



TOWNSHIP OF PEQUANNOCK
BOARD OF EDUCATION

REGULAR BUSINESS MEETING MINUTES
DECEMBER 19, 2022

CALL TO ORDER

The December 19, 2022 Regular Business Meeting of the Board of Education, Township of Pequannock, County of Morris, was called to order at 7:01 pm in the Pequannock Township High School Auditorium, 85 Sunset Road, Pompton Plains, NJ 07444, by Joseph Blumert, Board President. The following statement of compliance with the Open Public Meetings Act was read:

In compliance with the Open Public Meetings Act, Public Law 1975, Chapter 231, notice of this meeting has been properly advertised in the Daily Record and the Suburban Trends, its agenda has been posted at the appropriate locations, and a copy has been filed with the Pequannock Township Clerk.

ROLL CALL

PRESENT: Mr. Joseph Blumert Mr. Sam Ciresi Ms. Megan Dempsey
 Mrs. Danielle Esposito Mr. Timothy Gitin Mr. Greg MacSweeney
 Mr. Brian Senyk Mrs. Cara Shenton Mr. Leonard Smith

ALSO PRESENT: Michael Portas, Ed. D., Superintendent
 Gordon E. Gibbs, School Business Administrator/Board Secretary
 Jaclyn M. Morgese, Esq., Board Attorney

The official minutes of the Pequannock Township Board of Education will indicate that Mr. Leonard Smith abstains from voting on any resolution regarding the Superintendent and any employee who directly or indirectly supervises Mr. Smith's family member who serves as the basis for this conflict as well as any resolution that concerns any aspect of the terms and conditions of employment of Mr. Smith's family member.

FLAG SALUTE

Board President's Report – Mr. Joseph Blumert

Welcomed all to the last meeting of 2022. Thanked the Pequannock community for a good year in 2022 and looks forward to 2023. Expressed gratitude to Mr. Len Smith for his six years of service on the Board of Education.

Student Representatives' Report – Riley Bode and Valerie Cabrera

Reported on activities at the high school including band achievements, winter concert, winter sports, Blue and Gold Tournament, holiday spirit week, Operation Smile donations, Read Across America, AP Government President of Pequannock project, Educators of the Year.

Superintendent's Report – Dr. Michael Portas

Announced that the Athletic Department, under the leadership of Mr. Brian Silipena, received the Neil Rosa Program of Excellence Award. Provided a School Start Time Committee update. Reported that there will be no remote days when there is a snow event. Congratulated Mrs. Allison Noon. Congratulated Mrs. Diane Fisher on her retirement. Thanked Mr. Jose Negron in his role as interim principal at North Boulevard School.

Thanked Mr. Len Smith for his service to the district. Congratulated Mr. Joe Blumert for achieving Master Board Member. Wished Happy Holidays to all.

School Business Administrator's Report – Mr. Gordon E. Gibbs

Reported on the purchase and installation of a new playground at Hillview School, with help from grant funds. Announced that a ROD grant application is on tonight's agenda for approval for the upgrade of HVAC, windows, and ceiling tiles in the buildings. Reported that a recent OPRA request for payment transactions in the 2021-2022 fiscal year was submitted in a timely fashion. Summarized the visit of the County Business Administrator to inspect the schools in accordance with the New Jersey Quality Single Accountability Continuum (NJQSAC) requirements. Wished all Happy Holidays.

OPEN TO PUBLIC - AGENDA ITEMS ONLY

Members of the public may speak once for a maximum period of five minutes by the clock during this portion of the meeting. The public may speak on any agenda item during their five minutes. If a member of the public raises a question, all questions should be directed to the Board President. Please state your name and sign in before you begin.

None

APPROVAL OF MINUTES

November 21, 2022 and December 5, 2022

Motion by: Gitin	Second by: MacSweeney	Roll Call Vote: 8-0-1 Abstain: Smith Abstain on 12/5/22: MacSweeney
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APPROVAL OF ACTION ITEMS

PERSONNEL, MANAGEMENT, AND COMMUNITY RELATIONS

Mr. Sam Ciresi, Chair

- PMC-123-23 Approval to Rescind Appointment - 2022-2023 School Year (PMC-122-23)
- PMC-124-23 Approval to Amend Additional Period Assignments - 2022-2023 School Year (PMC-51-23) (PMC-64-23)
- PMC-125-23 Approval to Amend Medical and/or Family Leave of Absence - 2022-2023 School Year (PMC-07-23)
- PMC-126-23 Approval to Amend Appointment - 2022-2023 School Year (PMC-102-23) (PMC-109-23)
- PMC-127-23 Approval to Amend Salary for Non-Affiliated Staff Member - 2022-2023 School Year (PMC-117-22)
- PMC-128-23 Approval of Medical and/or Family Leave Of Absence - 2022-2023 School Year
- PMC-129-23 Approval of Appointment for Non-Affiliated Staff Member - 2022-2023 School Year
- PMC-130-23 Approval of Appointment - 2022-2023 School Year
- PMC-131-23 Approval of Appointment of Security Staff - 2022-2023 School Year
- PMC-132-23 Approval of Seasonal Staff - 2022-2023 School Year
- PMC-133-23 Approval of Additional Period Assignments - 2022-2023 School Year
- PMC-134-23 Approval of Extra-Curricular Stipend Positions - 2022-2023 School Year
- PMC-135-23 Approval of Interscholastic Sports Stipend Positions - 2022-2023 School Year
- PMC-136-23 Approval of Hourly Rate Increase to Comply with State of New Jersey Minimum Wage Requirements
- PMC-137-23 Approval of Students to Serve in the Audio-Visual/Technology Department - 2022-2023 School Year
- PMC-138-23 Approval of New and Revised Job Descriptions
- PMC-139-23 Approval of New Salaries & Steps for Certificated Staff - 2022-2023 School Year
- PMC-140-23 Approval of New Salaries & Steps for the ABA/Community Inclusion Aides - 2022-2023 School Year
- PMC-141-23 Approval of New Salaries & Steps for the Aides - 2022-2023 School Year
- PMC-142-23 Approval of New Salaries & Steps for the Facilities Staff - 2022-2023 School Year
- PMC-143-23 Approval of New Salaries & Steps for the Information Technology Staff - 2022-2023 School Year
- PMC-144-23 Approval of New Salaries & Steps for the School Secretaries - 2022-2023 School Year
- PMC-145-23 Approval of New Salaries & Steps for Bus Drivers - 2022-2023 School Year
- PMC-146-23 Approval of New Salaries for the Transportation/Bus Duty Aides - 2022-2023 School Year

RESOLUTION NO. PMC-123-23

APPROVAL TO RESCIND APPOINTMENT - 2022-2023 SCHOOL YEAR (PMC-122-23)

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves to rescind the appointment of the following personnel in the Pequannock Township School District.

NAME	POSITION	EFFECTIVE DATES (on or about)	SALARY
Hesse, Sheri <i>New Position</i>	.50 FTE Bus Driver District	12/6/2022-6/30/2023	Step 1 \$17,970 (prorated) <i>On an as needed basis Not to exceed 29 hours/week</i>

Motion by: Ciresi	Second by: Shenton	Roll Call Vote: 9-0-0
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RESOLUTION NO. PMC-124-23

APPROVAL TO AMEND ADDITIONAL PERIOD ASSIGNMENTS - 2022-2023 SCHOOL YEAR (PMC-51-23) (PMC-64-23)

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the following personnel for additional period assignments/supervisory duty for the 2022-2023 school year, prorated, per Negotiated Agreement between the Pequannock Township Board of Education and the Pequannock Township Education Association. (Salaries & Guide placement represent the 2019-2022 collective bargaining agreement, pending completion of the successor collective bargaining agreement.)

NAME	SCHOOL	FREQUENCY	SUBJECT	EFFECTIVE DATES	SALARY
Adams, Brenda <i>5th Period Assignment</i>	Pequannock Valley School	60 minutes/day 5 days/week	Science	9/1/2022-1/6/2023	\$3,283.15
Donch, Denise <i>5th Period Assignment</i>	Pequannock Valley School	60 minutes/day 5 days/week	Science	9/1/2022-1/6/2023	3,283.15
Gallanthen, Gena <i>5th Period Assignment</i>	Pequannock Valley School	60 minutes/day 5 days/week	Science	9/1/2022-1/6/2023	3,283.15
Madison, Megan <i>5th Period Assignment</i>	Pequannock Valley School	60 minutes/day 5 days/week	Science	9/1/2022-1/6/2023	3,283.15
Rescigno, Bryan <i>6th Period Assignment</i>	Pequannock Township High School	45 minutes/day 5 days/week	Forensics	9/1/2022-12/31/2022	\$2,317.60
Rescigno, Bryan <i>6th Period Assignment</i>	Pequannock Township High School	45 minutes/day 5 days/week	AP Bio	1/1/2023-6/30/2023	\$3,476.40

Motion by: Ciresi	Second by: Shenton	Roll Call Vote: 9-0-0
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RESOLUTION NO. PMC-125-23

APPROVAL TO AMEND MEDICAL AND/OR FAMILY LEAVE OF ABSENCE - 2022-2023 SCHOOL YEAR (PMC-07-23)

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves to amend the disability medical leave, child care or family leave of absence under the Family Medical Leave Act and the New Jersey Family Leave Act as follows. Staff using sick leave during the temporary disability period will be paid salary with health benefits coverage, if eligible. Employee's leave under FMLA running concurrent with NJFLA shall be unpaid; however, health benefits will continue

EMPLOYEE ID	DISABILITY LEAVE (on or about)	SICK/ PERSONAL/ VACATION DAYS TO BE USED	NJFLA/FMLA LEAVE (on or about)	UNPAID (on or about)	RETURN TO WORK DATE (on or about)
#4316	10/3/2022-12/6/2022	42	12/7/2022-3/7/2023	3/8/2023-6/30/2023	9/1/2023

Motion by: Ciresi	Second by: Shenton	Roll Call Vote: 9-0-0
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RESOLUTION NO. PMC-126-23

APPROVAL TO AMEND APPOINTMENT - 2022-2023 SCHOOL YEAR (PMC-102-23) (PMC-109-23)

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves to amend the appointment of the following personnel in the Pequannock Township School District, **pending full satisfaction of requisite New Jersey Department of Education and District employment criteria and results from post-offer physical and drug test per Policies 3160 & 4160.

NAME	POSITION	EFFECTIVE DATES (on or about)	SALARY
DiMattina, Jacqueline <i>Replacing Edward Kopp</i>	Science Teacher Pequannock Valley School	1/9/2023-6/30/2023	MA, Step 13 \$76,905 (prorated)
Veloza, Rebecca <i>New Position</i>	.2 LDT/C Pequannock Township High School	11/28/2022-12/31/2022	MA+15, Step 7 \$13,592 (prorated)
Veloza, Rebecca <i>New Position</i>	.4 LDT/C Pequannock Township High School	1/1/2023-6/30/2023	MA+15, Step 7 \$27,184 (prorated)

Motion by: Ciresi	Second by: Shenton	Roll Call Vote: 9-0-0
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RESOLUTION NO. PMC-127-23

APPROVAL TO AMEND SALARY FOR NON-AFFILIATED STAFF MEMBER - 2022-2023 SCHOOL YEAR (PMC-117-22)

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves to amend the salary for the following non-affiliated staff member for the 2022-2023 school year:

NAME	POSITION	EFFECTIVE DATES (on or about)	SALARY
Aug, Karin	Administrative Assistant to the Superintendent	1/1/2023-6/30/2023	\$64,800 (prorated)

Motion by: Ciresi	Second by: Shenton	Roll Call Vote: 9-0-0
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RESOLUTION NO. PMC-128-23

APPROVAL OF MEDICAL AND/OR FAMILY LEAVE OF ABSENCE - 2022-2023 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the disability medical leave, child care or family leave of absence under the Family Medical Leave Act and the New Jersey Family Leave Act as follows. Staff using sick leave during the temporary disability period will be paid salary with health benefits coverage. Employee's leave under FMLA running concurrent with NJFLA shall be unpaid; however, health benefits will continue.

EMPLOYEE ID	DISABILITY LEAVE (on or about)	SICK/PERSONAL/ VACATION DAYS TO BE USED	NJFLA/FMLA LEAVE (on or about)	RETURN TO WORK DATE (on or about)
#3140	3/21/2023-5/15/2023	34 days	5/16/2023-6/30/2023	9/1/2023
#4108	2/27/2023-5/12/2023	49 days	5/13/2023-8/6/2023	8/7/2023
*#4287	3/17/2023-4/21/2023	20 days	4/22/2023-9/15/2023	9/18/2023

Motion by: Ciresi	Second by: Shenton	Roll Call Vote: 9-0-0
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RESOLUTION NO. PMC-129-23

APPROVAL OF APPOINTMENT FOR NON-AFFILIATED STAFF MEMBER - 2022-2023 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the appointment of the following personnel in the Pequannock Township School District.

NAME	POSITION	EFFECTIVE DATES (on or about)	SALARY
Tahan, Deirdre <i>Replacing Diane Fisher</i>	Administrative Assistant to the Directors District	1/1/2023-6/30/2023	\$66,250 +\$338 Longevity (prorated)

Motion by: Ciresi	Second by: Shenton	Roll Call Vote: 9-0-0
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RESOLUTION NO. PMC-130-23

APPROVAL OF APPOINTMENT - 2022-2023 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the appointments of the following personnel in the Pequannock Township School District, **pending full satisfaction of requisite New Jersey Department of Education and District employment criteria and results from post-offer physical and drug test per Policies 3160 & 4160.

NAME	POSITION	EFFECTIVE DATES (on or about)	SALARY
Graff, Nicole <i>Replacing Betsy Crocker</i>	WBL/Academy Coordinator Pequannock Township High School	2/21/2023-6/30/2023	MA, Step 13 \$76,905 (prorated)
Kokkinakis, Sarah <i>Leave Replacement for #4108</i>	Leave Replacement - Coordinator of Data Management District	2/23/2023-8/7/2023	Step 1 \$65,945 (prorated)
Zalewski, Kristen <i>Replacing Judith Brown</i>	.7 Office/Special Education Aide Hillview School	12/20/2022-6/30/2023	Step 2, \$13,916 (prorated)

Motion by: Ciresi	Second by: Shenton	Roll Call Vote: 9-0-0
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RESOLUTION NO. PMC-131-23

APPROVAL OF APPOINTMENT OF SECURITY STAFF - 2022-2023 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the appointment of the following personnel in the Pequannock Township School District for the 2022-2023 school year, **pending full satisfaction of requisite New Jersey Department of Education and District employment criteria and results from post-offer physical and drug test per Policies 3160 & 4160.

NAME	POSITION	EFFECTIVE DATES	SALARY
Richnavsky, George <i>Replacing Italo Lacognata</i>	Security Staff Pequannock Township School District	12/20/2022-6/30/2023	\$23/hour <i>Not to exceed 35 hours/week</i>

Motion by: Ciresi	Second by: Shenton	Roll Call Vote: 9-0-0
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RESOLUTION NO. PMC-132-23
APPROVAL OF SEASONAL STAFF - 2022-2023 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the appointment of the following personnel in the Pequannock Township School District for the 2022-2023 school year, **pending full satisfaction of requisite New Jersey Department of Education and District employment criteria and results from post-offer physical and drug test per Policies 3160 & 4160.

NAME	POSITION	EFFECTIVE DATES	SALARY
Nelson, Grace	Clerical Pequannock Township School District	12/20/2022-6/30/2023	\$14.13/hour <i>Not to exceed 25 hours/week</i>

Motion by: Ciresi	Second by: Shenton	Roll Call Vote: 9-0-0
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RESOLUTION NO. PMC-133-23
APPROVAL OF ADDITIONAL PERIOD ASSIGNMENTS - 2022-2023 SCHOOL YEAR

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the following personnel for additional period assignments/supervisory duty for the 2022-2023 school year, prorated, per Negotiated Agreement between the Pequannock Township Board of Education and the Pequannock Township Education Association. (Salaries & Guide placement represent the 2019-2022 collective bargaining agreement, pending completion of the successor collective bargaining agreement.)

NAME	SCHOOL	FREQUENCY	SUBJECT	EFFECTIVE DATES	SALARY
Legregni, Debra <i>6th Period Assignment</i>	Pequannock Township High School	45 minutes/day 5 days/week	Bio Honors	1/1/2023-6/30/2023	\$3,476.40 (prorated)

Motion by: Ciresi	Second by: Shenton	Roll Call Vote: 9-0-0
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RESOLUTION NO. PMC-134-23
APPROVAL OF EXTRA-CURRICULAR STIPEND POSITIONS - 2022-2023 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the following stipends for the 2022-2023 school year, per the Negotiated Agreement between the Pequannock Township Board of Education and the Pequannock Township Education Association. **pending full satisfaction of requisite New Jersey Department of Education and District employment criteria and results from post-offer physical and drug-test as per Policies 3160 & 4160. (Salaries & Guide placement represent the 2019-2022 collective bargaining agreement, pending completion of the successor collective bargaining agreement.)

Pequannock Township High School

LAST NAME	FIRST NAME	POSITION	STIPEND
Crefeld	Michele	Musical Director, Assistant	\$3,735

Motion by: Ciresi	Second by: Shenton	Roll Call Vote: 9-0-0
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RESOLUTION NO. PMC-135-23
APPROVAL OF INTERSCHOLASTIC SPORTS STIPEND POSITIONS - 2022-2023 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the appointment of the following district personnel as coaches/volunteers for the 2022-2023 school year, per the Negotiated Agreement between the Pequannock Township Board of Education and the Pequannock Township Education Association. (Salaries & Guide placement represent the 2019-2022 collective bargaining agreement, pending completion of the successor collective bargaining agreement.)

Spring, 2023

LAST NAME	FIRST NAME	ASSIGNMENT	SCHOOL	STEP	STIPEND
Rogers	Kristie	Track	PVS	Max	\$5,529
Zummo	Michael	Track	PVS	Max	\$5,529

Motion by: Ciresi	Second by: Shenton	Roll Call Vote: 9-0-0
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RESOLUTION NO. PMC-136-23

APPROVAL OF HOURLY RATE INCREASE TO COMPLY WITH STATE OF NEW JERSEY MINIMUM WAGE REQUIREMENTS

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the hourly rate increase to **\$14.13** to comply with minimum wage requirements for employees in the following categories, effective January 1, 2023.

Student Workers	Custodial Assistant	Audio-Visual/Technology
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Motion by: Ciresi	Second by: Shenton	Roll Call Vote: 9-0-0
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RESOLUTION NO. PMC-137-23

APPROVAL OF STUDENTS TO SERVE IN THE AUDIO-VISUAL/TECHNOLOGY DEPARTMENT - 2022-2023 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the following PTHS students to work with the Technology Department during the 2022-2023 school year, to assist in filming and photographing school functions at PTHS at a rate of **\$14.13** per hour, not to exceed a combined total of 200 hours as needed, **pending full satisfaction of requisite New Jersey Department of Education and District employment criteria:

Filloon, Michael	Lynch, Cassidy
Jarensky, Dennis	Mulato, Adrianna
Ligas, Jakub	

Motion by: Ciresi	Second by: Shenton	Roll Call Vote: 9-0-0
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RESOLUTION NO. PMC-138-23

APPROVAL OF NEW AND REVISED JOB DESCRIPTIONS

RESOLVED, that the Pequannock Township Board of Education, upon the recommendation of the Superintendent, approves the following job descriptions, *per attached*:

Administrative Assistant to the Superintendent
Administrative Assistant to Student Services

Motion by: Ciresi	Second by: Shenton	Roll Call Vote: 9-0-0
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RESOLUTION NO. PMC-139-23**APPROVAL OF NEW SALARIES & STEPS FOR CERTIFICATED STAFF - 2022-2023 SCHOOL YEAR**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the newly negotiated contractual salaries and steps for certificated staff for the 2022-2023 school year, retroactive to July 1, 2022:

LAST NAME	FIRST NAME	SCHOOL	ASSIGNMENT	LEVEL	STEP	SALARY	LONGEVITY
Adams	Brenda	PVS	Science Teacher	MA	Step 14	\$79,355	
Allison	Samantha	PTHS	Special Education Teacher	BA	Step 2	\$57,455	
Ammirata	Jennifer	PVS	Special Education Teacher	MA+30	Step 11	\$76,080	
Andresen	Jillian	PTHS	School Counselor	MA+30	Step 9	\$73,705	
Aristizabal	Nicole	District	Speech Therapist	MA	Step 6	\$64,950	
Arnold	William	PTHS	Music Teacher	BA	Step 11	\$66,080	
Avagyan	Olga	PTHS	School Nurse	MA	Step 9	\$69,705	
Barcadepone	Melissa	NB	Reading Specialist/ Special Education	MA+15	Step 18	\$91,405	\$338
Batelli	Tracy	PVS	Science Teacher	BA+15	Step 8	\$63,460	
Belardo	Joshua	HV	Elementary Teacher	MA	Step 16	\$84,330	\$338
Bellas	Patricia	HV	Elementary Teacher	MA	Step 18	\$89,405	\$338
Bermudez	Jaclyn	SJG	Elementary Teacher	BA	Step 6	\$58,950	
Bernardino	Michele	PTHS	Special Education Teacher	MA+15	Step 19	\$93,980	
Biagiotti	Brian	NB	Elementary Teacher	MA	Step 9	\$69,705	
Blanchard	Susan	PTHS	.7 Physical Education Teacher	BA	Step 8	\$43,022	
Blau	Alexandra	PTHS	School Counselor	MA	Step 1	\$63,455	
Brady	Keith	PTHS	Business Teacher	MA+60	Step 14	\$87,355	\$338
Braun	Kimberly	PTHS	Allied Hlth/Bio Teacher	MA	Step 19	\$91,980	
Brensinger	LeeAnn	PTHS	Media Specialist	MA+30	Step 19	\$95,980	\$1,014
Budd	Julie	HV	Elementary Teacher	MA+30	Step 20	\$98,580	\$1,014
Burner	Nicholas	PTHS	Athletic Trainer	BA	Step 13	\$70,905	
Buscher	Kimberly	District	Social Worker	MA+30	Step 18	\$93,405	\$338
Callaghan	Sarah	HV	Elementary Teacher	BA	Step 10	\$63,705	
Careri	Bethany	PTHS	Allied Health/	MA	Step 16	\$84,330	

			Biology Teacher				
Cartelli	Nadia	PTHS	Special Education Teacher	BA	Step 15	\$75,830	
Caufield	Gregory	PTHS	Special Education/LLD/WBL	BA+30	Step 21	\$95,205	\$338
Chorazy	John	PTHS	English Teacher	MA	Step 14	\$79,355	\$338
Ciandella	Meaghan	SJG	Elementary Teacher	BA	Step 3	\$57,955	
Ciavarella	Eileen	PVS/PTHS	Art Teacher	BA+30	Step 18	\$87,405	\$338
Ciccaglione	Danielle	HV	Nurse	MA	Step 16	\$84,330	
Cohen	Jana	PTHS	Social Studies Teacher	MA+30	Step 14	\$83,355	\$338
Cohen	Melissa	District	School Psychologist	MA+30	Step 4	\$68,450 (paid with ESSER funds)	
Coiro	Marissa	SJG	Elementary Teacher	BA	Step 8	\$61,460	
Corbett	Lindsay	NB	.7 LDT/C	MA+30	Step 14	\$58,349	
Crammer	Lisa	PVS	Math Teacher	MA+30	Step 11	\$76,080	
Crefeld	Michele	PVS/PTHS	French Teacher/ESL	MA+30	Step 21	\$101,205	\$338
Crocco	Galina	PTHS	Math Teacher	MA	Step 15	\$81,830	
Crocker	Elizabeth	PTHS	WBL Coordinator	MA+15	Step 20	\$96,580	\$338
Curran	Hannah	PVS	Special Ed Teacher	BA	Step 3	\$57,955	
Davis	AnnMarie	PTHS	English Teacher	MA	Step 18	\$89,405	
Dean	Jamie	NB	Elementary Teacher	MA	Step 18	\$89,405	\$676
DeBell	Jeffrey	PTHS	Physical Education Teacher	BA	Step 20	\$88,580	\$676
DeBell	Susan	PVS	Leave Replacement-Nurse	BA	Step 1	\$57,455	
Deley	Chellsea	SJG	Leave Replacement-MLSP	BA	Step 1	\$57,455	
DeMarco	Jenna	NB	MLSP	BA+15	Step 7	\$61,960	
DeNoia-Grace	Colleen	NB	Special Education/ PSD Teacher	MA	Step 9	\$69,705	
DeStefano	Christine	PVS	English Teacher	MA+60	Step 14	\$87,355	\$338
Diglio	Luke	PTHS	Science Teacher	MA+60	Step 20	\$102,580	\$338
Doherty	Erin	SJG	MLSP Teacher	MA+30	Step 9	\$73,705	
Donch	Denise	PVS	Science Teacher	BA+15	Step 15	\$77,830	\$338
Dooley	Amanda	PTHS	Social Studies Teacher	MA+15	Step 9	\$71,705	

Dougherty	Catherine	PTHS	Allied Health/Biology Teacher	MA+45	Step 3	\$69,955	
Dowd	Elizabeth	SJG	Elementary Teacher	MA+30	Step 19	\$95,980	\$676
Esposito	Aileen	HV	Elementary Teacher	BA	Step 14	\$73,355	
Esposito	Celina	PTHS	Social Studies Teacher	BA	Step 1	\$57,455	
Eveland	Rhett	PTHS	Art Teacher	MA	Step 21	\$97,205	\$676
Felts	Shannon	NB	Special Education/ PSD Teacher	BA	Step 4	\$58,450	
Finnen	Ann Marie	SJG/HV	Music Teacher	MA	Step 21	\$97,205	\$1,014
Fitzpatrick	Caitlin	PTHS	School Counselor	MA+15	Step 10	\$71,705	
Florek	Michael	PTHS	Special Education Teacher	MA+30	Step 6	\$68,950	
Fluri	Gino	PVS	Special Education Teacher	BA	Step 3	\$57,955	
Fonseca	Nubia	HV	School Counselor	MA	Step 5	\$64,450	
Forstrom	Grace	HV	Special Education Teacher	MA	Step 3	\$63,955	
Foth	Jeffrey	PVS	Music Teacher	BA	Step 21	\$91,205	\$338
Freebody	Gillian	PVS	English Teacher	BA+30	Step 18	\$87,405	\$676
Froehlich	Barbara	PTHS	Computer Science Teacher	MA	Step 17	\$86,855	
Gallanthen	Gena	PVS	Science Teacher	BA+15	Step 5	\$60,450	
Galliano	Alice	HV	Elementary Teacher	BA	Step 21	\$91,205	\$1,014
Garman	Megan	NB	Special Education Teacher	MA	Step 8	\$67,460	
Gennarelli	Joseph	PVS	Social Studies Teacher	BA+15	Step 8	\$63,460	
Gill	Nicole	PTHS	Chemistry Teacher	MA+60	Step 11	\$80,080	
Goff	Abigail	HV	LDT/C	MA+30	Step 12	\$78,480	
Goodson	Julia	PVS	Spanish Teacher	MA	Step 21	\$97,205	\$338
Goodwin	Maryann	PVS	Physical Education Teacher	MA+30	Step 18	\$93,405	\$338
Grady	Colleen	PTHS	Special Education Teacher	MA	Step 1	\$63,455	
Green	Daniel	PVS/PTHS	Physical Education Teacher	MA	Step 7	\$65,960	
Greenberg	Rhea	HV	Special Education Teacher	MA	Step 20	\$94,580	\$338
Griffith	Jacqueline	SJG	School Nurse	BA+15	Step 14	\$75,355	
Groetsch	Melissa	PTHS	Spanish Teacher	MA	Step 19	\$91,980	
Guerrero	Maria	NB	Special Education Teacher/ MD	BA+15	Step 10	\$65,705	

Habermas	Lauren	District	Behaviorist	MA	Step 7	\$65,960	
Hackett	Philip	PVS	Social Studies Teacher	BA	Step 6	\$58,950	
Haddad	Amy	PTHS	Special Education Teacher	MA	Step 11	\$72,080	
Hammond	Kimberly	NB	Special Education Teacher	BA	Step 7	\$59,960	
Hanas	Lindsey	PTHS	Biology Teacher	MA	Step 1	\$63,455	
Hartwig	Diane	PVS	Special Education Teacher	MA+60	Step 15	\$89,830	\$338
Hayzler	Kristen	PTHS	Math Teacher	MA	Step 16	\$84,330	\$676
Healy	Daniel	PVS	English Teacher	MA	OG	\$89,015	\$676
Hecht	Lori	PTHS	Special Education Teacher	MA	Step 20	\$94,580	
Helenek	Maria	PTHS	English Teacher	MA	Step 10	\$69,705	
Hinton-Schlesinger	Amanda	SJG	Elementary Teacher	MA	Step 17	\$86,855	\$676
Hong	Hyosun	PTHS	Math Teacher	MA	Step 6	\$64,950	
Honig	Elliott	PTHS	Business Teacher	MA+15	Step 14	\$81,355	
Horetsky	Brandon	PTHS	Physical Education Teacher	BA	Step 3	\$57,955	
Horgan	Theresa	NB	Elementary Teacher	MA	Step 21	\$97,205	\$676
Hubner	Sarah	SJG	Elementary Teacher	BA+15	Step 15	\$77,830	\$338
Huff	Kimberly	NB	Elementary Teacher	MA+30	Step 9	\$73,705	
Hydock	Nicole	HV	School Nurse	BA	Step 12	\$68,480	
Im	Simon	SJG	School Counselor	MA	Step 5	\$64,450	
Iraggi	Kathleen	HV	Special Education Teacher/ LLD	BA	Step 21	\$91,205	\$676
Jacobs	Jennie	District	School Counselor/SEL	MA+15	Step 12	\$76,480	
Kaye	Allen	PVS	Social Studies Teacher	MA+15	Step 20	\$96,580	\$1,014
Khalil	Zaid	PTHS	Physics Teacher	BA+15	Step 20	\$90,580	
Kim	Siwoo	District	ESL Teacher	MA	Step 6	\$64,950	
King	Veronica	PTHS	Spanish Teacher	BA	Step 5	\$58,450	
Kirkland	Christopher	PTHS	Math Teacher	MA+15	Step 13	\$78,905	
Kovalcik-Schiffel	Karen	SJG	Elementary Teacher	MA	Step 19	\$91,980	\$1,014
Kypers	Jacquelyn	SJG	Special Education Teacher	BA	Step 14	\$73,355	\$338
LaCognata	Heather	PTHS	Special Education Teacher	MA	Step 18	\$89,405	\$676

Lapone	Meghan	PTHS	Math/Special Education Teacher	MA	Step 11	\$72,080	
LaPorta	Laura	PVS	Social Studies Teacher	MA	Step 7	\$65,960	
Larranaga	John	SJG	Physical Education Teacher	BA	Step 4	\$58,450	
LaTempa	Lorraine	NB	School Nurse	MA+15	Step 19	\$93,980	
Leao	Jenna	PVS	Special Education Teacher	BA+15	Step 18	\$85,405	\$676
Lefebvre	Justin	PTHS	Special Education Teacher/ LLD/WBL	MA+15	Step 8	\$69,460	
Legregni	Debra	PTHS	Biology Teacher	BA+15	Step 18	\$85,405	\$338
Lindsay	Jeffrey	PVS	Special Education Teacher/ LLD	MA+45	Step 11	\$78,080	
Lipari	Gayle	PTHS	Business Teacher	BA+15	Step 9	\$65,705	
Longano	Alexa	PTHS	LDT/C	MA	Step 9	\$69,705	
Luppino	Kimberly	PVS	Media Specialist	BA+15	Step 20	\$90,580	
Luterzo	Meghan	SJG	Elementary Teacher	MA+60	Step 7	\$73,960	
Lynes	Misty	NB	School Counselor	MA	Step 8	\$67,460	
Lyon	Samantha	SJG	Elementary Teacher	MA	Step 7	\$65,960	
Macey	Rebecca	District	.4 Occupational Therapist	MA	Step 3	\$25,582	
Madison	Megan	PVS	Science Teacher	MA	Step 9	\$69,705	
Maier	Madeline	HV	Physical Education Teacher	BA	Step 21	\$91,205	\$338
Mallon	Kristin	NB	Elementary Teacher	MA	Step 7	\$65,960	
Mangarelli	Courtney	SJG/HV	Art Teacher	BA+30	Step 17	\$84,855	\$676
Marks	Julia	PTHS	Allied Health/ Biology Teacher	MA	Step 3	\$63,955	
Marks	Christina	PVS	Special Education Teacher	MA+30	Step 17	\$90,855	\$338
Marshall	Christina	PTHS	School Counselor	MA+30	Step 5	\$68,450	
Martinez	Sharon	SJG	Elementary Teacher	BA+30	Step 20	\$92,580	\$676
Matear	Fiona	NB	.7 Special Education Teacher	MA+60	Step 3	\$50,369	
McBain	Yvette	SJG	Reading Specialist	MA+45	Step 21	\$103,205	\$1,014
McBride	Colin	PVS	Social Studies Teacher	MA	Step 2	\$63,455	
McBurney	Jonathan	PTHS	Physical Education Teacher	MA+15	Step 17	\$88,855	\$338
McCaffrey	Candace	PVS	English Teacher	MA	Step 12	\$74,480	

McGreevy	Danielle	District	School Psychologist	MA+30	Step 4	\$68,450	
McKenna	Shannon	NB	Elementary Teacher	MA+30	Step 9	\$73,705	
McNulty-Dod	Melissa	NB	Elementary Teacher	MA	Step 10	\$69,705	
Mellea	Samantha	PTHS	Physical Education Teacher	BA	Step 5	\$58,450	
Meyers	Anne	HV	Elementary Teacher	MA	Step 18	\$89,405	\$676
Meyerson	Kimberly	NB	Media Specialist	MA+15	Step 13	\$78,905	
Mirra	William	PTHS	Biology Teacher	MA	Step 21	\$97,205	
Mise	Krista	HV	Elementary Teacher	BA+15	Step 2	\$59,455	
Mocera	Jennifer	NB	Special Education Teacher/ MD	BA+15	Step 16	\$80,330	
Monaco	Jessica	NB	Preschool Teacher	MA	Step 7	\$65,960	
Moore	Katherine	PTHS	Special Education Teacher	BA	Step 11	\$66,080	
Moschella	Michael	PTHS	Physical Education Teacher	BA	Step 5	\$58,450	
Mulato	Roberto	PTHS	Spanish Teacher	BA	Step 10	\$63,705	
Munro	Valerie	HV	Media Specialist	MA	Step 21	\$97,205	\$1,352
Murek	Richard	PTHS	Technology Teacher	MA+15	Step 21	\$99,205	
Murin	Jessica	NB	Elementary Teacher	BA	Step 10	\$63,705	
Murphy	James	PVS/PTHS	Technology Teacher	MA	Step 14	\$79,355	\$338
Muzzio-Rentas	Jessica	SJG	Elementary Teacher	MA+15	Step 20	\$96,580	
Neumann	Elaine	PTHS	Social Studies Teacher	MA	Step 7	\$65,960	
Newton	Lauren	SJG	Special Education Teacher	MA	Step 21	\$97,205	\$676
O'Hara	Patricia	NB	Physical Education Teacher	MA+60	Step 19	\$99,980	\$676
Ochner	Marjorie-Ann	NB	Elementary Teacher	BA+30	Step 15	\$79,830	\$338
Ondrof	Nicole	PTHS	English Teacher	BA	Step 3	\$57,955	
Oosterwyk	Ilona	District	Speech Therapist	MA	Step 20	\$94,580	\$1,014
Ortiz	Julie	District	.4 Speech Therapist	MA	Step 6	\$25,980	
Patel	Dipty	HV	Elementary Teacher	MA+45	Step 16	\$90,330	\$338
Patti	Shannon	District	School Psychologist	MA+45	Step 21	\$103,205	\$338
Pelusio	Erica	PTHS	Technology Teacher	MA	Step 18	\$89,405	
Piccoli	Adam	PTHS	Special Education Teacher	MA	Step 15	\$81,830	

Pitcher	Jennifer	PTHS	English Teacher	BA	Step 14	\$73,355	
Pontoriero	Kathryn	HV	Elementary Teacher	BA	Step 5	\$58,450	
Praschak	Terri	PVS	School Counselor	MA	Step 21	\$97,205	\$1,014
Pyburn	Kelly	District	School Psychologist	MA+45	Step 6	\$70,950	
Quagliana	Susan	PVS	Special Education Teacher	MA+60	Step 18	\$97,405	\$338
Quinn	Kelly	NB	Occupational Therapist	MA	Step 7	\$65,960	
Reinhold	Karyn	NB	Special Education Teacher/ MD	MA+15	Step 14	\$81,355	
Rescigno	Bryan	PTHS	Biology/Physics Teacher	MA	Step 9	\$69,705	
Riccardi	Gianna	PTHS	Special Education Teacher	MA	Step 6	\$64,950	
Rodeiro	Christine	SJG	Elementary Teacher	BA	Step 10	\$63,705	
Rodriguez	Daniel	PTHS	Spanish Teacher	MA	Step 16	\$84,330	\$338
Rodriguez	Gemma	PTHS	English Teacher	BA+30	Step 17	\$84,855	\$338
Rogers	Kristie	PVS	Special Education Teacher	BA	Step 7	\$59,960	
Rosolen-Zmigrodski	Alyce	NB	Elementary Teacher	BA	Step 10	\$63,705	
Rubino	Michele	NB	Preschool Teacher	BA+15	Step 20	\$90,580	
Ruggiero	Michele	HV	Elementary Teacher	MA+15	Step 17	\$88,855	\$338
Salimbene	Anthony	PVS/SJG	Music Teacher	BA	Step 2	\$57,455	
Savastano	Stacy	PTHS	Math Teacher	MA+15	Step 15	\$83,830	
Schmitt	Deirdre	HV	Reading Specialist	MA+30	Step 21	\$101,205	\$676
Schneider	Nicola	District	.7 Behaviorist	MA+30	Step 17	\$63,599	
Schreck	Katelyn	PTHS	English Teacher	MA	Step 9	\$69,705	
Schroeter	Stephanie	PVS	Math Teacher	MA+30	Step 16	\$88,330	
Segedin	Denise	HV	Elementary Teacher	MA+15	Step 19	\$93,980	\$1,014
Shaw	Andrea	HV	Elementary Teacher	BA	Step 20	\$88,580	\$1,014
Shea	Amy	District	LDT/C	MA+15	Step 19	\$93,980	\$676
Shizas	Stella	NB	Elementary Teacher	MA	Step 17	\$86,855	\$338
Sica	Luke	PVS	Physical Education Teacher	BA	Step 15	\$75,830	\$338
Sica	Traci	PVS	English Teacher	MA+45	Step 18	\$95,405	\$676
Sinopoli	Cheryl	SJG	Elementary Teacher	MA	Step 9	\$69,705	

Skula	Eileen	NB/HV	Art Teacher	MA+60	Step 21	\$105,205	\$1,352
Slaff	Gregg	PVS	Math Teacher	MA+15	Step 19	\$93,980	\$676
Spezio	Roberta	PVS	Special Education Teacher	MA+60	Step 20	\$102,580	\$1,014
Staropoli	Jennifer	PTHS	Psychology/ Special Education Teacher	MA	Step 3	\$63,955	
Streifer	Anthony	PTHS	Music Teacher	BA	Step 8	\$61,460	
Stringer	Jacqueline	SJG	Elementary Teacher	BA+15	Step 9	\$65,705	
Sullivan	Kathryn	HV	Special Education Teacher/ MLSP	MA	Step 11	\$72,080	
Sutherland	Daniel	PTHS	Chemistry Teacher	MA+60	Step 21	\$105,205	
Sycoff	Carly	HV	Elementary Teacher	MA+30	Step 3	\$67,955	
Tartaglia	Kristin	HV	Elementary Teacher	MA+30	Step 18	\$93,405	\$338
Tomas	Sandra	PVS	Spanish Teacher	MA	Step 2	\$63,455	
Torrisi	Andrea	PVS	Math Teacher	MA	Step 19	\$91,980	\$338
Toth	Lindsey	PVS	School Counselor	MA	Step 8	\$67,460	
Twomey	Mary	PTHS	Art Teacher	MA+15	Step 6	\$66,950	
Vacca	Tamar	District	Social Worker	MA	Step 6	\$64,950	
Valero	Charlene	SJG	Elementary Teacher	BA+30	Step 11	\$70,080	
Valverde	Ariel	PTHS	Allied Health/ Special Education Teacher	MA	Step 8	\$67,460	
Van Ness	Dina	NB	Elementary Teacher	BA+15	Step 19	\$87,980	\$676
Vivino	William	NB/HV	Music Teacher	MA	Step 14	\$79,355	\$338
Voltarelli	Diana	NB	Special Education/ PSD Teacher	BA+15	Step 14	\$75,355	
Vuolo	Dana	NB	Elementary Teacher	MA	Step 19	\$91,980	\$676
Walker	Patricia	PVS	Social Studies Teacher	MA	Step 17	\$86,855	\$338
Warner	Lisa	SJG	Elementary Teacher	MA+30	Step 13	\$80,905	\$338
Wehrhahn	Allen	PTHS	Business Teacher	MA+45	Step 7	\$71,960	
Wickey	William	PTHS	French/Spanish Teacher	MA	Step 15	\$81,830	
Wilson	Gabrielle	HV	Special Education Teacher/ LLD	MA	Step 6	\$64,950	
Wolkowitz	Cindy	PVS	School Nurse	MA+45	Step 20	\$100,580	\$338
Wright	Mary Kate	PTHS	Social Studies Teacher	BA+30	Step 16	\$82,330	\$338

Zerden	Kristin	SJG	Elementary Teacher	MA+15	Step 20	\$96,580	\$676
Zichelli	James	PVS	Special Education Teacher/ LLD	MA+60	Step 19	\$99,980	\$338
Zummo	Michael	PVS	Math Teacher	MA+60	Step 12	\$82,480	

Motion by: Ciresi	Second by: Shenton	Roll Call Vote: 9-0-0
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RESOLUTION NO. PMC-140-23
APPROVAL OF NEW SALARIES & STEPS FOR THE ABA/COMMUNITY INCLUSION AIDES - 2022-2023 SCHOOL YEAR

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the newly negotiated contractual salaries and steps for the ABA/Community Inclusion Aides for the 2022-2023 School Year, retroactive to July 1, 2022:

LAST NAME	FIRST NAME	ASSIGNMENT	STEP	SALARY	LONGEVITY
Brogan	Debra	ABA/Community Inclusion/NBS	21	\$33,310	\$676
Fede	Barbara	ABA/Community Inclusion/NBS	21	\$33,310	\$1,014
Greff	Susan	ABA/Community Inclusion/NBS	13	\$25,450	
Hagens	Jacqueline	ABA/Community Inclusion/NBS	3	\$21,230	
Hamill	Elaine	ABA/Community Inclusion/NBS	6	\$22,020	
Kelly	Natalie	ABA/Community Inclusion/NBS	18	\$30,350	\$338
Mee	Diane	ABA/Community Inclusion/NBS	15	\$27,260	\$338
Rosano	Cheryl	ABA/Community Inclusion/PVS	14	\$26,330	\$338
Seeber	Katia	.7 ABA/Community Inclusion/NBS	7	\$15,701	

Motion by: Ciresi	Second by: Shenton	Roll Call Vote: 9-0-0
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RESOLUTION NO. PMC-141-23
APPROVAL OF NEW SALARIES & STEPS FOR THE AIDES – 2022-2023 SCHOOL YEAR

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the newly negotiated contractual salaries and steps for the Aides for the 2022-2023 school year, retroactive to July 1, 2022:

LAST NAME	FIRST NAME	SCHOOL	ASSIGNMENT	STEP	SALARY
Arena	Susan	SJG	.7 Office Aide	7	\$15,001
Brown	Judith	HV	.7 Office Aide	4	\$14,441
Chrin	Denise	PVS	.68 Office Aide	6	\$14,294

Cipolletta	Angela	NB	.7 Special Education Aide	2	\$13,916
Corbo	Karli	NB	Special Education Aide	4	\$20,630
DeIntinis	Dianne	PTHS	.68 Office Aide	4	\$14,028
Dias	Claudia	PVS	.68 Special Education Aide	6	\$14,294
Esposito	Kelliane	HV	.7 Special Education Aide	14	\$17,731
Finizio	Jenna	HV	.7 Special Education Aide	1	\$13,916
Foti	Sharon	PTHS	.55 Allied Health Aide	3	\$11,127
Gessner	Albert	NB	.7 Special Education Aide	1	\$13,916
Gillikin	Wayne	PVS	.68 Special Education Aide	6	\$14,294
Kelly	Tara	PTHS	.68 Office/Special Education Aide	9	\$15,531
Klimek	Christine	HV	.7 Special Education Aide	4	\$14,441
Kusiak	Debbie	HV	.7 Special Education Aide	5	\$14,441
Martinelli	Christine	NB	.7 Special Education Aide	8	\$15,477
McKay	Ann	SJG	.7 Office Aide	6	\$14,714
Mierzwa	Agnieszka	SJG	.7 Special Education Aide	5	\$14,441
Moen	Daneen	HV	.7 Special Education Aide	20	\$22,162
Morello	Sharon	NB	.7 Special Education Aide	5	\$14,441
Nativo	Rosa	PTHS	.68 Special Education Aide	7	\$15,001
Pepe	Lori	HV	.7 Special Education Aide	7	\$15,001
Riccio	Adrienne	PTHS	.55 Allied Health Aide	14	\$13,932
Russell	Catherine	PVS	.68 Office Aide	4	\$14,028
Skuka	Natasha	NB	.7 Special Education Aide	9	\$15,988
Smith	Nancy	NB	Special Education Aide	16	\$27,240
Sova	Rosalind	NB	.7 Special Education Aide	5	\$14,441
Tucker	Diane	NB	.7 Special Education Aide	9	\$15,988
Van Duyne	Randy	HV	.7 Special Education Aide	1	\$13,916
Waters	Leyla	PVS	.68 Special Education Aide	2	\$13,518
Zacek	Danielle	NB	.7 Special Education Aide	2	\$13,916

Motion by: Ciresi	Second by: Shenton	Roll Call Vote: 9-0-0
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RESOLUTION NO. PMC-142-23**APPROVAL OF NEW SALARIES & STEPS FOR THE FACILITIES STAFF – 2022-2023 SCHOOL YEAR**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the newly negotiated contractual salaries and steps for the Facilities staff for the 2022-2023 school year, retroactive to July 1, 2022:

LAST NAME	FIRST NAME	ASSIGNMENT	STEP	SALARY	LONGEVITY	STIPEND
Harrison	Donald	Maintenance	15	\$56,900		\$901
Jimenez	Angel	Maintenance	13	\$53,490	\$338	\$901
Roldan	Fernando	Maintenance	15	\$56,900	\$676	\$901
Ayala	Maria	Custodian	8	\$46,850		
Becerra	Juana	Custodian	3	\$42,330		
Cooke	Gabriel	Custodian	4	\$43,185		
Davenport	David	Custodian	15	\$56,900	\$676	\$1,920
Gonzales	Rodolfo	Custodian	7	\$45,440		\$1,920
Halabi	Gabriel	Custodian	13	\$53,490	\$338	\$1,920
Hayes	Sean	Custodian	11	\$49,970		\$1,920
Hopper	Charles	Custodian	15	\$56,900	\$676	
Huebner	Daniel	Custodian	4	\$43,185		
Manginelli	Mark	Custodian	7	\$45,440		\$2,759
Marciano	Barry	Custodian	4	\$43,185		
Mariano	Alfredo	Custodian	4	\$43,185		
Mejia	Rosa	Custodian	4	\$43,185		
Ramos	Norma	Custodian	14	\$55,400	\$338	
Smith	Jason	Custodian	8	\$46,850		
Smith	Richard	Custodian	6	\$44,090		
Struble	Michael	Custodian	15	\$56,900	\$676	\$2,759

Motion by: Ciresi	Second by: Shenton	Roll Call Vote: 9-0-0
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RESOLUTION NO. PMC-143-23**APPROVAL OF NEW SALARIES & STEPS FOR THE INFORMATION TECHNOLOGY STAFF – 2022-2023 SCHOOL YEAR**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the newly negotiated contractual salaries and steps for the Information Technology staff for the 2022-2023 school year, retroactive to July 1, 2022:

LAST NAME	FIRST NAME	ASSIGNMENT	STEP	SALARY	LONGEVITY
Evans	Gary	Computer Technician	14	\$68,145	\$1,014
Noon	Allison	Coordinator of Data Management	7	\$72,445	
Scholts	Christopher	Computer Technician	11	\$66,795	

Motion by: Ciresi	Second by: Shenton	Roll Call Vote: 9-0-0
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RESOLUTION NO. PMC-144-23**APPROVAL OF NEW SALARIES & STEPS FOR THE SCHOOL SECRETARIES – 2022-2023 SCHOOL YEAR**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the newly negotiated contractual salaries and steps for the School Secretaries for the 2022-2023 school year, retroactive to July 1, 2022.

LAST NAME	FIRST NAME	SCHOOL	STEP	SALARY	LONGEVITY
Berardinelli	Susan	Pequannock Township High School	17	\$52,945	\$676
Bionde	Kathleen	Pequannock Valley School	16	\$51,140	\$1,014
Bufardeci	Dawn	.68 Pequannock Valley School	7	\$29,029	
Deitch	Kristie	Stephen J. Gerace School	4	\$40,790	
Gregg	LeeAnn	North Boulevard School	3	\$40,095	
Hummel	Diane	Pequannock Township High School	16	\$51,140	
Kane	Carol	Hillview School	17	\$52,945	\$338
Miller	Susan	Pequannock Township High School	7	\$42,690	
Tabakman	Amy	Pequannock Township High School	6	\$41,690	
Tahan	Deirdre	PVS/Student Services	17	\$52,945	\$338

Motion by: Ciresi	Second by: Shenton	Roll Call Vote: 9-0-0
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RESOLUTION NO. PMC-145-23

APPROVAL OF NEW SALARIES & STEPS FOR BUS DRIVERS – 2022-2023 SCHOOL YEAR

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the newly negotiated contractual salaries and steps for the bus drivers for the 2022-2023 school year, retroactive to July 1, 2022.

LAST NAME	FIRST NAME	STEP	SALARY
Johnson	Sharon	11	\$43,340
London	Gordol	7	\$40,140
Oviedo	Juan	5	\$38,615
Pelaez	Micdalia	3	\$37,240

Motion by: Ciresi	Second by: Shenton	Roll Call Vote: 9-0-0
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RESOLUTION NO. PMC-146-23

APPROVAL OF NEW SALARIES FOR THE TRANSPORTATION/BUS DUTY AIDES - 2022-2023 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the newly negotiated contractual salaries for the transportation/bus duty aides for the 2022-2023 school year at the hourly rate listed below, not to exceed 5 hours per week, upon submission of timesheets for bus duty, retroactive to July 1, 2022:

NAME	ASSIGNMENT	HOURLY RATE
Arena, Susan	AM Bus Duty Aide Stephen J. Gerace School	\$17.85
Esposito, Kelliane	AM Bus Duty Aide Hillview School	\$21.11
Kelly, Natalie	Transportation Aide North Boulevard School	\$25.29
Mee, Diane	Transportation Aide North Boulevard School	\$22.72
Morello, Sharon	Transportation Aide - Substitute North Boulevard School	\$17.19

Motion by: Ciresi	Second by: Shenton	Roll Call Vote: 9-0-0
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CURRICULUM, INSTRUCTION AND SPECIAL SERVICES

Mrs. Danielle Esposito, Chair

- CIS-48-23 Approval of Workshop/Conference Attendance and Reimbursement of Related Travel Expenses
- CIS-49-23 Approval of Title I Tutoring Facilitators
- CIS-50-23 Approval of Student Field Trips
- CIS-51-23 Approval of Out of State Student Field Trips
- CIS-52-23 Approval of Student Teacher Placement in District for 2022-2023
- CIS-53-23 Approval of District Mentors for the 2022-2023 School Year
- CIS-54-23 Approval of Enrichment Program and Facilitators 2022-2023 (CIS-23-23)
- CIS-55-23 Approval of Providers for Services to Students 2022-2023
- CIS-56-23 Approval of Professional Development

RESOLUTION NO. CIS-48-23

APPROVAL OF WORKSHOP/CONFERENCE ATTENDANCE AND REIMBURSEMENT OF RELATED TRAVEL EXPENSES

WHEREAS, the attendance at stated functions was previously approved by the Superintendent of Schools, as work related and within the scope of the work responsibilities of the attendees and the school district’s professional development plan; and

WHEREAS, the attendance at the functions was approved as promoting delivery of instruction or furthering efficient operation of the school district and is deemed fiscally prudent; and

WHEREAS, the travel and related expenses particular to attendance at these functions will be in compliance with state travel payment guidelines established by the Department of Treasury and the Federal Office of Management and Budget; and

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent, that the Pequannock Township Board of Education approves these attendances; and

THEREFORE, BE IT FURTHER RESOLVED, that the reimbursement of the related travel expenses shall be in accordance with the above-mentioned guidelines. These are “not-to-exceed” amounts:

DATES	EMPLOYEE	CONFERENCE/ WORKSHOP LOCATION	REGISTRATION	TRAVEL/ LODGING	SUB COST	ESTIMATED TOTAL EXPENSE
Self-Paced Virtual	K. Buscher	Anti-Bullying Specialist Online Cert Program	\$500.00	n/a	n/a	\$500.00 (To be paid w/ ESSER)
Self-Paced Virtual	N. Fonseca	Anti-Bullying Specialist Online Cert Program	\$500.00	n/a	n/a	\$500.00 (To be paid w/ ESSER)
Self-Paced Virtual	J. Griffith	Anti-Bullying Specialist Online Cert Program	\$500.00	n/a	n/a	\$500.00 (To be paid w/ ESSER)
Self-Paced Virtual	M. Lynes	Anti-Bullying Specialist Online Cert Program	\$500.00	n/a	n/a	\$500.00 (To be paid w/ ESSER)
Self-Paced Virtual	T. Praschak	Anti-Bullying Specialist Online Cert Program	\$500.00	n/a	n/a	\$500.00 (To be paid w/ ESSER)

1/11/23	O. Abrams	NJ ELA Supervisors Mid-Year Meeting Drew Univ., Madison	\$-0-	\$-0-	n/a	\$-0-
1/26/23	J. Mildner	Hot Issues in School Law New Providence	\$150.00	\$26.32	n/a	\$176.32
2/1 - 2/12/23	I. Oosterwyk	Assessment, Eligibility & Dismissal in Schools	\$299.00	Virtual	n/a	\$299.00
2/8 & 2/15/23	J. Lefebvre	Job Coaching for Career Exploration in Community	\$-0-	Virtual	n/a	\$-0-
3/7/23	D. Sutherland	NJECC Educational Technology Conf.	\$-0- Trustee	\$-0-	\$150.00	\$150.00
4/20/23	O. Abrams	Rutgers Literacy Series Piscataway	\$175.00	\$47.00	n/a	\$222.00
4/20/23	C. McCaffrey	Rutgers Literacy Series Piscataway	\$175.00	\$-0-	\$150.00	\$325.00
4/20/23	A. Davis	Rutgers Literacy Series Piscataway	\$175.00	\$-0-	\$150.00	\$325.00
4/20/23	K. Schreck	Rutgers Literacy Series Piscataway	\$175.00	\$47.00	\$150.00	\$372.00

Motion by: Esposito	Second by: Senyk	Roll Call Vote: 9-0-0
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RESOLUTION NO. CIS-49-23
APPROVAL OF TITLE I TUTORING FACILITATORS

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves Title I Tutoring Facilitators for the 2022-2023 school year to take place at Pequannock Valley, Hillview, and Stephen J. Gerace Schools before or after regular school hours, at \$35 per 30-minute session or \$105 per 90-minute session for Language Arts and Math. Funding for this program is provided through Elementary and Secondary Education Act (ESEA) Title I funds.

NAMES
Siwoo Kim

Motion by: Esposito	Second by: Senyk	Roll Call Vote: 9-0-0
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RESOLUTION NO. CIS-50-23
APPROVAL OF STUDENT FIELD TRIPS

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the following student field trips:

DATE	DESTINATION	PERSON IN CHARGE	SCHOOL/ GRADE/ # STUDENTS	PURPOSE	COST TO STUDENT	COST TO DISTRICT
12/7/22	Morris County Retirees E.A. Luncheon	W. Arnold	PTHS/9-12/18	Nocktaves Performance	\$-0-	\$-0- Transportation
1/10/23	Montville High School	M Florek	PTHS/9-12/6	Student Council	\$-0-	\$465.00

1/20/23	In-District	A.Streifer	PTHS/9-12/15	Jazz Band WPU Clinic	\$-0-	\$150 Substitute
1/21/23	Passaic County Vo Tech, Wayne	A.Valverde	PTHS/9-12/12	HOSA Northern Regional Conf.	\$40.00	\$-0- Transportation
1/21/23	Chatham High School	B. Froehlich	PTHS/9-12/10	Robotics Team Competition	\$-0-	\$-0- Transportation
2/4/23	Delbarton School Morristown	B. Froehlich	PTHS/9-12/10	Robotics Team Competition	\$-0-	\$-0- Transportation
2/7-2/9, 2/15, 2/21, 2/24/23	Morris County Court House Morristown	E. Neumann J. Gennarelli	PTHS/9-12/15	Mock Trial	\$-0-	\$-0- Transportation
2/9/23	Drew University Madison	J. Jacobs	PTHS/9-12/12	SAC/Peer Leaders	\$-0-	\$816.00
3/23/23	Bergenfield High School	A.Streifer	PTHS/9-12/67	NJ Concert Band Festival	\$-0-	\$-0-
3/23/23	Liberty Science Center, Jersey City	D. Vuolo K. Huff	NB/3/40	Earth Systems Curriculum	\$20.50	\$-0-
3/23/23	Liberty Science Center, Jersey City	S. Martinez K. Schiffel	SJG/3/42	Earth Systems Curriculum	\$26.00	Nurse Substitute
5/24/23	Waterloo Village Stanhope	J. Belardo J. Budd	HV/4/39	Lenape Indian Culture	\$20.00	Nurse Substitute
4/26/23	Morris County Education Assoc.	W. Arnold	PTHS/9-12/18	Friends of Education Celebration	\$-0-	\$-0- Transportation

Motion by: Esposito	Second by: Senyk	Roll Call Vote: 9-0-0
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RESOLUTION NO. CIS-51-23

APPROVAL OF OUT-OF-STATE STUDENT FIELD TRIPS

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the following out-of-state student field trips:

DATE	DESTINATION	PERSON IN CHARGE	SCHOOL/ GRADE/ # STUDENTS	PURPOSE	COST TO STUDENT	COST TO DISTRICT
1/20/23	DaVinci Science Allentown, PA	A.Valverde	PTHS/9-12/56	Bodies World Exhibit & Lab	\$55.00	\$150.00 Substitute
1/26/23	Mutter Museum Philadelphia, PA	A.Valverde	PTHS/9-12/56	Physician Museum & Project Cure	\$55.00	\$150.00 Substitute

Motion by: Esposito	Second by: Senyk	Roll Call Vote: 9-0-0
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RESOLUTION NO. CIS-52-23

APPROVAL OF STUDENT TEACHER PLACEMENTS IN DISTRICT FOR 2022-2023 AND 2023-2024

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the following student teacher placements in the District for the 2022-2023 and 2023-2024 school years:

From William Paterson University

Venita Salian - Elementary K-5	North Boulevard School
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Motion by: Esposito	Second by: Senyk	Roll Call Vote: 9-0-0
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RESOLUTION NO. CIS-53-23

APPROVAL OF DISTRICT MENTORS FOR THE 2022-2023 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the following teachers as part of the New Staff and/or Novice Provisional Teacher Program and mentors as assigned for the 2022-2023 school year:

MENTEE	TYPE/CERTIFICATE	MENTOR	SCHOOL
Colleen Denoia-Grace	Informal/Standard	Michele Rubino	NB
Jacqueline DiMattina	Informal/Standard	Gena Gallanthen	PV
Julia Ortiz	Informal/Standard	Nicole Aristizabal	NB
Rebecca Macey	Informal/Standard	Kelly Quinn	NB
Rebecca Velozo	Informal/Standard	Kim Buscher	PTHS

Motion by: Esposito	Second by: Senyk	Roll Call Vote: 9-0-0
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RESOLUTION NO. CIS-54-23

APPROVAL OF ENRICHMENT PROGRAM AND FACILITATORS 2022-2023 (CIS-23-23)

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the Enrichment Program sessions for the 2022-2023 school year to take place at the three elementary schools before or after regular school hours, and instructional facilitators as listed at a salary prorated for 45 minutes based on 1/200 of the teacher's salary. Program to run October 2022 through May 2023 for Social Studies, Science, Language Arts and Math.

NAME	BUILDING	SALARY (PRORATED)
Jessica Rentas	SJG	\$51.74
Julie Budd	HV	\$52.81
Valerie Munro	HV	\$52.07
Fiona Matear	NB	\$26.98
Melissa McNulty	NB	\$37.34

Motion by: Esposito	Second by: Senyk	Roll Call Vote: 9-0-0
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RESOLUTION NO. CIS-55-23

APPROVAL OF PROVIDERS FOR SERVICES TO STUDENTS 2022-2023

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the following providers for services to students for 2022-2023 School Year:

PROVIDER	SERVICE	FEE
MedPsych Associates Ramsey, NJ 07446	Psychiatric Evaluations	\$1,750.00

Motion by: Esposito	Second by: Senyk	Roll Call Vote: 9-0-0
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RESOLUTION NO. CIS-56-23

APPROVAL OF PROFESSIONAL DEVELOPMENT

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the following Professional Development for staff:

VENDOR	AMOUNT NOT TO EXCEED
Realtime Information Technology (1 day)	\$1,050
Literacy Strategies - <i>Complete Comprehension</i> (3 days)	\$11,340

Motion by: Esposito	Second by: Senyk	Roll Call Vote: 9-0-0
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FINANCE, FACILITIES, AND ATHLETICS

Mr. Brian Senyk, Chair

- FFA-71-23 Transfer of Funds for November 2022
- FFA-72-23 Payment of Bills - November 22, 2022 to December 19, 2022
- FFA-73-23 Approval of Financial Reports/Monthly Certifications for November 2022
- FFA-74-23 Monthly Reports from Schools and Programs for November and October 2022
- FFA-75-23 Declaration of Obsolete Equipment
- FFA-76-23 Approval to Submit Grant Application to the NJ Clean Energy Program for Repairs and Replacements of Univents, Windows, and Ceiling Tile throughout the District
- FFA-77-23 Approval of Purchase and Installation of Replacement Playground Equipment for Hillview School

RESOLUTION NO. FFA-71-23
TRANSFER OF FUNDS FOR NOVEMBER 2022

RESOLVED, that the Board of Education approves the additional transfer of funds within the 2022-2023 budget from November 2022, in accordance with the attached list, which shall become a part of the record.

Motion by: Senyk	Second by: Esposito	Roll Call Vote: 9-0-0
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RESOLUTION NO. FFA-72-23
PAYMENT OF BILLS – NOVEMBER 22, 2022 TO DECEMBER 19, 2022

RESOLVED, that the Board of Education approves the Bills List, from November 22, 2022 to December 19, 2022, submitted by the School Business Administrator/Board Secretary, as attached:

FUND	AMOUNT
General Funds 10, 20, 40	\$3,911,255.58
Capital Projects Fund 30	\$99,200.16
Food Service Fund 6x	\$107,514.18

Motion by: Senyk	Second by: Esposito	Roll Call Vote: 9-0-0
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RESOLUTION NO. FFA-73-23
APPROVAL OF FINANCIAL REPORTS/MONTHLY CERTIFICATIONS FOR NOVEMBER 2022

RESOLVED, that the Board of Education approves the attached Board Secretary’s and Treasurer’s Monthly Financial Reports for November 2022.

RESOLVED, pursuant to N.J.A.C. 6A:23-2.11(c) 3, the Board Secretary does certify that as of November 2022, no budgetary line item account has encumbrances and expenditures which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1; therefore, be it

RESOLVED, that pursuant to N.J.A.C. 6A:23-2.11(c) 4, the Board of Education does certify that as of November 2022, the Board Secretary's Monthly Financial Report did not reflect an over expenditure in any Major Account or Fund, and based on the Appropriation Balances reflected on this report and on the advice of District Officials, that sufficient funds are available to meet the District’s financial obligations for the remainder of the fiscal year.

Motion by: Senyk	Second by: Esposito	Roll Call Vote: 9-0-0
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RESOLUTION NO. FFA-74-23

MONTHLY REPORTS FROM SCHOOLS AND PROGRAMS FOR NOVEMBER AND OCTOBER 2022

RESOLVED, that the Board of Education acknowledges receipt of financial reports for the month of November 2022 for the High School Activities Account, the High School Interscholastic Athletic Account; the Pequannock Valley School Student Activities Account; and for the month of October 2022 for Pomptonian.

Motion by: Senyk	Second by: Esposito	Roll Call Vote: 9-0-0
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RESOLUTION NO. FFA-75-23

DECLARATION OF OBSOLETE EQUIPMENT

RESOLVED, that the Board of Education authorizes the School Business Administrator/Board Secretary, to declare the following items to be obsolete and will dispose of them as deemed appropriate. (Attachment)

Motion by: Senyk	Second by: Esposito	Roll Call Vote: 9-0-0
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RESOLUTION NO. FFA-76-23

APPROVAL TO SUBMIT GRANT APPLICATION TO THE NJ CLEAN ENERGY PROGRAM FOR THE REPAIRS AND REPLACEMENT OF UNIVENTS, WINDOWS, AND CEILING TILE THROUGHOUT THE DISTRICT

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves submission of an application for grant funds to the New Jersey Clean Energy Program for the repairs and installation of fresh air units throughout the school district in order to meet the minimum ventilation and filtration requirements at a cost of \$2,905,500.00 based on a HVAC Assessment that was provided by the school's architect. The application will include replacement windows at a cost of \$4,610,000.00, and ceiling tile replacement at a cost not to exceed \$275,000.00. If awarded, the district could receive forty percent of the requested amounts and the projects will be included in the 2023-2024 Budget.

Motion by: Senyk	Second by: Esposito	Roll Call Vote: 9-0-0
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RESOLUTION NO. FFA-77-23

APPROVAL OF PURCHASE AND INSTALLATION OF REPLACEMENT PLAYGROUND EQUIPMENT FOR HILLVIEW SCHOOL

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the purchase and installation of replacement playground equipment for Hillview Elementary School, from Ben Shaffer Recreation, Inc. of Lake Hopatcong, NJ, in the amount of \$68,076.21. The grant award for this project is \$51,231.00.

Motion by: Senyk	Second by: Esposito	Roll Call Vote: 9-0-0
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POLICY

Ms. Megan Dempsey, Chair

- P-10-23 Approval of Revised Board Policies for Second Reading and Adoption
- P-11-23 Approval of Revised Board Policies and Regulations for First Reading

RESOLUTION NO. P-10-23

APPROVAL OF REVISED BOARD POLICY FOR SECOND READING AND ADOPTION

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the revised Board Policy as listed for second reading and adoption:

MANUAL SECTION	POLICY/REGULATION(R)
<i>Students</i>	5512 - Harassment, Intimidation, or Bullying

Motion by: Dempsey	Second by: Esposito	Roll Call Vote: 9-0-0
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RESOLUTION NO. P-11-23

APPROVAL OF REVISED BOARD POLICIES AND REGULATIONS FOR FIRST READING

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the revised Board Policies and Regulations as listed for first reading:

MANUAL SECTION	POLICY/REGULATION(R)
<i>Bylaws</i>	0164 - Conduct of Board Meetings
<i>Program</i>	2200 - Curriculum Content
	2530 - Resource Materials
<i>Students</i>	5120 - Assignment of Students
	5120R - Attendance Area Plan

Motion by: Dempsey	Second by: Esposito	Roll Call Vote: 9-0-0
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OTHER

O-05-23 Approval of HIB Investigation Decision

RESOLUTION NO. O-05-23

APPROVAL OF HIB INVESTIGATION DECISION

RESOLVED, that the Pequannock Board of Education (hereinafter referred to as the "Board") hereby affirms the Superintendent's decision in the following HIB Investigation and directs the School Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents forthwith.

INVESTIGATION NO.
PTHS-01-23

Motion by: Shenton	Second by: Ciresi	Roll Call Vote: 9-0-0
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OPEN TO PUBLIC ANY TOPIC

Members of the public may speak once for a maximum period of five minutes by the clock during this portion of the meeting. The public may speak on any topic during their five minutes. If a member of the public raises a question, all questions should be directed to the Board President. Please state your name and sign in before you begin.

None

OLD BUSINESS

Mr. Senyk provided an ESIP update, reporting that it is the end of the major work. Ms. Dempsey asked for feedback from the professional development day. Dr. Portas provided an update on Ready Math and Ready ELA.

NEW BUSINESS

None

BOARD MEMBER ANNOUNCEMENTS

Mr. Blumert thanked Mr. Smith for providing valuable insight on the district and the town. Each board member thanked Mr. Smith for, not only the six years he spent as a board of education member, but also his service to the district as an educator. They expressed gratitude for his insight, candor, and clarity and for putting students first. Mr. Senyk congratulated the band. Mr. Ciresi watched the holiday concert on YouTube and expressed that it makes you feel like the holidays. He attended the school start time presentation. Mr. Blumert expressed that the board will miss Allison Noon while she is out. Mr. MacSweeney attended the winter concert and commented that it was fantastic. He reported on the Morris County Educational Services Commission meeting where various ways to work student representatives into board meeting was discussed. Ms. Dempsey congratulated the Educators of the Year.

CONSIDERATION OF EXECUTIVE SESSION

RESOLVED, that in accordance with Section 8 of the Open Public Meetings Act, Chapter 231, P.L., the Board has the authority to adjourn to closed session to discuss attorney-client privilege and student matters. Said matters will be made public upon their disposition. No action will be taken.

Motion by: Senyk	Second by: Dempsey	Voice Vote: 9-0-0	Time: 7:34 pm
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ADJOURNMENT OF PUBLIC MEETING

Motion by: MacSweeney	Second by: Shenton	Voice Vote: 9-0-0	Time: 8:20 pm
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Respectfully,



Gordon E. Gibbs
Board Secretary

FUTURE PUBLIC BOARD MEETING

Tuesday, January 3, 2023 Organizational/Regular Business Meeting 7:00 P.M. PTHS