



Endeavor Board Meeting Minutes: June 8, 2015

Call to Order:

Andy Kristianson called to order a meeting of the ECS Board of Directors at 7:06 pm in ECS Room 209.

Present:

Andy Kristianson, Steve McAdams, Margaret Holder, Peter Henderson, Charlie Kennedy, and Clint White.

Director's Update

End of Grade Testing. EOG testing has been largely completed, but final results have not yet been made available. We have been informed that all of our 3rd graders have passed the reading EOG.

New Teacher Hires. We are still waiting to hire one second grade teacher. John Raitano has been hired for the open fourth grade position. Larissa Paluso-Fleming has been hired for the open sixth grade position. New hire Tiffany Carson will take the open seventh grade position.

Steve McAdams moved to hire the following individuals for the 2015-2016 school year for the kindergarten teaching and TA positions, respectively: Erin Johnson, Dina Rafferty, Beth Ammons, Jess Young, Jeanine Viola, and Erin Fulk. Clint White seconded, and the motion passed unanimously.

Steve McAdams moved to hire the following individuals for the 2015-2016 school year for the first grade teaching and TA position, respectively: Alicia Rogerson, Lindsay Fricke, Amy Wilson, Mary Greene, Lisa Kristianson, and Tara Whitbread. Clint White seconded, and the motion passed unanimously. Andy Kristianson abstained.

Steve Madams moved to hire the following individuals for the 2015-2016 school year for the second grade teaching positions: Alison Hester and Lindsay Clark (one position remains open). Charlie Kenned seconded, and the motion passed unanimously.

Steve McAdams moved to hire the following individuals for the 2015-2016 school year for the third grade teaching positions: Holly Ketchum, Andrea Comstock, and Shiobhan Nolan. Charlie Kennedy seconded, and the motion passed unanimously.

Steve McAdams moved to hire the following individuals for the 2015-2016 school year for the fourth grade teaching positions: Molly Mueller, John Raitano, and Barbie Dalton. Clint White seconded, and the motion passed unanimously.

Steve McAdams moved to hire the following individuals for the 2015-2016 school year for the fifth grade teaching positions: Melissa Dougherty, Ashley Jacot, and Sarah McConnell. Andy Kristianson seconded, and the motion passed unanimously.

Steve McAdams moved to hire the following individuals for the 2015-2016 school year for the sixth grade teaching positions: Robin Thoman, Stacey Clemmons, and Larissa Peluso-Fleming. Margaret Holder seconded, and the motion passed unanimously.

Steve McAdams moved to hire the following individuals for the 2015-2016 school year for the seventh grade teaching positions: Tiffany Carson, Mark Root, and Susan Nielsson. Clint White seconded the motion, which passed unanimously.

Steve McAdams moved to hire the following individuals for the 2015-2016 school year for the eighth grade teaching positions: Leah Boas, Katie Clemmons, and Brad Ezzell. Andy Kristianson seconded the motion, which passed unanimously.

Steve McAdams moved to hire the following individuals for the 2015-2016 school year for the fine arts teaching positions: Jennifer Tatum (art), Kirsten Ehlert (drama), Lisa Bolton (Spanish), and Christine Tompkins (music). Charlie Kennedy seconded the motion, which passed unanimously.

Steve McAdams moved to hire the following individuals for the 2015-2016 school year for the EC teaching positions: Leeann Bove, Ashley Brooks, and Elizabeth Larkin. Peter Henderson seconded the motion, which passed unanimously.

Steve McAdams moved to hire Josh Burt for the 2015-2016 school year for the Athletic Director/Physical Education position. Charlie Kennedy seconded the motion, which passed unanimously.

Steve McAdams moved to hire Christine Ventresco for the 2015-2016 school year for the Literacy/Testing Coordinator position. Margaret Holder seconded the motion, which passed unanimously.

Steve McAdams moved to hire Jim Lundholm for the 2015-2016 school year for the Information Technology position. Andy Kristianson seconded the motion, which passed unanimously.

Steve McAdams moved to hire Lara Rice for the front office secretarial position, Tina Bauldree as Office Manager, and Carolyn Southard as Math/Science Curriculum Coordinator. Charlie Kennedy seconded the motion, which passed unanimously.

Clint White moved to hire Christi Whiteside as Director and Maija McAdams as Admissions Director for the 2015-2016 school year. Peter Henderson seconded the motion, which passed unanimously. Steve McAdams abstained.

Artwork: Steve McAdams thanked PAWS for the sculpture that was installed at the front of the school last week. Dedicated to the “founding families” for year one in the new building.

8th Grade Student High School Placement: We are still waiting for the placement information for five of our students, but the remainder are placed as follows: Millbrook High School (9), Sanderson High School (8), Wakefield High School (7), Raleigh Charter High School (6), Leesville High School (5), Heritage High School (3), Wake Forest High School (2), and one each at Cardinal Gibbons, Thales Academy, NCSU STEM, Southeast Raleigh, Word of God, Franklin High School, and Research Triangle Charter High School.

Outdoor Learning Program: The School was selected for the Museum of Natural Science’s “Using the Outdoors to Teach Experiential Science (“UNOTES”) teacher educational program for the 2015-2016 school year. Carolyn Southard applied for the program in the spring, and will serve as one of the project leaders along with Alison Hester and Katie Clemmons. The program is designed to foster a culture of outdoor awareness and environmental stewardship and will provide both teacher education and student sessions.

Brief Items

Andy Kristianson moved to approve the meeting minutes as distributed for the May 5, 6, 11, 19, 27, and June 4 2015 Board of Directors Meetings. Margaret Holder seconded. The motion was approved unanimously.

Andy Kristianson moved to approve the following process for review of the director:

The director will be reviewed on an annual basis by the Board chair, personnel chair, and corporate governance chair based on objective data (like adherence to budget) and subjective data (like parent and teacher surveys) within the framework of the previously-identified duties and responsibilities of the position.

Clint White seconded the motion, which passed unanimously.

Clint White moved to nominate Peter Henderson for the Secretary position for the remainder of 2015. Margaret Holder seconded, and the motion passed unanimously.

Andy Kristianson read the following resolution into the minutes:

Whereas, Steve McAdams worked with Christi Whiteside and Maija McAdams in the summer and fall of 2007 to create the vision and draft the charter application for Endeavor Charter School; and

Whereas, Mr. McAdams has served as the Founding Director of Endeavor since the school opened its doors on July 28, 2008; and

Whereas, under Mr. McAdams' leadership, Endeavor has consistently been named an Honors School of Excellence and received an "A" grade on the North Carolina School Report Card, demonstrating measured excellence on all state academic standards; and

Whereas, Mr. McAdams has worked daily to drive our school's mission and inspire motivated students to push themselves beyond the ordinary and into the extraordinary; and

Whereas, Mr. McAdams has worked annually with the Board and school personnel to consistently operate the school at or under the budget provided by the State and County in a manner that allowed us to afford the purchase of land and the construction of our new facility;

Now, therefore, be it resolved that we, the Board of Directors of Endeavor Charter School hereby acknowledge our gratitude and thanks to Steve McAdams for his service to the school. We encourage our entire community to join us in thanking Steve for his service, and congratulating him on his retirement.

The Board thanked Margaret Holder for her service on the Board and as Treasurer from 2008 to the present.

Foundation Report

David Clodgo updated the Board on the status of the Foundation. He will work with Andy Kristianson to amend the lease to reflect the updated rental agreement. The Foundation is likely to examine its composition moving forward as several current members (Steve McAdams, Andy Kristianson, and Indy Harris) prepare to cycle off. One of the likely Foundation tasks moving forward is additional soundproofing throughout the building, though the need to know the school's budget will likely dictate the timing of any additions.

Treasurer's Report

The BB&T Operating account balance is \$1,136,791.11. The surplus for the year appears to be approximately \$15,000.

Margaret Holder moved to approve the proposed budget for the 2015-2016 school year. Clint White seconded. The motion passed unanimously. These figures may be revisited once the state and county budgets are finalized.

Margaret Holder updated the Board on her calculations of projected maintenance costs moving forward. These numbers will likely be visited in more depth by the Board moving forward to determine what the annual savings will need to be to cover future maintenance.

Assistant Director Search Update

Margaret Holder and Christi Whiteside updated the Board on the status of the search for the newly-formed Assistant Director position. Upwards of 20 candidates have submitted applications, and interviews have begun. The committee is especially interested in candidates with Masters in Administration degrees and/or administrative experience.

Public Comments

None.

Closed Personnel Sessions

Andy Kristianson moved that the Board go into closed session to discuss a personnel issue, in accordance with statute 143.318.11 (a) (6). Steve McAdams seconded the motion. The motion was unanimously approved and the board moved into closed session at 7:49 p.m.

Andy Kristianson moved that the Board move to open session. Margaret Holder seconded. The motion was unanimously approved. The board reconvened in public session at 8:03 p.m.

Adjournment:

Margaret Holder moved to adjourn. Steve McAdams seconded, and the motion was approved unanimously. The meeting was adjourned at 8:03 p.m.