

MILFORD SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR BOARD MEETING
DECEMBER 12, 2022

| Board Members in Attendance | |
|--------------------------------------|--|
| Mr. Jason Miller, President | Mr. David Vezmar |
| Mr. Scott Fitzgerald, Vice President | Mrs. Jean Wylie |
| Dr. Adam Brownstein | Dr. Kevin Dickerson, Executive Secretary |
| Mr. Matt Bucher | |

The Regular Meeting of the Milford Board of Education was called to order by President Mr. Miller at 6:00 PM on Monday evening, December 12, 2022.

PLEDGE OF ALLEGIANCE

APPROVAL OF MINUTES

MOTION MADE BY MRS. WYLIE/SECONDED BY DR. BROWNSTEIN to approve the Regular Meeting Minutes for November 21, 2022. **Motion passed unanimously.**

ADJOURNMENT TO EXECUTIVE SESSION

MOTION MADE BY MR. BUCHER/SECONDED BY MR. FITZGERALD to adjourn into Executive Session at 6:01 PM. **Motion passed unanimously.**

RETURN TO OPEN SESSION

MOTION MADE BY MR. VEZMAR/SECONDED BY MR. BUCHER to adjourn Executive Session at 7:07 PM. **Motion passed unanimously.**

PERSONNEL – Dr. Peel

Personnel Report

MOTION MADE BY MRS. WYLIE/SECONDED BY MR. VEZMAR to accept the Personnel Report as presented. **Motion passed unanimously.**

Administrator Contracts

MOTION MADE BY MRS. WYLIE/SECONDED BY MR. VEZMAR to accept the Administrator Contracts as presented.

Roll Call: Dr. Brownstein – yes Mr. Vezmar – yes
Mr. Bucher – abstain Mrs. Wylie – yes
Mr. Fitzgerald – yes Mr. Miller – yes
Motion passed; 5 yes, 1 abstain

CHANGES TO AGENDA – None

PUBLIC COMMENT - None

SUPERINTENDENT’S REPORT

Confirmation of Student Representative to the Board

MOTION MADE BY MR. VEZMAR/SECONDED BY MR. BUCHER to approve Milford High School student Lila Schmidt as the Student Representative to the Board.

Dr. Dickerson also recognized Orrin Sharp, 11th grader participating on the Strategic Planning Committee.

MHS Winter Sports Electronic Ticketing

MHS athletics is transitioning to digital ticketing through GoFan platform during the winter seasons. This is the same ticketing services DIAA uses for all State Tournament events. Spectators may also scan the QR code at the gate to purchase tickets.

Upcoming Student Performing and Visual Arts Events

December 15, 2022 Winter Night of the Arts, 6:00 pm, MHS Auditorium
December 19, 2022 MCA Chorus Concert, 6:30 pm, MHS Auditorium
December 20, 2022 MCA Band Concert, 6:30 pm, MHS Auditorium

State Educational Support Personnel Banquet – MSD Honoree Mrs. Lisa McQueen

Mrs. Lisa McQueen, of Lulu Ross Elementary School, represented Milford as she was honored at the State Educational Support Personnel Banquet. Mrs. McQueen is an outstanding representative of the Milford School District.

MMS Design Public Meeting

There will be a public meeting on January 4, 2023, 6:00 PM in the Mispillion Elementary School Gymnasium to update the community on the progress and designs for the Milford Middle School Project.

Message

Dr. Dickerson stated the following message: I would like to make clear that the Milford School District denounces and prohibits the use of racial epithets and slurs as to national origin, regardless and irrespective of context, user, audience, target, intent, or lack thereof, purpose or lack thereof, bias or lack thereof, or means of communication. Such offensive language has in the past been used in school incidents and was not and shall not be considered acceptable by anyone in our schools. We are committed to the work in this area to ensure all within the Milford School District are treated with respect.

EQUITY AND SUPPORT SERVICES – Dr. Hazzard

District Equity Work Update

Dr. Hazzard provided an update on the district's offerings of student supports to assist students academically, socially, and emotionally. Dr. Hazzard commended Support Services staff throughout the district. In addition to staff providing these services, the district has partnered with various community programs to ensure students and families are supported. Dr. Hazzard also presented on the district's ongoing equity work and mentioned that an equity audit began in December which will help the district identify additional needs relating to equity.

MILFORD HIGH SCHOOL PRESENTATION - MHS Administrative Team

Mr. Seth Buford, Ms. Shervaun Hinton, Ms. Betsy Coe, Mr. Rene Diaz

Mr. Buford presented on Milford High School highlights, course and program offerings, initiatives, and events.

BUSINESS – Dr. Croce

Revenue and Expenditure Report

MOTION MADE BY MR. BUCHER/SECONDED BY MRS. WYLIE to approve the Revenue and Expenditure Reports as of November 30, 2022. **Motion passed unanimously.**

The State's audit of the district's Child Nutrition Services' summer program yielded zero findings. Dr. Croce acknowledged Mrs. Sharon Forrest, Child Nutrition Supervisor, for her leadership and the Child Nutrition Services staff. Dr. Croce provided an update to Milford School District's participation in a collective bargaining lawsuit, with districts throughout the state, against JUUL. More information will become available in February.

BUILDINGS AND GROUNDS – Mr. Sharp

MMS Project Update & District Projects

The environmental draft for the MMS Project is completed. The district should be able to go out to bid for the next phase soon. The final turf walk-through was completed.

STUDENT LEARNING – Dr. Amory

Inclement Weather Remote Learning Plan

A schedule of learning has been implemented to support students in the event of extended closures due to inclement weather. Schools will close on the first day of inclement weather. As elements and factors change, our plan for continuous learning is a combination of synchronous and asynchronous learning. The district has worked internally to ensure that we have the appropriate technology tools in place.

National Honor Society

National Elementary Honor Society groups have started to become active across the elementary schools. Benjamin Banneker's induction was held on November 30, 2022, Lulu Ross' induction is scheduled for January 5, 2023, Mispillion's induction is scheduled for February 15, 2023, and MCA and MHS inductions are anticipated for winter or early spring.

Strategic Planning Update

The Strategic Planning Steering Committee continues to meet to work through the district's vision, mission, goals and identified priorities.

Spelling Bee

Mr. Bryce Baylis is helping to coordinate the elementary schools' elementary spelling bees this year. School winners will have the opportunity to represent regionally with the opportunity to proceed to nationals. Mispillion winners include 1st place – 5th grader Marylei Fernandez and 2nd place – 4th grader Armani Feliciano. Benjamin Banneker's Spelling Bee is scheduled for December 16th and Lulu Ross' Spelling Bee is scheduled for January 13th.

STUDENT SERVICES – Dr. Clarke

Speech Services

To ensure continued successful implementation of speech services at Morris, a paraeducator and speech language assistant will support students during teletherapy sessions, assisting with technology and manipulation of materials. A contracted speech pathologist will also conduct in-person evaluations one time per week.

BOARD DISCUSSION

DSBA Updates - None

RECOMMENDED DELETION OF BOARD POLICY

Delete Board Policy 6101 Strategic Plan for Excellent Schools

MOTION MADE BY MR. BUCHER/SECONDED BY DR. BROWNSTEIN to delete Board Policy 6101 Strategic Plan for Excellent Schools. **Motion passed unanimously.**

ADJOURNMENT

MOTION MADE BY MR. FITZGERALD/SECONDED BY DR. BROWNSTEIN that the Regular Meeting of the Milford Board of Education held on Monday, December 12, 2022, adjourn @ 7:54 PM.

Motion passed unanimously.

PERSONNEL REPORT – *Action Item*

RECOMMEND FOR EMPLOYMENT – TEMPORARY CONTRACT*

LARSEN, Gabriela
Central – Spanish Teacher
Effective: January 3, 2023

RECOMMEND FOR EMPLOYMENT*

LIVINGSTONE, Sharon
High – Full-Time Paraprofessional Discipline and School Climate
Effective: January 3, 2023

SCHAFFER, Rebecca
Morris – Part-Time Paraprofessional Educational Support
Effective: TBD

ARIAS, Sharon
Central – Secretary
Effective: TBD

CUADRAS, April
High – Senior Secretary
Effective: TBD

TRANSFER*

CURTIS, Debra
From High Full-Time Educational Support Paraprofessional to Central Full-Time Educational Support Paraprofessional
Effective: January 3, 2023

PICKETT, Debra
From Banneker Night Lead Custodian to Banneker Day Custodian
Effective: January 3, 2023

RESIGNATION

BRYAN, Erin
Central – English Learner Teacher
Effective: December 31, 2022
Years of Service to MSD: 4 years

HALL, Melanie
Central – Child Nutrition Worker
Effective: December 12/21/2022
Years of Service to MSD: 3 years

RESCIND EMPLOYMENT

COLLINS, Maura
Ross – Part-Time Educational Support Professional

RECOMMEND FOR EMPLOYMENT – AHOY AFTER-SCHOOL PROGRAM*

Recommend for employment in summer school, contingent upon funding and enrollment.

Coordinator
DILL, Diana

Teachers

GREESON, Gina
SHOCKLEY, Myrna
BLIZZARD, Kristine
PHILLIPS, Charlene
WEILER, Amy
LEIGHTY, Daphne
POOLE, Sara

RECOMMEND FOR EMPLOYMENT – 2022-2023 LIMITED CONTRACTS*

| | | |
|---------|--------------------------------|------------------|
| Central | Instructional Coach, ELA | WILKINS, Sherrie |
| Central | Bigger, Faster, Stronger (BFS) | ABBOTT, Quinn |
| High | Baseball Coach, Asst. | DAVIS, Cole |

RESCIND 2022-2023 LIMITED CONTRACTS*

| | | |
|---------|--------------------------|-------------|
| Central | Instructional Coach, ELA | BRYAN, Erin |
|---------|--------------------------|-------------|

RECOMMEND VOLUNTEERS 2022-2023

| | | |
|------|-----------|-----------------------|
| High | Wrestling | DEL DUCA, Jack (NE) |
| High | Swimming | VANVORST, Alison (NE) |

*Employment at Milford School District is contingent upon employment verification, education and other credential verifications, the receipt of satisfactory criminal background and child protection registry checks, and adherence to Milford School District policies.