



Office of the Provost  
Wingate University  
220 North Camden Road  
Post Office Box 159  
Wingate, North Carolina 28174

## **FOUNDING DIRECTOR WINGATE UNIVERSITY Clinical Mental Health Counseling**

Wingate University seeks a Founding Director to provide organizational, curricular, managerial, and developmental excellence in the creation and operation of a Clinical Mental Health Counseling program. The successful candidate will have faculty and accreditation expertise, demonstrated understanding of contemporary issues in counseling, psychotherapy, and psychopathology, and the vision to design and develop the program in a collaborative, collegial, and dynamic manner conducive to training culturally competent practitioners. The Founding Director is a twelve-month position and reports to the Provost.

Wingate University is a people-focused and data-driven institution with departments and programs that serve students at the Bachelor's, Master's, and Doctoral levels across the Cannon College of Arts and Sciences, Levine College of Health Sciences, Porter Byrum School of Business, School of Pharmacy, School of Sport Sciences, and Thayer School of Education. Wingate University is located in Union County, North Carolina, approximately a half-hour from Charlotte, North Carolina, and is home to about 3,500 students, many of whom hail from nearby counties. With mature professional programs in primary care (Nursing, Pharmacy, Physician Assistant), rehabilitative care (Physical Therapy, Occupational Therapy), and entering year two of health leadership (Public Health), Wingate's developing programs in behavioral health (Clinical Mental Health Counseling and Social Work) will enhance our position as regional leader in health professional training across the continuum of care.

### Responsibilities of the Founding Director:

- Secure CACREP external accreditation.
- Curriculum development and evaluation.
- Create culture of meaningful assessment of program outcomes.
- Secure initial internships, practicum sites, placements, and community relationships.

- Communicate with internal and external constituent groups.
- Recruit, develop, and evaluate an effective and diverse faculty and staff.
- Recruit students in collaboration with Office of Enrollment Management.
- Ability to resolve conflicts, oversee course scheduling, and manage budgets as appropriate.
- Excellent interpersonal, written and oral communication, and relationship-building skills.
- Ability to work collegially, attract consensus, and take initiative as appropriate.

#### Qualifications of the Founding Director:

- Earned doctorate in Psychology (Ph.D. or PsyD.), Ed.D. in Counselor Education, or closely related field from an accredited institution of higher learning.
- Preference for an earned Master's degree in Clinical Mental Health Counseling, Clinical Psychology, or closely related field from an accredited institution of higher learning.
- Strong record of teaching using a variety of strategies and teaching modalities.
- A record of scholarly achievements including peer-reviewed publications, state, regional, and national conference presentations, with a preference for a candidate with grant experience in foundation and government initiatives.
- Experience in accreditation documentation and related assessment work. Preference for previous work as a site visitor.
- Demonstrated prior academic leadership.
- Student-focused perspective, particularly in recruiting and developing diverse students and faculty, advising and mentoring students and junior faculty, and collaborating with Wingate students seeking information and entrance into Clinical Mental Health Counseling program(s).
- Scholarly and academic accomplishments warranting the rank of Associate or Full Professor.
- Cultural competence and record of support for diversity, equity, and inclusion.
- Support of and for an interprofessional healthcare worldview.

Interested candidates should send 1) a current curriculum vita; 2) a cover letter expressing reasons for your interest in the position, including an outline of your core competencies; and 3) a statement of principles and vision regarding matters of campus inclusion and equity to [provost@wingate.edu](mailto:provost@wingate.edu). The position will remain open until filled and review of materials will begin March 15. Salary commensurate with experience.

Wingate University is an Equal Opportunity Employer. The University prohibits discrimination against qualified individuals based on their status as protected veterans or individuals with disabilities, and prohibits discrimination against all individuals based on their age, race, color, genetic information, religion, sex, sexual orientation, gender identity or national origin.