



## Condor Code of Conduct

*The opportunity to participate in extra-curricular activities is a privilege that is granted by the Santa Paula Unified School District. Condor students involved in extra-curricular programs must follow the Isbell Middle School Code of Conduct. Isbell Middle School has the authority to revoke the privilege of participating in extra-curricular programs if a student does not follow the Isbell Code of Conduct and its rules and regulations.*

### **Isbell Code of Conduct Regulations:**

#### **Eligibility:**

1. Have medical insurance prior to participating in try outs and/or the first practice.
2. All students participating in extra-curricular programs must have Condor Code of Conduct, Condor Social Media Contract, Condor Athletic Participation Form, Condor Code of Ethics, and Concussion Signs and Symptoms forms signed by both student athlete and parent/guardian.
3. All students participating in extra-curricular programs must meet the requirement of having at least a 2.0 GPA. They must also maintain at least a 2.0 GPA for each grading period in which they are participating.
4. Students must be enrolled in the Isbell regular education system attending at least four periods Monday through Friday. Students that are failing a class will receive academic probation for one week until grade improvement is shown. If improvement is not shown, then student will continue to stay on academic probation and not participate in sports.
5. The cut- off date for new athletes will be the day of first competition.

## **Attendance:**

Condor participants must have good attendance. If attendance problems become habitual, according to District Policy #5013, *the participant will be suspended from all extra-curricular activities indefinitely or until the student has demonstrated proper attendance. Unexcused absences and/or excess tardies during an athlete's season of sport may be cause for suspension from participation.*

## **Loyalty:**

A Condor participant shows loyalty to his/her fellow students by finishing the season/event that he/she starts. If a student quits or is removed from the team/event for disciplinary reasons he/she may not participate on another team or event/activity until the beginning of the following season of sport or activity. There is one exceptions to this rule:

1. During his/her season in a sport/event a Condor participant who is not involved in a disciplinary action may quit before the first contest/event without penalty.

It is a Condor participant's responsibility to attend all practices/meetings unless the absence is cleared ahead of time with the coach/advisor, except in the case of an accident or verified illness. Missing a practice or event without notifying the coach/advisor may result in suspension or dismissal from the team/activity.

Athletes will attend all practices to be eligible for contests. If an absence is unavoidable due to medical or dental appointment, academically required activity, or leadership activity, it is the responsibility of the athlete to notify his/her coach prior to practice. Such absences will not be held against the student athlete and will not affect eligibility for contests.

## **Behavior:**

Condor participants are expected to display good sportsmanship at all times. Temper tantrums, foul language, throwing equipment, obscene gestures, baiting opponents, and breaking team rules will not be tolerated. Violating these policies will be dealt with by the coach/advisor/administration. Participants must exhibit respect to all school personnel including personnel from the participating schools(s).

Suspension from school will result in removal from contests/events and practices for the period of suspension in accordance with the District Policy #5010.

*Severe rule violations such as vandalism, hazing, theft, possession of weapons, verbal abuse of other students or adults, unprovoked assault and habitual violations of school rules are subject to immediate removal from all activities for a minimum of nine weeks.*

## **Hazing:**

Hazing is the practice of rituals and other activities involving harassment, abuse or humiliation used as a way of initiating a person into a group.

Isbell Middle School will not tolerate any form of hazing. Any student athletes found to be involved in any way are subject to disciplinary action that could include dismissal from the team.

Substance use or possession of alcohol, tobacco, or any intoxicating or mind-altering chemical or substance at school or during a school activity will result in immediate removal from the activity and a suspension from all contests events for a minimum of nine weeks from date of the incident. Ed Code 48900 (s)(4.)- *Act that is related to a school activity or school attendance occurring within a school under the jurisdiction of a district, including but not limited to during or while going to or from a school-sponsored activity.* Athletics must also refrain from the use of illegal and non-prescriptive drugs, anabolic steroids or any substance to increase physical development or performance that is not approved by the United States Food and Drug Administration, Surgeon General of the United States or American Medical Association. Athletes are subject to immediate removal from the athletic program for the remainder of the school year and may also face more severe penalties if they are found using these illegal substances.

Incidents will be reported to site administration and depending on the severity may result in expulsion.

### **Off-Campus- Behavior Not Tolerated:**

Condor Athletes who are representing Santa Paula and are involved in conduct unbecoming of an athlete and contrary to the Condor Code of Conduct may result in disciplinary action and/or removal from the team/activity. All charges or allegations will be investigated by the Athletic Director and Site Administration prior to taking disciplinary action.

### **Transportation:**

Condor participants must travel to and from events in transportation provided by the school. Exceptions require prior arrangements between the participants, parent/guardian and the Athletic Director/Administrator. The parent/guardian must provide written permission to the coach/advisor prior to the departure for the event in order to travel separately to and from events with the parent only. No other student may ride with another person other than his or her parent/guardian. The Athletic Director works with each coach to organize transportation. Personal vehicles that are to be used for organized transportation to and from a sports event or competition need to have SPUSD approval and clearance. Students 18 years of age or older are not allowed to drive themselves to and from sporting events.

### **In Season Practices:**

All in season athletes are only obligated to attend in-season sport workouts. **You are not obligated to attend off-season sports nor will you be penalized for not attending off-season sport workouts.** Remember academics are always first and you need a minimum of a 2.0 GPA if you also wish to play fall sports next year. Also, be sure you get your body some needed rest as well.

## Parent/Guardian Complaints:

If a parent/guardian has a complaint:

1. He/she is to first discuss the matter with the individual coach/advisor. He/she may request the Athletic Director or Principal designee to be present.
2. If a parent is not satisfied with the results of the conference, he/she has the option, of informing the Athletic Director/Principal's designee in writing. The Athletic Director or the Administrator's designee will meet the parent and coach to resolve the complaint.

If a parent still feels the problem has not been resolved he/she may appeal to the Principal.

### **Injuries**

Some forms of Athletic Competitions or extra-curricular activities may result in physical contact among participants. Strenuous physical exertion and exposure to the risk of injury are components of athletics. Participation may put students in situations in which serious and perhaps fatal accidents may occur. By granting permission for your student to participate in athletic/extra-curricular activities you the parent/guardian acknowledge that such risks do exist. All injuries must be reported immediately to the Athletic Coach/Advisor.

This Condor Code of Conduct must be signed by both the student and a parent/guardian and must be on file with the Athletic Director/Advisor prior to a student participating in any try out/ practice/contest/activity.

**RETAIN PAGES 1-4 OF THE CODE OF CONDUCT**  
**RETURN this page to the Athletic Director/Advisor prior to**  
**participating in all contests/activities.**

I have read the Condor Code of Conduct and agree to adhere to the requirements.

Date: \_\_\_\_\_ Student

Full Name (Print): \_\_\_\_\_

Student Full Name (Sign): \_\_\_\_\_

Parent/Guardian Name (Print): \_\_\_\_\_

Parent/Guardian Name (Sign): \_\_\_\_\_

Should an injury occur that requires immediate attention and/or hospital service. I authorize the SPUSD and its representatives to arrange such services as may be necessary.

I have read and understand this notice regarding participation in extra-curricular activities. I agree to defend, indemnify and hold the Santa Paula Unified School District, its directors, officers, agents, employees and individual members, free and harmless from and against any and all liability claims, demands, from any accident or injury or other cause of action that may arise on behalf of my son/daughter as a result of his/her participation in Isbell Middle School extra-curricular programs.

This authorization shall remain effective for the school year unless revoked in writing and delivered to said agents. I understand that the Santa Paula Unified School District does not provide medical or accident insurance for students with regards to school related injuries.

Date: \_\_\_\_\_

Parent/Guardian (Sign): \_\_\_\_\_