



Job Title: English Teacher

Reports To: English Department Chair

Classification: Exempt

Marin Academy seeks an experienced English teacher for a full-time position beginning in August 2023. The MA English Department values a student-centered, inquiry-based approach to teaching that balances content mastery with an emphasis on skill development. The goal of the department is to cultivate critical habits of mind around collaboration, risk-taking, and interdisciplinary thinking. Our curriculum asks students to see the world in a multi-dimensional way, stretching them to understand and value differences while simultaneously encouraging them to develop individualism and authenticity in voice.

Successful candidates will have a degree in English and a strong desire to teach core ninth- or tenth-grade courses in addition to upper level English and humanities elective courses. Preferred candidates will have a strong background in the teaching of writing, a demonstrated interest in working collaboratively within and across departments, and the inclination and experience to work in a diverse community focused on issues of equity and social justice.

MA is committed to an ambitious strategic plan which emphasizes interdisciplinary and transdisciplinary teaching and learning, competency-based assessment, and equity and inclusion. Candidates eager to work toward these strategic goals will be prioritized in our search progress. Furthermore, we welcome candidates who are eager to grow in their professional lives and who demonstrate a willingness and an ability to engage in reflection on their practice.

MA values the inclusion of many voices and perspectives, and candidates should have the inclination and experience to work in a diverse community focused on issues of equity and social justice. In addition, we highly value the student-teacher relationship. Individuals with a demonstrated desire to play roles across the school including but not limited to advising, leading student activities, coaching, and/or supporting other key programs are encouraged to apply. Marin Academy's mission statement "asks every individual to think, question, and create in an environment of encouragement and compassion, and challenges each person to accept the responsibilities posed by education in a democratic society." The school is a vibrant and increasingly diverse community, and students and teachers alike continue to work towards the furthering of an inclusive and supportive school. Marin Academy is an equal-opportunity employer



committed to excellence through diversity, and people of color and women are encouraged to apply. For more information about Marin Academy, please visit our website (www.ma.org).

Optional Leadership Opportunity: For the right candidate, this position could be combined with a .25 Class Dean position. Class Deans at Marin Academy are focused on leading and supporting students in a given grade, both by creating proactive, culture-building environments/experiences and by attending to issues that arise. Along with 75% teaching, Deans engage with students and families one-on-one and in large groups; manage student concerns; provide consultation and training to adults in the community, especially advisors; and plan and organize advisory meetings, class meetings, orientations, and other events and experiences.

Salary Range: Teachers at Marin Academy are paid according to a published salary scale, with steps for years of experience and degrees earned. A teacher with 5-10 years of experience and a Master's degree can expect to earn between \$87,000-\$103,000 per year. If you have questions about the salary for your degrees & years of experience, please be in touch!

Please send a resume and letter of interest to:

Stella Beale
Dean of Faculty
sbeale@ma.org