




Substitutes/Temporary Workers/Special Services/Technical		
2022-2023 Rates		
Updated January 2023		
Department	Job Title	2022-2023 Wage
<b>Accompanist</b>	Concert Accompanist	\$19.75
<b>SoWashCo Students</b>		
	OJT Interns - Technology Assistants, Student Video Assistants	\$10.59
	OJT Interns - All Others	\$10.59
	Custodial - Student Aids	\$10.59
	Kids Club Aids	\$10.59
	Bus Monitor, Collator, TV Taping, Athletic Event Worker, Other	\$10.59
<b>Substitute/Temporary Worker</b>		
	Teacher Sub (Teachers on Call employees)	1-20 Days = \$175.00 21-40 Days = \$182.00 41+ Days = \$185.00 *Four hours or less worked is paid at 50% of the full day rate
	Long Term Teacher Sub (30+ days in one assignment, paid through district)	Paid at BA/00 (\$30.92) of teacher contract up to Step 6 based on experience.
	Licensed School Nurse Sub	\$20.00 (\$150.00/day)
	Paraprofessional Substitute & Clerical Substitute	\$16.00 *10+ days in the same assignment paid at base rate of contract
	Health Care Specialist Sub	\$20.00 *10+ days in the same assignment paid at base rate of contract
	Health Care Specialist Sub (retired from SoWashCo)	\$28.00
	Test Proctors	\$30.00
	Avid Tutor	\$15.00
	Avid Lead Tutor	\$18.00
	Temporary Employees - Transportation, Clerical, Nutrition Services	\$16.00
	Temporary Custodian Employees (including summer)	\$16.35
	Great Rivers Program Intern	\$15.50
	Kids Club Supervisor Sub	Base Rate of Kids Club Supervisor Contract
<b>Special Services</b>		
	Amplification Specialist	\$28.00
<b>Technical</b>		
	Cablecaster	\$19.00
	TV Taping	\$13.65
	Television Production Tech - Sub	\$16.40
	Technology Assistant	\$14.15

 <b>Officials/Site Managers</b> <b>2022-2023 Rates</b> Updated January 2023		
Department	Job Title	2022-2023 Wage
<b>Officials</b>	Speech/Debate - Adult Officials	\$21.20/round
	Speech/Debate - Student Officials	\$10.60/round
	Concessions Worker	\$14.00
	Ticket Taker/Seller, Announcer, Timekeeper, Scorekeeper	\$14.00
	Football Supervisor/Basketball Supervisor/Dance Chaperones	\$21.00
	Supervisor	\$14.00
	Other Chaperones	\$14.00
<b>Non-Varsity Game Official</b>		
<b>Fall Sports</b>		
*As determined by the Metro Athletic Directors Officials Fees Committee	<b>Football</b> 9th, B, JV 3 Officials	\$80.00
	<b>Volleyball</b> 9th, B, JV 1 Official	\$53.00
	<b>Soccer</b> 9th, B, JV 1 Official	\$62.00
	<b>Soccer</b> 9th, B, JV 2 Officials	\$54.00
<b>Winter Sports</b>		
	<b>Basketball</b> 9th, B, JV 2 Officials	\$64.00 (one game)
	<b>Basketball</b> 9th, B, JV 2 Officials	\$93.00 (two 9th grade games) \$101.00 (two B and/or JV games)
	<b>Wrestling</b> 9th, B, JV 1 Officials	\$64.00 (one 9th grade match) \$59.00(one JV match)
<b>Spring Sports</b>		
	<b>Baseball</b> 9th, B, JV 1 Umpire	\$83.00 (one game)
	<b>Softball</b> 9th, B, JV 1 Umpire	\$75.00 (one game)
	<b>Track</b>	\$14.00/hour = adult additional staff \$8.35/hour = student additional staff
<b>Site Manager</b>	<b>Fall Sports</b>	
*As determined by the District	Football	\$105.00 per event
	Soccer	<b>Single Game:</b> \$60.00 <b>Double Header:</b> \$78.00
	Volleyball	\$66.00 per event
	Girls Swimming	\$60.00 per event
<b>Winter Sports</b>		
	Basketball	\$80.00 per event
	Hockey	\$60.00 per event
	Boys Swimming	\$60.00 per event
	Wrestling	\$60.00 per event
	Gymnastics	\$60.00 per event
<b>Spring Sports</b>		
	Track	\$62.00 per event
	Lacrosse	<b>Single Game:</b> \$60.00 <b>Double Header:</b> \$78.00
<b>Fine Arts</b>		
	Performing Arts Event	\$50.00 per event

Hosted MSHSL Tournament Games	A		Division 4AA
		(Park High)	(East Ridge & Woodbury High)
* Reimbursed by respective region	Section Site Manager	Single: \$75.00	Single: \$100.00
Rates determined by region approval		Neutral Single: \$90.00	Double: \$150.00
		Double: \$150.00	Football: \$150.00
		Double/Neutral Site/Football: \$150.00	
	Season Ticket Taker	Single Game: \$50.00	Single Game: \$60.00
		Two Games: \$100.00	Double Header: \$90.00
	Section Carpenter/Tech Director		
	Section Supervision	Single Game: \$50.00	Single Game: \$60.00
		Two Games: \$100.00	Double Header: \$90.00
		Football Game Manager: \$75.00	
	Clerical	Single Game: \$50.00	Single Game: \$60.00
	Two Games: \$75.00	Double Header: \$90.00	



## Community Education

## 2022-2023 Rates

Position	2022-2023 Rates
<b>Classroom Instruction - includes prep</b>	<b>A</b> = \$15.30/\$16.30/\$17.30
<b>*step increase after at least 2 quarters of instruction</b>	Those above listed receive a 2% increase. Current staff receive a 3.5% increase.
	<b>B</b> = \$20.20/\$21.20/\$22.30
	Current staff receive a 3.5% increase
	<b>C</b> = Contract with instructor
	<b>D</b> = Without payment
<b>Project Coordinator - Part-Time</b>	\$21.50
<b>Project Supervisor 2 - Part-Time</b>	\$18.20
<b>Skoolie Squad</b>	\$18.00
<b>Youth Program Supervisor</b>	\$16.00
<b>Rental Site Supervisor</b>	\$18.00 (paid by renters)
<b>Middle School Officials</b>	<b>Flag Football:</b> \$53.00 per game
	<b>Volleyball:</b> \$40.00 per game
	<b>Basketball One Long Game:</b> \$30.00
	<b>Basketball Two Back-to-Back Games:</b> \$50.00
	<b>Wrestling:</b> \$34.00 per match
	<b>Track:</b> See following
<b>Finish Clerk</b>	\$50.00 per meet
<b>Starter</b>	\$50.00 per meet
<b>Clerk of Course</b>	\$45.00 per meeting
<b>Additional Staff (with high school diploma)</b>	\$14.00 per hour
<b>Middle School Athletic Supervisor</b>	\$18.00 per hour
<b>Kids Club Supervisor Sub</b>	Step 1 on contract
<b>Kids Club Aids (no high school diploma)</b>	\$10.55
<b>Senior Sound &amp; Lighting (CE - 2+ years of experience)</b>	\$23.00 (paid by renters)
<b>Junior Sound &amp; Lighting (CE)</b>	\$15.00 (paid by renters)
<b>Intramurals Instructor</b>	Teacher contract rate



**Middle School Athletics 2022-2023 Rates**

Point value = \$140.00

Middle School Athletic Coaches	2022-2023 Base Points
Flag Football	10
Volleyball	10
Basketball	10
Wrestling	12
Track	10
Years of Experience	Points
0 - 1 Year	0
1 Year	1
2-3 Years	2
4-6 Years	3
7-10 Years	4
11-15 Years	5
16-19 Years	6
20+ Years	7
Position	Points
Head Flag Football Coach	2
Head Wrestling Coach	1
Head Track Coach	3
Head Basketball Coach	1
Head Volleyball Coach	1



**Gymnastics  
2022-2023 Rates**

Instructors	New Hires as of 9/1/22	Current Staff as of 9/1/22
Maga Gymnastics Coach	\$20.00 (fee based)	3.5% increase
Gymnastics/Aquatics Level 3	\$15.00 (fee based)	3.5% increase
Gymnastics/Aquatics Level 2	\$14.00 (fee based)	3.5% increase
Gymnastics/Aquatics Level 1	\$13.00 (fee based)	3.5% increase
Gymnastics/Aquatics Training	\$10.00 (fee based)	3.5% increase

**Aquatics  
2022-2023 Rates**

Instructors	New Hires as of 9/1/22	Current Staff as of 9/1/22
Aquatics Daytime Guard/Water Ex Instructor/Supervisor	\$20.00 (fee based)	3.5% increase
Lifeguard (rentals and classes)	\$15.00 (fee based)	3.5% increase