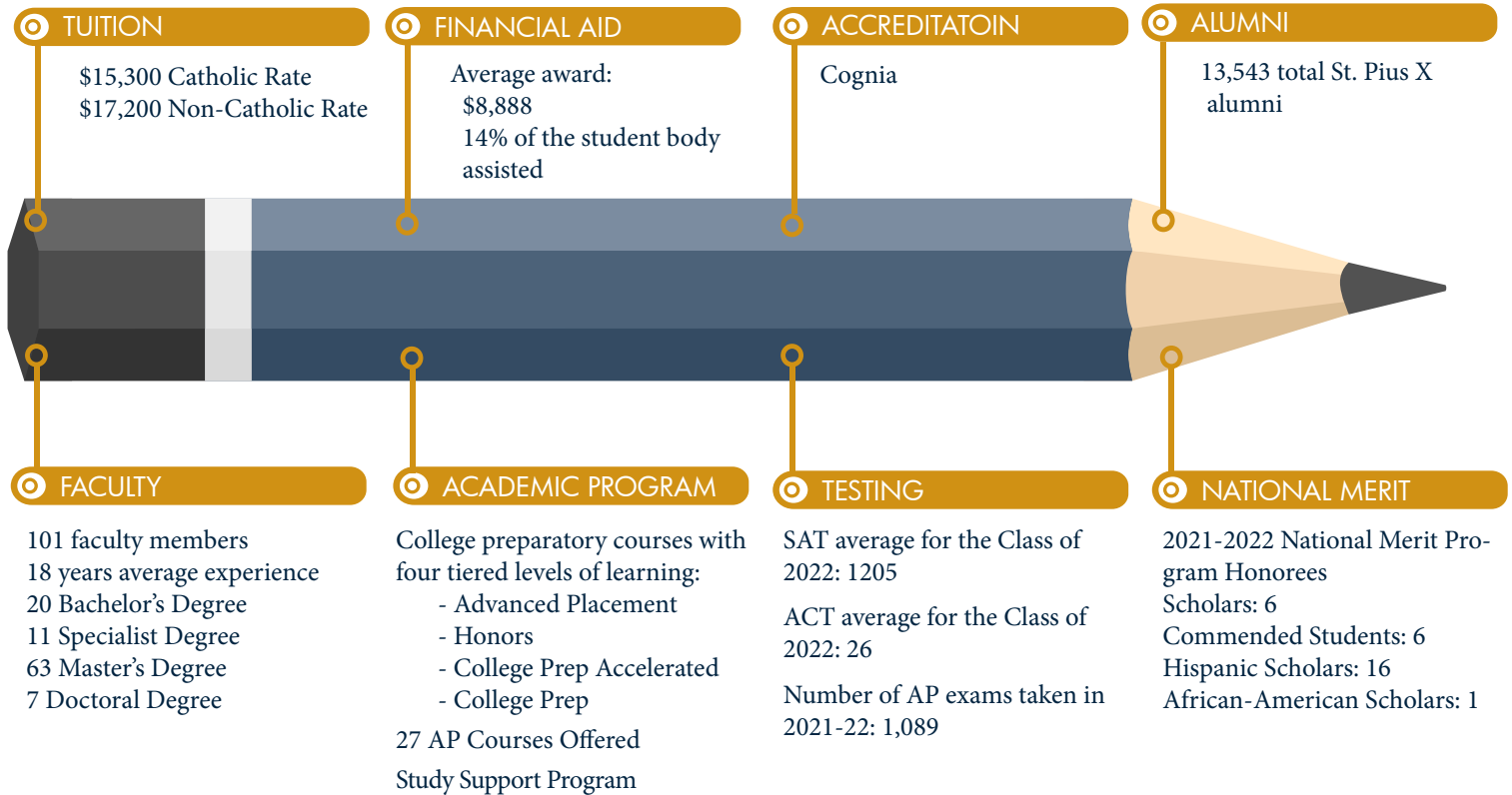
Finally, St. Pius X has three health professionals who work tirelessly to promote and preserve overall health, injury treatment and prevention, and referral to other professionals for further care. The school employs the following:

- ◆ One full-time school nurse
- ◆ Two full-time athletic trainers



ACADEMICS

St. Pius X offers a rigorous college-preparatory curriculum designed to prepare all students for entry and success in the collegiate setting. Each level of instruction is college-preparatory, challenging students based on their aptitude and particular needs. Through the testing program, counselor and teacher recommendations, and consultation with parents, students are placed in courses which take into consideration the course objectives and goals as well as the aspirations, academic skills, and emotional maturity of the student.



CLASS OF 2022

The 262 members of the Class of 2022 were accepted at 246 colleges and universities and have matriculated to 84 schools across the United States. The class earned \$23 million in scholarship money (not including HOPE or athletic scholarships).

IN-STATE 48%

TOP FIVE:

University of Georgia
Georgia Tech
Georgia College
Georgia Southern
Georgia State

OUT-OF-STATE 52%

TOP FIVE:

University of Alabama
Auburn University
University of South Carolina
University of Tennessee
University of Mississippi



2022 GRADUATES ATTENDING

4 Year Colleges: 99%
2 Year Colleges: 1%

ACCEPTANCES OF NOTE:

Boston College
Brown University
University of Chicago
Colby College
Columbia University
Dartmouth College
Duke University
Fordham University
Georgetown University
Harvard University
College of the Holy Cross
Massachusetts Institute of Technology
Northwestern University
University of Notre Dame
Purdue University
Rice University
Stanford University
Villanova University
University of Virginia

EMPLOYEE SNAPSHOT



St. Pius X Catholic High School has 150 employees consisting of 101 faculty members and counselors who are supported by staff in enrollment, advancement, the business office, information technology, and facilities. Approximately 78 percent of the faculty possess a master's degree or higher, including six doctoral degrees. Fifty percent of employees are either alumni, married to alumni, current parents, or parents of alumni.

VALUES

Supernatural Vision

St. Pius X fosters the growth of good human beings who love God and neighbor and thus achieve their eternal destiny of heaven through the teachings of the Catholic Church.

Centrality of Christ

St. Pius X is founded on Jesus Christ the Redeemer who, through His Incarnation, is united with each person and is both the model and means for personal holiness.

Community

St. Pius X is a community of persons bound by the Catholic Faith who recognize school as an extension of the intimate atmosphere of family life.

- ◆ Teamwork/collaboration among administrators, faculty, and parents for the school's common good
- ◆ Interaction of students and teachers which is a dialogue and not a monologue

- ◆ Physical environment that has amenities that create a pleasant family atmosphere
- ◆ The core commitment to the Gospel at St. Pius X shapes the expectation for moral behavior inside and outside of the classroom. St. Pius X celebrates the gift of diversity and work to foster charity and inclusion in all it does. Any speech or action in violation of this commitment is contrary to the Church's teaching and to the mission of St. Pius X Catholic High School.

Integral Education

St. Pius X aims to develop the intellectual, physical, psychological, moral, and religious capabilities of every student.

Truth

St. Pius X seeks to teach not merely knowledge but understanding, wisdom, and truth. Human beings can grasp the truth of things, and in grasping that truth can know their duties to God, themselves, and their neighbors.

Ring the Bells Capital Campaign

The Ring the Bells \$14.8M capital campaign, the school's largest and first campaign in over a decade, addresses the library, campus safety and security, and athletic facilities. In 2022 the school completed two of the three major facets of the campaign, with plans to break ground on the athletic portions of the effort within the current academic year. Students began the 2022-2023 school year with a completely renovated, 8,600 square foot library. The light and airy modernized space includes a dedicated classroom, computer lab, two glassed-in meeting rooms, collaboration stairs, flexible seating options, printing stations, and electrical outlets throughout to meet student technology needs. Completed in the fall of 2022, the new entrance and lobby, coupled with new electronic rear gates, prevent unauthorized individuals from entering the heart of campus.

A new 26,000 square foot field house will include two Health and Wellness classrooms and an enlarged weight training room to meet the needs of the Health and Physical Education Department. In addition, boys and girls sports teams that once shared the same locker rooms with numerous other teams will now have locker rooms of their own. The soccer, lacrosse, cheer, and wrestling teams will move to the new Field House, and the football program will also have a new, enlarged space for its three teams. The Seaver Family Sports Complex, which sits on land acquired in 2008, will be outfitted with a press box,

a concession stand, and public restrooms. The new press box will be completed in 2023, and the field house is slated to be completed in 2024.

Land Acquisition

In January 2021, one of three desired parcels located directly across from the school became available. The school purchased a half-acre of land and razed the existing office building. Current long-term plans for this space include additional parking for faculty, staff, and students, and the City of Chamblee will soon install a crosswalk for safe navigation from the main campus.

Canvas Learning Management System

The school transitioned from an outdated learning management system to Canvas, which, in addition to K12 schools, is used by major universities and colleges throughout the United States. This robust digital learning system provides the instructional tools needed for today's blended learning environment and sets graduates up for success in college.



STUDENT LIFE

CAMPUS MINISTRY

The Campus Ministry Department at St. Pius X is proud to support the spiritual needs of the school community. With an enrollment of 75% Catholic and 25% non-Catholic, St. Pius X seeks to serve all families who wish to have their student in a faith-based environment. St. Pius X prays every day that the community will grow in a deeper and more profound relationship with Jesus Christ. St. Pius X cultivates this relationship with Christ through active participation in the Sacramental life of the Church, encouraging and promoting Christian discipleship, as well as participating in apostolic service. Each student completes a minimum of five service projects each year through the Works of Mercy program. There is a monthly All School Mass, and Mass is frequently offered during and after school. Campus Ministry hosts off-site Class Pilgrimages, Mothers' Club Retreat, Boys' and Girls' Retreats, and international and domestic Mission Trips.



ATHLETICS

St. Pius X is a member of GHSA Region 6-AAAAAA, and 72% of the student body participates in at least one sport. The school offers 66 teams across the high school and middle school programs, and is proud that a number of student-athletes continue their athletic careers in college and beyond. The St. Pius X Golden Lions have won three National Championships and 45 State Championships. Student support groups include sports photographers and videographers, statisticians, and team managers. The school has two full-time certified athletic trainers to serve the needs of the athletes and coaches. The Golden Lions Network is a student and faculty run organization whose mission is to promote and broadcast St. Pius X athletic events. The school offers a strength and conditioning program geared to help all students become healthier versions of themselves. St. Pius X has a strong Athletic Association, a support organization of parents and families, that raises funds and promotes sportsmanship and the athletic program both within and outside of the community.



FINE ARTS

St. Pius X offers a robust arts education that fosters the formation of the mind, body, and spirit of each student. It provides innovative courses, enhanced productions, community outreach, the latest technology, field experiences, and opportunities to work with guest artists. The St. Pius X Fine Arts Society (SPAS) is a parent organization that supports all areas of the arts. Through financial contributions and countless volunteer hours, the program is able to enhance productions, provide scholarships, and much more. On average, 600 students participate in the fine arts program at St. Pius X in over 40 classes and programs. St. Pius X is proud of the growing number of students who continue to pursue the arts beyond their years at St. Pius X; in 2022 alone, 17 graduates went on to pursue a major or minor in the Fine Arts, and 38 received the Fine Arts Diploma Seal.



CLUBS & ORGANIZATIONS

St. Pius X offers clubs and organizations for everyone. Currently the school offers over 50 clubs and organizations. St. Pius X students know that if there is something they are interested in and there is not a club available, they have the option to create it. A number of clubs compete in off-campus competitions, including the Robolions team that competed in the world championships in 2020. Among the many clubs offered are Jungle Spirit Club, Latin Club, Lion Leaders, National Honor Society, Outdoor Club, Girl Power Club, and Auto Club.



FOR MORE INFORMATION, VISIT [SPX.ORG](https://www.spix.org).

The strength of the St. Pius X alumni community is one of the most unique aspects of the school. The Alumni Board hosts events and service projects throughout the year, and alumni stay up-to-date on the latest St. Pius X news through the monthly Alumni e-newsletter and the school's bi-annual magazine, *Between the Lions*.

After students graduate, many alumni eventually make their way back to St. Pius X as volunteers, community coaches, teachers, or parents. There were 34 legacy students in the Class of 2022, and this year there are 39 alumni faculty and staff members. Graduates will always have a "home" at St. Pius X.



ALUMNI EVENTS:

- ◆ Homecoming Reunion Weekend
 - Homecoming Football Game and BBQ
 - Class Reunions
 - Crossroads Community Ministry's Sandwich Build
 - Alumni Mass and Brunch
- ◆ Trivia Night
- ◆ George B. Maloof Lion Nation Classic Golf Tournament
- ◆ Fore the Love of St. Pius X Tennis Mixer
- ◆ Distinguished Alumni Award Recognition
- ◆ Pi-Hi Day of Service
- ◆ College Care Package Project
- ◆ Going Out Golden Student Annual Fund Effort
- ◆ Alumni Restaurant Meetups
- ◆ Totes 2 Tots Drive
- ◆ Golden Tassel Awards



13,543
ALUMNI

26%
OF CURRENT ST. PIUS X
FACULTY AND STAFF
MEMBERS ARE ALUMNI

PRIMARY RESPONSIBILITIES

The President of St. Pius X Catholic High School will:

- ◆ **Manifest the school's Catholic mission by modeling personal virtue, thereby inspiring all constituencies to embrace the school's commitment to:**
 - Faith formation
 - Academic excellence
 - Service
 - The realization of student gifts in the arts, athletics, and other extracurricular pursuits
- ◆ **Direct the development of the school's strategic vision and planning among its major constituencies**
- ◆ **Serve as chief steward of the school's resources with a focus on maintaining the school's financial health and stability by overseeing the following:**
 - Cultivation of a culture of philanthropy among students, families, alumni, and altruistic individuals and organizations
 - A strong and sustainable annual enrollment process and effective tuition collection
 - The proper management of monies through the annual budgetary process with an eye to providing the student resources needed for the best possible education
- ◆ **Support the Principal's efforts to provide the highest quality Catholic and college-preparatory education through:**
 - Ensuring that all programs and activities reflect the Catholic mission of the school.
 - Embracing a philosophy of education which takes into account the needs of the students in accordance with the teachings of the Roman Catholic Church
 - Ensuring that the entire school community is aware of and invited to be involved in the faith life of the school
 - Monitoring the selection of personnel so that the values of those employed reflect the mission of the school



DESIRED QUALIFICATIONS

The President of St. Pius X is a model of what the school strives to form in its graduates: a person of deep faith, integrity, responsibility, compassion, and intelligence who inspires commitment to the school's mission among all stakeholders for the vital task of educating young people now and in the future.

To achieve such a critical goal, the President must be a practicing Catholic who possesses the following:

- ◆ Respect for school and Church tradition as well as an openness to innovation
- ◆ Excellent communication skills, both written and verbal
- ◆ Outstanding interpersonal skills
- ◆ The capacity to meet the different core school constituencies where they are and hearing their concerns and ideas with openness and empathy
- ◆ Exceptional organizational abilities and the capability to handle multiple priorities at once
- ◆ An empowering style of leadership that energizes others to do their best work on behalf of the school's mission

- ◆ A shrewd and ethical understanding of what is necessary to maintain the health of a multi-million dollar enterprise and the ability to oversee its accomplishment

Additionally, the President should have successful leadership experience, business acumen that is translatable to the flourishing of Catholic education, and be willing to initiate, cultivate, and sustain multiple relationships that redound to the school's benefit.





APPLICATION PROCESS

The search committee is on a fast-track to identify and secure the next President. All inquiries and applications will be treated with the highest degree of confidentiality and with the greatest respect.

The successful candidate will be expected to assume the responsibilities of the position in July 2023. Do not delay. Connect with us today!

- ◆ To apply, please submit the following four documents, confidentially and as separate PDF attachments.
 - Letter of Interest that aligns your experiences and skill sets with the current needs of the school as you understand them.
 - Statement of Catholic educational leadership philosophy.
 - Current resume with all appropriate dates included.
 - List of five references with names, relationships, phone numbers, and email addresses. References will not be contacted without your knowledge and approval.
- ◆ Please include "St. Pius X Catholic High School - President" in the subject field.



ASSEMBLE ALL OF THE APPLICATION MATERIALS
IN ONE EMAIL TO:

Michael Furey, Partner
mikefurey@partnersinmission.com
 Partners in Mission School Leadership Search Solutions, LLC
 8 Nicklaus Way | Mashpee, MA 02649
 570-730-2655 (Cell)
www.partnersinmissionslss.com



Partners in Mission School Leadership Search Solutions is the retained search division of Partners in Mission, the nation's leading full-service consulting firm focused exclusively on developing excellence in Catholic school advancement and leadership. As partners among ourselves and with our clients' missions, we value, understand, and embrace the importance of Catholic education in our personal and professional lives — and remain committed to ensuring its strength and vitality for years to come. Engaged by religious and school communities, boards and dioceses, our team of dedicated search consultants have identified and secured mission-driven professionals to serve in a myriad of diverse Catholic school and diocesan leadership positions from Massachusetts to Hawaii.

WWW.PARTNERSINMISSIONSLSS.COM

Partners in Mission School Leadership Search Solutions
8 Nicklaus Way | Mashpee, MA 02649