



Endeavor Board Meeting Agenda: October 18, 2010

Call to Order:

DJ Hill called the regular meeting of the Endeavor Charter School Board of Directors to order at 7:05 pm in Endeavor's multi-purpose room.

Present:

DJ Hill, Steve McAdams, Larry Woolard, Christian Nechyba, Christine Northrup, Margaret Holder, Andy Kristianson, Helen Harris, Lisa Springle

Approval of Minutes:

Minutes from the September board meeting were unanimously approved after Helen Harris requested inclusion of an additional comment she had made at the meeting.

Foundation Update

Steve Santana stated that the capital campaign was considering the format of further informational sessions, and might hold more sessions at school, since these sessions had been more popular. Scott Mathers had resigned as chair of the campaign committee. The campaign was planning a change in direction and would discuss how to increase a sense of urgency among the parent population. Families were also very interested in location of a permanent facility and the creation of a high school. The goal would be to have a large proportion of pledges completed by the time of the February 12 event. The Foundation requested from the administration and the board a clear picture of what families and students were not getting in our current facility from an educational perspective. Christine Northrup agreed to lead this effort and report back to the board. DJ Hill emphasized that all operational decisions from the Foundation would come back to the ECS Board. The Foundation's finance models would be presented at an ECS finance committee meeting in the near future. The Foundation would meet on Sunday October 24 at 7:30 pm in the Endeavor multi-purpose room, and anyone interested in a presentation of the finance models was welcome to attend.

PAWS Report

Kris Stauffer reported that the Lion's Share fundraiser met its budgetary goal (\$20,110). Car pool was fully staffed. PAWS would fund as many teacher grants as possible. There would not be a third cafe day due to inadequate volunteer support during the school day to cover this.

Enrichment Report

Tamara Santana reported that the Enrichment program had enrolled 186 students in 14 classes and 3 music ensembles. Eight students were involved in the academic mentoring program. 27

adults enrolled in the first parent education program. A Drugs Uncovered class would be offered next week for adults.

Security Task Force Report

Steve Santana presented a security system proposal with a total cost of \$24,947.31 after receiving proposals from two vendors. This system included both an intrusion system and a video monitoring system. Much of the equipment would be portable to a new building. Christian Nechyba moved to allocate up to \$25,000 for the installation of a security system, with details of allocation to be determined by the administration and the security task force. The motion was seconded by Andy Kristianson, and was unanimously approved.

Treasurer's Report

Larry Woolard reported that the Bank of America CD had a balance of \$202,559.18. The Regents account had a balance of \$225,279.41. The operating account at First Citizens had a balance of \$378,651.42.

Audit Update

Margaret Holder reported that a draft of the audit had been received.

2011-12 School Calendar

Maija McAdams presented the draft 2011-12 school calendar. Key elements included quarters about 45 days long, mid-week track-ins (which were preferred by most faculty), alignment with some portions of the track 4 calendar, and a longer summer. Winter break would be slightly longer on this calendar because of the timing of Christmas in 2011. DJ Hill moved to approve the 2011-12 school calendar as presented. The motion was seconded by Margaret Holder, and was unanimously approved.

Leadership Team Report

Maija McAdams reported that volunteer training for emergency procedures had been conducted, and communication of emergency procedures to parents who were not able to attend was also discussed. Teacher evaluations were in progress. Utilizing increased funding in this year's budget, many faculty members had attended staff development opportunities, including a national math conference, a national middle school conference, a North Carolina science conference, and reading intervention training. Jim Dotson had conducted second round of Fierce Conversations. Some church venues were being explored for eighth grade graduation. High schools were being contacted to talk to eight graders about registration, and Millbrook High School had accepted the invitation. Bringing last year's eight grade students back to discuss high school with current eight graders is also being considered.

The board discussed academic and EOG goals for the school. The administration would present a set of academic goals for the school at the next board meeting.

Part-time Salaries

Steve McAdams stated that the school had recently hired a new part-time front office receptionist, and two half-time teaching assistants. Andy Kristianson made a motion to set the

salaries of the two new part time teaching assistants at one half of existing TA salaries as straight time employees (straight time is defined as getting paid for actual hours worked). Margaret Holder seconded the motion, and the motion was unanimously approved, with an abstention from Christine Northrup.

Board Calendar Review

Helen Harris reviewed the board calendar. Committee structure review, audit review, and volunteer project update would be scheduled for the next board meeting. Joel Medley from DPI would meet with the board at the November meeting also. The school's insurance consultant would be willing to meet free of charge to review current board policies from a risk management perspective.

High School Work Categories & Timeline

Lisa Springle stated that the previous high school task force had already created a mission statement for an Endeavor High School. She proposed initially hiring consultants from Raleigh Charter and Cary Academy to discuss key issues in high school planning. Tamara Santana would also be involved in these initial discussions. The initial key discussions would include how to recruit and hire a high school administrative team, how to create an administrative structure for a K-12 school, and how to constitute a board for a larger K-12 school.

Board Terms

Andy Kristianson made a motion to vote in Lisa Springle, Helen Harris, and Larry Woolard for three-year board terms retroactive to a start date of June 2010. Christian Nechyba seconded the motion. The motion was unanimously approved, with abstentions from Lisa Springle, Helen Harris and Larry Woolard.

Other Business

DJ Hill inquired about a further discussion on how middle school is differentiated both academically and socially from elementary school at an upcoming board meeting. Christian Nechyba announced that some board members would be meeting with Magellan's board of directors on October 27 at 7 pm at Magellan Charter School to gain perspective on how other charter school boards conduct business.

Public Comments

Several audience members expressed support for setting EOG-related goals, and one audience member asked that the board remain focused on the K-8 school.

Adjournment

DJ Hill adjourned the meeting at 10 pm.