

# NOTRE DAME PREPARATORY SCHOOL AND MARIST ACADEMY

## 2022-23 Faculty/Staff Profile



**Notre Dame Preparatory School and Marist Academy** is a co-educational, Pre-K through 12th grade Catholic school in Southeast Michigan. Cardinal Adam Maida, archbishop of Detroit, invited the Marist Fathers and Brothers to sponsor a school in Oakland County in 1994. Nestled on a 100-acre campus in Pontiac, Mich., the school currently is in its 29th year.

### MISSION STATEMENT

Notre Dame provides its diverse student body a Catholic and internationally recognized college-preparatory experience of lasting value. We work with God to form Christian people, upright citizens and academic scholars.

Notre Dame Preparatory School and Marist Academy (NDPMA) is committed to attracting, encouraging and retaining a highly qualified workforce to support its mission of forming Christian people, upright citizens and academic scholars.

Renowned especially for its academics, Notre Dame's success is the result of a diverse faculty and staff coming together to help shape the lives of young men and women.

All three schools of NDPMA are International Baccalaureate "World Schools."

Notre Dame has two beautiful classroom facilities located at 1300 Giddings Road, housing the preparatory (9-12) and middle (6-8) schools; and the lower school (PreK - 5) at 1425 Giddings Road.

NDPMA offers excellent faculty and staff benefits, and it is itself a center of faith, learning and culture. NDPMA is an equal opportunity/affirmative action employer.

## ATTRIBUTES OF A NOTRE DAME EMPLOYEE

- Hardworking
- Energetic
- Committed to excellence
- Team player
- Flexible, willing to “go beyond” defined role
- Sense of humor



### FOR TEACHERS: CREDENTIALS AND EXPERIENCE

- Michigan Teaching Certification (multiple subject areas) or certification for teaching religion
- MA in teaching, school leadership or comparable field\*
- 3-5 years of classroom teaching, in multiple subject areas and grade levels
- Experience with IB curriculum and approach
- Catholic school experience

### FOR TEACHERS AND STAFF: MISSION-FOCUSED WORKLIFE

**Christian People:** All faculty and staff at Notre Dame should live in a way that is consistent with the Catholic faith and our Marist philosophy of education.

Therefore, they should be willing to participate in the faith life of the school through:

- Liturgy, retreats, prayer, service

**Upright Citizenship:** Faculty and staff members at Notre Dame should participate in the education of students beyond the classroom.

Therefore, faculty and staff should be committed to preparing students to live productive lives and the education of the

whole student through:

- Coaching
- Student leadership
- The arts
- Campus ministry
- Attending/chaperoning student activities

**Academic Scholars:** Faculty and staff at Notre Dame should have a philosophy consistent with our Catholic, Marist, IB, and College-Preparatory approach to teaching young people.

Therefore, they should be concerned with:

- The education of students using the best available practices, including IB methodology
- Their own continuing education and growth
- Showing patience for the “weakness and giddiness of their age” (Fr. Colin)
- Graded discipline that safeguards the students’ esteem and their respect for a teacher
- Educating every student through collaboration with the student and the family
- Challenging students to grow, to be college-ready, to be lifelong learners and...
- To be thoughtful people of faith and integrity.
- Coaching
- Student leadership

\* Preferred, but not required

