



# DUNCANVILLE ISD

*Writing success stories, one student at a time.*

## Duncanville ISD Sick Leave Bank Benefits Application

\*\*\*You must be a current member of the Sick Leave Bank in order to request benefits\*\*\*

### EMPLOYEE INFORMATION

Name: \_\_\_\_\_ Employee ID# \_\_\_\_\_  
Campus/Location: \_\_\_\_\_ Position: \_\_\_\_\_  
Phone #: \_\_\_\_\_ Alternate #: \_\_\_\_\_  
Date of Request: \_\_\_\_\_ Number of total days requested: \_\_\_\_\_ (Maximum 30 days per year)  
Date of First Absence: \_\_\_\_\_ Expected Return to Work Date: \_\_\_\_\_  
Employee's Signature: \_\_\_\_\_  
Representative's Signature (If employee is unable to sign): \_\_\_\_\_  
Representative's relationship to employee: \_\_\_\_\_

### REASON FOR REQUESTING BENEFITS

Employee illness/injury (specify medical condition): \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

- Critical Care (name and relationship of family member): \_\_\_\_\_  
 Bereavement (Name and Relationship of Family Member): \_\_\_\_\_  
 Describe the care you will provide to your family member: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

### FOR DISTRICT USE ONLY

Eligible member? \_\_\_\_\_ Eligible absence? \_\_\_\_\_ 10 consecutive days of absence? \_\_\_\_\_

Number of SLB days used this school year: \_\_\_\_\_ (max 30)

- Approved by SLB Board – Number of days approved: \_\_\_\_\_  
 Not approved – Reason: \_\_\_\_\_  
 Deferred – Reason: \_\_\_\_\_

Signature of SLB Chairperson: \_\_\_\_\_ Date: \_\_\_\_\_



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### Attending Physician's Statement

#### MEDICAL INFORMATION RELEASE

Employee's Name: \_\_\_\_\_ Employee ID# \_\_\_\_\_

Patient's Name: \_\_\_\_\_ Relation to Employee: \_\_\_\_\_

"I authorize the release of my medical information to the Duncanville ISD Sick Leave Bank Committee."

Employee/Patient Signature: \_\_\_\_\_ Date: \_\_\_\_\_

#### PHYSICIAN'S STATEMENT

For all injuries/illness – DIAGNOSIS: \_\_\_\_\_

Date of earliest diagnosis/treatment: \_\_\_\_\_ Estimated duration of condition: \_\_\_\_\_

**FOR ALL SURGERIES** – Surgery recommendation: \_\_\_\_\_

Yes  No  Could the recommended surgery be scheduled during the summer months without being detrimental to the patient's health?

Yes  No  Was the employee/family member hospitalized? If yes, how long? \_\_\_\_\_

Yes  No  Will the employee/family member be incapacitated for a single continuous period of time?

If yes, estimate the beginning and ending dates for the period of incapacity: \_\_\_\_\_ to \_\_\_\_\_.

Anticipated treatments or therapies after initial release to return to work: \_\_\_\_\_

\_\_\_\_\_  
PHYSICIAN'S NAME (Please print)

\_\_\_\_\_  
PHYSICIAN'S SIGNATURE

\_\_\_\_\_  
Address

\_\_\_\_\_  
Office phone number

\_\_\_\_\_  
DATE

\_\_\_\_\_  
City, State, Zip code