



Dedicated to Excellence

Trumbull Public Schools 2020-2021 District Goals

Safety

- Increase the safety of students, staff, and community members physically, emotionally and electronically by layering additional best practices into our current system
 - Evaluate the work completed around emotional intelligence and social emotional learning and identify key priorities and next steps
 - Analyze and evaluate the security envelope at all school buildings using the expertise of our School Resource Officers and District Safety Coordinator
 - Identify key budget priorities
 - Identify if any needed procedural changes exist
- Continue the process of reopening the Trumbull Public Schools in a thoughtful and methodical way to ensure the safety of our students, staff, and community
 - Ensure high quality remote and hybrid learning are in place and identify the specific expectations for staff, students, and parents
 - Ensure protocols and procedures in Reopening Plan are being followed
 - Use clear process and procedures for contact tracing and quarantining in conjunction with the Trumbull Nursing Department and Trumbull Department of Public Health
 - Consistent and clear communication with family and staff on changes and/or updates to the Reopening Plan

Teaching and Learning

- Engage in an implementation of curriculum, instruction, and assessment during 2020-2021 that demonstrates best practices for synchronous as well as asynchronous teaching and learning
 - Participate in professional learning related to grade-appropriate digital tools, and implement those digital tools in proficiently teaching students both synchronously and asynchronously based on curricular goals and objectives
 - Using grade-appropriate digital tools, develop and proficiently implement formative and summative assessments of students learning both synchronously and asynchronously

Budget

- Analyze budget and budget process to ensure accuracy, timeliness and transparency
 - When received, review the findings of the external Town Council budget audit and implement the recommendations
 - Analyze Special Revenue funds (205 accounts) and
 - Provide updates and make potential recommendations to the BOE/BOF
 - Take actions to correct, if necessary
 - Link to operating budget and other District related accounts to provide an overall financial picture of District operations
 - Provide transparent updates to BOE monthly on m/o/m and y/o/y projections.

- Provide monthly prediction of year-end balances and discuss mitigation strategies if deficits are predicted
- Review control processes for purchasing and payroll and implement changes as necessary
- Analyze grants
 - Ensure grants are spent in a timely manner
 - Retain back-up documentation if required by specific grant
 - Work with District grant manager(s) to reallocate funds when necessary
- Review utilities expenses with Facilities Manager to understand improvements made / to be made
- Analyze Special Education costs to understand major drivers and opportunities
 - Work with Special Education to jointly compile the submissions to the State for Excess Cost Reimbursement (ECR)
- Develop 2021-2022 budget in conjunction with District leaders that is fiscally responsible, equitable, and includes all high priority needs
 - Identify the impacts of the budget cuts made to the 2020-2021 budget on major outcomes of TPS (e.g. teaching and learning, maintenance, safety, etc.)
 - Develop transparent budget development process
 - Develop fiscally responsible budget that identifies highest priority needs for 2021-2022
 - Expand functionality of the Munis platform
- Take the lead on researching any lawsuits, complaints, disputes, etc. against the District

Communication

- Develop and implement a cohesive communication plan to ensure that predictable, high-quality communications are provided by the Trumbull Public Schools to parents, staff, and the community at large
 - Weekly Communication (School Year) from each building principal to all parents to ensure that timely information is provided and two-way communication is increased
 - Monthly Communication (School Year) from the Superintendent of Schools providing overall district information and overall progress towards goals

Social Justice

- Develop Trumbull Public Schools Coalition for Social Justice Committee with the charge of advising and advocating for social justice, equity, and intersectionality
 - Create Social Justice Steering Committee
 - Identify external social justice expert(s) to facilitate the work
 - Identify broad range of committee members from school community
 - Identify meeting dates for 2021
 - Expert facilitator to provide training to coalition members
 - Identify subcommittees and possible outcomes

