



Endeavor Board Meeting: December 13, 2010

Call to Order

DJ Hill

DJ Hill called to order the regular meeting of the Endeavor Charter School Board of Directors at 7:04 pm on December 13, 2010. He requested that any audience members who wished to make comments this evening sign up before the public comment portion of the meeting.

November and Board/Foundation Minutes

Christian Nechyba

Christian Nechyba moved for the approval of minutes from the November regular board meeting and the joint board meeting on November 18 with the Endeavor Foundation. Andy Kristianson seconded the motion. The minutes were unanimously approved.

Communications Presentation

Jim Dotson

Jim Dotson provided a presentation on communication styles to the board. He stated that to communicate well requires a common vocabulary. He reviewed profiles of four communication styles: the "driver", the "analyst", the "relater" and the "expressive." He reviewed how each board member, based on their responses to a questionnaire, fit into these communication styles. He emphasized the importance of both understanding one's own communication preferences and understanding the preferences of others. He also stated that all these styles were needed for a high performing team.

Final Academic Goals

**Christi Whiteside
Melissa Dougherty**

Christi Whiteside stated that the final list of academic goals had been presented to the staff. DJ Hill reviewed the 5 key academic goals and presented them to the Board for further discussion. Melissa Dougherty reviewed the writing focus for this year, including professional development, family writing projects, and staff writing goals. The administration would prepare a self-assessment on academic goals at the beginning of next school year. Assessment of experiential learning was discussed. DJ Hill moved to accept the administration's academic goals as presented with the expectation of a goal review and updated academic plan at the beginning of the

next school year. Andy Kristianson seconded the motion. The motion was unanimously approved.

Treasurer's Report

Larry Woolard

Larry Woolard stated that the Regions Bank account had a balance of \$225,373.34. The Bank of America account had a balance of \$202,593.04. The school's operating account at First Citizens Bank had a balance of \$561,571.43. The projected net surplus for this year was \$245,000. However, \$25,000 of this surplus would be used for the school's security system. Background checks were over budget, and the finance committee would further review this budget item. The school would provide a small holiday bonus for teachers and staff.

Closed Session: Personnel Issues

Andy Kristianson moved that the board go into closed session to discuss a personnel issue, in accordance with statute 143.318.11 (a) (6). Margaret Holder seconded the motion. Christine Northrup, as the staff representative, was excused from this session. The board moved into closed session at 8:05 pm.

The public board meeting was reconvened at 8:55 pm. DJ Hill announced that the Board had gone into closed session to discuss confidential personnel issues, and that no votes had been taken during this closed session. As a result of this session, the Board would convene a special public board meeting at 9 pm this Thursday, December 16 in the Endeavor multi-purpose room.

Officer Elections 2011

Andy Kristianson

Andy Kristianson stated that candidates for board officer positions had been announced at the November board meeting. DJ Hill would be stepping down as chair, and Larry Woolard would be stepping down as treasurer.

Andy Kristianson moved to elect Margaret Holder as treasurer for the 2011 calendar year. DJ Hill seconded the motion. The motion was unanimously approved, with an abstention from Margaret Holder.

Andy Kristianson moved to elect Christian Nechyba a secretary for the 2011 calendar year. Margaret Holder seconded the motion. The motion was unanimously approved, with an abstention from Christian Nechyba.

Andy Kristianson moved to elect Lisa Springle as chair for the 2011 calendar year. DJ Hill seconded the motion. The motion was unanimously approved, with an abstention from Lisa Springle.

On behalf of the board, Steve McAdams thanked DJ Hill and Larry Woolard for their service to the Board as chair and treasurer.

Foundation Land/Move Discussion

DJ Hill

Steve Santana

Steve Santana stated that the Foundation requested a decision from the Board on whether to proceed with land purchase. He stated that the Foundation's goal was to make an offer on land in the third quarter of this academic year, and proceed with land purchase in the fourth quarter of this academic year. The Foundation would look for property between 22 and 30 acres in size and up to \$1.5 million in price. The plan would be to not initiate building until July 2012. The Board further discussed the options for moving the school onto permanent land. One option would be for a two-stage move (grades 6-8 , expanded to four classes per grade, move into modulars on a permanent site in July 2012, and grades K-5, expanded to four classes per grade, move onto a permanent site the following year). The second option would be for a one-stage move (all grades, expanded to four classes per grade, move onto a permanent site in July 2013). Steve Santana stated that the Foundation preferred option 1 because of increased revenues, the opportunity to admit more siblings into the school, and the creation of a larger donor base. He emphasized that land was cheaper now, and that many potential donors wanted to know the location of the permanent school. DJ Hill moved to reaffirm the Board's commitment in June 2010 of \$480,000 to the Foundation to be used towards a permanent facility for Endeavor Charter School. Andy Kristianson seconded the motion. The motion was unanimously approved.

Public Comments

DJ Hill

Susie Masten suggested that the new vehicle use policy prohibit seating of students 12 years and under in the front passenger seat, instead of students under 12. Christian Nechyba agreed that this was consistent with current guidelines, and moved to change the sentence "Students under 12 years shall not be seated in the front passenger seat" to "Student 12 years and under shall not be seated in the front passenger seat." Andy Kristianson seconded the motion. The motion was unanimously approved.

Adjournment

DJ Hill

DJ Hill adjourned the meeting at 10:09 pm.