

HOME of the BUCCANEERS

906 Lakeview Avenue Milford, DE 19963

Phone: (302) 422-1600

**AGENDA FOR MONDAY, JANUARY 23, 2023 AT 6:00 PM  
REGULAR SCHOOL BOARD MEETING**

*The Milford Board of Education will hold this meeting in-person in the Milford High School Auditorium. Public comment will be held in-person only.*

Public may access this meeting at the following link:

<https://milford.webex.com/milford/j.php?MTID=mc59307bcc354a5ac740cd96fce77616b>

Webinar Number: 2623 858 4240

Webinar Password: bwBWCcHa427 (29292242 from phones)

To access the meeting via audio conference, members of the public may use the following information:

Dial in: +1-415-655-0001

Access Code: 262 385 84240

*It is anticipated that the board will open a regular session meeting and adjourn into executive session during the beginning portion of this meeting for the reasons identified below, then adjourn into a regular session meeting at approximately 7:00 pm.*

1. **Call to Order by President**

2. **Roll Call**

\_\_\_\_\_ Dr. Adam Brownstein

\_\_\_\_\_ Mr. Matt Bucher

\_\_\_\_\_ Mr. Scott Fitzgerald

\_\_\_\_\_ Mr. David Vezmar

\_\_\_\_\_ Mrs. Jean Wylie

\_\_\_\_\_ Mr. Jason Miller

3. **Pledge of Allegiance**

4. **Approval of Minutes**

A. Regular Meeting Minutes for December 12, 2022 Action Item

B. Regular Meeting Minutes for December 19, 2022 Action Item

5. **Adjournment to Executive Session Action Item**

A. Personnel Matters – See 29 Del. C § 10004(b)(9)

1. Discussion of the personnel report and the competencies of staff recommended for hire

B. 2023-2024 School Choice Acceptance

6. **Return to Open Session (anticipated at 7:00 pm) Action Item**

7. **Changes to Agenda**
8. **Personnel – Dr. Jason Peel**
  - A. Personnel Action Item
  - B. DTGSS Teacher Survey
9. **Public Comment**
10. **Superintendent’s Report**
  - A. 2023-2024 School Choice Acceptance Report Action Item
  - B. Lead Testing in Schools
  - C. Major Capital Project – Educational Specifications and Programming MMS Property Action Item
11. **Benjamin Banneker Elementary School Presentation – Benjamin Banneker Administrative Team**
12. **Business – Dr. Sara Croce**
  - A. Monthly Revenue and Expenditure Reports as of December 31, 2022 Action Item
  - B. Final FY2023 Revenue, Expenditure, and Major Cap Budgets Action Item
  - C. DDOE Financial Position Report as of December 31, 2022 Action Item
13. **Building and Grounds – Mr. Mike Sharp**
  - A. MMS Project Update
  - B. District Projects
  - C. Lead Sampling
14. **Instruction and Student Programs – Dr. Bridget Amory**
  - A. DHSS Approval of MHS for Nurse Aide Training
  - B. 2023-2024 School Year Calendar – Read Only
15. **Student Services – Ms. Laura Manges**
  - A. MSD Disproportionate Representation in Special Education Report
16. **Board Discussion**
  - A. DSBA Updates
  - B. Introduction of Recommended New Board Policy
    1. Draft Board Policy 1015 Hate Speech on School Property – Read Only
  - C. Introduction of Recommended Draft Revision of Board Policy
    1. Revised Board Policy 4319 Holiday Schedule: Twelve Month Employees – Read Only
    2. Revised Board Policy 4227 Use of Force – Read Only
17. **Adjournment Action Item**



MILFORD SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR BOARD MEETING  
DECEMBER 12, 2022

Board Members in Attendance	
Mr. Jason Miller, President	Mr. David Vezmar
Mr. Scott Fitzgerald, Vice President	Mrs. Jean Wylie
Dr. Adam Brownstein	Dr. Kevin Dickerson, Executive Secretary
Mr. Matt Bucher	

The Regular Meeting of the Milford Board of Education was called to order by President Mr. Miller at 6:00 PM on Monday evening, December 12, 2022.

**PLEDGE OF ALLEGIANCE**

**APPROVAL OF MINUTES**

**MOTION MADE BY MRS. WYLIE/SECONDED BY DR. BROWNSTEIN** to approve the Regular Meeting Minutes for November 21, 2022. **Motion passed unanimously.**

**ADJOURNMENT TO EXECUTIVE SESSION**

**MOTION MADE BY MR. BUCHER/SECONDED BY MR. FITZGERALD** to adjourn into Executive Session at 6:01 PM. **Motion passed unanimously.**

**RETURN TO OPEN SESSION**

**MOTION MADE BY MR. VEZMAR/SECONDED BY MR. BUCHER** to adjourn Executive Session at 7:07 PM. **Motion passed unanimously.**

**PERSONNEL – Dr. Peel**

*Personnel Report*

**MOTION MADE BY MRS. WYLIE/SECONDED BY MR. VEZMAR** to accept the Personnel Report as presented. **Motion passed unanimously.**

*Administrator Contracts*

**MOTION MADE BY MRS. WYLIE/SECONDED BY MR. VEZMAR** to accept the Administrator Contracts as presented.

**Roll Call:** Dr. Brownstein – yes                      Mr. Vezmar – yes  
Mr. Bucher – abstain                      Mrs. Wylie – yes  
Mr. Fitzgerald – yes                      Mr. Miller – yes  
**Motion passed; 5 yes, 1 abstain**

**CHANGES TO AGENDA – None**

**PUBLIC COMMENT - None**

**SUPERINTENDENT’S REPORT**

*Confirmation of Student Representative to the Board*

**MOTION MADE BY MR. VEZMAR/SECONDED BY MR. BUCHER** to approve Milford High School student Lila Schmidt as the Student Representative to the Board.

Dr. Dickerson also recognized Orrin Sharp, 11<sup>th</sup> grader participating on the Strategic Planning Committee.



***MHS Winter Sports Electronic Ticketing***

MHS athletics is transitioning to digital ticketing through GoFan platform during the winter seasons. This is the same ticketing services DIAA uses for all State Tournament events. Spectators may also scan the QR code at the gate to purchase tickets.

***Upcoming Student Performing and Visual Arts Events***

December 15, 2022 Winter Night of the Arts, 6:00 pm, MHS Auditorium  
December 19, 2022 MCA Chorus Concert, 6:30 pm, MHS Auditorium  
December 20, 2022 MCA Band Concert, 6:30 pm, MHS Auditorium

***State Educational Support Personnel Banquet – MSD Honoree Mrs. Lisa McQueen***

Mrs. Lisa McQueen, of Lulu Ross Elementary School, represented Milford as she was honored at the State Educational Support Personnel Banquet. Mrs. McQueen is an outstanding representative of the Milford School District.

***MMS Design Public Meeting***

There will be a public meeting on January 4, 2023, 6:00 PM in the Mispillion Elementary School Gymnasium to update the community on the progress and designs for the Milford Middle School Project.

***Message***

Dr. Dickerson stated the following message: I would like to make clear that the Milford School District denounces and prohibits the use of racial epithets and slurs as to national origin, regardless and irrespective of context, user, audience, target, intent, or lack thereof, purpose or lack thereof, bias or lack thereof, or means of communication. Such offensive language has in the past been used in school incidents and was not and shall not be considered acceptable by anyone in our schools. We are committed to the work in this area to ensure all within the Milford School District are treated with respect.

**EQUITY AND SUPPORT SERVICES – Dr. Hazzard**

***District Equity Work Update***

Dr. Hazzard provided an update on the district's offerings of student supports to assist students academically, socially, and emotionally. Dr. Hazzard commended Support Services staff throughout the district. In addition to staff providing these services, the district has partnered with various community programs to ensure students and families are supported. Dr. Hazzard also presented on the district's ongoing equity work and mentioned that an equity audit began in December which will help the district identify additional needs relating to equity.

**MILFORD HIGH SCHOOL PRESENTATION - MHS Administrative Team**

**Mr. Seth Buford, Ms. Shervau Hinton, Ms. Betsy Coe, Mr. Rene Diaz**

Mr. Buford presented on Milford High School highlights, course and program offerings, initiatives, and events.

**BUSINESS – Dr. Croce**

***Revenue and Expenditure Report***

**MOTION MADE BY MR. BUCHER/SECONDED BY MRS. WYLIE** to approve the Revenue and Expenditure Reports as of November 30, 2022. **Motion passed unanimously.**

The State's audit of the district's Child Nutrition Services' summer program yielded zero findings. Dr. Croce acknowledged Mrs. Sharon Forrest, Child Nutrition Supervisor, for her leadership and the Child Nutrition Services staff. Dr. Croce provided an update to Milford School District's participation in a collective bargaining lawsuit, with districts throughout the state, against JUUL. More information will become available in February.

## **BUILDINGS AND GROUNDS – Mr. Sharp**

### ***MMS Project Update & District Projects***

The environmental draft for the MMS Project is completed. The district should be able to go out to bid for the next phase soon. The final turf walk-through was completed.

## **STUDENT LEARNING – Dr. Amory**

### ***Inclement Weather Remote Learning Plan***

A schedule of learning has been implemented to support students in the event of extended closures due to inclement weather. Schools will close on the first day of inclement weather. As elements and factors change, our plan for continuous learning is a combination of synchronous and asynchronous learning. The district has worked internally to ensure that we have the appropriate technology tools in place.

### ***National Honor Society***

National Elementary Honor Society groups have started to become active across the elementary schools. Benjamin Banneker's induction was held on November 30, 2022, Lulu Ross' induction is scheduled for January 5, 2023, Mispillion's induction is scheduled for February 15, 2023, and MCA and MHS inductions are anticipated for winter or early spring.

### ***Strategic Planning Update***

The Strategic Planning Steering Committee continues to meet to work through the district's vision, mission, goals and identified priorities.

### ***Spelling Bee***

Mr. Bryce Baylis is helping to coordinate the elementary schools' elementary spelling bees this year. School winners will have the opportunity to represent regionally with the opportunity to proceed to nationals. Mispillion winners include 1<sup>st</sup> place – 5<sup>th</sup> grader Marylei Fernandez and 2<sup>nd</sup> place – 4<sup>th</sup> grader Armani Feliciano. Benjamin Banneker's Spelling Bee is scheduled for December 16<sup>th</sup> and Lulu Ross' Spelling Bee is scheduled for January 13<sup>th</sup>.

## **STUDENT SERVICES – Dr. Clarke**

### ***Speech Services***

To ensure continued successful implementation of speech services at Morris, a paraeducator and speech language assistant will support students during teletherapy sessions, assisting with technology and manipulation of materials. A contracted speech pathologist will also conduct in-person evaluations one time per week.

## **BOARD DISCUSSION**

### ***DSBA Updates - None***

## **RECOMMENDED DELETION OF BOARD POLICY**

### ***Delete Board Policy 6101 Strategic Plan for Excellent Schools***

**MOTION MADE BY MR. BUCHER/SECONDED BY DR. BROWNSTEIN** to delete Board Policy 6101 Strategic Plan for Excellent Schools. **Motion passed unanimously.**

## **ADJOURNMENT**

**MOTION MADE BY MR. FITZGERALD/SECONDED BY DR. BROWNSTEIN** that the Regular Meeting of the Milford Board of Education held on Monday, December 12, 2022, adjourn @ 7:54 PM.

**Motion passed unanimously.**

MILFORD SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR BOARD MEETING  
DECEMBER 19, 2022

Board Members in Attendance	
Mr. Jason Miller, President	Mrs. Jean Wylie
Mr. Scott Fitzgerald, Vice President	Dr. Kevin Dickerson, Executive Secretary
Mr. Matt Bucher	

The Regular Meeting of the Milford Board of Education was called to order by President Mr. Miller at 8:05 AM on Monday morning, December 19, 2022.

**PLEDGE OF ALLEGIANCE**

**PUBLIC COMMENT** - None

**ADJOURNMENT TO EXECUTIVE SESSION**

**MOTION MADE BY MR. BUCHER/SECONDED BY MRS. WYLIE** to adjourn into Executive Session at 8:06 AM. **Motion passed unanimously.**

**RETURN TO OPEN SESSION**

**MOTION MADE BY MR. FITZGERALD/SECONDED BY MR. BUCHER** to adjourn Executive Session at 8:13 AM. **Motion passed unanimously.**

**PERSONNEL – Dr. Peel**

***Personnel Report***

**MOTION MADE BY MRS. WYLIE/SECONDED BY MR. BUCHER** to accept the Personnel Report as presented during Executive Session.

**BOARD DISCUSSION**

***MMS Project Design***

Mr. Tim Skibicki, Engineer at BSA+A, presented updated designs and renderings for the MMS project. Milford School District invites the community for a presentation of the MMS design and project progress on January 4, 2023 at 6:00 pm at Mispillion Elementary School.

**ADJOURNMENT**

**MOTION MADE BY MR. BUCHER/SECONDED BY MR. FITZGERALD** that the Regular Meeting of the Milford Board of Education held on Monday, December 19, 2022, adjourn @ 8:45 AM. **Motion passed unanimously.**

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Kevin Dickerson, Executive Secretary

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Theresa Blocker, Recording Secretary

MILFORD SCHOOL DISTRICT  
MILFORD, DELAWARE 19963

**SCHOOL CHOICE  
SCHOOL YEAR 2023-2024**

We currently have (57) applicants. Of the (57), there are (19) who are residents of the Milford School District requesting a transfer for another school in the Milford School District. Of the (38) remaining non-residents requesting to attend our schools (19) were enrolled in the Milford School District during the 2022-2023 school year, (12) are new applicants to the district and (7) are kindergarten applications. Of the (57) applications (4) failed to submit the proper paperwork.

The administration recommends:

**7. Morris Early Childhood Center - 7 applicants**

- a. Accept (7) – Kindergarten

**8. Banneker Elementary School - 9 applicants**

- b. Accept (7) - 1<sup>st</sup> Grade
- c. Accept (1) – 2<sup>nd</sup> Grade
- d. Accept (1) – 3<sup>rd</sup> Grade

**9. Lulu M. Ross Elementary School – 11 applicants**

- e. Accept (6) – 1<sup>st</sup> Grade
- f. Waitlist (2) – 1<sup>st</sup> Grade
- g. Accept (1) – 2<sup>nd</sup> Grade
- h. Accept (1) - 3<sup>rd</sup> Grade
- i. Waitlist (1) – 3<sup>rd</sup> Grade

**10. Mispillion Elementary School – 11 applicants**

- j. Accept (8) – 1<sup>st</sup> Grade
- k. Accept (1) – 2<sup>nd</sup> Grade
- l. Accept (1) – 4<sup>th</sup> Grade
- m. Accept (1) – 5<sup>th</sup> Grade

**11. Milford Central Academy - 10 applicants**

- n. Accept (10) - 6<sup>th</sup> Grade

**12. Milford High School - 9 applicants**

- o. Accept (3) - 9<sup>th</sup> Grade
- p. Deny (1) – 9<sup>th</sup> Grade
- q. Accept (1) – 10<sup>th</sup> Grade
- r. Incomplete Applications (4)

That all Milford School District resident school choice applications be approved as of this date.

That the administration be permitted to act on “Good Cause” applications as they arise. Consideration will be given to school enrollments as well as the circumstances causing the late applications.

# Drinking water sampling for lead in Delaware schools

Delaware is working with federal and local partners to ensure all children and school staff have safe and clean drinking water. This document provides an overview of next steps for the State of Delaware water sampling initiative to identify and respond to lead levels in school drinking water.

## Overview

With the support of a grant from the federal Environmental Protection Agency (EPA), the Delaware Department of Education (DOE) with support from the Delaware Division of Public Health (DPH) began a sampling initiative in Delaware schools in October 2020 to identify the levels of lead within the drinking water system. This is the first time all school facilities had their drinking water sampled for the presence of lead, outside routine monitoring by the individual water systems serving schools.

As of early 2022, every school in Delaware had been sampled and the initial results were analyzed by the Delaware Public Health Laboratory (DPHL).

Initial sample results indicate lead may only be an issue at a limited number of fixtures in a small number of schools, but further steps are being taken to reduce risk. Delaware is contracting with a local environmental firm to collect samples that will be analyzed by an independent lab. This sampling effort will help identify the source of lead, better gauge risk, and guide next steps. DPH is working directly with schools and districts to provide short- and long- term recommendations based on initial sampling and resampling results. EPA is supporting Delaware by providing training and serving as a technical resource as we move forward.

## Proposed Plan

Over the next six months, every public-school consumption point will be tested for lead.

- **State-funded sampling:** Delaware is moving forward with state-funded sampling using an independent contractor and analytical laboratory. To ensure proper sampling conditions, no sampling will be conducted during extended breaks.
  - Sampling will be conducted at every consumption point in all public schools in the state. Additionally, all non-consumption points that originally tested at or above 7.5 ppb will be retested.
  - Schools with elevated levels at or above 7.5 ppb will be prioritized for December 2022; all sampling is expected to be completed by end of February 2023.
  - Results, which will be returned no more than 14 days after sampling, will be provided to DOE, DPH and districts/charters as they are received.
    - Results summary will include immediate steps and recommendations based on sampling (fixture replacement, signage, further sampling, etc.).

- All consumption points that test at or above 7.5 ppb will be turned off or posted as “do not consume” pending remediation.
  - DOE and DPH will provide districts/charters with remediation support.
  - Planning for long-term monitoring will begin as the SB 270 assessment tool development commences.
- Current cost estimate is \$5,500 per school, not to exceed \$1.5M, which the state is funding. Schools wishing to have non-consumption points and non-student buildings tested may do so at an extra cost paid for by the district/charter.
- Sampling will be conducted in compliance with EPA’s 3Ts (Training, Testing, and Taking Action) and the Quality Assurance Project Plan (QAPP).
- **Enhanced communications:** Regular, consistent communications will be provided to the general public, districts and charter schools, and stakeholders. A communications plan is [attached](#).
  - Prior to resampling:
    - DOE will provide updates to superintendents and charter leaders.
    - Sampling requirements and logistics will be communicated by DOE to district and charter school building managers.
    - Districts and charters will receive communications support from DOE to further engage school boards and communities.
  - During sampling:
    - All results will be shared as received with districts and charters; immediate steps will be facilitated if elevated samples are found through sampling. DOE will coordinate this messaging with DPH.
    - Districts and charters will share results and any next steps with their school boards, staffs, families, and communities.
    - Updates will be regularly posted on [de.gov/schoolwater](https://de.gov/schoolwater).
  - Post sampling
    - Any remediation and resampling updates will be communicated following the project communication plan so all stakeholders receive timely information.
    - Districts and charters will be engaged in [Senate Bill 270](#) transition discussions as the assessment tool is developed. (Process slated to begin Feb/March 2023.)
- **EPA WIIN Grant:** DOE and DPH are working with EPA to successfully complete Delaware’s grant.
  - DOE is amending grant documents to allow use of funds for contract lab and remediation.
  - DOE’s Quality Assurance Project Plan has been approved by the EPA.
  - EPA is providing subject matter expertise to DPH on lead sampling, source ID and remediation to best support districts and charters.
- **Early child care facilities:** The planning to determine best approach and funding for early child care center drinking water sampling for lead levels will begin in early 2023. This initiative is logistically more challenging than school sampling because early child care centers include more locations, private property matters and, currently, less remediation funding.

# School Water Testing Communications Plan

Delaware Department of Education

Communications Action	Target Audience	Objectives	Schedule	Strategies	DOE Contact
Community and Public Outreach	Legislators	Share project updates, answer questions, address concerns	Minimum quarterly	Email updates and/or legislative briefings	Emily Cunningham
Community and Public Outreach	General Public	Share project updates, raise awareness, encourage engagement with districts/charters for school-specific information	As needed	<a href="https://de.gov/schoolwater">de.gov/schoolwater</a> , social media, Take Note, media	Alison May
Community and Public Outreach	Lead Advocates	Share project updates, answer questions, address concerns	As needed	Childhood Lead Poisoning Advisory Committee (CLPAC) sub-committee meeting	Jamie Mack
District/Charter Outreach	District/charter leadership	Share project updates, encourage local communication	Minimum quarterly	Weekly memo, chief/charter leader meetings	Kim Klein
District/Charter Outreach	Facilities Leads	Provide project updates and technical assistance, answer questions, address concerns	Minimum monthly	SPIE meetings, DOE/DPH office hours,	Jamie Mack
District/Charter Outreach	Public information officers	Encourage sharing information with families and staff	As needed	Prepared materials for use in local communication vehicles	Alison May
School-specific Outreach	District/charter leadership	Share sampling results, encourage communication with school communities	Within 2 days of receipt	Email to facility leads and school/district/charter leadership	Jamie Mack
School-specific Outreach	Public information officers	Encourage sharing information with families and staff	Within 2 days of receipt	Prepared materials for use in local communication vehicles	Alison May
Notification of Sampling Results	General Public	Share results, raise awareness, answer questions/concerns	As needed	<a href="https://de.gov/schoolwater">de.gov/schoolwater</a>	Jamie Mack
Technical Assistance	District/charter staff	Provide project documentation, resources and support	As needed	Prepared materials provided to districts and charters	Jamie Mack

# Banneker Elementary

“Where there is no limit to learning!”

2022-2023 School Year



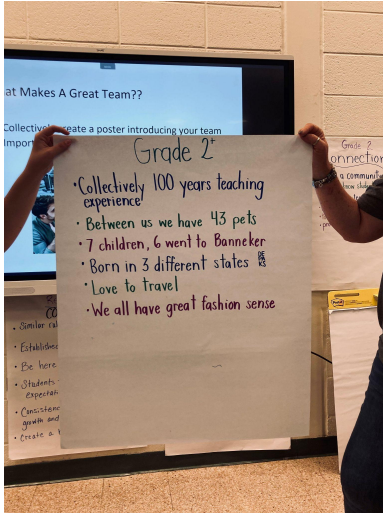


# Back To School BBQ – A New Annual Event

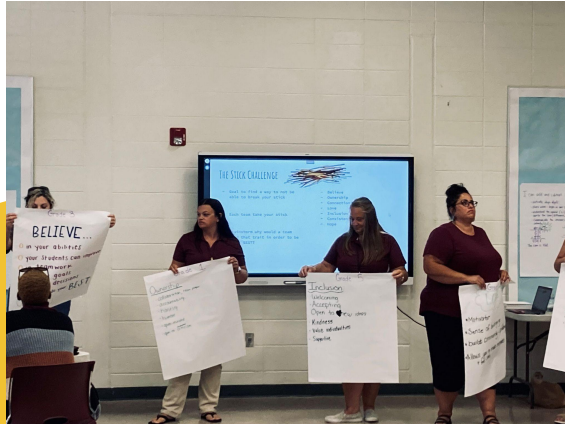


Over 290 people attended and received lunch, books and new school supplies.

# We have the **BEST** staff in the state!



Fun Fact: We have a combined 465.5 years in education!

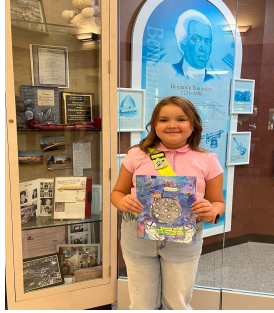




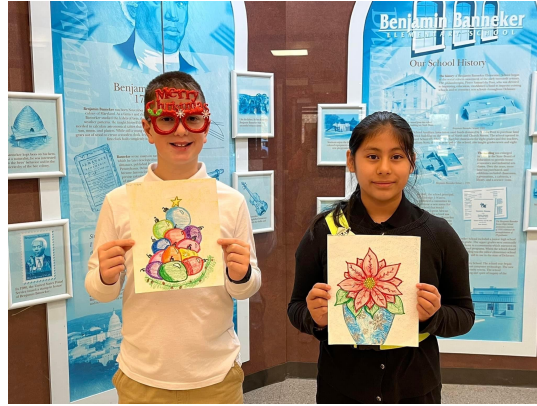
# Back at it “full swing” with Open House and Meet the Teacher



# Our Bulldogs love the arts!



Yearbook Cover Contest Winners



District Holiday Card Art Winners



3rd-5th Grade Chorus Concert



5th Grade Band Concert



1st & 2nd grade Chorus Concert



4th Grade Band Concert





Fall Scavenger Hunt  
Fun

# Fun Family Events!



Book-a-Saurus Rex visited  
the Book Fair



PTP Holiday Shop

# Banneker's Best Bulldog Brigade (Safety Patrol)



Captain - Angelie Aviana-Estrada  
Lieutenant - Kevin Ochoa-Cruz



17 Fifth grade students were inducted this year.  
Two more will be added this week.



# Our students give back to our community

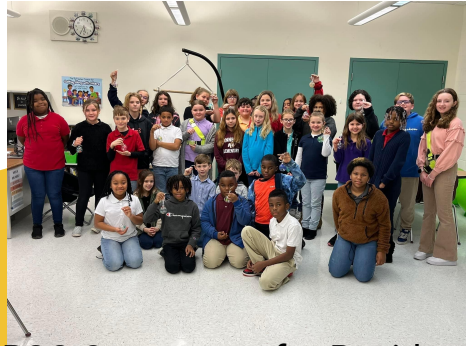
## Student Council & NEHS



BBSC Made Cards for Veterans



NEHS Canned Food Drive



BBSC Ornaments for Residence  
of Genesis Healthcare Assisted  
Living Home



BBSC Thankful for their  
Teachers Turkeys



BBSC Clean Up

# Connections with MHS



Ms. Chorman's Education Pathway students working with our 1st-3rd graders



December Band & Chorus Assembly





# Contests - academic and fun!



Classroom Pumpkin Decorating



Spelling Bee Winners - Seth Moore and Liliana Stubbs

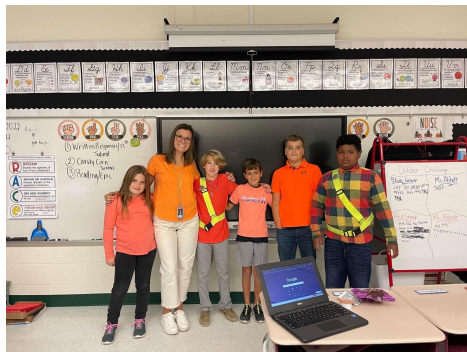


Mr. Huffman -  
Hertrich Cash for Class Community  
Favorite Winner!



Classroom  
Door  
Decorating

# Our Students are hands down the **BEST!**



Unity Day!



Special Olympics



Back to School Assembly



Immersion Students  
Flannel Day



NEHS Inductions



**Milford School District**  
**Monthly Report of Expenditures**  
**For the month ended December 31, 2022**

Operating Unit	Budget Line	Final Budget			Budget		% Remaining
		Amount	Encumbered	Expended	Remaining		
9180668A	Benjamin Banneker Elementary School	\$ 51,086.70	1,705.23	19,043.97	\$ 30,337.50		59.38%
9180670A	Evelyn I. Morris Early Childhood Center	\$ 51,050.15	1,723.56	26,749.55	\$ 22,577.04		44.23%
9180672A	Lulu M. Ross Elementary School	\$ 68,236.30	1,586.39	30,184.60	\$ 36,465.31		53.44%
9180673A	Misphillion Elementary School	\$ 54,530.90	4,762.61	24,705.79	\$ 25,062.50		45.96%
9180675A	Milford Central Academy	\$ 111,465.60	7,175.86	52,273.10	\$ 52,016.64		46.67%
9180678A	Milford Senior High School	\$ 142,718.40	12,129.42	55,361.01	\$ 75,227.97		52.71%
99900000	Board Of Ed/District Expenses	\$ 9,000.00	-	6,785.00	\$ 2,215.00		24.61%
	School Resource Officer	\$ 188,000.00	2,780.00	5,220.00	\$ 180,000.00		95.74%
99900100	Legal Services, Audit and Insurance Premiums	\$ 180,000.00	27,943.47	39,607.74	\$ 112,448.79		62.47%
99900300	District Expenditures	\$ 40,000.00	1,670.33	10,882.43	\$ 27,447.24		68.62%
	School Safety and Security	\$ -	42,070.50	147,929.50	\$ (190,000.00)		
	Public Relations and Communication	\$ 40,000.00	189.98	15,483.12	\$ 24,326.90		60.82%
	Copy Center (District Wide)	\$ 98,500.00	61,206.39	55,300.68	\$ (18,007.07)		-18.28%
	Student Emergency Fund	\$ 4,000.00	-	-	\$ 4,000.00		100.00%
99910100	Superintendent	\$ 1,500.00	280.85	399.15	\$ 820.00		54.67%
99920000	World Language Immersion (State Grant)	\$ 30,000.00	-	-	\$ 30,000.00		100.00%
	Student Success Block Grant (Reading)	\$ 330,148.00	-	90,864.37	\$ 239,283.63		72.48%
	Opportunity Grant Mental Health	\$ 286,203.00	-	643.16	\$ 285,559.84		99.78%
	Education Opportunity Grant	\$ 1,231,277.00	-	3,848.90	\$ 1,227,428.10		99.69%
	Summer School	\$ 30,000.00	-	71,616.71	\$ (41,616.71)		-138.72%
	Translators	\$ 20,000.00	-	998.00	\$ 19,002.00		95.01%
	Extra Time Programs	\$ 30,000.00	-	-	\$ 30,000.00		100.00%
	Curriculum and Instruction	\$ 245,000.00	-	39,447.93	\$ 205,552.07		83.90%
99920700	Athletics - High School	\$ 170,000.00	38,605.11	92,897.83	\$ 38,497.06		22.65%
	Athletics - Milford Central Academy	\$ 30,000.00	6,979.85	16,723.01	\$ 6,297.14		20.99%
99920800	Driver's Education	\$ 19,305.00	-	4,746.00	\$ 14,559.00		75.42%
99930200	Tuition - Special Services	\$ 584,500.00	-	112,353.41	\$ 472,146.59		80.78%
	Tuition - Special Services - ILC	\$ 315,000.00	705.37	91,077.06	\$ 223,217.57		70.86%
	Unique Alternatives (State Funds)	\$ 558,364.63	-	155,225.95	\$ 403,138.68		72.20%
99930300	Special Services	\$ 49,500.00	15,696.13	30,030.86	\$ 3,773.01		7.62%
	Special Services - State Related Services	\$ 15,000.00	625.00	51,658.50	\$ (37,283.50)		-248.56%
99940100	Contingencies and One-Time Items	\$ 500,000.00	191,774.00	44,747.95	\$ 263,478.05		52.70%
99940200	Division I/Formula Salaries	\$ 32,154,989.22	-	17,522,053.32	\$ 14,632,935.90		45.51%
99940300	Division II - Vocational	\$ 106,221.00	342.40	18,679.39	\$ 87,199.21		82.09%
99940400	Division III/Local Salaries	\$ 11,690,500.00	-	6,280,516.93	\$ 5,409,983.07		46.28%
	Union agreed Limited Contracts	\$ 388,850.00	-	192,366.57	\$ 196,483.43		50.53%
99940500	Title I	\$ 1,935,608.00	8,547.10	20,551.47	\$ 1,906,509.43		98.50%
	Title II	\$ 374,980.00	-	-	\$ 374,980.00		100.00%
	Title III	\$ 85,388.00	86.82	13,378.00	\$ 71,923.18		84.23%
	IDEA Part B	\$ 1,207,533.00	-	-	\$ 1,207,533.00		100.00%
	IDEA Preschool	\$ 57,566.00	-	-	\$ 57,566.00		100.00%
	Perkins	\$ 124,470.00	4,050.00	31,953.84	\$ 88,466.16		71.07%
	Homeless	\$ 10,000.00	-	-	\$ 10,000.00		
	Other Federal Grants	\$ -	1,670.00	3,090.01	\$ (4,760.01)		
99940600	Insurance Expense	\$ 113,229.00	-	15,010.00	\$ 98,219.00		86.74%
99940700	Social Studies Coalition/Donations	\$ 107,000.00	1.32	23,840.74	\$ 83,157.94		77.72%
99940810	Technology Equipment & Repair	\$ 272,800.00	4,331.61	215,152.67	\$ 53,315.72		19.54%
	Technology Block Grant	\$ 110,493.00	54,364.13	-	\$ 56,128.87		50.80%
99940900	Tuition Reimbursement - Administration	\$ 15,000.00	-	-	\$ 15,000.00		100.00%
	Tuition Reimbursement	\$ 70,000.00	-	-	\$ 70,000.00		100.00%
99950000	Personnel/Human Resources	\$ 10,000.00	490.27	2,255.58	\$ 7,254.15		72.54%
99960000	Child Nutrition Operations	\$ 2,700,000.00	354,643.52	1,399,735.49	\$ 945,620.99		35.02%
	Cafeteria Salaries	\$ 636,709.00	-	368,659.98	\$ 268,049.02		42.10%
99960100	Facilities Maintenance	\$ 90,000.00	356.73	32,006.16	\$ 57,637.11		64.04%
	Custodial Services and Supplies	\$ 90,000.00	6,231.35	47,089.71	\$ 36,678.94		40.75%
99960200	Operations and Utilities	\$ 361,500.00	124,136.60	172,912.56	\$ 64,450.84		17.83%
	Energy Division II	\$ 810,530.00	465,000.00	25,856.50	\$ 319,673.50		39.44%
99960300	State Transportation	\$ 3,252,472.93	84,904.84	1,555,421.63	\$ 1,612,146.46		49.57%
	State Homeless Transportation	\$ 474,933.00	90,416.70	130,483.80	\$ 254,032.50		53.49%
	State Foster Transportation	\$ 65,561.00	20,191.00	39,521.00	\$ 5,849.00		8.92%
	Transportation Supplies	\$ 1,000.00	-	855.25	\$ 144.75		14.48%
99960400	Transportation Internal Budget (Local)	\$ 23,000.00	609.53	2,919.47	\$ 19,471.00		84.66%
	Local Activities Transportation	\$ 3,000.00	-	-	\$ 3,000.00		100.00%
	Local Homeless Transportation Match	\$ 52,770.33	10,046.30	14,498.20	\$ 28,225.83		53.49%
	Local Transportation Match	\$ 360,926.63	9,433.87	172,824.64	\$ 178,668.12		49.50%
<b>Total Operating Budget</b>		<b>\$ 63,241,415.79</b>	<b>\$ 1,659,464.14</b>	<b>\$ 29,598,438.19</b>	<b>\$ 31,983,513.46</b>		<b>50.57%</b>
99970000	Local Debt Service	\$ 1,156,081.49	-	522,645.45	\$ 633,436.04		54.79%
99970200	Minor Capital Improvements	\$ 683,247.00	-	-	\$ 683,247.00		100.00%
<b>Total Capital Budget</b>		<b>\$ 1,839,328.49</b>	<b>\$ -</b>	<b>\$ 522,645.45</b>	<b>\$ 1,316,683.04</b>		<b>71.58%</b>
<b>Grand Total</b>		<b>\$ 65,080,744.28</b>	<b>\$ 1,659,464.14</b>	<b>\$ 30,121,083.64</b>	<b>\$ 33,300,196.50</b>		<b>51.17%</b>

*Note: Budgets are based on the preliminary budget allocations as voted by the MSD Board of Education  
Items highlighted in blue are restricted expenditures. Funds must be used for specific purpose per funding guidelines.*

**MILFORD SCHOOL DISTRICT**  
**Fiscal Year 2023 Monthly Revenue Report**  
**As of December 31, 2022**  
**50% of the Fiscal Year completed**

	Preliminary		
	FY 2023	Actual	%
REVENUE SOURCE	Budget	to date	received
<b>STATE FUNDS</b>			
Formula Salaries	32,154,989.22	28,934,394.94	89.98%
Cafeteria Salaries	636,709.00	691,988.00	108.68%
Division II, All Other Costs	937,653.00	181,064.32	19.31%
Division II, All Other Costs - VOC	106,221.00	128,887.00	121.34%
Division II, Energy	810,530.00	838,004.00	103.39%
Division III, Equalization	5,900,596.00	5,987,867.00	101.48%
State Transportation	3,252,472.92	3,746,943.38	115.20%
Homeless Transportation	474,933.00	237,467.00	50.00%
Foster Care Transportation	65,561.00	59,781.00	91.18%
Transportation Supply	1,000.00	1,000.00	100.00%
Related Services Cash Option	15,000.00	82,939.00	552.93%
Drivers' Education	19,305.00	19,495.00	100.98%
Unique Alternatives	558,364.63	579,951.74	103.87%
Professional Development	-	42,753.00	
Delaware Sustainment Fund	825,605.00	743,045.00	90.00%
Technology Block Grant	110,493.00	109,245.00	98.87%
World Language Expansion	30,000.00	10,000.00	33.33%
Education Opportunity Grant	1,231,277.00	1,316,524.00	106.92%
Education Opportunity Grant - Mental Health	286,203.00	732,527.00	255.95%
Student Success Block Grant - Reading	330,148.00	334,648.00	101.36%
Child Safety Awareness/CPR	-	9,968.70	
Substitute Reimbursement- Paid Parental Leave	-	62,704.80	
School Safety and Security	-	263,950.51	
State Safe and Supportive Improvement Practices	-	70,670.00	
Teacher of the Year	-	5,000.00	
Minor Capital Improvements	409,948.00	415,977.00	101.47%
Major Capital Improvements	-	-	
<b>TOTAL STATE FUNDS</b>	<b>48,157,008.77</b>	<b>45,606,795.39</b>	<b>94.70%</b>
<b>LOCAL FUNDS</b>			
Current Expense (tax rate)	9,061,884.00	8,750,229.67	96.56%
Current Expense (capitations)	200.00	37.80	18.90%
Athletics	28,000.00	22,060.00	78.79%
Interest	-	-	
Building Rental	1,500.00	3,035.00	202.33%
Other Local Revenue	18,500.00	10,634.58	57.48%
Sol - Systems	1,500.00	-	0.00%
Energy Curtailment	15,000.00	-	0.00%
CSCR	15,000.00	38,866.61	259.11%
Indirect Costs	75,000.00	42,145.75	56.19%
Cafeteria	2,700,000.00	1,194,303.09	44.23%
Net Choice Billings	(168,613.38)	(179,341.97)	106.36%
Net Charter Billings	(146,389.20)	(162,529.37)	111.03%
Tuition Billings	(2,100,000.00)	(367,788.89)	17.51%
Social Studies Coalition/Donations	107,000.00	55,977.24	52.32%
Debt Service	1,250,000.00	1,047,971.93	83.84%
Debt Service - County Impact Fees	78,343.00	43,211.85	55.16%
Tuition	2,800,000.00	2,700,385.77	96.44%
Minor Capital Improvements	273,299.00	267,463.06	97.86%
E-Rate	-	-	
Education Opportunity Match	-	-	
Extra Time Local Match	-	-	
Reading and Match Specialist Match	-	-	
Technology Maintenance Match	-	-	
Major Capital Improvements	-	-	
<b>TOTAL LOCAL FUNDS</b>	<b>14,010,223.42</b>	<b>13,466,662.12</b>	<b>96.12%</b>
<b>FEDERAL FUNDS</b>			
IDEA Part B	1,207,533.00	1,207,533.00	100.00%
IDEA - Preschool	57,566.00	57,566.00	100.00%
Title I	1,935,608.00	2,024,833.00	104.61%
Title II	374,980.00	345,307.00	92.09%
Title III English Acquisition	85,388.00	85,388.00	100.00%
Perkins	124,470.00	124,470.00	100.00%
<b>TOTAL FEDERAL/OTHER FUNDS</b>	<b>3,785,545.00</b>	<b>3,845,097.00</b>	<b>101.57%</b>
<b>GRAND TOTAL ALL FUNDS</b>	<b>65,952,777.19</b>	<b>62,918,554.51</b>	<b>95.40%</b>

**Milford School District**  
**Final Expenditure Budget**  
**Fiscal Year 2023**

Operating Unit	Operating Unit Description	FY 2022 Final Budget	FY 2023 Final Budget	Difference between FY 22 and FY 23	% Difference
9180668A	Benjamin Banneker Elementary School	\$ 60,102.00	\$ 58,630.00	\$ (1,472.00)	-2%
9180670A	Evelyn I. Morris Early Childhood Center	\$ 60,059.00	\$ 58,950.00	\$ (1,109.00)	-2%
9180672A	Lulu M. Ross Elementary School	\$ 80,278.00	\$ 79,760.00	\$ (518.00)	-1%
9180673A	Mispillion Elementary School	\$ 64,154.00	\$ 66,770.00	\$ 2,616.00	4%
9180675A	Milford Central Academy	\$ 131,136.00	\$ 124,100.00	\$ (7,036.00)	-5%
9180678A	Milford Senior High School	\$ 167,904.00	\$ 175,070.00	\$ 7,166.00	4%
99900000	Board of Education - School Resource Officer	\$ 165,000.00	\$ 15,000.00	\$ (150,000.00)	-91%
99900000	Board of Education	\$ 9,000.00	\$ 9,000.00	\$ -	0%
99900100	Legal Services and Audit	\$ 180,000.00	\$ 130,000.00	\$ (50,000.00)	-28%
99900300	District Expenditures	\$ 35,000.00	\$ 55,000.00	\$ 20,000.00	57%
99900300	Public Relations and Communication	\$ 45,000.00	\$ 40,000.00	\$ (5,000.00)	-11%
99900300	Uniform Assistance	\$ 4,000.00	\$ -	\$ (4,000.00)	-100%
99900300	School Safety and Security		\$ 263,950.51	\$ 263,950.51	
99900300	Copy Center (District wide)	\$ 98,500.00	\$ 120,000.00	\$ 21,500.00	22%
99910100	Superintendent	\$ 1,500.00	\$ 1,500.00	\$ -	0%
99920000	World Language Immersion (State Grant)	\$ 30,000.00	\$ 10,000.00	\$ (20,000.00)	-67%
99920000	State Safe and Supportive Improvement Grant	\$ -	\$ 70,670.00	\$ 70,670.00	
99920000	Educator Accountability (State Grant)	\$ 3,548.64	\$ 1,190.70	\$ (2,357.94)	-66%
99920000	Student Success Block Grant - Mental Health	\$ 286,203.00	\$ 732,527.00	\$ 446,324.00	156%
99920000	Student Success Block Grant Reading	\$ 330,148.00	\$ 334,648.00	\$ 4,500.00	1%
99920000	Education Opportunity Grant	\$ 1,231,277.00	\$ 1,316,524.00	\$ 85,247.00	7%
99920000	Summer School	\$ 30,000.00	\$ 30,000.00	\$ -	0%
99920000	Translators	\$ 20,000.00	\$ 20,000.00	\$ -	0%
99920000	Extra Time Programs	\$ 30,000.00	\$ 30,000.00	\$ -	0%
99920000	Curriculum/Instructional	\$ 246,000.00	\$ 150,000.00	\$ (96,000.00)	-39%
99920700	Athletics - Middle School	\$ 30,000.00	\$ 30,000.00	\$ -	0%
99920700	Athletics - High School	\$ 170,000.00	\$ 170,000.00	\$ -	0%
99920800	Driver's Education	\$ 19,305.00	\$ 19,495.00	\$ 190.00	1%
99930200	Special School - Tuition ILC	\$ 315,000.00	\$ 315,000.00	\$ -	0%
99930200	Special School - Tuition	\$ 584,500.00	\$ 380,000.00	\$ (204,500.00)	-35%
99930200	Special School - Unique Alternatives (State)	\$ 558,364.63	\$ 579,951.74	\$ 21,587.11	4%
99930300	Special Services	\$ 49,000.00	\$ 57,000.00	\$ 8,000.00	16%
99930300	Special Services - State Related Services	\$ 92,154.37	\$ 82,939.00	\$ (9,215.37)	-10%
99940100	Contingencies and One-Time Items	\$ 500,000.00	\$ 462,500.00	\$ (37,500.00)	-8%
99940200	Division I Sal/Other State Prg	\$ 31,524,499.24	\$ 32,532,939.01	\$ 1,008,439.78	3%
99940300	Division Ii Vocational	\$ 106,221.00	\$ 128,887.00	\$ 22,666.00	21%
99940400	Local Limited Contracts	\$ 385,000.00	\$ 385,000.00	\$ -	0%
99940400	Division Iii/Local Salaries	\$ 11,350,000.00	\$ 12,250,000.00	\$ 900,000.00	8%
99940500	Title I	\$ 2,014,619.00	\$ 1,812,394.00	\$ (202,225.00)	-10%
99940500	Title II	\$ 374,980.00	\$ 345,307.00	\$ (29,673.00)	-8%
99940500	Title III	\$ 69,643.00	\$ 85,388.00	\$ 15,745.00	23%
99940500	Title IV		\$ 212,439.00	\$ 212,439.00	
99940500	IDEA Part B	\$ 1,167,712.00	\$ 1,207,533.00	\$ 39,821.00	3%
99940500	IDEA Preschool	\$ 56,109.00	\$ 57,566.00	\$ 1,457.00	3%
99940500	Perkins	\$ 141,416.00	\$ 124,470.00	\$ (16,946.00)	-12%
99940500	Homeless	\$ -	\$ 10,000.00	\$ 10,000.00	
99940500	Other Federal Grants	\$ 293,794.00	\$ -	\$ (293,794.00)	
99940600	Insurance	\$ 113,229.00	\$ 113,229.00	\$ -	0%
99940700	Private Grants/Donations	\$ 107,000.00	\$ 107,000.00	\$ -	0%
99940810	Technology Equipment & Repair	\$ 272,800.00	\$ 272,800.00	\$ -	0%
99940810	Technology Block Grant	\$ 110,493.00	\$ 109,245.00	\$ (1,248.00)	-1%
99940900	Tuition Reimbursement - Administrative	\$ 15,000.00	\$ 15,000.00	\$ -	
99940900	Tuition Reimbursement	\$ 70,000.00	\$ 70,000.00	\$ -	0%
99950000	Personnel/Hr	\$ 10,000.00	\$ 10,000.00	\$ -	0%
99960000	Child Nutrition Operations	\$ 3,336,709.00	\$ 3,391,988.00	\$ 55,279.00	2%
99960100	Facilities Maintenance	\$ 90,000.00	\$ 90,000.00	\$ -	0%
99960100	Custodial Services	\$ 90,000.00	\$ 90,000.00	\$ -	0%
99960200	Energy - Division II	\$ 810,530.00	\$ 838,004.00	\$ 27,474.00	3%
99960200	Local Energy/Utilities	\$ 87,000.00	\$ 87,000.00	\$ -	0%
99960200	Custodial Substitutes	\$ 10,000.00	\$ 15,000.00	\$ 5,000.00	50%
99960200	Operations/Utilities	\$ 209,500.00	\$ 259,500.00	\$ 50,000.00	24%
99960300	State Transportation	\$ 3,793,966.92	\$ 4,045,191.38	\$ 251,224.46	7%
99960400	Local Transportation	\$ 439,696.93	\$ 467,713.60	\$ 28,016.67	6%
<b>Total Operating Budget</b>		<b>\$ 62,677,051.73</b>	<b>\$ 65,123,769.94</b>	<b>\$ 2,446,718.21</b>	<b>4%</b>
99970000	Local Debt Service	\$ 1,187,584.61	\$ 1,156,081.49	\$ (31,503.12)	-3%
99970200	Minor Capital Improvements	\$ 683,247.00	\$ 693,295.00	\$ 10,048.00	1%
<b>Total Capital Budget</b>		<b>\$ 1,870,831.61</b>	<b>\$ 1,849,376.49</b>	<b>\$ (21,455.12)</b>	<b>-1%</b>
<b>TOTAL</b>		<b>\$ 64,547,883.34</b>	<b>\$ 66,973,146.43</b>	<b>\$ 2,425,263.09</b>	<b>3.8%</b>
<i>Reserve Allocation</i>		<i>\$ 1,013,792.09</i>	<i>\$ 1,013,528.84</i>	<i>\$ (263.25)</i>	
<b>GRAND TOTAL</b>		<b>\$ 65,561,675.43</b>	<b>\$ 67,986,675.27</b>	<b>\$ 2,424,999.85</b>	<b>3.7%</b>





## Final Fiscal Year 2023 Revenue Budget

REVENUE SOURCE	Final FY 2022 Budget	Final FY 2023 Budget
<b>STATE FUNDS</b>		
Formula Salaries	31,524,499.24	32,470,234.21
Cafeteria Salaries	636,709.00	691,988.00
Delaware Sustainment Fund	825,605.00	743,045.00
Academic Excellence Cash Option	-	29,400.00
Related Services Cash Option	92,154.37	82,939.00
Division II, All Other Costs	937,653.00	943,588.00
Division II, All Other Costs - VOC	106,221.00	128,887.00
Division II, Energy	810,530.00	838,004.00
Division III, Equalization	5,900,596.00	5,987,867.00
State Transportation	3,248,339.68	3,737,955.38
Transportation - Driver Training	4,133.24	8,988.00
Homeless Transportation	474,933.00	237,467.00
Foster Transportation	65,561.00	59,781.00
Transportation Supply	1,000.00	1,000.00
Unique Alternatives	558,364.63	579,951.74
Drivers' Education	19,305.00	19,495.00
Professional Development	-	-
Technology Block Grant	110,493.00	109,245.00
State Dual Enrollment	3,641.21	-
CPR Instruction	3,548.64	1,190.70
Education Opportunity Grant	1,231,277.00	1,316,524.00
Education Opportunity Grant - Mental Health	286,203.00	462,492.00
Student Success Block Grant - Mental Health 6-8	-	270,035.00
Student Success Block Grant Reading	330,148.00	334,648.00
State Teacher of the Year (Lockwood)	-	5,000.00
State Safe and Supportive Improvement Practices Grant	-	70,670.00
Child Safety Awareness	-	-
School Safety and Security Fund	-	263,950.51
World Language Expansion	30,000.00	10,000.00
Substitute Reimbursement - Parental Leave	-	62,704.80
Minor Capital Improvements	409,948.00	415,977.00
Major Capital Improvements	-	-
<b>TOTAL STATE FUNDS</b>	<b>47,610,863.01</b>	<b>49,883,027.34</b>
<b>LOCAL FUNDS</b>		
Current Expense (tax rate)	8,884,200.00	9,302,726.67
Current Expense (capitations)	200.00	200.00
Athletics	28,000.00	28,000.00
Interest	-	-
Building Rental	1,500.00	1,500.00
Other Local Revenue	18,500.00	18,500.00
Sol - Systems	1,500.00	1,500.00
Energy Curtailment	15,000.00	15,000.00
E-Rate	-	-
CSCR	15,000.00	40,000.00
Indirect Costs	75,000.00	75,000.00
Cafeteria	2,700,000.00	2,700,000.00
Net Choice Billings	(168,613.38)	(184,007.37)
Charter Billings	(146,389.20)	(162,529.37)
Tuition Billings	(2,100,000.00)	(2,100,000.00)
Tuition	2,800,000.00	2,800,000.00
Donations	107,000.00	107,000.00
Debt Service	1,250,000.00	1,250,000.00
Debt Service - County	78,343.00	78,343.00
Match Tax - Minor Capital Improvements	273,299.00	277,318.00
Match Tax - Education Opportunity	-	-
Match Tax - Reading and Math Specialists	-	-
Match Tax - Extra Time	-	-
Match Tax - Technology Maintenance	-	-
<b>TOTAL LOCAL FUNDS</b>	<b>13,832,539.42</b>	<b>14,248,550.93</b>
<b>FEDERAL FUNDS</b>		
IDEA	1,167,712.00	1,207,533.00
IDEA - Preschool	56,109.00	57,566.00
TITLE I	2,014,619.00	1,812,394.00
TITLE II	374,980.00	345,307.00
TITLE III	69,643.00	85,388.00
TITLE IV	0.00	212,439.00
PERKINS	141,416.00	124,470.00
OTHER FEDERAL FUNDS	293,794.00	10,000.00
<b>TOTAL FEDERAL/OTHER FUNDS</b>	<b>4,118,273.00</b>	<b>3,855,097.00</b>
<b>GRAND TOTAL ALL FUNDS</b>	<b>65,561,675.43</b>	<b>67,986,675.27</b>

# Financial Position Report

as of 31-December-2022

Forecast Period: Q3-2022

District: Milford School District

Description	Actual Unencumbered	Encumbered	Projected Income 1/1 to 3/31	Projected Available Income through 3/31	Projected Salary 1/1 to 3/31	Projected Non- Salary 1/1 to 3/31	Projected Expenditures 1/1 to 3/31	Projected Available Balance 3/31	Revenue Projection 4/1 to 6/30	Salary Projection 4/1 to 6/30	Non-Salary Projection 4/1 to 6/30	Projected Balance on 6/30	Projected 1 month Local Payroll
Local Expenses	\$28,364,517.71	\$494,396.24	\$245,868.70	\$29,104,782.65	\$2,840,845.14	\$504,282.82	\$3,345,127.96	\$25,759,654.69	\$329,564.10	\$2,840,845.14	\$514,368.48	\$22,734,005.18	\$946,948.38
Div II	\$453,520.64	\$554,156.80	\$0.00	\$1,007,677.44	\$0.00	\$660,529.94	\$660,529.94	\$347,147.50	\$0.00	\$0.00	\$347,147.50	\$0.00	
Div III	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Cash Option	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Other	\$743,045.00	\$0.00	\$0.00	\$743,045.00	\$743,045.00	\$0.00	\$743,045.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
<b>Total Discretionary Fund Revenue</b>	<b>\$29,561,083.35</b>	<b>\$1,048,553.04</b>	<b>\$245,868.70</b>	<b>\$30,855,505.09</b>	<b>\$3,583,890.14</b>	<b>\$1,164,812.76</b>	<b>\$4,748,702.90</b>	<b>\$26,106,802.19</b>	<b>\$329,564.10</b>	<b>\$2,840,845.14</b>	<b>\$861,515.98</b>	<b>\$22,734,005.18</b>	

Approved by Superintendent: \_\_\_\_\_

Approved by Board President: \_\_\_\_\_

Preparer: \_\_\_\_\_

# Milford School District Calendar 2023-2024 - draft 1

**DRAFT**

**Student Day Calendar = 176 days**

**Teacher Day Calendar = 188**

**Para Day Calendar = 185**

## August 2023

		Su	M	Tu	W	Th	F	Sa		
				1	2	3	4	5		
		6	7	8	9	10	11	12		
		13	14	15	16	17	18	19	22-24 Professional Development	
Aug	Stdnt	20	21	22	23	24	25	26	29 - Transition Day	
	Tchr								30 - First Day for School	
		27	28	29	30	31			K -12	
		3	6							

## September 2023

		Su	M	Tu	W	Th	F	Sa		
							1	2		
		3	4	5	6	7	8	9	4-Labor Day	
Sept	Stdnt	10	11	12	13	14	15	16		
	Tchr	19	19	17	18	19	20	21	22	
		22	25	24	25	26	27	28	29	
									30	

## October 2023

		Su	M	Tu	W	Th	F	Sa		
		1	2	3	4	5	6	7	2-Mid-Marking Period	
		8	9	10	11	12	13	14	13 - Statewide PD day	
Oct	Stdnt	15	16	17	18	19	20	21		
	Tchr	21	22	22	23	24	25	26	27	
		43	47	29	30	31				

## November 2023

		Su	M	Tu	W	Th	F	Sa		
					1	2	3	4	3 - End of mp 1	
		5	6	7	8	9	10	11	6 - Professional Development	
Nov	Stdnt	12	13	14	15	16	17	18		
	Tchr	15	18	19	20	21	22	23	24	
		58	65	26	27	28	29	30		

## December 2023

		Su	M	Tu	W	Th	F	Sa		
							1	2		
		3	4	5	6	7	8	9		
		10	11	12	13	14	15	16	13-Mid-Marking Period	
Dec	Stdnt	17	18	29	20	21	22	23	22 - 1 Winter Break	
	Tchr	15	15	24	25	26	27	28	29	
		73	80	31					25- Christmas	

## January 2024

		Su	M	Tu	W	Th	F	Sa		
							1	2	1- New Years Day	
		7	8	9	10	11	12	13		
Jan	Stdnt	14	15	16	17	18	19	20	15- Martin Luther King Jr.	
	Tchr	20	21	21	22	23	24	25	26	
		93	101	28	29	30	31			

## February 2024

		Su	M	Tu	W	Th	F	Sa		
						1	2	3		
		4	5	6	7	8	9	10		
Feb	Stdnt	11	12	13	14	15	16	17	District open with no students / no staff	
	Tchr	19	19	18	19	20	21	22	23	
		112	120	25	26	27	28	29		

## March 2024

		Su	M	Tu	W	Th	F	Sa		
							1	2		
		3	4	5	6	7	8	9		
Mar	Stdnt	17	18	19	20	21	22	23	15 - Professional Development	
	Tchr	19	20	24	25	26	27	28	29	
		131	140	31						

## April 2024

		Su	M	Tu	W	Th	F	Sa		
			1	2	3	4	5	6	1-Easter Monday	
		7	8	9	10	11	12	13	8 - Professional Development	
Apr	Stdnt	14	15	16	17	18	19	20		
	Tchr	16	17	21	22	23	24	25	26	
		147	157	28	29	30				

## May 2024

		Su	M	Tu	W	Th	F	Sa		
					1	2	3	4		
		5	6	7	8	9	10	11	8-Mid-Marking Period	
May	Stdnt	12	13	14	15	16	17	18	23 - Last senior day	
	Tchr	22	22	19	20	21	22	23	24	
		169	179	26	27	28	29	30	31	

## June 2024

		Su	M	Tu	W	Th	F	Sa		
								1		
		2	3	4	5	6	7	8	11- Last student day	
June	Stdnt	16	17	18	19	20	21	22	12 -13 Professional Development	
	Tchr	7	9	23	24	25	26	27	28	
		176	188	30						

**Report Cards Issued: 11/15, 2/6, 4/17, 6/11**

**Non work days for Paraprofessional Staff = 11/6, 1/26, 4/8**

Transition Day for Grades K, 1, 6, 9  
Green = Student Day, Gray = District Closed, Pink = Staff PD, PD = Professional Development, White = District Open with no students / staff, Gold = Staff Orientation

MP 1 = 46 days      Student days = 176  
MP 2 = 44 days      Teacher days = 188  
MP 3 = 41 days      Paraprofessional days = 185  
MP 4 = 45 days      Child Nutrition days = 177



MILFORD SCHOOL DISTRICT  
Milford, Delaware 19963

**POLICY 1015**

**Hate Speech on School Property**

The District finds that racial epithets and slurs as to national origin create a disturbance in, and interference to, the educational environment, which outweigh any legitimate educational purpose. The Milford School District denounces and prohibits the use of racial epithets and slurs as to national origin, regardless and irrespective of context, user, audience, target, intent, or lack thereof, purpose or lack thereof, bias or lack thereof, or means of communication. Any words or language that would have an offensive meaning if it was used by a member of a certain race or national origin is prohibited regardless of the race or national origin of the user. This policy shall apply to all administrators, staff, students, visitors, parents, and guardians:

- (1) in school, on District property, on school buses or other District provided transportation, and at designated locations where students to wait for buses;
- (2) during any District-sponsored or District-sanctioned program or activity;
- (3) when the transmission of racial epithets and slurs as to national origin is through electronic means from a District computer or computer network, or other electronic school equipment;
- (4) when logging offenses in e-School;
- (5) when completing reports; or
- (6) when racial epithets and slurs as to national origin occur off District property or through the transmission of information from a computer that is accessed from non-District property, if the words or language causes a substantial disruption to the educational process or the orderly operation of a school. This may include, but is not limited to, prohibited communication disseminated through social media, chat groups, and email, with a nexus to the school.

No curricular materials may be used that contain racial epithets and slurs as to national origin unless approved by both the Director of Student Learning and Supervisor of Equity and Support Services.

When context requires reference to racial epithets and slurs as to national origin, abbreviations or culturally aware substitutions shall be used.

**Reporting:**

An administrator, staff, student, visitor, parent, or guardian who believes they have been a victim of hate speech should report the situation to a school administrator or staff member.

**Offenses:**

Administrators, staff, students, visitors, parents, or guardians who violate this policy shall be subject to sanctions commensurate with the offense as determined by the Superintendent or his/her designee.

ADOPTED: 2/27/23

MILFORD SCHOOL DISTRICT  
Milford, Delaware 19963

POLICY

4319

**HOLIDAY SCHEDULE: TWELVE MONTH EMPLOYEES**

The following holiday schedule will be observed by all twelve-month, full time employees of the Milford School District and schools will be closed:

Independence Day\*

Labor Day\*

Thanksgiving Day\*

Thanksgiving Friday\*

Christmas Day\*

New Year's Day\*

Martin Luther King, Jr. Day\*

Presidents Day

Good Friday\*

Easter Monday (in lieu of State Columbus Day Holiday)

Memorial Day\*

Juneteenth\*

General Election Day (every two years)

Return Day ~~(Half Day every two years)~~ 12:00 noon Sussex County

Veterans' Day

Holidays that occur on a non-workday, including a weekend, shall be observed in accordance with Title 1, Chapter 5 §501, Delaware Code, as amended.

\* State Holidays for Merit Employees

ADOPTED: March 16, 1970

AMENDED: July 18, 1977; 7/1/00; 11/26/01; 5/19/03; 9/24/12; 3/21/22; 2/27/23

# MILFORD SCHOOL DISTRICT

Milford, Delaware 19963

## POLICY

4227

### **USE OF FORCE**

#### **Purpose**

The Milford School District has a paramount duty to take all reasonable steps to protect the safety of students. To this end, and in light of the tragic incidents involving active shooters at schools, the District will employ safety monitors who possess the training and experience to be commissioned as constables by the Delaware Board of Examiners of Constables.

#### **Use of Deadly Force**

1. Constables may use deadly force in self-defense, or defense of others, from imminent death or serious bodily injury. Constables shall not use deadly force to protect property.
2. Prior to discharging a firearm, constables shall, where safely possible, identify themselves and state their intent to shoot.
3. Constables shall not draw or exhibit their firearms unless there is reasonable cause to believe it may be necessary to use the weapon consistent with this policy.
4. Constables shall not fire into crowds.

#### **Use of Non-Deadly Force**

Where deadly force is not appropriate, constables shall use that level of force reasonably necessary to de-escalate the situation, and bring it under control.

## **Custodial Detention**

If a person engages in criminal activity, constables may exercise custodial detention over the person and notify the Delaware State Police or the Milford Police Department. It shall be responsibility of the Delaware State Police or the Milford Police Department to undertake any necessary investigation, and to comply with the reporting requirements of State Bureau of Identification.

ADOPTED: 12/17/18

DELETED: 2/27/23

MILFORD SCHOOL DISTRICT  
Milford, Delaware 19963

POLICY

4227

**USE OF FORCE**

The Milford School District Board of Education and its school constables recognize the value of human life, specifically, the lives of students, staff, and visitors of the school district. The use of force, especially force likely to result in serious bodily injury or death by use of a firearm, is a serious action. When deciding to use force, the school constables shall act within the boundaries of the United States and Delaware constitutions and laws. It is the policy of the Milford School District Board of Education to provide its school constables with guidelines for the use of deadly force in accordance with Delaware Code Title 11, Section 464-465.

It is the policy of the Milford School District to afford school constables the authority to use deadly force to the extent permitted by Delaware law statute. A school constable is authorized to use deadly force only when he/she reasonably believes it necessary given the circumstances known to the constable at the time in order to protect students, school employees, or visitors of the Milford School District from apparent death, serious physical injury, kidnapping, or sexual intercourse compelled by force or threat.

The Superintendent and/or their designee is empowered to implement and monitor the provisions of this policy.

**Restrictions on the Use of Force:**

School constables shall not resort to the use of deadly force if the monitor reasonably believes that an alternative to the use of deadly force will avert or eliminate an imminent danger of death, serious physical injury, kidnapping, or sexual intercourse compelled by force or threat.

School constables will not use deadly force on persons whose actions are only destructive to property.

School constables shall not discharge a weapon as a signal for help or a warning shot.  
School constables shall not pursue an individual who has left the school grounds.

**Exhibiting a Firearm:**

A school constable shall not unholster or exhibit a firearm except under the following circumstances:

- a. For maintenance of the firearm.
- b. To secure the firearm in an appropriate secure area.

- c. During training, practice, or qualification with the firearm.
- d. When circumstances create a reasonable belief that it may be necessary to use the firearm for the protection of any students, staff, or visitors of the Milford School District.

**Definitions:**

"Dangerous instrument" means any instrument, article, or substance which, under the circumstances in which it is used, attempted to be used, or threatened to be used, is readily capable of causing death or serious physical injury; or any disabling chemical spray, or any electronic control devices, including but not limited to a neuromuscular incapacitation device, designed to incapacitate a person.

"Deadly force" means force which the defendant uses with the purpose of causing, or which the defendant knows creates a substantial risk of causing death or serious physical injury, including the use of a chokehold. Purposely firing a firearm in the direction of another person, or at a vehicle in which another person is believed to be, constitutes deadly force. A threat to cause death, serious bodily harm, kidnapping, or sexual intercourse compelled by force or threat, by the production of a weapon or otherwise, so long as the defendant's purpose is limited to creating an apprehension that deadly force will be used, if necessary, does not constitute deadly force.

"Deadly weapon" includes a firearm, bomb, knife of any sort (other than an ordinary pocketknife carried in a closed position), switchblade knife, billy, blackjack, bludgeon, metal knuckles, slingshot, razor, bicycle chain or ice pick or any dangerous instrument, which is used, or attempted to be used, to cause death or serious physical injury. For the purpose of this definition, an ordinary pocketknife shall be a folding knife having a blade not more than 3 inches in length.

"Serious physical injury" means physical injury which creates a substantial risk of death, or which causes serious and prolonged disfigurement, prolonged impairment of health, or prolonged loss or impairment of the function of any bodily organ, or which causes the unlawful termination of a pregnancy without the consent of the pregnant female.

BOARD APPROVED: 12/17/18; 2/27/23