

**OLDHAM COUNTY BOARD OF EDUCATION
MEETING MINUTES
December 12, 2022**

The Oldham County Board of Education met in regular session at the Arvin Education Center, on Monday, December 12, 2022, with the following members present: Joyce Fletcher, Board Chairperson; Larry Dodson, Board Vice Chair; Patrick Kehoe, Board Member; Suzanne Hundley, Board Member; Joe Dennis, Board Member; and Jason Radford, Superintendent and Secretary to the Board.

The meeting was held in person and recorded.

1. MEETING CALLED TO ORDER

Chairperson Fletcher called the meeting of the Oldham County Board of Education to order at 4:30 p.m.

2. AGENDA APPROVAL

Chairperson Fletcher, asking the Superintendent if there were any changes to the agenda.

Superintendent Radford stated that there was one correction – Enclosure J had an incorrect date. The hearing date would be January 4 not January 5. With that correction noted to the agenda, Chairperson Fletcher called for a motion and a second to approve. On a motion by Suzanne Hundley, seconded by Patrick Kehoe and unanimously carried, the Board approved the December 12, 2022, regular board meeting agenda. (5-0).

Chairperson Fletcher asked Jaclyn Green, Director of MTSS to lead the Pledge of Allegiance.

3. INSTRUCTIONAL SESSION

Assistant Superintendent of Teaching and Learning, Dr Dylan Smith, presented the CDIP report to the board. The board took the report under advisement, no action was taken by the board.

4. TREASURER'S REPORT

Finance Officer Stephanie Anderson presented the November 2022 treasurer's report. Chairperson Fletcher called for a motion and a second to approve. On a motion by Patrick Kehoe, seconded by, Larry Dodson and unanimously carried, the Board approved the November 2022 treasurer's report as presented (5-0).

5. BILLS & CLAIMS

Finance Officer Stephanie Anderson presented the November 2022 bills and claims report.

Chairperson Fletcher called for motions to approve the report. On a motion by Larry Dodson, seconded by Patrick Kehoe, and unanimously carried, the Board approved the November 2022 bills and claims report as presented (5-0).

6. MEETING MINUTES

Chairperson Fletcher called for motions to approve meeting minutes since their special called meeting November 28, 2022, are presented.

November 28, 2022 – Special Called Board Meeting

(1) Joyce Fletcher, Chairperson, (2) Larry Dodson, Board Vice Chair; and (3) Patrick Kehoe, Board Member; (4) Suzanne Hundley, Board Member, (5) Joe Dennis, Board Member and Dr. Jason Radford, Superintendent and Secretary to the Board were present.

On a motion by Suzanne Hundley, seconded by Patrick Kehoe, and unanimously carried, the Board approved the minutes of the November 28, 2022, Special Called Board Meeting. (5,0)

7. PERSONNEL ACTIONS

The Board took the following personnel actions under advisement:

NON-RENEWAL AND SUSPENSION OF CONTRACTS

Certified
Classified

RETIREMENT

Certified
Classified

Faye Wright Bus Driver, Transportation, effective December 1, 2022

RESIGNATIONS

Certified

Elijah Bishop	Teacher, Oldham County High School, effective January 1, 2023
Shaun Demeter	Teacher, North Oldham Middle School, effective November 22, 2022
Melissa Hartmann	Teacher, LaGrange Elementary School, effective December 12, 2022
Michelle Moran	Teacher, Centerfield Elementary School, effective November 17, 2022
Leslie McKinney	Director of District Wide Programs, Central Office, effective January 3, 2023

Classified

Anthony Bogoni	Custodian, North Oldham High School, effective November 15, 2022
Ellen Emerson	ECS Aide, Arvin Center, effective December 16, 2022
Jacquelyne Estes	Cook, Oldham County High School, effective October 20, 2022
Brandon Hegerman	Mechanic II, Transportation, effective December 1, 2022
Holly Jordan	Assistant Cafeteria Manager, South Oldham High School, effective December 16, 2022
Kelly Lasley	ECS Aide, Oldham County Preschool, effective December 16, 2022
Jerica Riley	Nurse, Oldham County High School, effective December 2, 2022
Cherish Torres	Bus Driver, Transportation, effective November 11, 2022

JOB ABANDONMENT

Certified
Classified

TERMINATIONS

Certified
Classified

APPOINTMENTS

Certified

Brittany Akin	Teacher, Buckner Elementary School, effective November 28, 2022
Kyle Bates	Teacher, Centerfield Elementary School, effective November 21, 2022
Erin Harris	Teacher, part time CAPAA/Oldham County Art Center, effective November 10, 2022
Justin Franklin	Teacher, Buckner Alternative High School, effective November 28, 2022
Kelley McDaniel	Counselor, part time, Oldham County High School, effective December 8, 2022

Classified

Sandra Bonds	PRN Cook, District Wide, effective November 30, 2022
Sarah Duff	Childcare Aide, Kenwood Station Elementary School, effective December 19, 2022
Heather Morgan	Substitute Teacher Coordinator, Central Office, effective November 28, 2022
Destiny Santiago	Custodian, La Grange Elementary School, effective November 30, 2022
Kayla Songstad	ECS Aide, Harmony Elementary School, effective December 1, 2022
Dennis Tingle	Painter/Maintenance Technician III, Maintenance, effective November 28, 2022
John Wiegand	Custodian, East Oldham Middle School, effective December 6, 2022

Probationary Classified

Julia Engelhardt	Library Media Clerk, Locust Grove Elementary School, effective December 5, 2022
Carolyn Frye	Cook, South Oldham High School, effective November 21, 2022
Anthony Gooden	Vehicle Mechanic II, Transportation, effective November 30, 2022
Kassidy Smith	Cook, Oldham County High School, effective November 28, 2022

Lacey Solis Cook, South Oldham Middle School, effective December 5, 2022
 Lucy Wiedmar Childcare Aide, Harmony Elementary School, effective November 10, 2022

**Temporary Classified
 Seasonal
 Substitute Classified
 Substitute Teachers**

Elvira Alvarez	Rank III	District Wide	effective November 10, 2022
Rebecca French	Rank IV	District Wide	effective November 17, 2022
Bethany Gigold	Rank IV	District Wide	effective November 18, 2022
Travis Jeffries	Rank IV	District Wide	effective November 16, 2022
Jesse Mayer	Rank IV	District Wide	effective December 1, 2022
Kristi Perez	Rank IV	District Wide	effective November 10, 2022
Angela Prather	Rank III	District Wide	effective November 18, 2022
Laura Rissler	Rank IV	District Wide	effective November 11, 2022
Evelyn Shanor	Rank IV	District Wide	effective November 17, 2022
Jeffrey Swan	Rank IV	District Wide	effective November 14, 2022
Chastity Welsh	Rank IV	District Wide	effective December 1, 2022

LEAVE OF ABSENCE

Certified

Stephanie Chalfant Teacher, South Oldham High School, Medical Leave/FMLA, effective November 1, 2022 through approximately November 16, 2022
 Rachel Conley Teacher, Buckner Elementary School, Family Leave, effective January 3, 2022, through the remainder of the 2022/2023 school year
 Elizabeth Przystawski Teacher, Centerfield Elementary School, Maternity Leave/FMLA, November 14, 2022, through approximately February 10, 2023
 Melissa Riggs Teacher, Buckner Elementary School, Medical Leave/FMLA, effective November 15, 2022, through approximately December 16, 2022
 Lauren Thomas Teacher, Oldham County High School, Maternity Leave/FMLA, effective November 21, 2022, through approximately February 13, 2023

Classified

Ronald Griffin Bus Driver, Transportation, FMLA/Medical Leave Extension, effective September 7, 2022 through approximately February 7, 2023
 Christie Lester Assistant Cafeteria Manager, Oldham County High School, FMLA/Medical Leave Extension, effective September 1, 2022, through approximately March 15, 2023
 James Marlowe Construction Inspector, Facilities, FMLA/Medical Leave Extension, effective September 27, 2022, through approximately January 31, 2023
 Iveliz Martin ELL Aide, District Wide, Medical Leave, effective November 9, 2022, through approximately December 4, 2022
 Jennifer Miles Nurse, Crestwood Elementary School, FMLA/Medical Leave, effective December 1, 2022, through approximately January 14, 2021
 Cynthia Norman Classroom Aide, Oldham County High School, Medical Leave Extension, effective January 11, 2021, through January 11, 2023

CHANGE IN ASSIGNMENT

Certified

Kelsie Hauser Transfer/Change, from Substitute Teacher District Wide to Teacher at Camden Station Elementary School, effective November 9, 2022

Classified

Lisa Carrier Transfer/Change, from Probationary Bus Driver Trainee to Full Time Bus Driver, effective December 1, 2022
 Thomas Gribbins Transfer/Change, from Probationary Bus Driver Trainee to Probationary Bus Driver, effective November 21, 2022
 Thomas Gribbens Transfer/Change, from Probationary Bus Driver to Full Time Bus Driver, effective December 1, 2022
 Randall Houkom Transfer/Change, from Plant Operator District Wide to Painter/General Maintenance Technician District Wide, effective November 28, 2022
 Ashley Watkins Transfer/Change, from Part Time Childcare Aide at Camden Station Elementary to Full Time Childcare Aide at Camden Station Elementary School, effective November 29, 2022
 Dolores White Transfer/Change, from Probationary Cook at Centerfield Elementary School to Full Time Cook at Centerfield Elementary School, effective December 1, 2022

ADDITIONAL DAYS/HOURS

Certified
Classified

REDUCTION IN HOURS/DAYS

Certified
Classified

SUSPENSION

Certified
Classified

PUBLIC REPRIMAND

Certified

DEMOTED

Certified

8. CONSENT ITEMS (A-F)

Chairperson Fletcher, acting on the Superintendent's recommendation to approve, called for motions of the Board. On a motion by Suzanne Hundley, seconded by Patrick Kehoe, the Board approved consent items A-F as submitted and as listed below (5-0):

- A. Approved the field trips as attached and described above, pursuant to the condition that students not traveling on school buses, with their parents, or with a Board employee whose insurance carrier has named OCBE as an additional named insured, will be transported to and from their destination on an approved charter bus(es) and school(s) shall obtain written evidence of liability.

SCHOOL	GROUP	LOCATION/DATE	JUSTIFICATION	INSTR. DAYS LOST
SOHS	Girls BBall	Rupp Arena March 8-11, 2023	Overnight: State Tournament Bus	3
SOHS	Boys BBall	Rupp Arena March 15-18, 2023	Overnight: State Tournament Bus	3
SOHS	Wrestling	TBD February 17-18, 2023	Overnight: State Semi Finalst Bus	1
SOHS	Wrestling	TBD February 24-25, 2023	Overnight: State Tournament Bus	1
SOHS	Boys Lacrosse	Springboro HS March 17-18, 2023	Overnight: Tournament Bus	1
SOHS	Boys Lacrosse	Westfield HS March 24-25, 2023	Overnight: Tournament Bus	1
SOHS	Wrestling	Woodford County Dec 28-29, 2022	Overnight: Tournament Parents	0
OCHS	Band	WKU January 26-28, 2023	Overnight: Work with Professors at WKU Bus	2
OCHS	Boys BBall	Campbellsville December 28-29, 2022	Overnight: Tournament Bus	0
NOHS	Boys BBall	Lexington, KY December 26, 2022	Overnight: Ball Game Bus	0
NOHS	Concert Band	Galt House February 8-11, 2023	Overnight: All State Band Parents	2.5
NOHS	Choir	Hyatt February 8-10, 2023	Overnight: All State Choir Parents	2.5
SOHS	FCCLA	Galt House March 22-24, 2023	Overnight: FCCLA State Conference Parents	3

- B. Approval of the following Facility Items:

- 1. Approval of Award of Contract Bid Package 2 and 3 and Revised BG-1 Form for the Administrative Annex and Bus Garage Safety & Security Upgrades Project.

2. Approval of the revised Project Reconciliation BG-1 Form for the Buckner Elementary School Classroom Addition project.
 3. Approval of the Project Reconciliation Revisions to the BG-1 for SOHS Administrative Addition & Gym HVAC project
 4. Approval of the Project Reconciliation Revisions to the BG-1 for Pavement & Striping Project at Various Locations project
 5. Approval of Change Orders for East Oldham Middle School Addition and Re-Roof Project as listed here within
 6. Approval of Revised BG-1 and Award of Contract for the Site/Access Improvements at Various Elementary Schools project.
- C. Approved the attached contracts and authorized the Superintendent and Secretary of the Board, or his designee, to execute all of the above contracts, and ratified any contracts of these contract signed prior to formal approval.

SCHOOL/DEPT.	NAME OF VENDOR	SUBJECT OF THE CONTRACT	AMOUNT OF CONTRACT
Arvin	NHA	CPCT/A Prep Bundle	\$2625.00
Camden Station	Learning A-Z	Software Renewal	\$896.00
Crestwood	Generation Genius	Science & Math Software	\$175.00
Crestwood	Learning A-Z	Reading software renewal	\$991.20
District	OVEC	MOA – KDE New Teacher Induction Grant	Up to \$20,353.00
Distirict	JCTC	Clinical Learning Agreement	\$0
ECS	Tools to Grow	Software subscription	\$260.00
ECS	PrioHealth	Calm Connect Software	\$149.00
EOMS	Gimkit	Teacher Licenses for software	\$479.04
Harmony	Learning A-Z	Raz Kids Licenses	\$384.00
Kenwood	IXL	Math & ELA Software Renewal	\$8288.00
NOHS	Impact Applications	Testing Software	\$928.00
NOHS	MTI	Licenses for Performance	\$3445.00
NOHS	Teambuilder	Software Subscription	\$400.00
OCHS	Slugger Field	Jr Prom Rental Agreement	\$4000.00
OCHS	Gipper Media	Renewal of Software	\$1693.83
SOMS	City Place	SOMS Football Banquet	\$840.00
SOMS	IXL	Math & ELA Software Renewal	\$299.00
SOMS	Senor Wooly	Spanish Software	\$150.00
SOHS	MTI	Performance Contract	\$3295.00
SOHS	Math Work Sheets 4 kids	Math Software	\$24.95
Teach & Learn	Podomatic	Podcast software	\$29.88
Tech	Microsoft	District Executive Contract	\$99,832.07

- D. Approval of WHAS Crusade for Children Grant
- E. Approval of School Capacity Form – Paramount Estates
- F. Approval of new position and updates to job descriptions, salary schedules and pay

9. SUPERINTENDENT REPORTS

1. Director of Facilities, Brent Bohannon presented a report on Preschool Expansion and Renovation. The board took the report under advisement, no action was taken at this time.
2. Director of Facilities, Brent Bohannon presented a report on Proposed District Facilities Plan. The board took the report under advisement, no action was taken at this time.

10. RECOGNITIONS

Chairperson Fletcher called for a moment of silence to be observed due to the tragic death of an Oldham County High School student.

Board Members Patrick Kehoe and Andrea Neikirk were recognized for their service to our students, staff, parents, and community of Oldham County. Patrick Kehoe has served as the district 2

representative of the Oldham County Board of Education and Andrea Neikirk has served as the district 4 representative. We would like to sincerely thank Mr. Kehoe and Ms. Neikirk for advocating for our students and staff and wish them well in their future endeavors.

12. PUBLIC EXPRESSION

Chairperson Fletcher stated it was time for public expression and called upon the public expression registrar Michael Williams for the registered speakers. 3 people had registered to speak - Eric Deleeuw, Teresa Deleeuw, Laura Obrien.

13. ACTION ITEMS (G-J)

- G. Chairperson Fletcher, acting on the Superintendent's recommendation to approve, called for motions of the Board. On a motion by Suzanne Hundley seconded by Patrick Kehoe, the Board approved Student Hardship Requests to Graduate Early. (5,0)
- H. Chairperson Fletcher, acting on the Superintendent's recommendation to approve, called for motions of the Board. On a motion by Larry Dodson, seconded by Patrick Kehoe, the Board approved the 2023-24 OCS Comprehensive District Improvement Plan (CDIP). (5,0)
- I. Chairperson Fletcher, acting on the Superintendent's recommendation to approve, called for motions of the Board. On a motion by Suzanne Hundley, seconded by Patrick Kehoe, the Board approved the Educational Specifications for the Oldham County Preschool Expansion and Renovation. (5,0)
- J. Chairperson Fletcher, acting on the Superintendent's recommendation to approve, called for motions of the Board. On a motion by Larry Dodson, seconded by Suzanne Hundley, the Board approved the Draft District Facility Plan and Selection of the Public Hearing Officer. (4,1) Joe Dennis opposed.

13. INFORMATION ITEMS

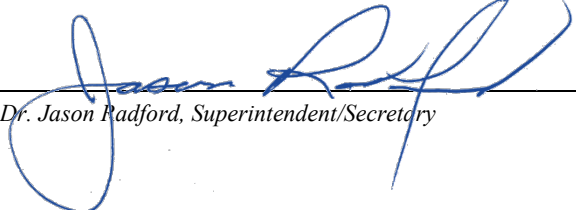
The Board took the following reports under advisement, no action was taken.

- 1. Preschool Monthly Reports
- 2. Monthly District Energy Usage Report

15. ADJOURN

Chairperson Fletcher, acting on the Superintendent's recommendation to adjourn, called for a motion and a second to adjourn. On a motion by Suzanne Hundley, seconded by Patrick Kehoe, and unanimously carried, the Board adjourned the December 12, 2022, meeting at 5:55 p.m. (5-0).


Suzanne Hundley, Board Chairperson


Dr. Jason Padford, Superintendent/Secretary